You Have Options

- You may file a police report to initiate a criminal investigation.
- There are also alternatives to immediately filing a police report, including:
  - Report the crime at a later date.
  - Make an anonymous report to the police.
  - Report to a Campus Security Authority
- Contact the Title IX Coordinator or a Deputy Title IX Coordinator for more information concerning the administrative process. You may also consult with Human Resources.
- Contact a referral agency for help: the Housing Office, Women’s Center, Title IX Coordinator, and/or Dean of Students.
- Contact a confidential source for assistance or support: University Counseling Center, Community Violence Intervention Center (CVIC), Altru Hospital (SANE Nurse Available 24/7), and/or UND Psychological Services Center.

You also have the option of not reporting. However, not reporting an incident of sexual assault, domestic violence, dating violence or stalking, limits the institution’s and law enforcement’s ability to respond and remedy violence.

You Have Rights*

- You have the right to report or choose not to at this time. Choosing not to report now does not mean you can’t report in the future.
- The right to interim measures for your safety. The Title IX Coordinator will assist faculty and staff, including collaborating with UPD and other departments to provide:
  - Re-assigned parking
  - A no contact directive between the complainant and the respondent
  - Other conditions as deemed appropriate
- Rights during the complaint process

*Any interim measures or rights during the complaint process provided to a complainant will also be offered to the respondent.

Retaliation against any person who initiates an inquiry or complaint or participates in the investigation of a complaint is prohibited. Such conduct will be further cause for disciplinary action.

You Have Support

The Title IX Coordinator will assist faculty and staff, including collaborating with UPD and other departments to provide:

- Referral to the Employee Assistance Program (EAP)
- Escort services (UPD)
- Assistance in petitioning for a protection order (CVIC).
  - The University honors orders of protection, no-contact orders, restraining orders, or similar orders issued by a criminal, civil or tribal court.
- An on-campus investigation and, if appropriate, initiate disciplinary/dismissal procedures. (Title IX Coordinator and/or Human Resources)
- Other referrals as necessary

For more information about Title IX investigations contact one of our Title IX Coordinators for faculty and staff, including the following:

Title IX Coordinator

Donna Smith, JD
Director of Equal Employment Opportunity/Affirmative Action
701.777.4171
donna.smith@und.edu

Deputy Title IX Coordinators

Pat Hanson
Director of Human Resources & Payroll Services
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John Miller
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UND.edu/affirmative-action/title-ix