**General Personnel**

*General Personnel* is any person with a role in emergency preparedness, incident management or response.

*General Personnel* will complete the following two courses:

- IS-100 HE-Introduction to Incident Command System (ICS) for Higher Education
- IS-700a NIMS, An Introduction

*General Personnel* includes:

- BSSRs
- Crisis Managers
- Facilities Services
  - Energy Management & Control System
  - Shift Mechanics
  - Transportation
- UND Police
  - Telecommunication Officers
- Environmental Health and Safety
- Threat Assessment Team

**Command Staff**

*Command Staff* are personnel assigned to *lead* any key campus emergency management efforts, having designated roles and responsibilities.

*Command Staff* will complete the following four courses at a minimum:

- IS-100HE Introduction to Incident Command System (ICS) for Higher Education
- IS-200 ICS for Single Resources and Initial Action Incidents
- IS-700a-NIMS An Introduction

*Command Staff* includes:

- Emergency Responders
  - First Responders
  - HAZMAT
  - Patrol Officers
- UND Emergency Support Function Team members

**Incident Managers**

*Incident Managers* are key personnel with a leadership role in the Incident Command System. These individuals are typically required to command or manage an incident.

*Incident managers* will complete the following two courses, in addition to the Command Staff courses:

- ICS-300 Intermediate ICS for Expanding Incidents
- ICS-400 Advanced Incident Command

*Incident Managers* includes:

- UND Police
  - Chief
  - Assistant Chiefs
  - Lieutenants
  - Sergeants
- Environmental Health and Safety
  - Associate Vice President
  - Associate Directors
  - Emergency Manager
  - Fire Protection & Emergency Services Manager

**Executive Leaders**

*Executive Leaders* will provide guidance on priorities and objectives based on situational needs and oversee coordination to support the incident.

*Management Team*

Executive Leaders will complete:

- MGT361- (C-Level/4 hours)

*Executive Leaders* include:

- President
- Provost
- Vice Presidents
- Executive Policy Team