Committee on Sexual Violence
MINUTES
November 13, 2013
1:30 p.m. – 3:00 p.m.
President’s Room, MU

Present: Vicki Morrissette, Chair; Sarah Borgen; Stacy Bjorlie; Laurie Freid; Lexie Hanson; Jackie Hoffarth, Administrative Assistant; Kari Kerr, CVIC; Annette Larson; Renee Mabey; Eileen Nelson; Lori Swinney; Kyle Thorson; Alyssa Walker

Absent: Nicki Berg-Burin; Rhandi Clow; Scott Dunbar; Julie Evans; Daniella Irle; Amber Flynn; Nicole Giordano; Peter Johnson; Marcia Mikulak; Kay Mendick; Keith Malaterre; Don Rasmuson; Bonnie Solberg; Alyssa Walker; Jenna Williamson

1. Welcome, introductions and announcements:
   - Committee looked at minutes for 9/11 and 10/23. No content changes at this time. Jackie and Vicki noted some changes in attendance need to be made. All agreed that Jackie would send minutes with attendance corrections to committee this week. Committee will review revised minutes at next meeting.
   - Vicki Morrissette – The Equal Opportunity Officer/ Affirmative Action position search is in process.
     - An administrative person has been hired for that office.
     - With the retirement of long-time employee Sally Page, UND has the opportunity to review the structure of the Affirmative Action Office and the Title IX Coordinator’s duties. One recommendation is for the Title IX Coordinator to have deputy assistants from various departments (Athletics, Dean of Students, Housing, etc.). These would not be new hires but assigned to those already in leadership positions. Under the deputies, there would be trained investigators. Two investigators would be assigned to each case. More information will be shared, as it is determined.
   - Sarah Borgen – Sarah is presenting at the International Center tomorrow Nov. 14th at noon on her experiences in Italy, being rewarded the Gillman scholarship for international study, and will touch on women’s issues. All are welcome and there will be lunch served.
   - Annette Larson – Report on progress of Circle of Six flyer. Noted that Scott Dunbar emailed her a flyer. It has a statement from a political figure. She suggested that instead we look into a statement from UND President or Mrs. Kelley to make it a more UND driven message to students. Annette will write a request that can be forwarded to the President and give to Vicki.
Alyssa Walker – Don Rasmuson and Kay Mendick have been doing sexual assault training for the fraternities and sororities. They have found attendance is better when they present in the houses as opposed to the Lecture Bowl, and conversation is more productive with a same sex audience. Having both a male and female presenter has also worked well. Alyssa noted that all houses are being strongly encouraged to get this done within the year. To date, about half of the chapters have had the training.

2. Subcommittee updates

- Resource Guide: Sarah Borgen and Lori Swinney reported that they have an updated resource list. Nikki Berg-Burin designed a good flow chart with steps (what to do in the event of). This subcommittee is meeting again on Friday.

- Website: Kyle Thorson reported that they met with Frank Swiontek who is working on the actual creation of the site. The ‘draft’ site will be shared with the full committee as soon as possible.

*Each subcommittee will be prepared to share updated report at next meeting.*

3. Vicki – Title IX training information

- Vicki recently attended a Title IX Investigator training in St. Luis. Chief Plummer also attended. As a result of information learned at the training, *Vicki would like all committee members to look at the following and report back on their thoughts of each.*
  
  - Jackson Kats – TED talk found on UTube
  - The No Zebras program
  - Step up online program – free and can be used easily for UND; more for incoming student orientation (this is highly recommended so look especially at this one)
  - whoareyou.co.nz – from New Zealand. This is a video (about 10 minutes long) where it goes through a night that ends in an assault. The video marks red flags moments throughout the night where bystander intervention could have occurred. It then rewinds and shows how things could have been different at those red flag moments if someone had intervened. Various examples of how to intervene were demonstrated.
  - Bringing in the Bystander program from the University of New Hampshire - they will send curriculum for free; for a fee, they will come to the university to train the trainers on how to do this. This may not be necessary if we can have a couple people here learn the curriculum and then train those interested in becoming trainers. This will ensure uniform presentation of the program. Students must be on campus to get this bystander training. There are two options: 4-hour training and 90-minute training. Best results occur when it is done with single sex groups of students and when there is one male and one female
presenter. They also encourage working with outside agencies (such as CVIC).

Discussion: Committee noted the following: that those who will learn the curriculum and train others should be male and female to ensure both perspectives are taught to trainers; evaluation piece needs to be established before implementation (Vicki -this piece is provided with curriculum); can we consider theatrical skits? This has been done elsewhere to reach students on issues such as assault, diversity, and stress. Lori noted the University of Michigan does this and UND Wellness Peers did something similar here at UND last year. (Vicki – this curriculum allows for changes based on the culture of individual schools).

Please tell Vicki if you are interested in being a part of this training, or a similar training program. Also, please forward names to her of others on campus that might be interested. We want to have a diverse set of trainers so they can reach a wide audience. Staff, faculty and students can be trainers. Note that students may be difficult to include due to requirements on time. Depending on the number of trainers, we could expect a once or twice a month commitment post training for presenting (with more in the beginning to ensure skills are cemented).

Next meeting: December 4th from 1:30 – 3pm; Presidents Room MU