SECTION 2: CONDUCT REGULATIONS AND PROCEDURES

2-6 UNIVERSITY DISCIPLINARY SANCTIONS

I. S/SCAs may impose University sanctions from A, B, C, D, and/or E below. Multiple sanctions are permitted.

Status Sanctions

A. Written Reprimand — Written Reprimand refers to official censure of a student’s conduct in violation of a regulation of the University community. A Written Reprimand indicates no ongoing status change for the student.

B. Warning Probation — Warning Probation indicates that further violations of the Code will result in more severe disciplinary action. Warning Probation shall be imposed for a period of not more than one year and the student shall be removed automatically from probation when the imposed period expires.

C. Conduct Probation — Conduct Probation indicates that further violations of the Code may result in Suspension. Conduct Probation may not be imposed for more than one calendar year.

Restrictions or Educational Activities Sanctions

D. Having the intent of effecting a safer campus environment and/or promoting the development of a student determined responsible for Code violations, the SCA or Judicial Body may impose additional sanctions. Such sanction may include but are not limited to:

Students
1. The VPSA will direct a disciplinary withdrawal of a student who has been suspended.

2. No Contact Directive: A directive to refrain from any intentional contact, direct or indirect, with one or more designated persons or group(s) through any means, including personal contact, e-mail, telephone, or through third parties.

3. Suspension of or restriction(s) on access to all or to specified campus facilities, buildings, or other locations; or services; or events.

4. Residence hall transfer, residence hall floor transfer, restricted access within the residence halls, restricted access to dining services, and removal and/or ban from the residence hall system for a specified period of time.

5. Suspension of or restriction(s) on driving on or parking in University-controlled streets, roads, and parking lots.

6. Restitution to the University for cleaning, replacing, or restoring some specific area or thing when loss or damage was a result of the student’s disciplinary violation.

7. Referral for an assessment to the University Counseling Center or another mental health provider.

8. Mandated community service and/or participation in campus educational programs.

9. Mandated participation in one or more campus activities, lectures or workshops, and/or other activity that employs an educational purpose and accepted pedagogy.
Student Organizations
1. Restrictions on practices involving the recruitment of members on campus.

2. Restrictions or suspension of the use of University facilities (including meeting rooms, grounds, and/or equipment).

3. Restitution to the University for cleaning, replacing, or restoring some specific area or thing when loss or damage was a result of the organization’s disciplinary violation.

4. Restrictions or suspension of the use of services available in the Student Involvement Office (e.g., cubicles, mail boxes, program advertisement, etc.).

5. Restrictions or suspension of the use of bulletin boards.

6. Restrictions or suspension of the use, or the mandated use, of University services (e.g., Duplicating, Dining Services, Transportation, Campus Mail, Health and Wellness Peer Educators, or Counseling Center, etc.).

7. Mandated participation in special activities or campus events.

8. Restrictions or suspension from requesting funds from the Student Communication Funding Committee and/or Student Organizations Funding Agency.

9. Restrictions or suspension of practices related to the solicitation of funds on campus for the support of organized activities.

E. Enhanced Sanctions for Bias-Motivated Offenses
Violators of the regulations and policies outlined in this document whose violations are motivated by bias may face more severe or enhanced sanctions. Violations motivated by bias include the intentional selection of a person against whom the violation is committed because of the race, color, genetic information, national origin, religion, sexual orientation, gender identity, sex, age, creed, marital status, veteran’s status, political belief or affiliation, or physical, mental, or medical disability of that person.

II. The SRC may impose one or more University sanctions from Section 6-1 of the Code above and/or others and/or the University sanctions of Suspension as described below.

Suspension
Suspension will normally be for at least the remainder of the semester in which the penalty is imposed and will normally result in the cancellation of registration of the student.

Suspension may be recommended for violations involving assault, sexual assault or misconduct, possession or trafficking in the sale of drugs or weapons, false emergency report, interference in University activities (classes, administration, research, fire, police, etc.), or other serious offenses, or knowingly violating the terms of any disciplinary sanctions imposed in accordance with the Code.

A. Suspension — Suspension is a temporary withdrawal of enrollment privileges and ban from campus property and university activities (student) or recognition (student organization) for a specific period. Suspension notification will include conditions of the suspension and terms for reinstatement. In some cases short term suspension may be imposed depending on the nature and severity of the offense.
B. **Indefinite Suspension** — Indefinite Suspension is a suspension which involves *no definite time limit* and may carry conditions which must be met before the student/student organization may request reinstatement.

III. **Emergency Suspension** – The VPSA or designee may direct the Temporary, Immediate Removal of a student in accordance with Section 3-C.

IV. Recommendation and Authority to Impose Suspension

   a. The Dean of Students or designee has the sole authority to *recommend* Suspension.

   b. The SRC has the authority to *impose* Suspension.

   c. On appeal by either the student complainant or accused student, the VPSA or designee has the authority to *impose or enhance* Suspension in cases involving sexual violence as defined by Section 4.

V. Reinstatement for Students, following a Suspension, involves the following procedure:

   a. the student applies to the VPSA for reinstatement.

   b. the VPSA reviews the record and ensures the conditions (if any) for reinstatement have been satisfied.

   c. the VPSA shall either grant the reinstatement or deny the application.

   d. the student status of the victim of the suspended student’s action may be a factor in determining the reinstatement of the suspended student.

   e. See Reinstatement, **Appendix VII-4-K** of the Code.

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