Guiding Principles for Student Affairs Budget Decisions 2016

• Use UND’s three overarching imperatives to guide decisions:
  o Provide stimulating educational advancement and excitement in the classroom by creating the best possible student learning experience
  o Serve the people of the state through scholarship, research, and creative activity, as well as through service programs
  o Provide long-lasting, affordable and permanent career opportunities for employees---faculty, staff and administration.

• Support and enhance student services which support the Division’s strategic initiatives including:
  o Enhancing recruitment efforts to increase the number of domestic, undergraduate students at UND, as well as the quality and diversity of the students;
  o Engaging all students in meaningful co-curricular opportunities to promote retention and persistence toward graduation, to build a rich campus community for student learning, growth and success, and to enhance student engagement;
  o Creating safe, healthy, and supportive learning environments;
  o Investing in the support systems necessary to fulfill our commitments, while demonstrating that we are efficient, prudent, and thoughtful in our use of resources.

• Retain staff members and/or redeploy if possible to ensure the necessary skills are available consistent with the vision, priorities and services for students.

• Honor the integrity of student fees and/or other charges to students.

• Consider reallocation of resources as a strategy to enable ongoing improvements.

• Aggressively identify and implement collaborative and/or shared services and programs that improve efficiency while reducing costs.

• Maximize efficiencies and economies of scale.

• Scrutinize and limit operational costs and be as frugal as possible without jeopardizing Division of Student Affairs priorities.