Sandra Bercier is an enrolled member of the Turtle Mountain Band of Chippewa and was born and raised on the Turtle Mountain Reservation. She earned her Bachelor degree in Social Work from the University of Mary and her MBA from Gonzaga University. Much of Sandra’s career has been spent working with people with disabilities and their families. She has five biological children, four grown daughters and one teenaged son. She has adopted into her heart many more children over the years, too many to count. She has six biological grandchildren; and again many more that she has adopted by heart. Family, education, the environment, and her spirituality are some things that are important to her. Sandra does extensive volunteer work in the field of Domestic Violence. She recently started a new path as the Training Director for the Native American Training Institute.

David Conrad, a Bismarck native, has been a clinical social worker for over 30 years. He has worked in a variety of fields including juvenile and adult corrections, child welfare, hospital social work and adoptions. From 1991-1994, he was supervisor of the ongoing child protection unit at Burleigh County Social Services. From 1994-2000, he was Director of Programs for the CIVITAS Child Trauma Program in Houston, Texas. Since 2000, David has been a secondary trauma consultant for the Colorado Division of Child Welfare assisting Colorado child protection staff with their acute trauma and providing trauma prevention training. He is currently a Senior Clinical Instructor with Distinction in the Department of Pediatrics at the University of Colorado School of Medicine. He co-authored an article titled, Compassion fatigue, burnout and compassion satisfaction among Colorado child protection workers, which appeared in the October, 2006 issue of the International Journal of Child Abuse and Neglect. David has been serving as the consultant for the North Dakota Secondary Trauma Education, Prevention and Support program since 2012.

Dr. Rick Delaney is an internationally known clinical psychologist, speaker and consultant to foster, kinship, and adoptive parents and programs. Dr. Delaney has given numerous presentations in and throughout the United States, Canada, and the Bermuda Islands. Recently he was the clinical director of a community-based residential treatment center for traumatized, multiply impacted, emotionally disturbed children in Kailua-Kona, Hawaii. For many years, Dr. Delaney has been a consultant to the Casey Family Programs and other foster care and adoption agencies across the United States. He is the author (or co-author) of: Fostering Changes: Myth, Meaning, and Magic Bullets in Attachment Theory A 3-D View of Foster, Kinship, and Adopted Children (with James M. Kagan, M.D.). Dr. Delaney is the principal investigator of Foster Parent College (www.fosterparentcollege.com), an on-line resource for foster, kinship and adoptive parents. This site is endorsed by many child welfare agencies in the U.S. and Canada, and it is rated at the California Evidence Based Clearinghouse in Child Welfare.

Dr. Allison Foster is a licensed clinical psychologist with more than 17 years of experience evaluating and responding to allegations of child abuse. From 1995 to 2012, Dr. Foster served as Director of the Assessment & Resource Center (The ARC), a nationally accredited Children’s Advocacy Center located in Columbia. In this role, she honed her expertise in the forensic interviewing of children, evidence-based treatments and how child abuse investigations are conducted. Dr. Foster has developed a national reputation as a trainer of other professionals in the field and has consulted and testified as an expert in South Carolina, Colorado, Georgia, Iowa, US district courts and US courts-martial for the Army, Air Force and Navy. Throughout her career, Dr. Foster’s private practice has also included interventions for divorced or divorcing parents, including custody and parental fitness evaluations. Dr. Foster currently divides her time between the ARC, where she is Chief Psychologist, and Forensic Family Associates. Although most of her work involves high-conflict situations, Dr. Foster is a trained proponent of Collaborative Divorce as an alternative to the traditional adversarial model.

Tracy E. Green is the legal director for The Detroit Center for Family Advocacy (CF A). She has extensive experience in the area of child welfare, both as a practicing attorney and a former foster care case manager. Throughout her more than 20 years of professional involvement in the child welfare system, her working philosophy has been that zealous advocacy for parents is critical for effective advocacy for children and for families as a whole. Tracy attended Detroit Public Schools. She is a graduate of Cass technical High School (Detroit,
Michigan) and Wayne State University (Detroit, Michigan), from where she received both her Bachelor of Science in Social Work and Juris Doctorate degrees. Tracy was honored by the Michigan Supreme Court's Foster Care Review Board as "Parents' Attorney of the Year" in 2010. Her article, "Parents Representation In Child Welfare: A Child Advocate's Journey" is currently featured in the Fall 2009 "The Michigan Child Welfare Law Journal." Tracy is a lifelong Detroiter who is vested in the Detroit community and who cares deeply about its families. She and her husband, Andre, are proud to live in Detroit and raise their children there.

**Will Henry**, MSW, is the Family Engagement Specialist for the Center for the Development of Human Services (CDHS)/Institute for Community Health Promotion (ICHP), SUNY Buffalo, and works within the New York State Office of Children and Family Services, NYC Regional Office. As part of a state-wide team he helps promote and adopt a family focused model of service for local social service districts and voluntary agencies. He is a contributing author of the "Locating and Engaging Fathers Toolkit", which is part of the training program for child welfare professionals to enhance how absent fathers are identified, contacted and engaged. He is an organizing member of the Statewide 'Dads Take Your Child to School Day', co-chair of the National Child Welfare and Fatherhood Network, and helps promote the Real Dads Network Annual Daddy Daughter Dances. He received his MSW from New York University. His daughter Avangelia, attends Mark Twain for the Gifted and Talented.

**Karen Kringlie** currently serves as the Director of Juvenile Court Services for Administrative Unit Two, which covers seventeen (17) counties in Southeastern North Dakota and Juvenile Court Offices in Wahpeton, Fargo, Valley City and Jamestown. Karen has worked for the North Dakota Court System for over seventeen (17) years. She started as a staff attorney for Legal Assistance of North Dakota in 1994, became a juvenile supervisor in Valley City in 1996 before becoming the Director of Juvenile Court in Unit Two in 2006. Karen graduated from Cottey College with an Associated of Arts, from Valley City State University with a Bachelor of Science in Education and from the University of North Dakota, School of Law in 1993 with a Juris Doctor. She is a certified Court Executive from the National Center of State Courts and is licensed to practice law in North Dakota. Karen lives in Valley City with her husband, Rich, and children Rachel (16) and Eliza (13).

**Randy Nedegaard**, MSW, PhD is a retired Air Force Lieutenant Colonel. He spent 20 years working clinically with military members and their families as a clinical social worker and clinical psychologist. He commanded mental health units in stateside, overseas, and deployment environments. He was last deployed to Afghanistan in 2009-2010. Upon retirement, he took a position as a professor in UND’s social work department in the fall of 2010 where he teaches direct practice courses with individuals and families to graduate and undergraduate students. He is currently serving as the Graduate Program Director for the UND Department of Social Work.

**Donna Pence** started her career in law enforcement and later child protection in 1974 as a commissioned patrol officer for the Metropolitan Nashville Park Police. In 1976 she became the first woman to be appointed a Special Agent for the Tennessee Bureau of Investigation. She served with the TBI for 25 years carrying a range of assignments from undercover narcotics to homicide investigation. In 1985, she was asked by the Director to focus on what would become her abiding interest and specialization for the next 23 years, child abuse and child sexual abuse investigation. During the next 16 years she investigated serious abuse and child homicides, trained others TBI agents to do so, consulted with multi-disciplinary child protection teams across the state on complex cases, and trained teams of CPS and law enforcement statewide. During this period she emerged as a national leader in the field, training across the county and overseas, leading the American Professional Society in the Abuse of Children's investigative interviewing task force which resulted in the publication of The Guidelines for Child Investigative Interviewing, and writing for national publications including the 1994 Sage Publications book Team Investigation of Child Sexual Abuse: The Uneasy Alliance with Charles Wilson. In 2001 she retired from the TBI and moved to California where she has began working with San Diego State University Research Foundation for the Academy for Professional Excellence's Public Child Welfare Training Academy. During this time she has been involved in training hundreds of CPS workers in five Southern California counties and continuing to be in demand nationally and internationally to train and consult on a range of topics from child
abuse investigation, interviewing, and multicultural, multidisciplinary team development to truth evaluation in forensic interviews. Donna is a graduate of the 125th Session of the FBI National Academy graduate, POST approved instructor, consultant, curriculum developer/writer, author, lecturer, and trainer.

**Shawn Peterson** currently serves as the Director of Juvenile Court Services for Administrative Unit One, which covers thirteen (13) counties in Northeast North Dakota and Juvenile Court Offices in Bottineau, Devils Lake, Grafton, and Grand Forks. He has worked for the North Dakota Court System for over seventeen (17) years. Shawn started as a juvenile probation officer in Grand Forks in 1996 before becoming the Supervisor of the Grand Forks Juvenile Court Office in 2007. He moved into his current position as Director of Juvenile Court Services in 2011. He graduated from the University of North Dakota in 1996 with a Bachelor of Science in Criminal Justice Studies. Shawn lives in Grand Forks with his wife, Tammy, and children Andrew (9) and Brady (7).

**Audrey Roofeh** has held various roles at Polaris Project since June 2011. For the last year and a half, she has been Coordinator of Training and Technical Assistance for the National Human Trafficking Resource Center, where Audrey leads a team that provides strategic trainings and technical assistance to organizations and agencies, as well as creating materials and resources to build capacity to address human trafficking at the institutional level.

**Carol Schneweis** has a twenty-year career as a clinician serving children and their families specific to treating trauma response and symptoms. She has facilitated groups for children who have been sexually or physically abused, adolescent sex offenders, children who experience environmental traumas, children of divorce and children who have witnessed domestic violence. She joined the UND faculty full time in 2006 she teaches practice and clinical classes, serves as a field liaison and coordinates the distance MSW program.

**Frank Shorter** was born October 31, 1947 and is a former American long-distance runner who won the gold medal in the marathon at the 1972 Summer Olympics. His victory is credited with igniting the running boom in the United States of the 1970s. Frank Shorter was born in Munich, Germany, where his father, physician Samuel Shorter, served in the U.S. Army. He grew up in Middletown, New York. After earning his high school diploma from the Northfield Mount Hermon School in Gill, Massachusetts in 1965, Shorter then graduated from Yale University in New Haven, Connecticut with a bachelor of arts degree (B.A.) in 1969, and the University of Florida College of Law in Gainesville, Florida with a juris doctor degree (J.D.) in 1974. In the October 2011 issue of Runner’s World, an article by John Brant detailed the traumatic household life Frank and his siblings suffered at the hands of his father and the buckled end of his belt. While his father enjoyed great prominence in his community, his behavior may have reflected, “a profound narcissistic personality disorder” according to Barbara duPlessis, Frank’s sister. With the publication of the Runner’s World article, Mr. Shorter will begin to elaborate on stopping similar cycles of violence in more detail and in public. Athletic Career Shorter first achieved distinction by winning the 1969 National Collegiate Athletic Association (NCAA) 10,000-meter title during his senior year at Yale. He won his first U.S. national titles in 1970 in the 5000-meter and 10,000-meter events. He also was the U.S. national 10,000-meter champion in 1971, 1974, 1975 and 1977. After graduating from Yale, Shorter chose to pursue a law degree at the University of Florida in Gainesville because of the excellence of the environment and the opportunity to train with Jack Bacheler as members of the Florida Track Club (FTC) founded by Jimmy Carnes, then the head coach of the Florida Gators track and field team. Bacheler was, at that time, regarded as America’s best distance runner, having qualified for the finals of the 5,000-meter race at the 1968 Mexico City Olympics. The FTC’s core nucleus of Shorter, Bacheler and Jeff Galloway qualified for the 1972 Olympics and their success made Gainesville the Mecca of distance running on the East Coast in the early 1970s. Shorter won the U.S. national cross-country championships four times (1970, 1971, 1972, 1973). He was the U.S. Olympic Trials Champion in both the 10,000-meter run and the marathon in both 1972 and 1976. He also won both the 10,000-meter and the marathon at the 1971 Pan American Games. Shorter was a four-time winner of the Fukuoka Marathon (1971, 1972, 1973, 1974). He was successful on the road racing circuit as well, winning the Peachtree Road Race in 1977 and the Falmouth Road Race in 1975 and 1976. Shorter won his greatest recognition, however, as a
marathon runner, and is the only American athlete to win two medals in the Olympic marathon event.[8] Shorter won the gold medal in the marathon at the 1972 Summer Olympics in Munich, Germany, after finishing fifth in the Olympic 10,000-meter final. He received the James E. Sullivan Award as the top amateur athlete in the United States afterward. He won the silver medal in the marathon at the 1976 Summer Olympics in Montreal, Canada, finishing second behind previously unheralded gold medalist Waldemar Cierpinski of East Germany. From 2000 to 2003, Shorter was the chairman of the United States Anti-Doping Agency, a body that he helped to establish. Shorter was featured as a prominent character, played by Jeremy Sisto, in the 1998 film Without Limits. The film follows the life of Shorter’s contemporary, training partner, Olympic teammate and some-time rival Steve Prefontaine. [10] Shorter was the second to last person to see Prefontaine alive before he died in a car wreck. Shorter was inducted into the Olympic Hall of Fame in 1984 and the USA National Track and Field Hall of Fame in 1989.

**Heather Simonich**, M.A., earned her Master’s Degree in Counseling Psychology from Ball State University in Muncie, Indiana. She is a Research Coordinator and Psychological Assessor at the Neuropsychiatric Research Institute in Fargo, North Dakota. She is a 2012 Bush Leadership Fellow and currently serves as the Project Coordinator for the Treatment Collaborative for Traumatized Youth. She routinely provides trauma training and consultation to child-serving organizations across the state of North Dakota.

**Sandra White Hawk** is a Sicangu Lakota adoptee from the Rosebud Reservation, South Dakota. Sandra is the founder and Director of First Nations Repatriation Institute (formerly First Nations Orphan Association). First Nations Repatriation Institute is the first organization of its kind whose goal it is to create a resource for First Nations people impacted by adoption or foster care to return home, reconnect, and reclaim their identity. The Institute also serves as a resource to enhance the knowledge and skills of practitioners who serve First Nations people. Sandra organizes Truth Healing Reconciliation Community Forums that bring together adoptees/fostered individuals and their families and professionals with the goal to identify post adoption issues and to identify strategies that will prevent removal of First Nations children. She has also initiated an ongoing support group for adoptees and birth relatives in the Twin Cities, MN. Sandra is a spokesperson on the issues of the adoption and the foster care system and how it has impacted First Nations people. She has traveled throughout the United States, Canada, Costa Rica, Australia, Japan and Alaska sharing her inspirational story of healing. She is a contributing author to Outsiders Within, J. J. Trenka, J. C. Oparah & S. Y. Shin (Eds.) and Parenting as Adoptees, Adam Chau, Kevin Ost-Vollmers (Editors). Sandra has been appointed a Commissioner on the Maine Wabenaki State Child Welfare Truth and Reconciliation Commission, was awarded the Women in Wellbriety Dana Tiger Award for Creating Change in Nations, named one of the INNOVATORs in Color Lines Magazine, named one of the 50 Visionaries Who are Changing Your World, Utne Reader, named Outstanding Native Women Award from the University of Minnesota 2003 and was named “50 Most Influential and Cool People” of Madison, WI, in Madison Magazine, November 2002.