THE UNIVERSITY OF NORTH DAKOTA AT GRAND FORKS WELCOMES APPLICATIONS AND NOMINATIONS FOR THE POSITION OF

PRESIDENT

Preferential review for applications received by Sept. 15, 2019

Purpose Chief Opportunity Engine for North Dakota and Our Students
Vision Premier Flagship University in the Northern Plains
THE POSITION

The president of the University of North Dakota serves as the chief executive officer for the state’s oldest and largest higher education institution, one of 11 within the North Dakota University System. The president reports to the chancellor and the Board of Higher Education.

The president directly oversees the provost and vice president of Academic Affairs, as well as the vice presidents of Student Affairs & Diversity, Finance & Operations, Health Affairs, Marketing & Communications, the athletics director and the executive assistant/chief of staff for the President's Office.

The president works closely with senior administrators to develop, shape and sustain the University's vision and mission, carries out the approved policies and regulations governing the University and promotes its intellectual, physical and fiscal health.

The successful candidate will succeed Interim President Joshua Wynne, vice president of Health Affairs and dean of UND's School of Medicine & Health Sciences. Dr. Wynne was selected to lead the University on May 30, 2019, after President Mark Kennedy — the University’s 12th president — resigned the post he served from July 2016 to June 2019.

The next president is anticipated to begin on or before July 1, 2020.

THE UNIVERSITY

Founded in 1883, six years before the state itself was established, UND gave North Dakota its name when the former Dakota Territory separated into two distinct states. Today, UND is a busy 550-acre campus with 13,847 students and 2,488 dedicated faculty members and staff.

A leading economic driver in the state, the University offers high-quality education in more than 225 academic fields across nine different colleges. It nurtures and supports a strong core of liberal arts and sciences and has developed special missions in life sciences, fine arts, aerospace, unmanned flight operations, engineering and energy disciplines.

UND focuses on creating world-class academic programs responsive to the needs of not only the state and its residents but also the nation and the world. Our students come from all 50 states and 95 countries.

The University’s far-reaching One UND Strategic Plan — with six core values and seven goals leveraged for maximum impact — touches all corners of the University: high-impact learning, research, enrollment, online education, creation of 21st century programs, alumni relations and more.
Core Values

Community
A spirit of collaboration and connectedness across the University and beyond.

Discovery
An enthusiasm for inquiry, creativity and innovation.

Diversity
An understanding and appreciation of diverse people, experiences and ideas.

Inclusivity
A welcoming, inclusive and supportive environment for all.

Liberal Arts
An educational foundation essential for living an intellectually curious, personally fulfilling and socially responsible life.

Lifelong Learning
A passion for learning, civic engagement and community leadership.

Goals

Learning
Goal 1: Provide a strong undergraduate liberal arts foundation.
Goal 2: Increase undergraduate, graduate and professional retention and graduation rates.
Goal 3: Deliver more educational opportunity online and on campus.

Discovery
Goal 4: Enhance discovery at a level consistent with the most research-intensive universities (Carnegie R1) by focusing on the following Grand Challenges:

- Promote energy security and environmental sustainability.
- Address health challenges through basic, clinical and translational discovery.
- Help rural communities solve their unique health and social problems.
- Drive the world-changing developments of autonomous systems and do so in a way that reflects UND’s values.
- Effectively, efficiently and ethically produce, manage and securely use information in the age of big data.

Engagement
Goal 5: Foster a welcoming, safe and inclusive campus climate.
Goal 6: Meet educational needs of active-duty military personnel, veterans and their families.
Goal 7: Attract support for the University by actively engaging alumni and donors.

For the full strategic plan and reports on its measurable impact, visit UND.edu/about/strategic-plan.
### 2017-2019 QUICK FACTS

#### Employees

<table>
<thead>
<tr>
<th></th>
<th>Men</th>
<th>Women</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty</td>
<td>462</td>
<td>320</td>
<td>782</td>
</tr>
<tr>
<td>Staff</td>
<td>724</td>
<td>982</td>
<td>1,706</td>
</tr>
<tr>
<td>Total</td>
<td>1,186</td>
<td>1,302</td>
<td>2,488</td>
</tr>
</tbody>
</table>

#### Enrollment Facts

<table>
<thead>
<tr>
<th>Total Headcount</th>
<th>13,847</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-time</td>
<td>9,935</td>
</tr>
<tr>
<td>Part-time</td>
<td>3,912</td>
</tr>
<tr>
<td>Undergraduates</td>
<td>10,519</td>
</tr>
<tr>
<td>Freshmen (New &amp; Returning)</td>
<td>2,359</td>
</tr>
<tr>
<td>Sophomores</td>
<td>2,375</td>
</tr>
<tr>
<td>Juniors</td>
<td>2,014</td>
</tr>
<tr>
<td>Seniors</td>
<td>3,771</td>
</tr>
<tr>
<td>Graduate Students</td>
<td>2,785</td>
</tr>
<tr>
<td>Law Students</td>
<td>238</td>
</tr>
<tr>
<td>Medical (M.D.)</td>
<td>305</td>
</tr>
<tr>
<td>Men</td>
<td>7,174</td>
</tr>
<tr>
<td>Women</td>
<td>6,672</td>
</tr>
<tr>
<td>Unknown Gender</td>
<td>1</td>
</tr>
<tr>
<td>Presidential Scholars (Freshmen)</td>
<td>254</td>
</tr>
<tr>
<td>Presidential Scholars (Total)</td>
<td>731</td>
</tr>
<tr>
<td>Total Student Credit Hours</td>
<td>170,256</td>
</tr>
<tr>
<td>New Freshman Average High School GPA</td>
<td>3.48</td>
</tr>
<tr>
<td>New Freshman Average ACT</td>
<td>23.9</td>
</tr>
<tr>
<td>International Students</td>
<td>944 (from 95 nations)</td>
</tr>
</tbody>
</table>

#### Degrees Awarded: 2017-18

| Bachelor's         | 2,174 |
| Master's           | 780   |
| Doctoral           | 134   |
| Law (J.D.)         | 85    |
| Medicine (M.D.)   | 69    |
| Undergraduate Certificates (< 2yrs) | 94 |
| Post-Baccalaureate Certificates | 67 |
| Total              | 3,403 |

#### Undergraduate Students Graduating with Honors

<table>
<thead>
<tr>
<th>Within 4 Years</th>
<th>Within 5 Years</th>
<th>Within 6 Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>24%</td>
<td>47%</td>
<td>53%</td>
</tr>
<tr>
<td>26%</td>
<td>48%</td>
<td>50%</td>
</tr>
<tr>
<td>26%</td>
<td>47%</td>
<td>54%</td>
</tr>
<tr>
<td>28%</td>
<td>49%</td>
<td>54%</td>
</tr>
<tr>
<td>32%</td>
<td>56%</td>
<td>na</td>
</tr>
<tr>
<td>36%</td>
<td>na</td>
<td>na</td>
</tr>
</tbody>
</table>

#### Students by Residency

| North Dakota    | 4,675 |
| Minnesota       | 4,571 |
| Other U.S. States | 3,768 |
| International (including Canada) | 833 |

#### Fields of Study

| Number of Fields of Study Offered | 245 |
| Undergraduate Majors              | 92  |
| Undergraduate Minors              | 76  |
| Undergraduate Certificate Programs | 20  |
| Master’s Degree Programs          | 69  |
| Specialist Diploma                | 1   |
| Graduate Certificate Programs     | 24  |
| Doctoral Degree Programs          | 38  |
| Professional Programs (Law & Medicine) | 2 |
| Professional Certificate Programs | 2  |
| Courses Taught, Fall 2017 to Summer 2018 | 2,505 |
| Sections Taught, Fall 2017 to Summer 2018 | 4,700 |

#### Enrollment by Academic Classification

| Aerospace Sciences | 1,438 | 221 | 1,659 |
| Arts & Sciences    | 977   | 1,580 | 2,557 |
| Business & Pub. Admin | 1,081 | 458 | 1,539 |
| Education & Human Dev. | 151 | 457 | 608 |
| Engineering & Mines | 1,526 | 314 | 1,840 |
| Medicine (Undergraduate) | 194 | 497 | 691 |
| Nursing & Prof. Disciplines | 107 | 830 | 937 |
| Honors Program Only | 2 | 1 | 3 |
| Undeclared (no college) | 34 | 56 | 90 |
| Non-degree Undergraduate | 391 | 203 | 595 |

#### Graduation Rates for UND Bachelor’s Degree Students

<table>
<thead>
<tr>
<th>Entering Class</th>
<th>Within 4 Years</th>
<th>Within 5 Years</th>
<th>Within 6 Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall 2009</td>
<td>24%</td>
<td>47%</td>
<td>53%</td>
</tr>
<tr>
<td>Fall 2010</td>
<td>26%</td>
<td>48%</td>
<td>56%</td>
</tr>
<tr>
<td>Fall 2011</td>
<td>26%</td>
<td>47%</td>
<td>54%</td>
</tr>
<tr>
<td>Fall 2012</td>
<td>28%</td>
<td>49%</td>
<td>54%</td>
</tr>
<tr>
<td>Fall 2013</td>
<td>32%</td>
<td>56%</td>
<td>na</td>
</tr>
<tr>
<td>Fall 2014</td>
<td>36%</td>
<td>na</td>
<td>na</td>
</tr>
</tbody>
</table>

The above data is based on the Integrated Postsecondary Education Data System (IPEDS), which collects and compares graduation rates of first-time, full-time degree/certificate-seeking students. IPEDS excludes students who start at UND, transfer to another institution and graduate, and students who start elsewhere – such as at one of the North Dakota’s two-year institutions – and graduate from UND.

#### Full-time Student Cost 2018-2019

<table>
<thead>
<tr>
<th>Cost Per Year (Tuition and Fees)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate Resident</td>
</tr>
<tr>
<td>Undergraduate Nonresident</td>
</tr>
<tr>
<td>Graduate Resident</td>
</tr>
<tr>
<td>Graduate Nonresident</td>
</tr>
<tr>
<td>Law Resident</td>
</tr>
<tr>
<td>Law Nonresident</td>
</tr>
<tr>
<td>Medicine Resident</td>
</tr>
<tr>
<td>Medicine Nonresident</td>
</tr>
</tbody>
</table>

Tuition and fees may vary for students from states/provinces with reciprocity or exchange programs.

| Room and Meal Plans               | $8,974 |

#### Campus Facilities

| Residence Halls capacity         | 2,472 |
| Single-Student and Family Apartments capacity | 841 |
| Total Acres                      | 550  |
| Total Buildings Square Feet**    | 7,032,548 |
| Parking Spaces**                 | 10,964 |
| Number of Buildings**            | 1,95 |
| Classrooms                       | 225  |

#### Libraries

- Chester Fritz Library
- Olaf Thorndisg Law Library
- Harley E. French Library of the Health Sciences

** (Based on number of leaseholders; in some cases more than one UND student may reside in an apartment unit.)
Research

UND received a total of $107.9 million in external awards in FY2017. UND’s sponsored research programs had a state and regional economic impact of $207.7 million in FY2017. The University’s research activity in FY2017 resulted in 1,216 jobs, including 1,142 within North Dakota. Research activity at the University generated about $22.8 million in federal and state tax revenue in FY2017.

NDUS Report on UND’s Overall Economic Impact

As the chief opportunity engine for North Dakota and North Dakotans, the University of North Dakota is the state’s most comprehensive, research-intensive university and the primary center for professional education and training. According to a 2017 study, UND’s economic impact on the state and region is $1.5 billion. Levels of business activity resulting from UND expenditures supported 3,126 secondary (indirect and induced) jobs in FY2017. UND also exerts an economic impact through its students and alumni. Seventy-two percent of family medicine physicians practicing in North Dakota either graduated from the UND School of Medicine & Health Sciences or completed an in-state residency. Additionally, UND has educated a significant number of the engineers and oil and gas experts working in the oil industry that is so critical to the state’s economic health.

*UND School of Medicine & Health Sciences’ Vital Signs 2017 report*
More than simple buzzwords at the University of North Dakota, they stand as directional signposts for our One UND Strategic Plan — the road map that’s central to everything we do to drive the chief opportunity engine for our students and our state.

They define our ambitious vision for infinite innovation and lifelong learning and leadership. UND is pioneering discoveries in unmanned flight, harnessing the power of big data and changing the game in energy exploration and environmental sustainability. We’re fighting the nation’s raging opioid epidemic and waging war against deadly cancers and debilitating deep-brain diseases such as Parkinson’s and Alzheimer’s. On campus and beyond, in all sorts of ways, we’re proud to take the lead.

The University's first graduates — a class of six women and two men — were our first leaders in action. Most notably, Dr. Cora Smith King was the first woman to receive a medical license in the state and was a fierce advocate for women.

Today, that same resilience remains in our students, who are achieving great things every day. We know strong individuals make a stronger community. As a people we are independent thinkers, but as a community we are forever family.

And just like Smith, the storied successes of our 155,000+ alumni are a testament to our belief that results matter. We lead not by telling, but by doing.

Read and hear — in their own words — some of the success stories of our modern-day leaders in action.

UND.edu/leaders
$400M+ investment in campus renewal with limited state funds

$100M+ increase in research expenditures drives opportunities for students and state

$1.5B economic impact to the state and region

$70M deferred maintenance savings by removing 52 underused/deteriorated buildings

3,500 online-only students in more than 80 fields

$198M donor support since 2013

#151 National Science Foundation ranking for UND research (up from 170 in 2 years)

#9 Most Military-Friendly School (MilitaryFriendlySchools.com, 2019)

TOP 12 online undergraduate options for veterans (U.S. News & World Report, 2019)

TOP 25 Most Innovative Colleges (U.S. News & World Report, 2018)

38% increase in four-year graduation rate over past three years

TOP 12 beyond-visual-line-of-sight flight in partnership with Harris UAS Network

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Other Notable Achievements
Over the past several years, the University of North Dakota achieved a number of points of distinction. Here are a few highlights:

**Students**
- UND recruited its **most academically prepared freshman class** in 2016, with an average ACT of 24.0 and an average GPA of 3.46, surpassing the previous most academically prepared freshman class in 2015 (average ACT score of 23.9 and an average GPA of 3.42). The 2018 fall freshman class tied the 2015 ACT average, with two students coming in with perfect scores.
- **Wilkerson Commons**, completed in the 2015 fall semester through internal funding, is the region’s most impressive dining, gathering and service facility for students. In 2016, it won the North Dakota American Institute of Architectural Honor Award for general design.
- With a strong focus on health and wellness, **UND’s Student Wellness Center** is ranked nationally as one of the best college recreation centers.
- The UND Art Collections gallery opened in 2012 in the Empire Arts Center in downtown Grand Forks, enriching the lives of students and the whole Grand Forks community.
- UND developed a detailed degree planner to help students visualize how course selection/modification will impact their ability to register for future classes and graduate on time.
Academics

- **Robin Hall**, the new home for the Center for Unmanned Aircraft Systems Research, Education & Training, is funded primarily through private gifts, led by major donors Si and Betty Robin, and the North Dakota Higher Education Challenge Fund. It was completed in June 2016. The first students in the nation to graduate with UAS degrees received their diplomas in spring 2011. UND offered the first program in the country.

- In 2014, the Federal Aviation Administration announced that North Dakota would be the first of six test sites to perform UAS research. The **UND Center of Excellence for UAS** will play a central role in testing and evaluation. UND Aerospace and the College of Engineering & Mines have led the state in UAS research, education and service, while UND's UAS Research Compliance Committee is the first in the nation to examine protocols, privacy and other concerns.

- Working with many other entities, UND led initiatives resulting in the designation of the **Northern Plains Test Site**, which became the first test site in the nation to become operational and to fly a mission. Our unique public-policy environment has led to the new Grand Sky technology park for UAS development, training and research at **Grand Forks Air Force Base**, which offers one-of-a-kind access to an Air Force area for private industry.

- Faculty and students from aerospace, engineering, arts and sciences, nursing and medicine do significant work in the development of payload systems and sense-and-avoid technologies, and in thinking through philosophical and protocol issues. For example, the **Department of Biology** incorporates UAS vehicles as a tool in wildlife management.

- The **new home of the School of Medicine & Health Sciences** was completed in the summer of 2016. The $124 million project was approved by the North Dakota Legislature. The need for a new medical school building is tied directly to the Healthcare Workforce Initiative, which, in increasing UND’s capacity to educate much-needed health care professional providers for North Dakota and beyond, has far-reaching positive ramifications for the state. The school expanded the class size of medical students by 16 students, health sciences students by 30 and residency slots by 17 per year. Many of these students will stay in North Dakota after graduation, helping the state meet a significant need for more health care professionals.

- The School of Medicine & Health Sciences conferred the **first Master of Public Health degrees** in 2014. This unique graduate program serves North Dakota and the Northern Plains and has partnered with the **Indians into Medicine Program (INMED)** to provide training for American Indian students each year to earn degrees.

- The **Collaborative Energy Complex**, the new “front door” to the College of Engineering & Mines, provides space for interdisciplinary collaboration and innovation among students, faculty and industry. Funded primarily by donors, support for the project also came from the state’s Higher Education Challenge Fund and a $5 million gift from the Hess Corp.

- The **Harold Hamm School of Geology & Geological Engineering** was established in the College of Engineering & Mines, following a $10 million gift from Harold Hamm and Continental Resources, and $4 million from the State Industrial Commission.

- The **Department of Petroleum Engineering** was approved by the State Board of Higher Education in 2012. UND offers the only petroleum engineering degree program in North Dakota and is making a huge impact on the state. The first students graduated in 2013.

- A “Fuels of the Future” addition to the **National Center for Hydrogen Technology** at the Energy & Environmental Research Center was completed in 2012. The 70-foot-tall structure houses facilities to develop and demonstrate critical technologies for the production of nonpetroleum-derived liquid fuels.

- The **School of Law** addition and renovation was completed for the 2015 fall semester with funding from the North Dakota Legislature and donors. The addition and renovation increases UND’s ability to educate practice-ready lawyers for North Dakota and beyond. UND has the only law and medical schools in the state.

- In 2014 the **School of Entrepreneurship** was established within the **College of Business & Public Administration**, which is ranked in the top 5 percent of business schools in the world by AACSB International (Association to Advance Collegiate Schools of Business).

- **U.S. News & World Report** placed the online Master of Business Administration and the Master of Science in Applied Economics in the top 50 online graduate programs nationwide.
• Classrooms have been renovated into SCALE-UP (Student-Centered Active Learning Environment for Undergraduate Programs) classrooms, which help produce stronger learning outcomes, expose students to cutting-edge technology and improve student retention. UND built its first SCALE-UP classroom in O’Kelly Hall, followed by another in Merrifield Hall. The goal is to renovate more classrooms each year to improve the student learning experience.

• The College of Arts & Sciences opened the Math Active Learning Lab (MALL) in 2017 to help students learn introductory college math courses in a new, interactive way.

• The expanded and renovated Education Building was dedicated in 2011. Emphasizing UND’s green initiative and good stewardship of resources, it was built to “Silver” Leadership in Energy & Environmental Design standards. Its design and decor reflect a commitment to the classic “collegiate gothic” architectural style of the central campus and the colors and influences of North Dakota traditions.

• The College of Nursing & Professional Disciplines has responded to the region’s shortage of professionals in the fields of nursing, nutrition and social work by offering online and distance graduate-level programs.

• The Clinical Resource & Simulation Center offers state-of-the-art learning experiences for nursing students, including the new addition of “Victoria” who can simulate normal and high-risk births.

• Since its founding in 1970, the UND Writers Conference has brought more than 300 of the most influential authors in contemporary literature to Grand Forks, including 35 Pulitzer Prize winners and four Nobel Laureates. Support for the 2018 conference includes a recently announced Art Works award of $10,000 from the National Endowment for the Arts.
Athletics

- Fighting Hawks became the University’s new athletic nickname in November 2015 after a voting process by University stakeholders. A new Fighting Hawks logo was revealed a few months later. The new nickname and logo were integrated across campus and in downtown Grand Forks. All athletic teams are using the Fighting Hawks logo on their jerseys and, in fall 2018, a brand-new feathered mascot was introduced and welcomed by a full house of cheering UND football fans.

- In the 2016–17 season, UND won four Big Sky Conference Championships in NCAA Division I football, volleyball, men’s basketball and women’s basketball. No other conference school had won four major conference titles in one year.

- In 2016, the UND men’s hockey team won the NCAA Division I National Championship title for the eighth time in school history. The team plays in the $110 million Ralph Engelstad Arena, which is considered the crown jewel of collegiate hockey arenas.

- The UND Athletics High-Performance Center, completed during the 2015 fall semester, is an indoor training center for all UND sports programs and features a football field and an eight-lane, 300-meter track.

- In 2018, UND moved 15 of its athletic programs, including men’s and women’s basketball and volleyball, to the Summit League — bringing the games closer to home and firing up old rivalries.
Alumni

• According to the latest UND employment survey, 93 percent of recent UND grads are employed or pursuing graduate, law or medical degrees within six months of graduation. Some of UND’s most notable alumni include a NASA astronaut (Karen Nyberg), the president of the Minnesota Twins (Dave St. Peter) and the winningest coach in NBA history (Phil Jackson).

• The Alumni Association & Foundation’s “North Dakota Spirit: The Campaign for UND” wrapped up during Homecoming 2013, raising nearly $325 million for student scholarships, faculty endowments and other support for the University. It was the largest capital campaign in North Dakota history.

• In FY2018, UND had 9,209 donors make fundraising commitments totaling $34.7 million, including $18 million earmarked for scholarships and nearly $8 million earmarked for programs and faculty.

• Dedicated in 2012, the Gorecki Alumni Center serves as a “front door” to the University, not only for alumni but also new students and their parents. Featuring numerous exhibits and a large gathering space, it is home to the UND Alumni Association & Foundation and the Office of Admissions. The building was the first in North Dakota to achieve “Platinum” Leadership in Energy & Environmental Design certification from the U.S. Green Building Council. Its construction was made possible by a major gift from Ben and Dorothy Gorecki of Milaca, Minn.

In The Works

• Few times in history has the University experienced such expansive, simultaneous and exciting growth. Our Chester Fritz Library is undergoing major renovations, as is the historic home of UND’s first president, which will become an inviting new engagement center for graduate and international students.

• Work also is underway on a brand-new steam plant, as well as major upgrades to the busy University Avenue corridor. The latter project aims to improve pedestrian flow and increase safety with new lighting, landscaping, controlled crossings and raised medians.

Subscribe to UND Today at UND.edu/today for more stories about our people, places and programs.
The Budget Model

Although North Dakota recently faced some difficult economic times, the state's commitment to higher education and support for the University remain strong. This support is helping UND position itself to excel in meeting its core missions of teaching; research, scholarship and creative activity; and service. UND continues to enhance existing academic programs critical to the needs of North Dakota residents and employers nationwide.

The University's total operating expenses for FY2018 are $449 million, with about 31 percent of revenue coming from tuition and fees and about 22 percent coming from state appropriations. The remaining revenue comes from grants, contracts and other University activities.

MIRA

UND’s Model for Incentive-Based Resource Allocation (MIRA) is a transparent and decentralized approach to budgeting that promotes outcomes valued by the University community. Instead of an incremental budget based on the budget from the previous year, MIRA establishes budgeting based on need, growth and the promise of development. Guiding principles ensure the budget model:

• Aligns with the University’s mission.
• Provides a clear link between resource allocation and strategic goals.
• Creates incentives for promoting flexibility, efficiency, innovation and entrepreneurship.
• Promotes fiscal trust, responsibility, accountability and transparency.
• Balances economic reality with simplicity.

Under MIRA, college/school budgets are based on a formula that takes into consideration teaching and research activities, space and other operational factors, and our values for a higher education institution. When applied to revenue distribution, cost assessment and UND’s values, the formula provides transparency in the budgeting process. Successful implementation of MIRA also facilitates funds set aside for the purpose of strategic investments, such as research, campus improvements or marketing.

Research & Economic Impact

As the chief opportunity engine for North Dakota and North Dakotans, the University of North Dakota is the state’s most comprehensive research-intensive university and the primary center for professional education and training. UND’s goal is to generate opportunity for the state by diversifying its economy and addressing societal grand challenges through cutting-edge research. Currently, UND has a Carnegie Classification of RU/H (High Research Activity) with a goal to enhance discovery to a level consistent with most research-intensive universities (R1) by 2022. As part of the One UND Strategic Plan, the University will work to address the following Grand Challenges:

• Promote energy security and environmental sustainability.
• Address health challenges through basic, clinical and translational discovery.
• Help rural communities solve their unique health and societal problems.
• Drive the world-changing developments of unmanned aircraft systems in a way that reflects UND’s values.
• Effectively, efficiently and ethically produce, manage and securely use information in the age of big data.

The Division of Research & Economic Development works closely with the city of Grand Forks, the Grand Forks Region Economic Development Corporation, The Chamber of Grand Forks and East Grand Forks, the Red River Regional Planning Council and other economic development entities. The EDC staff includes an employee with specific responsibility for business development in the UAS sector, which complements a strong UAS program at the University.

In FY2018, UND increased its total research expenditures as reported on the HERD Survey to nearly $110 million. UND received more than $60 million in external research awards (as defined by the National Science Foundation) in FY2018.

UND’s sponsored research programs had a state and regional economic impact of nearly $207.7 million in FY2017. The University’s research activity in FY2017 resulted in 1,216 jobs including, 1,142 within North Dakota. Research activity at the University generated about $22.8 million in federal, state and local tax revenue in FY2017.
Grand Forks, its sister city of East Grand Forks, Minn., and nearby Grand Forks Air Force Base make up the Greater Grand Forks area. Many cite the people as their favorite thing about this college town of more than 65,000, but there’s plenty to see and do. It’s a safe and friendly community that’s as passionate about UND as its students are.

With grassland prairies to the west and Minnesota lakes and forests to the east, Grand Forks has been ranked as one of the most livable cities in the country. Short commutes, a great public school system, low crime, ample parks and theaters, and a cost of living below that found in large American cities are some of Grand Forks’ advantages. Grand Forks consistently ranks high in comparative surveys for business, education, quality of life and community safety, making it an excellent choice for families and professionals alike.

- No. 1 Place to Live in North Dakota — *Money*
- Top 5 Best Small College Towns — *USA Today*
- Top 10 Most Secure U.S. Cities (<150,000 residents) — *Farmers Insurance*
- Top 10 Best College Towns to Live In — *SmartAsset*
- Top 25 Most Exciting Small Cities in America — *Business Insider and Movoto Real Estate*
- Top 28 Places to Live — *Liveability.com Top 100 Places to Live, 2016*
- Top 100 of America’s Best Small Cities — *CNNMoney*
- America’s Best Hockey Town — *SmartAsset*

**Way Cooler Than You Think**

Greater Grand Forks offers plenty of outdoor recreation, restaurants, nightlife and shopping opportunities. A wide variety of arts organizations, symphony orchestra, galleries, museums and exceptional athletic facilities ensure a vibrant cultural and sporting community.

Grand Forks hosts many fun activities year-round. Art on the Red, an outdoor festival held every June, draws about 30,000 people to view art, listen to live music, play games and enjoy the summer weather. Each fall, the community comes together for Potato Bowl week. Activities include the UND Potato Bowl game and the French Fry Feed, where more than 2.5 tons of french fries were served in University Park, setting a new world record in 2015.

The city-owned Alerus Center, home of the UND football team, hosts a variety of major events, including conventions, conferences and big-name concerts. Along with the Chester Fritz Auditorium, located on UND’s campus, and the Ralph Engelstad Arena, Grand Forks has hosted some of the biggest names in music — among them, Elton John, Cher, The Eagles, Luke Bryan, Carrie Underwood, Metallica and Aerosmith.

The Greenway along the Red River offers 2,200 acres of open, natural settings for four-season recreation. Parks, bike trails, golf courses, tennis courts and swimming pools provide summer recreation, while favorite winter activities and sports include cross country skiing, sledding, snowmobiling, skating and ice hockey. State and national parks and picturesque lakes are found throughout the region, providing excellent hunting and fishing. Plus, Grand Forks is near major metropolitan areas—just under five hours from Minneapolis/St. Paul and about two hours from Winnipeg, Manitoba.

Check out visitgrandforks.com and grandforksiscooler.com to see why Greater Grand Forks is simply grand.
North Dakota’s primary economic engines are energy and agriculture. Natural gas production is at record levels, and recent oil production has remained near or exceeded previous records, giving the state a healthy budget surplus.

With the discovery of the Bakken Formation and the development of horizontal drilling, petroleum regained its position as North Dakota’s leading mineral product, ahead of sand and gravel, lime and salt. The rapid pace of oil exploration and extraction spurred tremendous growth in the economy and the population. In addition to oil, there are also significant lignite coal reserves beneath the western counties, and these are actively mined and turned into electricity at the power plants that dot the shoreline of Lake Sakakawea. The state also contributes to energy production with ethanol, wind, hydro-power and synthetic fuels. UND’s Energy & Environmental Research Center (EERC) and College of Engineering & Mines contribute significantly to the development of the state’s energy industry through research, services and the education of skilled professionals.

North Dakota ranks first in the nation in the production of a number of agricultural products, including spring wheat, durum, beans, canola, flaxseed and honey. Manufacturing industries have grown, especially in support of food processing and farm equipment. Additionally, unmanned aerial systems business has become, perhaps, the fastest-growing industry with considerable investments in private-public partnerships.

Tourism is North Dakota’s third-ranking source of revenue, behind agriculture and energy production. The top tourist destination is the historic town of Medora. The state is known far and wide for its waterfowl, grouse, pheasant and deer hunting opportunities, as well as its popular fishing destinations sporting an abundance of walleye and northern pike. North Dakota has 20 state parks and recreation areas, and other points of interest include the International Peace Garden near Dunseith, Fort Union Trading Post National Historic Site near Williston, Knife River Indian Villages National Historic Site in Stanton, the State Capitol in Bismarck, the Badlands, Theodore Roosevelt National Park and Fort Abraham Lincoln State Park.

Government


North Dakota’s Success Indicators

- According to Business Insider (March 2017), North Dakota ranks No. 1 for growth, No. 3 for employment and No. 21 for the business environment for a combined ranking of No. 2 among the 15 states with the strongest economies.

- North Dakota was named the best-run state in the nation for the fifth year in a row. — 24/7 Wall Street, 2016

- North Dakota ranks No. 4 in state financial health. — Mercatus Center, 2016

- Forbes magazine’s 2016 Best States for Business recognizes North Dakota as the No. 8 state for business.

- North Dakota remains a top economic performer, with one of the nation’s lowest unemployment rates. — U.S. Chamber of Commerce

- Business Facilities 2016 State Rankings Reports ranks North Dakota at No. 5 for Wind Power/Percentage of Overall Energy, No. 6 for Employment Leaders, No. 9 for Wind Power Expansion Leaders and No. 10 for Broadband Leaders.

- North Dakota ranks No. 2 in the nation for state competitiveness. — Beacon Hill State Competitiveness Index, 2015

- North Dakota ties for the second-lowest unemployment rate of 2.7 percent – Bureau of Labor Statistics, 2017
This is an exciting opportunity for an inspiring and innovative leader to build on the traditional strengths of UND to help the University take its place among the leading institutions in the nation and beyond. The successful candidate must exhibit a commitment to lifelong learning, teaching, research and creative and scholarly activity. The new president should have the skills to build consensus and shape a compelling, strategic vision for UND’s immediate and long-range future. The community expects a transformational leader, a vigorous advocate and staunch supporter.

For minimum qualifications, candidates must have a post-baccalaureate degree and relevant work experience. Candidates with an earned doctorate/terminal degree from an accredited institution of higher education are highly preferred. The successful candidate should be committed to working effectively in a statewide system of higher education (North Dakota University System) and with a statewide governing board (State Board of Higher Education).

Preferred candidates for the position of president also will have the following attributes (in no particular order):

• Proven success as an educator, scholar and senior administrator, along with an understanding of undergraduate and graduate learning and the role of professional education and economic development within a research university.

• Demonstrated leadership, including excellent spoken and written communication skills.

• Demonstrated ability to engage in effective, inclusive visioning and strategic planning with specific goals and the means to achieve them.

• Demonstrated ability to be the voice and face of UND when interacting with its internal and external communities, including the state Legislature, tribal leaders, business community, foundations, K-12, the statewide higher education sector and constituents from all parts of the state, nation and world.

• A commitment to student-centered learning and devotion to access and success in all areas of student academics and activities, including Student Affairs and Division I intercollegiate athletics.

• Demonstrated ability to promote research, innovation and scholarly and creative activities.

• A deep knowledge of financial management and resource generation across the diverse disciplines comprising a flagship research university, with a track record of success in fundraising pursuits.

• Demonstrated ability to assess, strengthen and develop a cohesive senior team with the ability to advance the University.

• Demonstrated ability to foster and work effectively within a system of collaborative governance, using a consultative style and supporting professional development for faculty and staff.

• Demonstrated ability to create an inclusive environment to recruit and retain a diverse and representative population of faculty, staff and students.

• An appreciation for an influential, active alumni base in the state, country and world.

• Demonstrated personal and professional honesty, integrity and fairness, along with a commitment to foster a culture of openness, transparency and cooperation among the various constituencies of the University and the Greater Grand Forks and North Dakota communities.

• Demonstrated ability to address challenging issues through assimilating varied opinions and inputs to make and communicate complex decisions.

• An understanding of what new advances in technology bring to the current and future learning environments.

• Demonstrated commitment to the University of North Dakota, the North Dakota University System and the state of North Dakota.
For best consideration, applications should be received by Sept. 15, 2019. The application should include a letter of interest (not more than three pages) specifically addressing the applicant’s background in relationship to qualifications described, including any connections to the University, system or state; a current résumé (or curriculum vitae); and the names of five professional references with each reference’s position, office or home address, email address and telephone numbers. References will not be contacted without prior authorization from the applicant. The new president will assume office on or before July 1, 2020.

The UND Presidential Search Committee is being assisted by

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Nominations and applications should be sent electronically (MS Word or PDF format) to UNDpresident@agbsearch.com.

**Additional University information may be found at UND.edu/president/search.**

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**EEO Statement**
UND is an Equal Opportunity / Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or national origin. Women, minorities, veterans and individuals with disabilities are encouraged to apply.

**Veterans Preference**
Veterans claiming preference must submit all proof of eligibility by the closing date. Proof of eligibility includes a DD-214 and, if claiming disabled status, a current letter of disability from the VA dated within the past 12 months.

**Confidentiality of Application Materials**
Pursuant to NDCC 44-04-18.27, applications and any records related to the applications that identify an applicant are confidential, except records related to the finalists of the position, which are open to the public after the search committee has identified the top three finalists who will be invited to campus. Pursuant to the North Dakota University System’s General Record Retention Schedule, all records related to this search will be maintained for a minimum of three years, and all applications and related materials shall be retained for a minimum of six years, though the application materials of non-finalists shall remain confidential.

Successful completion of a criminal history background check on the finalist is required.

Applicants must be legally authorized to work in the United States. The North Dakota University System does not provide sponsorships.

Anyone needing assistance or accommodations during any part of the application or interview process should contact

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UNIVERSITY OF NORTH DAKOTA