**Fostering Equity and Inclusive Excellence Workgroup—Wednesday, July 6**

**10:30-12:00**

**Zoom**

|  |  |
| --- | --- |
| **Agenda Item** | **Discussion** |
| **Update on Assignment and Small Working Groups** | * We have two more meetings before we need to make some draft recommendations, so we want to make sure that we get our subgroup work done as soon as possible. We want to know where you are at with this work, how we can help, and how we can get these recommendations into a more finalized state. Need to get to a place where we can make the next steps. * Updates from the small workgroups:   + **Improvement and Accountability:** From the last meeting we feel like we are in a good place. We tried to clean up the excel sheet and made a few ‘move to another section’ recommendations. I am comfortable with where we are now.   + **Education and Engagement:** We are working on our formatting. Looking to make consolidated thematic statements, which is our biggest challenge. Can move two recommendations from Improvement and Accountability over to our group.   + **Curriculum:** Education had a few recommendations to move a few things over to the Curriculum subgroup. These have been incorporated. We need to focus on consolidating and rewording some things.   + **Culture and Climate:** Organized into 5 statements and grouped action items according to where each belongs. What needs to be done today is wording of the broad statements and making sure they are forward looking.   + **Equity:** We looked deeper at the recommendations and worked to consolidate them into four categories. Pulled a few recommendations that may fit into other areas better.Kept the numbers in for the subtopics. We feel good for where we are at. |
| **Small Groups** | * Broke into three subgroups to work more closely on recommendations for: Education and Engagement, Curriculum and Culture and Climate |
| **Large Group- Recap of Progress and Questions** | * Quick debrief of the three groups on what they did and what they need to finish   + **Education and Engagement:** Laine, Helen and Casey joined the group to work on this. Will ask the original group members to look over the work done today. Paired it down and added some recommendations from the Equity group that made more sense here. Three of the four have good working definitions, was not able to get to one of the recommendations. Stacey and Anne will reach out to original group members and ask them to look at the edits from today and see if they can complete this work.   + **Curriculum:** Consolidated into 3 themes from the 7 we originally started with. In a good place and no additional time is needed.   + **Culture and Climate:** We struggled with how we wanted this to read. Didn’t want it to be a list of directives that will sit on the shelf.Anne helped us think about the language and make changes to be broader. We were able to get through 2 of them and will meet again to work on the additional three. Will send ideas via email so they can be reviewed prior, but in a better place. |
| **Assignment for next meeting:** | * Want to get DEIA recommendations to other strategic planning working groups so they can be incorporated into their plans * Have created shared document (<https://ndusbpos.sharepoint.com/:x:/s/UNDStrategicPlanningCommittee/EaPpz5CnDLNAoryOC35dzAEB1UGOzHD3R1LzuZ8dVvz-Mg?e=prTd1z> ) where we can collect these ideas. **Please drop your ideas in here by July** 13 and Anne and Stacey will get these to the other working groups. Please provide clarity on your recommendations. This will help them as they see how to incorporate it into their work. Please provide recommendations no later than a week from today. |

**In attendance:** Anne Kelsch, Stacey Barboa-Peterson, Charles Henry, Helen Ramon-Vega, Jacoba de Boer, Laine Lyons, Cerynn Desjarlais, Roberto DeMagalhaes, Kaisa Siipola, Darin Buri , Justin Berg, Donna Smith

**Absent:** Caitlan Milera, Jon Maskaly, Jake Vivier, Mallory Bernhard

**SPC Liaisons and Staff:** Casey Ozaki, Anna Clark, Amanda Moske