PhD Traineeship Opportunity with City of Grand Forks

In partnership with the School of Graduate Studies, the City of Grand Forks has an applied research traineeship opportunity for a PhD student to work for two semesters to develop, propose, and potentially assist in implementation of a transferable skills credentialed training program for City of Grand Forks interns, new employees, and employees beginning new roles, keeping in mind the potential for the training program to be offered more broadly to interested local and regional employers. The trainee will research similar programs in other locales, best practices in the field of transferable skills training, assess the needs of the City of Grand Forks HR staff, local employers, and the leader of the UND School of Graduate Studies professional development workshop series to develop and propose the most efficient solution that accounts for as many of the needs and interests of all stakeholders as possible and makes best use of all currently available resources. Research will need to determine the: skills most in need; level(s) of training needed; length and timing of training; costs of providing and receiving training; instructor staffing needs and required qualifications; setting and assessing learning outcomes; most useful credentialing process; training delivery method; and other topics or concerns as they arise.

This traineeship requires the trainee to work 20 hours per week, for two consecutive semesters, and is paid at the same rate as the established minimum PhD stipend at UND, currently $18,532.00 for two semesters, jointly funded by the School of Graduate Studies and the City of Grand Forks. The trainee’s progress and performance will be jointly supervised by the student’s academic advisor and as assigned by the City of Grand Forks. Goals and objectives, with timelines for deliverables, will be set at the beginning of the traineeship.

Applications will be accepted by the School of Graduate Studies until June 1. To apply, submit the Doctoral Funding Application Form, application letter, resume, and three letters of recommendation. The application form is available at: https://und.edu/academics/graduate-school/current-students/financial-aid/grants-fellowships.html.

Review of applications will prioritize the demonstration of applicant’s research abilities, critical and creative thinking, written and oral communication skills, ability to work collaboratively, and relevance of traineeship to applicant’s stated career and research interests. Applications will be jointly reviewed by the School of Graduate Studies and the City of Grand Forks: finalists may be called for interviews.

The traineeship will commence August 15, 2020 and end May 15, 2021.