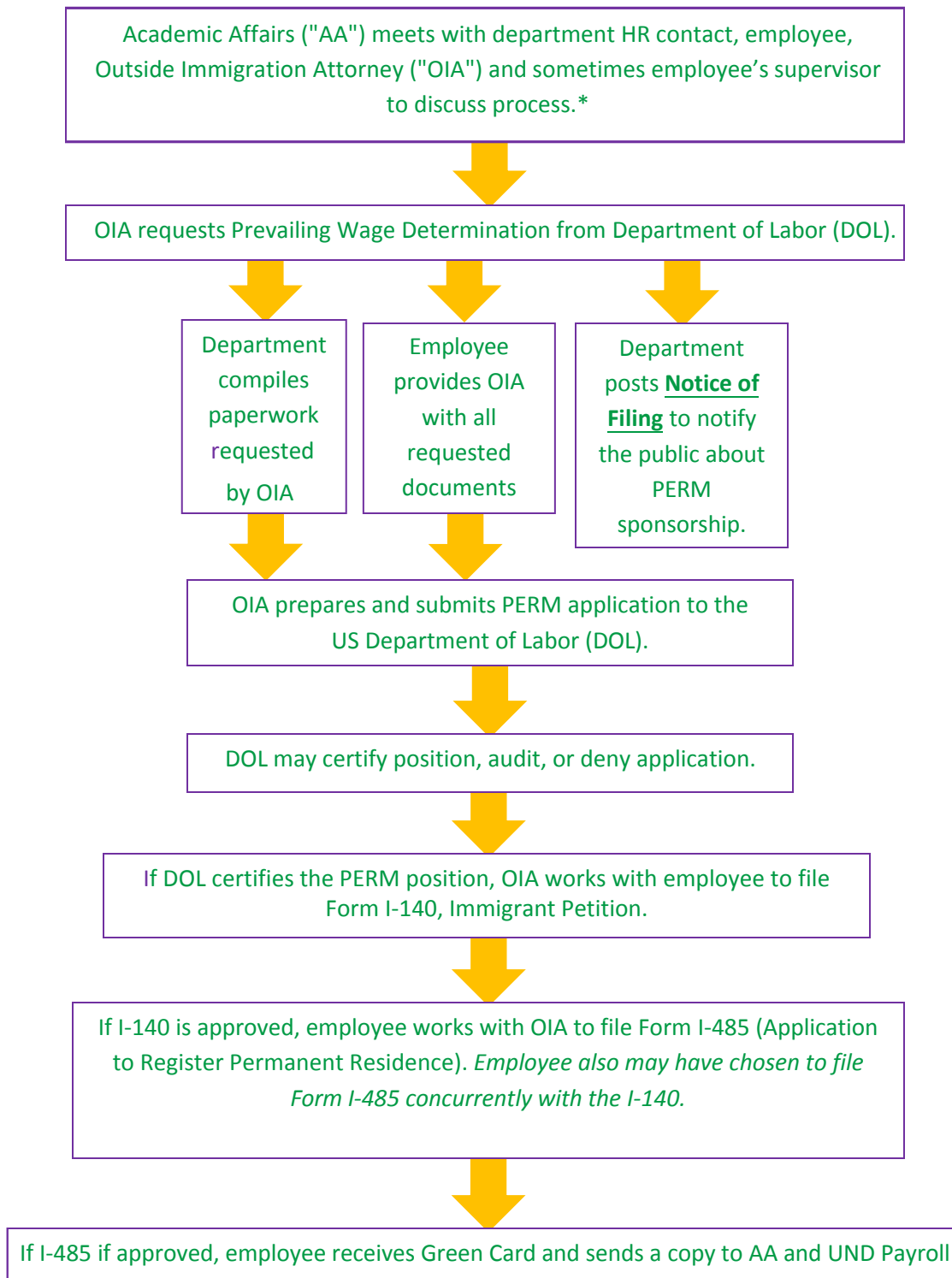


# Labor Certification (PERM) Process: Teaching Positions



\* Eligibility at UND requires 4 years of employment. Therefore, a limited search (2 weeks) for the position will be required in order for the PR application to proceed under the USCIS Special Handling process. This will be discussed in detail at the initial meeting.