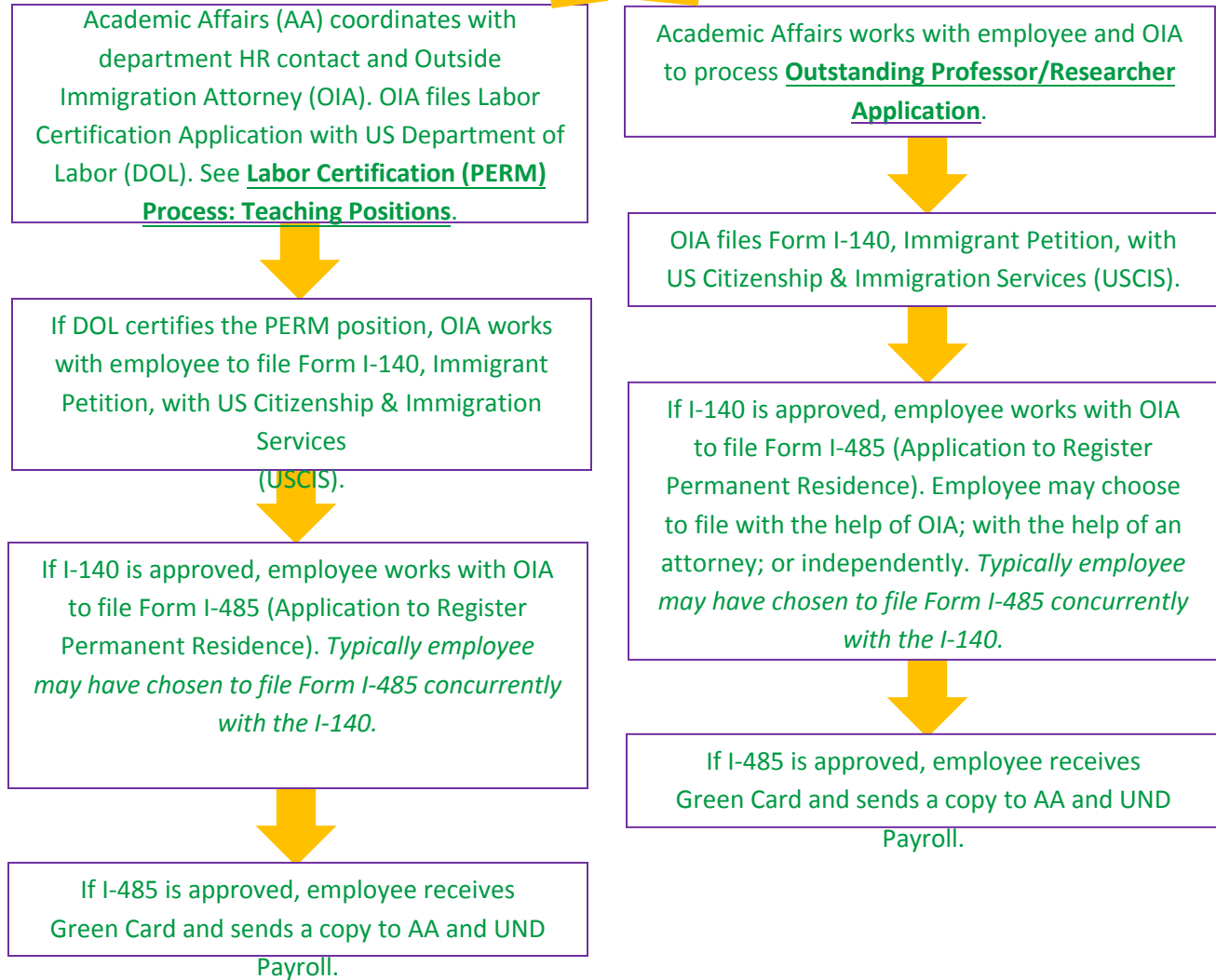


Permanent Residence (Green Card) Sponsorship

Employee must meet eligibility criteria of Provost before consideration of sponsorship



Authorization to sponsor required by Dept Chair/Unit Supervisor, Dean, and Provost.



*While PR case is being processed, current status of employee must be maintained in many cases; where applicable, unit/dept. makes appropriate visa request to AA (e.g. H-1B must be maintained in active status while PR processing).

*Cost of Labor Certification must be paid by employer and cannot be recovered from employee directly or indirectly (e.g. employee benefit).