

**Provost & Vice President
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Tenure-Clock Extension Due to the Disruption Caused by the Coronavirus Disease

The coronavirus pandemic has created an “exceptional circumstance” that may seriously impact productivity for faculty at the University of North Dakota. This problem is particularly critical for faculty working toward tenure in a specified timeframe. As a result of the exceptional circumstances associated with the coronavirus, UND is offering an approval process for faculty to extend their tenure clock by one year. If the tenure clock is extended by one year, the ability to apply for promotion to associate professor will also be extended.

Who is eligible?

- All tenure track faculty who are in their probationary period during the spring 2020 semester.

What does it mean to request this probationary period extension?

- Faculty who apply for this extension and approved by their dean will be granted a one-year extension to their probationary period by the Provost’s office.
- If faculty receive this extension but later decide that they do not need the additional year, they may request that their department advance their candidacy according to their original probationary period.

When do faculty have to decide whether or not to opt in?

- Requests must be received by April 30, 2020. Requests for extensions after April 30, 2020 for disruptions created by the Coronavirus will not be approved.

How do faculty opt in for the extension?

- Fill out the probationary period extension form located on the Provost’s website.
- Submit the form electronically through DocuSign to the Dean’s office for approval by April 30, 2020.

Who should faculty contact with questions?

- Faculty seeking advice about whether to opt in should contact their department chair and/or dean.
- Questions about the process should be directed to Heather Wages, Academic Affairs Officer at heather.wages@und.edu or 777-2049.