

THE UNIVERSITY OF NORTH DAKOTA WELCOMES  
APPLICATIONS AND NOMINATIONS FOR THE POSITION OF  
**DEAN OF THE  
SCHOOL OF LAW**



Located in Grand Forks, North Dakota

Founded in 1883

NCAA Division I Athletics

Accredited by the Higher Learning Commission of  
the North Central Association of Colleges & Schools

Carnegie Classification: Very High  
Research Activity (R1)

**UND** UNIVERSITY OF  
**NORTH DAKOTA**  
LEADERS IN ACTION

## Dean, School of Law

The University of North Dakota is seeking candidates for the position of Dean of the School of Law. Reporting directly to the Provost and Vice President for Academic Affairs, the Dean is the leader of the state's only law school. The Dean will provide leadership and facilitate an environment for accomplishing strategic goals, as well as aligning the functioning of the School of Law with UND's broader academic integrity and strategic planning: UND LEADS. The dean is responsible, in cooperation with the Provost, for the academic and administrative planning; budgeting; administration and implementation of school and university policies; and fundraising and external relations. The Dean, in partnership with the faculty, is responsible for academic program development and review; faculty and staff recruitment; development and evaluation of faculty; and student relations.

UND seeks an exceptional, focused, and creative leader who will build upon the School of Law's strengths to continue its growth and expansion, provide world-class educational experiences, recruit and develop outstanding faculty, and promote faculty-driven scholarly and creative endeavors within the school. The next Dean will be a committed team player who is devoted to excellence and shared governance. The selected individual will be a consultative decision-maker and will work collaboratively with faculty, staff, students, administrators, and community and industry partners. The Dean will have unquestioned integrity and exemplary interpersonal and communication skills.

The anticipated stating date of the new Dean will be July 1, 2026, or as soon as reasonable thereafter.

## THE SCHOOL OF LAW AT THE UNIVERSITY OF NORTH DAKOTA

Established in 1899, the University of North Dakota School of Law is a public law school, located on the main campus of the University of North Dakota in Grand Forks. The UND School of Law has more than 3,000 alumni and an annual total enrollment of approximately 250 students, with over half of the students coming from North Dakota and the rest coming from Minnesota, across the nation, and Canada.

Enrollment is rising in the School of Law. In fall 2025, the School will welcome its largest incoming first-year class in 30 years. The School of Law offers the J.D. degree; an accelerated law degree; and joint degree programs in law and public administration (J.D./M.P.A.), law and business administration (J.D./M.B.A.), and law and public health (J.D./M.P.H.) In addition, the School of Law offers three certificate programs: one in Indian and Tribal Law;

one in Aviation Law; and one in Energy, Environment, and Natural Resources. The School of Law is also home to the Northern Plains Indian Law Center and is nationally recognized for its excellence in Indian and Tribal Law, as well as law in rural settings.

As the only School of Law in the state of North Dakota, the School plays the leading role in the preparation of students for participation across the entire spectrum of law-related professions in North Dakota and throughout the region. The School of Law has been accredited by the American Bar Association since 1923 and has been a member of the Association of American Law Schools since 1911. The School maintains very close ties with the judiciary and practicing bar of the state of North Dakota, of which approximately 80 percent of the judiciary and 75 percent of the practicing attorneys are alumni.



The University of North Dakota is seeking candidates for the position of Dean of the UND School of Law. Reporting directly to the Provost and Vice President for Academic Affairs, the Dean is the chief executive officer of the School of Law and is responsible for its effective administration. The Dean will provide leadership and facilitate an environment for accomplishing strategic goals, as well as aligning the functioning of the School of Law with UND's broader academic identity and strategic planning. The Dean is responsible, in cooperation with the Provost, for academic and administrative planning; budgeting; administration and implementation of department, school, and university policies; and fund-raising and external relations. The Dean, in partnership with the faculty, is responsible for academic program development and review; faculty recruitment; development and evaluation of faculty; and student relations. The Dean should secure and develop relationships with key stakeholders of the School of Law, including alumni, supporters, and members of North Dakota's legal community.

UND seeks a dynamic and visionary leader who will build upon the School of Law's strengths to provide exceptional professional educational experiences, recruit and develop outstanding faculty, and promote faculty-driven scholarly and creative endeavors. The next Dean will be a committed team player who is devoted to excellence and shared governance. The selected individual will be a consultative decision-maker and will work collaboratively with faculty, staff, students, and administrators. The next Dean should have a keen understanding of the changes facing the legal profession and legal education and be able to develop a future-oriented vision of the Law School's contributions to national and state legal institutions in this shifting and dynamic landscape. The Dean will have unquestioned integrity and exemplary interpersonal and communication skills.

The next Dean of the UND School of Law will be joining the University during a dynamic period. Under the leadership of President Andrew Armacost (who joined UND in 2020) and Provost Eric Carl Link (who joined UND in 2021), the campus is experiencing enrollment growth and major campus improvements with several buildings currently under construction and/or renovation. Significant investments in terms of research development in critical areas are propelling the University forward as the flagship research institution in the state of North Dakota. Meanwhile, the University's ongoing commitment to student success at both the undergraduate and graduate levels continues to elevate the tradition of educational excellence at the institution.

The incoming Dean of the School of Law will have the opportunity to build on the long-standing tradition of excellence within the School; to work alongside both internal and external partners and stakeholders to increase and enhance the mission of the School; and to lead the School through a period of enrollment growth, program expansion, and increasing visibility across the state of North Dakota. Enhancing access and opportunity for students and faculty through alumni and donor relations will be essential in the coming years as the University engages in robust capital campaigning and relationship building, as will bringing key programmatic opportunities to the students of the school that will position them — and the School — for ongoing service to the state and the region.

The following is an abbreviated list of the responsibilities associated with this position:

- Promoting high-quality academic programs and supporting high-quality teaching.
- Fostering collaborative academic planning and innovative curricular development.
- Promoting student success and retention.
- Advancing research, scholarship, and creative activities.
- Creating an inclusive campus climate that demonstrates a commitment to inclusiveness and encourages service to underserved populations.
- Attracting support for the University and the School through active engagement of alumni, community, industry, and other external constituents, and effectively participating in fundraising activities/alumni relations.
- Maintaining accreditation standards.
- Managing the budget in accordance with the University's Model for Incentive Resource Allocation, including the preparation, submission, disbursement of, and working within the budget of the School.
- In collaboration with others, creating and supporting a plan that results in the recruitment and retention of highly qualified staff and faculty.
- Leading the coordination of School governance.
- Maintaining and strengthening partnerships within and outside of the University.
- Building relationships that engender trust through open communication across the campus and within the staff.





## Minimum Requirements

- A Juris Doctor (J.D.) or other terminal degree in law.
- At least six years of accomplishments in progressive and increasingly complex leadership roles in higher education, the practice of law, or a related field.
- At least ten years of teaching or professional experience in law.
- Licensed to practice law in any jurisdiction in the United States.

## Preferred Qualifications

- At least seven years of accomplishments in progressive and increasingly complex leadership roles in higher education, the practice of law, or a related field.
- A record of excellence and achievement in teaching, service, and scholarship in the legal academy or an outstanding record of accomplishment in the practice of law or the judiciary that demonstrates a level of intellectual leadership and accomplishment that would qualify the candidate for holding a tenured faculty position within the School of Law.
- Experience creating innovative approaches that provide faculty and staff with the resources to support, maintain, and enhance excellence in teaching, scholarship, and student support.
- Experience working closely and collaboratively with executive leadership teams and establishing strong working relationships with key internal and external stakeholders, such as alumni, the judiciary, and local state bar associations and legislative governing bodies.
- Proficiency with data and data analytics to assist in strategic decision making.
- Experience overseeing recruitment, hiring, retention, supervision, and mentorship of high-quality faculty and staff or equivalent experience recruiting, retaining, and supervising employees.
- Experience with fundraising and identification of creative and atypical revenue streams, securing external support, and building donor relationships.
- A record of sound budgetary management with good financial acumen.
- Dedication to working with, understanding, and addressing the needs of nontraditional and underrepresented students and other historically underserved populations.
- Experience with, or knowledge of, the accreditation processes.
- Proven record of providing direction and advocacy for research and creative endeavors.
- Demonstrated leadership in fostering community, belonging, and consensus among diverse groups.
- Experience with academic administration of the promotion and tenure process, faculty hiring and appointments.

## Core Competencies & Characteristics

The ideal Dean of the School of Law should:

- Have excellent written and oral communication skills with the ability to communicate complex or technical information clearly to a range of audiences.
- Be an effective and engaging public speaker.
- Be able to work effectively with small groups and to communicate one-on-one with a variety of constituencies.
- Be an active listener with responsive and timely follow-up and follow-through skills.
- Be a visible, servant leader who leads by example.
- Demonstrate humility, flexibility, and skillful delegation.
- Be able to make well-informed decisions.
- Be an effective agent of positive change with the ability to motivate and inspire others to support and engage in proactive and visionary change.
- Have an appreciation for and proactively involve others in the shared governance process that exists between the law school's administration and its faculty, staff, and students.
- Have a commitment to fostering community, belonging, and consensus building in faculty, staff, and student populations.
- Have interpersonal skills that lead to respectful and effective interactions both inside and outside the University.
- Have a deep commitment to student learning and a positive student experience.
- Be a strategic, critical thinker who leads with candor, sound judgment, empathy, and transparency.
- Demonstrates high integrity and emotional intelligence, as well as a commitment to high professional standards and ethics.

## Opportunities & Challenges

- Positioning UND School of Law students for success with the new NextGen Bar Exam, which has been adopted in North Dakota and will be administered beginning July of 2027.
- Leading the School of Law forward in a swiftly evolving technological landscape that will have far-reaching impacts on legal education and the legal profession.
- Addressing the ongoing workforce needs of the state of North Dakota in the legal professions, particularly in rural regions in the state.
- Maintaining and strengthening the robust relationship between the School of Law and the state's judiciary, Bar Association, and legislature.
- Responding to legislative initiatives, such as expanding experiential learning opportunities and legal clinics.

Applications should include a letter of interest (not more than three pages) specifically addressing the applicant's background in relationship to the qualifications described, a current curriculum vitae, and a list of five professional references with full contact information and a note indicating the nature of the working relationships with each. No references will be contacted without the explicit permission of the candidate. Applications, nominations, and expressions of interest can be submitted electronically, and in confidence, to:

**[UNDDeanLaw@academicsearch.org](mailto:UNDDeanLaw@academicsearch.org)**

Applications received by Monday, February 2, 2026, are assured consideration. The UND Dean of the School of Law Search Committee is being assisted by Academic Search. Confidential discussions about this opportunity may be arranged by contacting consultants Ann Hasselmo at **[Ann.Hasselmo@academicsearch.org](mailto:Ann.Hasselmo@academicsearch.org)** and Chris Butler at **[Chris.Butler@academicsearch.org](mailto:Chris.Butler@academicsearch.org)**.

Applicants needing reasonable accommodation to participate in this application process should contact Academic Search at 202.332.4049.

**Additional University information may be found at [UND.edu/careers](https://und.edu/careers).**

### EEO STATEMENT

All qualified applicants will receive consideration for employment without regard to disability or protected veteran status. People with disabilities and veterans are strongly encouraged to apply.

### VETERANS PREFERENCE

Veterans claiming preference must submit all proof of eligibility by the closing date. Proof of eligibility includes a DD-214 or NGB 22 and, if claiming disabled status, a current letter of disability from the VA dated within the past 12 months.

### CLERY STATEMENT

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, the University of North Dakota publishes an Annual Security & Fire Safety Report. The report includes the University's policies, procedures, and programs concerning safety and security, as well as three years of crime statistics for our campus. Prospective employees are entitled to a copy of this report. The report and statistical data can be found online at **[UND.edu/annual-security-report](https://und.edu/annual-security-report)**.

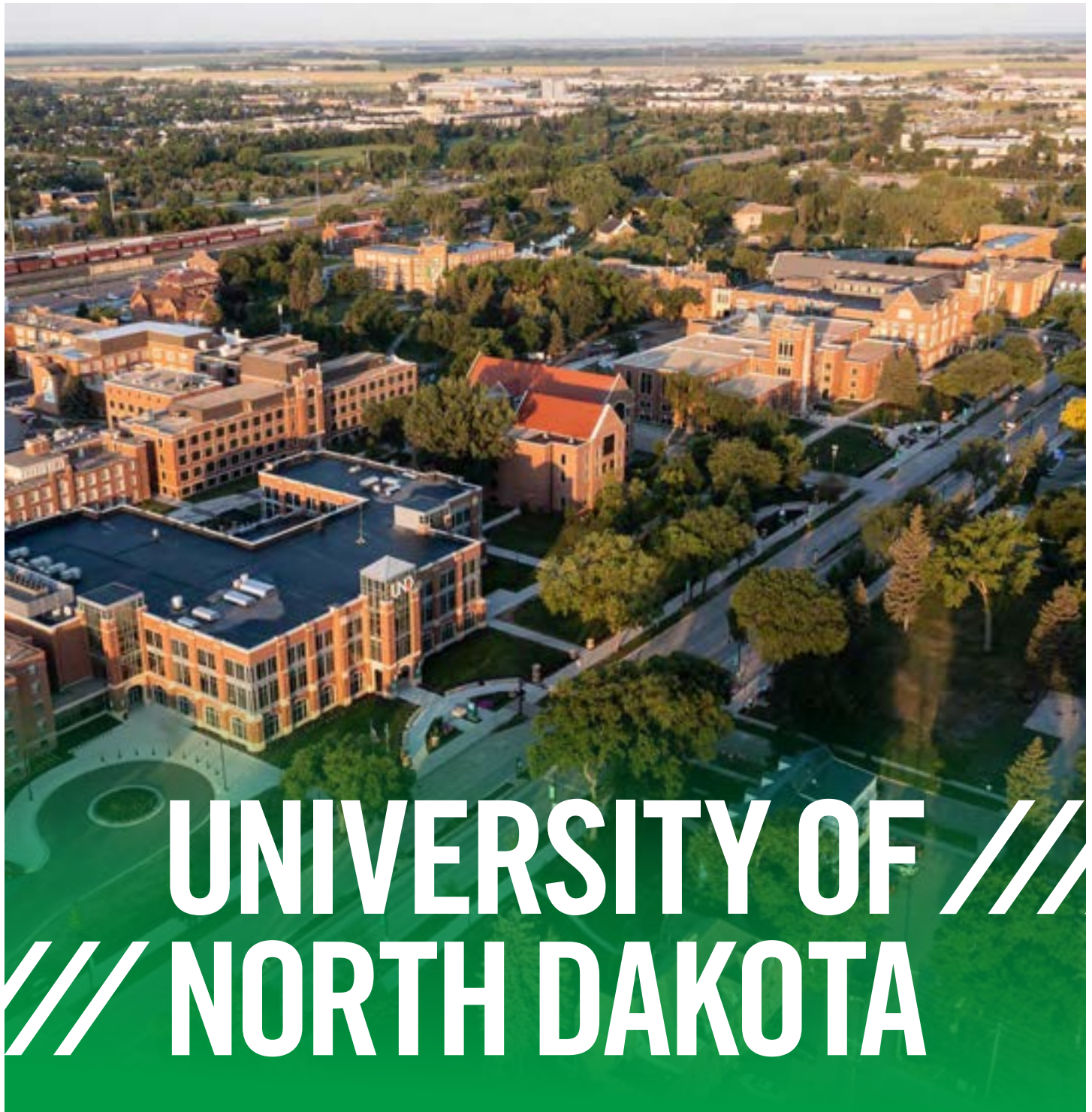
A paper copy of the report may also be requested from the UND Police Department located at 3851 Campus Road, Grand Forks, N.D. 58202.

### CONFIDENTIALITY OF APPLICATION MATERIALS

Pursuant to NDCC 44-04-18.27, applications and any records related to the applications that identify an applicant are confidential, except records related to the finalists of the position, which are open to the public after the search committee has identified three or more finalists who will be invited to campus. Successful completion of a criminal history background check on the finalist is required.

Applicants must be legally authorized to work in the United States.





The University of North Dakota, founded in 1883 — six years before North Dakota achieved statehood — is the state's flagship institution of higher education. UND enrolls more than 15,800 students from all 50 states and nearly 100 countries, making it the largest and most globally connected University in the region.

Offering more than 225 fields of study from bachelor's to doctoral levels, UND combines a strong liberal arts foundation with nationally

recognized strengths in professional fields including law, medicine, business, engineering, education, aerospace and the health sciences.

UND is classified as a Carnegie R1: Very High Research Activity university, placing it among the top tier of U.S. research institutions. The 516-acre campus in Grand Forks, North Dakota, provides a dynamic setting where discovery, teaching and service thrive within a welcoming college community of more than 70,000.



# LEADS LEADS LEADS LEADS LEADS

UND is guided by the **UND LEADS Strategic Plan**, which sets the direction for the University today and for the future. The plan centers on five core values:

## Learning

Encourage a lifelong sense of wonder by providing educational experiences essential for living intellectually curious, personally fulfilling and socially responsible lives.

## Equity

Enhance pathways to higher education and establish supportive learning structures that help all people realize their full potential. Embrace the evolving diversity of perspectives, peoples and ideas as a core strength.

## Affinity

Foster a sense of belonging and a campus culture that celebrates the unique ways we connect and contribute to UND.

## Discovery

Advance research, creative activity and scholarship through our spirit of inquiry and our desire to better understand the world around us.

## Service

Engage in collaborations that serve the evolving needs of our people, tribal nations, the state of North Dakota and our global community.

These values shape UND's priorities, ensuring that teaching, research and engagement are aligned to meet the evolving needs of society. From pioneering unmanned aircraft systems to advancing rural health and Indigenous health equity, UND lives its mission to lead today, tomorrow and for generations to come.

See the UND LEADS Strategic Plan in action at [UND.edu/leads](https://und.edu/leads).

## LEADERS IN ACTION

From our first graduates in 1889 — including Dr. Cora Smith King, the first woman licensed to practice medicine in North Dakota — to today's students and alumni, UND leaders are making an impact in communities, industries and professions around the globe.

At UND, we don't just talk about leadership — we live it.

Meet our leaders in action at [UND.edu/leaders](https://und.edu/leaders).



15,844

students from  
all 50 states  
and nearly 100  
countries

178,000+

alumni worldwide,  
shaping industries and  
communities across  
the globe



1 of only 55

public universities  
with both law and  
medical schools

Top 5

rural medicine  
program  
*U.S. News &  
World Report*



Top 5%

of the nation's most elite  
research institutions  
(R1), as ranked by the  
Carnegie Foundation

Top 5%

of business  
schools worldwide  
*AACSB International*





**1st**

university to join  
the U.S. Space  
Force's University  
Partnership Program

**First-ever**

satellites commissioned  
in North Dakota launched  
into orbit aboard a  
SpaceX rocket in 2025

**Top 25**

in the nation for  
its recreational and  
athletic facilities  
*The Princeton Review*

**8**

men's hockey national  
championships with  
more than 100 players  
advanced to the NHL



**Top 10**

military spouse friendly  
school and gold status  
military friendly school  
*MilitaryFriendlySchools.com*

**\$1.48B**

in annual economic  
impact on North Dakota  
and the region

The University of North Dakota celebrated a historic milestone for fall 2025 with 15,844 students enrolled, the largest student body in UND's history.

As the largest and most diverse university in the state, UND enrolls students from all 50 states and nearly 100 countries. Enrollment is on the rise, fueled by strong freshman classes and growing interest from students across the state, the nation and around the world. In fact, according to North Dakota University System enrollment dashboards, **UND is the #1 destination of choice for North Dakota residents** – boasting the most of any other institution in the state.

UND students are high-achieving and motivated — with average incoming GPAs above 3.6 and an increasing number of Presidential and National Merit Scholars.

Student success is a top priority: UND consistently posts the one of the highest retention rates among the North Dakota University System's 11 campuses, reflecting strong academic support and a vibrant campus life.

From a nationally ranked Wellness Center to an active student community, UND offers the resources and experiences that help students succeed both in and out of the classroom.

**800+**

students in the  
UND Honors Program

**325+**

student clubs and  
organizations

**30+**

study abroad  
programs

**20**

Greek life options  
(13 Fraternities and  
7 Sororities)

**2**

ROTC programs  
(Air Force and Army)





Accredited by the Higher Learning Commission of the North Central Association of Colleges & Schools, UND offers more than **225 fields of study** – spanning the arts, sciences, professional studies and specialized fields – to prepare students for leadership in every profession.

UND's nine colleges and schools each bring distinctive strengths:

### John D. Odegard School of Aerospace Sciences

A global leader in aviation and unmanned aircraft systems, UND operates the largest civilian training fleet in the world and was the first university to join the U.S. Space Force's University Partnership Program. The Space Studies Department has a new lab located at the Space Life Sciences Laboratory at NASA's Kennedy Space Center. The Air Traffic Management program is one of the first to be part of the FAA's Collegiate Training Initiative, addressing critical national workforce needs.



### College of Arts & Sciences

The intellectual heart of UND, fostering research and creativity across the sciences, humanities and the arts. From a Crime Scene Investigation Boot Camp in the Forensic Science program to the revival of the Music Therapy major to the annual Undergraduate Showcase, the College of Arts & Sciences promotes students gaining hands-on skills in a wide variety of fields.



### Nistler College of Business & Public Administration

Accredited by AACSB International, UND is ranked among the top 5% of business schools worldwide. UND business graduates enjoy exceptional job placement rates, and students are consistently recognized for entrepreneurship and leadership in regional and national competitions.

### College of Education & Human Development

Known for innovation in teacher preparation and rural education initiatives to help address state and nationwide shortages, the College is also a pioneer in emerging fields. It launched North Dakota's first Bachelor of Science in Esports, which blends kinesiology, public health and computer science.

### College of Engineering & Mines

Preparing students for engineering careers in energy, manufacturing, cybersecurity and aerospace, the College offers ABET-accredited programs across eight departments. Many undergraduate programs are ABET-accredited, ensuring academic excellence and career readiness. Students can choose from 25+ online degree options, making UND a national leader in accessible engineering education.





### School of Graduate Studies

Supporting 170+ master's, doctoral and certificate programs, the School advances UND's research mission while preparing leaders in academia, industry and government. Graduate students gain hands-on experience through federally funded research and professional development in grant writing, teaching and career readiness, supported by programs such as NSF, NIH and Accelerate to Industry initiatives.

### School of Law

Accredited since 1923, UND is home to the only law school in North Dakota. It is nationally recognized for excellence in Indian and Tribal Law and for preparing attorneys to serve in rural and regional communities. More than 75% of North Dakota's practicing attorneys are UND Law alumni. Consistently recognized as a "best value law school," the UND School of Law ranks in the top ten law schools with the least amount of student debt.

### School of Medicine & Health Sciences

As the state's only medical school, UND educates the majority of North Dakota's family physicians and other healthcare professionals. It's ranked in the Top 5 in the nation for most graduates practicing rural medicine by U.S. News & World Report. The School also created the world's first Ph.D. in Indigenous Health, a groundbreaking program advancing equity and health outcomes for Indigenous communities.

### College of Nursing & Professional Disciplines

Meeting critical workforce needs in nursing, nutrition and social work, UND prepares compassionate, practice-ready professionals through nationally ranked programs. Its simulation and clinical training facilities provide hands-on experience, while flexible online options expand access for rural and working professionals. UND nursing graduates consistently achieve licensure exam pass rates above national averages and are recognized for excellence in patient care and community impact.



## LEADERS IN ONLINE EDUCATION

# #1

best online college  
in North Dakota  
*Forbes* (2025)

# #2

best accredited self-paced  
online degree programs  
*Learn.org* (2025)

# #7

best self-paced online  
colleges and courses  
*Research.com* (2025)

# 15

of UND's professional, graduate  
and online programs ranked in the  
top 100 nationwide  
*U.S. News & World Report* (2025)

# 235+

online degrees,  
minors and  
certificate programs

The University of North Dakota is a Carnegie R1: Very High Research Activity institution — **a designation shared with only 187 universities nationwide** and representing about 4.7% of the nearly 4,000 degree-granting institutions in the nation. UND reported more than \$192 million in annual research expenditures and secured over \$150 million in external research awards each year, placing it firmly among the nation's top research universities.

UND's success is further strengthened by state investments in national security and economic diversification research, ensuring UND faculty and students have the resources to drive innovation.

## The Grand Challenges

UND has defined six Grand Challenges that help diversify North Dakota's economy and address social issues.

### Autonomous Systems

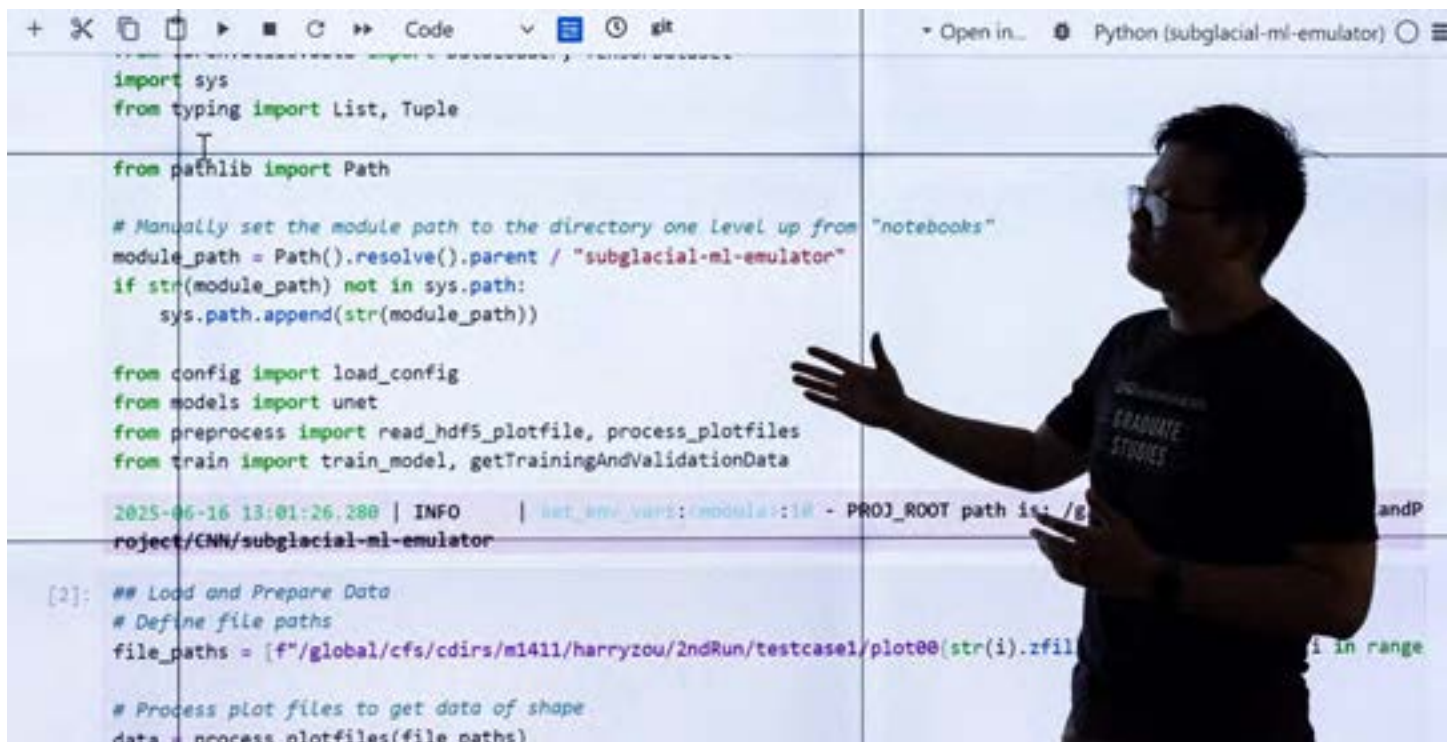
UND is a global leader in unmanned and autonomous technologies, advancing innovations that span ground, air, maritime and space systems. Through the Research Institute for Autonomous Systems (RIAS) and the first Center for Unmanned Aircraft Systems Research, Education & Training in the nation, UND collaborates with the FAA, Department of War and NASA to develop next-generation technologies for safety, communication and human-machine teaming. The University's work in beyond-visual-line-of-sight flight, detect-and-avoid systems and AI-driven autonomy positions North Dakota as a national hub for this rapidly expanding industry.

### Computational & Data Science

UND is harnessing the power of big data, artificial intelligence and high-performance computing to solve real-world challenges. The Computational Research Center supports projects ranging from climate modeling and digital agriculture to defense analytics and cybersecurity. Recent collaborations include the development of AI-driven predictive systems for Arctic operations and advanced machine learning applications in unmanned systems. With new investments in research computing infrastructure and partnerships across academia, government and industry, UND is building the capacity to turn data into discovery and insight that drives progress for North Dakota and beyond.

### Energy & Environmental Sustainability

UND is advancing energy innovation and environmental responsibility through interdisciplinary research that strengthens both North Dakota's economy and global energy security. The Energy & Environmental Research Center (EERC) and Institute for Energy Studies lead initiatives in carbon capture, enhanced oil recovery, hydrogen power, renewable energy and battery storage. Faculty are pioneering ways to extract rare-earth elements from lignite coal, reducing U.S. dependence on foreign suppliers, while also improving wind energy and smart grid technologies. With one of the nation's largest university-based energy enterprises and deep partnerships across industry and government, UND is shaping the future of clean, affordable and sustainable energy.





### Human Health

UND is tackling today's most pressing health challenges through discovery, innovation and collaboration. UND's School of Medicine & Health Sciences leads research that improves the quality of life for North Dakotans and beyond, addressing diseases such as Parkinson's, Alzheimer's, stroke, cancer and addiction. The University hosts one of only six USDA Human Nutrition Research Centers in the nation and has secured continuous NIH Centers of Biomedical Research Excellence (COBRE) funding for more than 15 years. UND researchers are advancing understanding in neuroscience, infectious disease and epigenetics, while pioneering partnerships that connect clinical practice, public health and translational science to deliver real-world impact.

### National Security & Space

UND is advancing the nation's defense and space capabilities through cutting-edge research, workforce development and strategic partnerships. The University's National Security Initiative (NSI) builds capacity in autonomy, space operations, medicine and energy — supported by millions in new UND investments and state funding for space-related research infrastructure. A new Nanofoundry for national security materials is developing advanced thin films for secure communications and quantum computing, while the College of Engineering & Mines has been designated a National Center of Academic Excellence in Cyber Research (CAE-R) through 2029. UND's collaborations with the U.S. Space Force, Space Command and the Department of War position North Dakota as a hub for next-generation national security innovation.

### Rural Health & Communities

North Dakota leads national efforts to improve health outcomes and quality of life in rural and tribal communities. Through the Center for Rural Health, the Behavioral Health Initiative and the Department of Indigenous Health, UND addresses barriers to care, behavioral health needs and workforce shortages across the region. The School of Medicine & Health Sciences anchors these efforts through partnerships with more than 1,200 clinical faculty statewide. UND's research and outreach programs build healthier, more resilient communities across North Dakota and beyond.





As an integral part of life at UND, our Fighting Hawks athletic teams foster school spirit, community pride and national recognition.

- UND competes in 17 NCAA Division I sports, offering student-athletes opportunities to excel on the field and in the classroom.
- Student-athletes post strong graduation and GPA rates, while contributing more than 7,000 hours of community service each year – **ranking UND among the top 5 universities nationwide for student-athlete service.**
- The men's hockey program is one of the most storied in the nation, with 8 national championships and more than 100 players advancing to the NHL.
- The University boasts state-of-the-art athletic facilities including the Ralph Engelstad Arena, Alerus Center and Betty Engelstad Sioux Center. Recent additions highlight UND's momentum:

**Hyslop at Memorial Village (2024):** A new space for student-athlete academic services, athletic offices and a tribute to North Dakota Athletics history.

**Albrecht Field (2024):** A new, state-of-the-art home for UND softball.

**Nodak Insurance Company Sports Performance Center (2025):** New cutting-edge training facilities, locker rooms and a nutrition station.

Experience the pride at [fightinghawks.com](https://fightinghawks.com).

Basketball (M, W)

Cross Country (M, W)

Football (M)

Golf (M, W)

Hockey (M)

Soccer (W)

Softball (W)

Tennis (M, W)

Track & Field Indoor (M, W)

Track & Field Outdoor (M, W)

Volleyball (W)





Embodying the University's tradition of leadership and service, UND's more than 178,000 alumni live in all 50 states and in more than 100 countries. Nearly 94% of recent graduates recommend UND to others, reflecting the strength of the UND experience and its lifelong impact.

### Notable alumni include:

**Phil Jackson** – Winningest coach in NBA history

**Karen Nyberg** – NASA astronaut

**Edward T. Schafer** – Former U.S. Secretary of Agriculture and Governor of North Dakota

**Sally J. Smith** – Former president and CEO of Buffalo Wild Wings

**Dave St. Peter** – Former president of the Minnesota Twins

Alumni support is fueling UND's future through **Forever UND: The Campaign for the University of North Dakota**. This comprehensive effort has already surpassed its original \$500 million goal and now aims to raise \$625 million by 2026. Guided by the UND LEADS Strategic Plan, the campaign focuses on four priorities:

- **Student Scholarships** – Expanding affordability and access.
- **Faculty & Research** – Recruiting and retaining world-class scholars.
- **Capital Projects** – Transforming the campus environment
- **Programs & Priority Needs** – Supporting innovation across colleges and departments.

The campaign reflects UND's bold vision for the future and the loyalty of its alumni and friends, ensuring that the University continues to grow in impact and reputation for generations to come.

Discover how our alumni are shaping the future at [UNDalumni.org](https://UNDalumni.org).



Phil Jackson



Karen Nyberg



Few times in its history has the University of North Dakota experienced such expansive, simultaneous and exciting growth. Recent and upcoming projects reflect UND's commitment to a modern, student-centered and research-driven campus that honors tradition while building for the future.

## Major Completed Projects

### Chester Fritz Library Renovations (2021)

Updated entrances, technology and study spaces.

### Gershman Graduate Center (2021)

Dedicated space for graduate students.

### Memorial Union (2021)

An \$80 million student hub, nationally recognized for facility design.

### Nistler College of Business & Public Administration (2022)

A \$70 million state-of-the-art building made possible through public-private partnership and generous alumni support.

### Residence Hall Renewal (2023)

Two new halls (West and McVey) and renovation of Brannon Hall, enhancing the student living experience.

### Carnegie and Merrifield Halls (2025)

Renovated historic buildings now featuring modern technology, accessibility and collaborative spaces.



Merrifield Hall



Chester Fritz Library



Nistler Hall



STEM Complex

## Major Upcoming Projects

### Flight Operations Building & Hangar (2025–26)

A \$36 million, 28,000-square-foot aerospace facility at Grand Forks International Airport, fully funded by private donors.

### STEM Complex (2027)

A 179,000-square-foot facility replacing Hyslop Sports Center, designed for interdisciplinary teaching and research across STEM fields, robotics and esports.

Together, these projects reflect UND's strong partnerships with students, alumni, donors and the state, ensuring the campus remains a place of innovation, excellence and belonging for future generations.



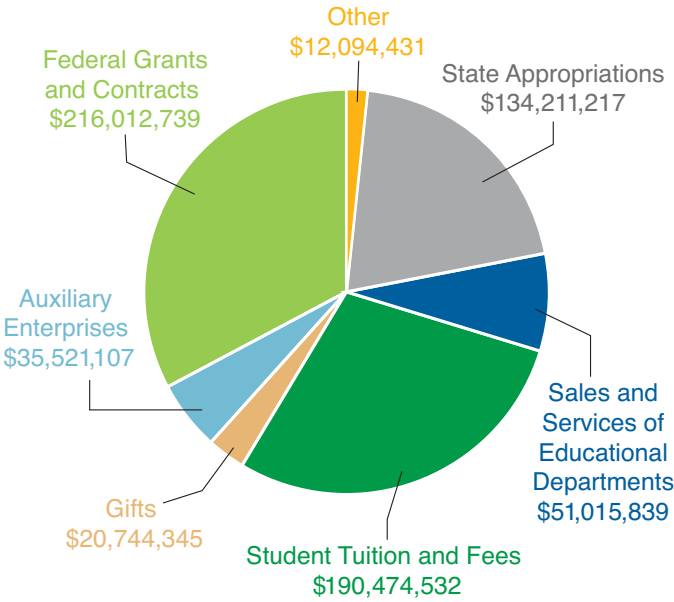
The University of North Dakota operates with a commitment to transparency, accountability and strategic investment. Annual revenues reflect a balanced mix of state support, tuition, federal grants and private philanthropy.

UND’s **Model for Incentive-Based Resource Allocation (MIRA)** ensures that resources are aligned with the University’s mission and priorities. The model emphasizes:

- Clarity and fairness in distributing funds.
- Incentives for innovation and efficiency.
- Strategic investments that strengthen teaching, research and student success.

This approach empowers colleges and schools to plan for growth while maintaining UND’s values of responsibility, trust and long-term sustainability. Combined with strong state support and record fundraising by the UND Alumni Association & Foundation, the model positions UND to advance its mission as a flagship, R1 research university.

Fiscal Year 2024 Revenues: \$680,287,489\*



\*FY2024 Revenues (July 1, 2023 to June 30, 2024) – Audited

UND’S ECONOMIC IMPACT & STATEWIDE ROLE

As the state’s flagship and most comprehensive research university, UND serves as North Dakota’s chief opportunity engine. With more than \$1.48 billion in annual economic impact, UND fuels business activity, supports nearly 10,000 jobs and generates millions in state and local tax revenue.

UND’s contributions reach far beyond its campus:

**Workforce Development:** UND is the primary center for professional education and training in the state, educating the majority of North Dakota’s physicians, attorneys, engineers, teachers and business leaders.

**Energy Leadership:** The Energy & Environmental Research Center (EERC) and the College of Engineering & Mines drive advances in carbon capture, enhanced oil recovery and the commercialization of rare-earth minerals — making UND a key player in the nation’s energy future.

**Diversification & Innovation:** UND helps expand North Dakota’s economy through pioneering work in unmanned aircraft systems, autonomous technologies and national security research, partnering with agencies such as the FAA, Department of War, Department of Homeland Security and NASA. The new UND CONNECT program — funded by the N.D. Economic Diversification Research Grant — is a faculty-led program that fosters partnerships and delivers local impact through student learning.

**Regional Partnerships:** The Division of Research & Economic Development works closely with city, state and regional economic development groups, including targeted initiatives to grow the UAS sector and attract new industries to the state.

Through education, research and collaboration, UND strengthens North Dakota’s economy while addressing challenges of national and global importance.



UND is part of a welcoming college community of more than 70,000 residents, including Grand Forks, its sister city of East Grand Forks, Minnesota, and the nearby Grand Forks Air Force Base. Grand Forks consistently earns national recognition as one of the best places to live in North Dakota.

With the **cost of living nearly 10% below the national average**, excellent public schools and short commutes, Grand Forks offers an outstanding quality of life. The community is known for its safety, friendliness and strong partnership with UND, a relationship honored with the International Town & Gown Association's Larry Abernathy Award.

## Way Cooler Than You Think

Many cite the people as their favorite thing about the college town, but there's plenty to see and do. Grand Forks offers a vibrant mix of culture and recreation:

- The Greenway provides 2,200 acres of trails and natural space along the Red River.
- Year-round recreation includes biking, golf, skiing and ice hockey, with easy access to lakes and state parks across North Dakota and Minnesota.
- Arts and entertainment thrive through the Empire Arts Center, Chester Fritz Performing Arts Center, symphony, galleries and nationally known concert venues like the Ralph Engelstad Arena and Alerus Center.

Located just under five hours from Minneapolis/St. Paul and two hours from Winnipeg, Manitoba, Grand Forks offers small-town accessibility with metropolitan connections.

Check out [visitgrandforks.com](http://visitgrandforks.com) and [grandforksiscooler.com](http://grandforksiscooler.com) to see why Greater Grand Forks is simply grand.

**#1**  
place to live in  
North Dakota  
*Money*

**Top 5**  
best small  
college towns  
*Preply*

**Best**  
college town in  
North Dakota  
*Far & Wide*

**Top 20**  
most charming  
cities in the Midwest  
*TravelMag.com*





With a growing population of nearly 800,000 residents, North Dakota is a state of opportunity, combining economic strength with an exceptional quality of life.

## Economic Engines

North Dakota is a national leader in energy and agriculture. The state ranks among the top producers of oil and natural gas and is the third-leading energy producer in the nation. The Legacy Fund, a multibillion-dollar savings account created from energy revenues, ensures future prosperity for residents.

The state also leads the nation in the production of spring wheat, beans, canola, flaxseed and honey, while a growing manufacturing sector supports food processing and agricultural equipment. North Dakota also has emerged as a hub for unmanned aerial systems (UAS), one of the fastest-growing industries, supported by strong public-private partnerships.

## Tourism & Natural Beauty

Tourism is the state's third-largest industry, highlighted by the Badlands and Theodore Roosevelt National Park, the historic town of Medora (future home of the Theodore Roosevelt Presidential Library) and the International Peace Garden. Residents and visitors alike enjoy abundant opportunities for hunting, fishing, hiking and year-round outdoor recreation across North Dakota's 20 state parks and recreation areas.

## Rankings & Quality of Life

**#1**

in infrastructure  
*U.S. News & World Report (2024)*

**#2**

in fiscal stability and  
#6 in opportunity  
*U.S. News & World Report (2024)*

**#2**

lowest  
unemployment rate  
*U.S. Bureau of Labor Statistics (2025)*

**#3**

happiest workforce  
*Entrepreneur (2025)*

**#3**

best state for  
families  
*WalletHub (2025)*

**#5**

nationally for job  
opportunities  
*WalletHub (2025)*

Learn how North Dakota is a better place to live,  
work and raise a family at [ND.gov](https://nd.gov).







# UNIVERSITY OF NORTH DAKOTA

**Mission:**

To provide exceptional educational experiences that enrich the lives of North Dakotans and the global community through excellence in teaching, innovative research, and meaningful engagement.

**Vision:**

To inspire a sense of wonder, a love of discovery, and a commitment to serve.