Feedback to Academic Departments on Assessment Activities Reported in __2012-13___ Annual Reports <u>UNDERGRADUATE PROGRAMS</u>

DEPARTMENT_	History			DATEMay 8, 2014	
PROGRAM(S) CO	VERED IN REVIEW	B.A. with major in	History		_
COMMITTEE ME	EMBER(S) CONDUCTING	REVIEW Devon H	ansen, Mary A	skim-Lovseth, and Casey Oza	ki
1. STUDENT LEAR	NING GOALS				
• If so, we	y goals referenced? re goals well articulated? address student learning?	YESX YES YESX	NO Q	UALIFIED Y/N UALIFIED Y/N _X UALIFIED Y/N	
will be assessed: A) Informat B) Critical t C) Commur The departmental objethought, and writing. S • "locate, read past."	or the B.A. in History was last unional literacy hinking skills nications skills ectives with regard to these Beha Students will be able to: and analyze the necessary primatowledge and understanding and to	vioral skills show how	they relate to t	he methods of historical resear	ch, the
	en to encompass several skills. I of the specific competencies and			ne skills into separate objective	s to
(shown in alignment w _X	ram goals, please also consider within parentheses) and identify within parentheses) and identify within parentheses) and identify within parentheses and reasoning – critical thinking and reasoning – creative thinking and reasoning – quantitative reastion literacy ("be able to access a demonstrate understanding of dearning ("commit themselves to tizenship ("share responsibility be program goals and alignment with the side of the state of the s	which goals are similar to write and speak in variety or "be intellectuallying (or "be intellectually or "be intellectually or goning ("apply empiricated evaluate for effect diversity and use that use the both for their communication of the goals are similar to be supported by the same and the same are supported by the same a	to program go arious settings v curious"; analy y creative"; exp al dataanalyz tive, efficient, anderstanding	als. with a sense of purpose/audien yze, synthesize, evaluate) plore, discover, engage) re graphical information") and ethical use") .") world")	ce")

The three Behavioral skills (informational literacy, critical thinking skills, and communication skills) are directly related to three Essential Studies goals (Communication, Thinking and reasoning – critical thinking, and Information literacy).

During AY12-13, the Department of History developed a new mission statement

The mission statement relates to the three Behavioral skills (informational literacy, critical thinking skills, and communication skills) and UND's essential studies goals.

Mission statement: The Department of History seeks to provide its students with an appreciation of diverse human cultures and experiences through a study of our past, while at the same time developing crucial cognitive and behavioral skills, particularly those involving communication, critical reasoning, and research. In addition to providing all UND students with these skills and the background in history that is an essential part of any liberal arts education, we prepare our majors for careers in education, law, public service, journalism, government, and academia.

2. ASSESS	MENT METHODS			
Were any sp	pecific assessment methods referenced? If so, were specifically chosen assessment	YES_X_	NO	QUALIFIED Y/N
	methods appropriately aligned with individual goals?	YES_X_	NO	QUALIFIED Y/N
•	Were both direct and indirect assessment methods used as components of a "multiple measures" approach?			QUALIFIED Y/N
critical think weak) to eva relating to sp	opers from two core classes (HIST 240 and HIST aking skills, and communication skills) every seme aluate student's performance in five categories (an pecific Behavioral skills. History majors in two account addressing these skills are also assessed on an	ster. The asser rgument, histo dditional class	ssment rubric rical methods	cuses a scale (excellent, good, fair, and s, sources, content, and structure),
	ssessment plan notes a three-year cycle for analyzing gress through the major from HIST 240 to HIST		ing the data c	collected as History undergraduate
The assessmannual report	nent methods are direct measures of student learni	ng. No indirec	et measures a	re indicated, either in the plan or
3. ASSESS	MENT RESULTS			

Were any assessment results reported?	YES_X_	NO	QUALIFIED Y/N
 If so, were the results clear in terms of how they specifically affirm achievement of goals? 	YES	NO	QUALIFIED Y/N _X_
 If so, were the results clear in terms of how they indicate need for improvement? Were the results tied to goals for student 	YES	NO_X_	QUALIFIED Y/N
learning?	YES	NO	QUALIFIED Y/N _X_

Comments:

The annual report states that assessment activities were conducted in five classes (HIST 240, HIST 301, HIST 402, HIST 424, and HIST 440). No individual class assessment results were reported. Instead, the annual report concludes that "while our students can quickly develop an idea of what a thesis is, along with the basic idea of where to find sources, they continue to have trouble in regards to first locating the correct evidence, reading that evidence and then using the evidence to structure their argument." There was no explanation of how these conclusions were reached from the assessment data collected.

In addition to program goals, some assessment results may be applicable to institutional and Essential Studies goals. Indicate any goals for which the program presents findings, and, for indicated items, describe findings below.

1 Communication – written or oral ("able to write and speak in various settings with a sense of purpose/audience")

2 Thinking and reasoning – critical thinking (or "be intellectually curious"; analyze, synthesize, evaluate)

3 Thinking and reasoning – creative thinking (or "be intellectually creative"; explore, discover, engage)

4 Thinking and reasoning – quantitative reasoning ("apply empirical data…analyze graphical information")

5 Information literacy ("be able to access and evaluate…for effective, efficient, and ethical use")

6 Diversity ("demonstrate understanding of diversity and use that understanding…")

Comments regarding results and the application of results to program, institutional, and Essential Studies goals:

8 Service/citizenship ("share responsibility both for their communities and for the world")

No assessment results reported specifically relate to institutional and Essential Studies goals.

_____7 Lifelong learning ("commit themselves to lifelong learning")

Were any actions taken on the basis of assessment results reported? If so, do curricular or other improvements/ changes arising from assessment results directly address goals for student learning? YES_______ NO____ QUALIFIED Y/N __X__ Comments: The annual report states that "our main response to this assessment data, in our attempt to 'close the loop', involves the total revision of our B.A. program." The revision of the B.A. major and minor is listed as a priority for next year to insure students are acquiring and mastering the skills of informational literacy, critical thinking, and communication. The annual report provides detailed explanations of the revisions, including adding a new required class, HIST340, to bridge the gap between HIST 240 and HIST 440 regarding skill development. All other curriculum changes related to the overall content direction of the discipline or initiated by federal and state regulations (i.e., teacher education).

SUMMARY	
Strengths	Areas for Improvement
_X A specific plan for assessment is in place.	No specific plan for assessment is in place.
Student learning goals are well-articulated.	Student learning goals are not well-articulated.
Assessment methods are clearly described.	Assessment methods are not clearly described.
Assessment methods are appropriately selected.	Assessment methods are not appropriately selected.
Assessment methods are well-implemented.	Assessment methods are not well-implemented.
Direct and indirect methods are implemented.	X A single type of assessment methods predominates.
Results are reported.	No results are reported.
Results are tied to closing the loop.	Results are not clearly tied to closing the loop.
(Decision-making is tied to evidence.)	(Decision-making is not directly tied to evidence.)

OVERALL SUMMARY AND RECOMMENDATIONS:

Although the History department has learning objectives, there is a lack of evidence whether those objectives are being achieved. Assessment activities take place in individual History courses; however, assessment data are only reported in an aggregated way. The annual report provides no explanation of how conclusions are reached from the assessment data collected.

It is recommended to include some measures of indirect assessment into the assessment plan. This could provide insightful information on student perceptions of their learning and learning environment.

	l report ces (cited in annual report) lease describe)		_ Assessment plan (as po _ Previous assessment re	*
Reviewer(s):	Name Department Phone Number e-mail	Mary Askim-Lovseth Marketing 7-2930 maskim@business.und.edu	Devon Hansen Geography 7-4587 devon.hansen@und.edu	Casey Ozaki Teaching & Learning 7-4256 carolyn.ozaki@und.edu
Section 1: Y	Section 2: O S	Section 3: Q Section	n 4: O	

Coding Key:

- Y = yes, this is done appropriately and well (bearing in mind the kind of program(s) reviewed and recognizing that assessment is a cyclical process, i.e., with additional kinds of data to be collected and analyzed in other years)
- Q = qualified yes as action or progress is apparent; however, evidence is lacking that this is completely and appropriately done
- N = no, this is not done at all, or it is not done in relationship to student learning
- NA = no information reported and it's unclear whether it was done

Feedback to Academic Departments on Assessment Activities Reported in 2012-13 Annual Reports

	GRADUAT	E PROGRA	MS		-			
DEPARTN	MENTHistory		D A	ATE_	_May 8, 2014			
PROGRAI	M(S) COVERED IN REVIEWM.A. in	n History						
COMMIT	COMMITTEE MEMBER(S) CONDUCTING REVIEW Devon Hansen, Mary Askim-Lovseth, and Casey Ozaki							
1. STUDEN	T LEARNING GOALS							
•	Were any goals referenced? If so, were goals well articulated? Do goals address student learning?	YES_X_ YES YES_X_	NO	QUAL	LIFIED Y/N LIFIED Y/N _X LIFIED Y/N			
assessment p knowledge b (Historiograp	e assessment plan for History was last updated in plan states that graduate study in the History Deparases and skill sets of professional historians." The phy, Knowledge and Theory; Research, Analysis The first three learning outcomes relate to the M.A.	ortment seeks to ese competence and Interpretat	o establish "dies are addre tion; Commu	demons ssed thr inication	trable competence in the core rough four learning outcomes n and Presentation; and			
several comp scholarly dis historically a into a sophis argument." S	es are all encompassing; for example, the objective tencies. "Students will be able to frame research courses; students will be able to locate and obtain appropriate and nuanced understanding and interpeticated analytical frame; this analysis will form the Singularity may be more beneficial in tracking asselosing the loop.	n questions and n primary source retation of these ne basis of a su	d/or projects ces of relevant se sources; and stained, cohe	that sign at to the and integorent, ar	nificantly engage existing eir research, develop a grate and organize evidence and rigorously logical academic			
2. ASSESS	MENT METHODS							
Were any sp	ecific assessment methods referenced? If so, were specifically chosen assessment methods appropriately aligned with individual	YES_X	NO	QUAI	LIFIED Y/N			
•	goals? Were both direct and indirect assessment	YES	NO	QUAL	LIFIED Y/N _X _			
	methods used as components of a "multiple measures" approach?	YES	NO	QUAL	LIFIED Y/N _X_			
Commontes								

For direct assessment, the graduate assessment plan states that instructors "will note the appropriate bases for their assessment on each form, and then evaluate each student's level of achievement in respect to particular learning goals." On the graduate student assessment form, the graduate program (M.A. D.A., Ph.D.) is selected for each student being evaluated. The plan also notes teaching assessment (D.A and Ph.D.) and terminal or capstone diagnostics (thesis, project, dissertation, comprehensive exam).

The annual report notes collection of assessment data through rubrics for the following program learning outcomes:

- Historiography, Knowledge, and Theory: Historiography (HIST 502); Graduate Readings Courses (HIST 592, 593, 594)
- Research, Analysis and Interpretation: Methods (HIST 501); Graduate Research Seminars (HIST 511,513, 515) The rubrics have three levels—proficient, developing, and unsatisfactory.

Although several required courses related to each learning outcome are listed, the annual report does not describe how or what assessment data were collected.

For indirect assessment, the graduate assessment plan states that a survey will be conducted at the end of the first year of graduate study and again as they graduate. No indirect measures of student learning are indicated in the annual report.

3. ASSESSMENT RESULTS

Were any assessment results reported?	YES_X_ NO	QUALIFIED Y/N
 If so, were the results clear in terms of how they specifically affirm achievement of goals If so, were the results clear in terms of how 	? YES NO	QUALIFIED Y/N _X_
they indicate need for improvement?	YES NO_X_	QUALIFIED Y/N
 Were the results tied to goals for student learning? 	YES_X_ NO	QUALIFIED Y/N
Commontes		

Comments:

In AY 11-12, the History Department assessed data from HIST 501, 515, and two 594s. In AY12-13, they assessed data from HIST 501 and 593 and also two terminal assessments. Data reported from the HIST 502 (not listed above) used to assess the program learning outcome: Historiography, Knowledge and Theory notes scores being significantly lower for "historical concepts/theory" than for "knowledge." Similarly, the HIST 501 used to assess the program learning outcome: Research, Analysis and Interpretation states that scores are lower for "analysis and interpretation" than for "ability to develop a research program." There was no reporting of terminal assessments.

The annual report does not differentiate whether assessment data were collected for the M.A., D.A., or Ph.D. programs.

4. CLOSING THE LOOP

Were any	actions taken on the basis of assessment			
results rep	ported?	YES	NO_X	QUALIFIED Y/N
•	If so, do curricular or other improvements/			
	changes arising from assessment results			
	directly address goals for student learning?	YES	NO	QUALIFIED Y/N

Comments:

The annual report states "with only two years of data, we obviously cannot say much about students and our program, except that we are making a serious effort to identify problem areas in our program." Commentary followed, but it seems to be a personal opinion of the writer of the annual report.

SUMMARY

Strengths	Areas for Improvement			
A specific plan for assessment is in place Student learning goals are well-articulated Assessment methods are clearly described Assessment methods are appropriately selected.	 No specific plan for assessment is in place. Student learning goals are not well-articulated. Assessment methods are not clearly described. Assessment methods are not appropriately selected. 			
Assessment methods are well-implemented.	Assessment methods are not well-implemented.			
Direct and indirect methods are implemented.	A single type of assessment methods predominates.			
Results are reported.	No results are reported.			
Results are tied to closing the loop.	_X_ Results are not clearly tied to closing the loop.			
(Decision-making is tied to evidence.)	(Decision-making is not directly tied to evidence.)			

OVERALL SUMMARY AND RECOMMENDATIONS:

Although the Department of History has program learning outcomes, there is a lack of evidence whether those objectives are being achieved. The annual report does not differentiate whether assessment data were collected for the M.A., D.A., and Ph.D. programs.

The assessment plan notes that the rubrics are "extremely flexible" in order to accommodate the expected competency differences among the graduate programs. It would be helpful to have these competency levels benchmarked for each of the programs.

MATERIALS	S REVIEWED			
	al report dices (cited in annual report) please describe)		_ Assessment plan (as po _ Previous assessment re	
Reviewer(s):	Name Department Phone Number e-mail	Mary Askim-Lovseth Marketing 7-2930 maskim@business.und.edu	Devon Hansen Geography 7-4587 devon.hansen@und.edu	Casey Ozaki Teaching & Learning 7-4256 carolyn.ozaki@und.edu
Section 1:Y	Y Section 2:Q	Section 3:Q Sec	tion 4:N	
Coding Key: Y Q N NA	 yes, this is done appropri- that assessment is a cyclical qualified yes as action or appropriately done no, this is not done at all, no information available 	process, i.e., with addition progress is apparent; however or it is not done in relation	nal kinds of data to be collever, evidence is lacking to student learning	lected in other years)

Feedback to Academic Departments on Assessment Activities Reported in 2012-13 **Annual Reports**

GRADUATE PROGRAMS							
DEPARTMENTHistory		D	ATEMay	8, 2014			
PROGRAM(S) COVERED IN REVIEWPh.D. i	in History			_			
COMMITTEE MEMBER(S) CONDUCTING REVIEW Devon Hansen, Mary Askim-Lovseth, and Casey Ozaki							
1. STUDENT LEARNING GOALS							
Were any goals referenced?If so, were goals well articulated?Do goals address student learning?	YES_X_ YES YES_X_	NO	QUALIFIED QUALIFIED QUALIFIED	Y/N _X			
Comments: The graduate assessment plan for History was last updated in 2011. There are four goals listed for the Ph.D. program. The assessment plan states that graduate study in the History Department seeks to establish "demonstrable competence in the core knowledge bases and skill sets of professional historians." These competencies are addressed through four learning outcomes (Historiography, Knowledge and Theory; Research, Analysis and Interpretation; Communication and Presentation; and Teaching). The four learning outcomes relate to the Ph.D. program. Two of the outcomes differ from the DA in History degree The PhD related to a broader group of courses qualified to teach and an added written and oral communication competency. Two of the learning outcomes were assessed AY 2012-13. The objectives are all encompassing; for example, the objective that relates to research, analysis and interpretation iterates several competencies. "Students will be able to frame research questions and/or projects that significantly engage existing scholarly discourses; students will be able to locate and obtain primary sources of relevant to their research, develop a historically appropriate and nuanced understanding and interpretation of these sources; and integrate and organize evidence into a sophisticated analytical frame; this analysis will form the basis of a sustained, coherent, and rigorously logical academic argument." Singularity may be more beneficial in tracking assessment results and being able to identify particulars for subsequent closing the loop.							
2. ASSESSMENT METHODS							
 Were any specific assessment methods referenced? If so, were specifically chosen assessment methods appropriately aligned with individual goals? Were both direct and indirect assessment 	YES	NO	_) Y/NX			
methods used as components of a "multiple measures" approach?	YES	NO	QUALIFIED) Y/NX			

Comments:

For direct assessment, the graduate assessment plan states that instructors "will note the appropriate bases for their assessment on each form, and then evaluate each student's level of achievement in respect to particular learning goals." On the graduate student assessment form, the graduate program (M.A. D.A., Ph.D.) is selected for each student being evaluated. The plan also notes teaching assessment (D.A and Ph.D.) and terminal or capstone diagnostics (thesis, project, dissertation, comprehensive exam).

The annual report notes collection of assessment data through rubrics for the following program learning outcomes:

- Historiography, Knowledge, and Theory: Historiography (HIST 502); Graduate Readings Courses (HIST 592, 593, 594)
- Research, Analysis and Interpretation: Methods (HIST 501); Graduate Research Seminars (HIST 511,513,515) The rubrics have three levels—proficient, developing, and unsatisfactory.

Although several required courses related to each learning outcome are listed, the annual report does not describe how or what assessment data were collected.

For indirect assessment, the graduate assessment plan states that a survey will be conducted at the end of the first year of graduate study and again as they graduate. No indirect measures of student learning are indicated in the annual report.

3. ASSESSMENT RESULTS				
Were any assessment results reported? • If so, were the results clear in terms of how	YES_X_	NO	QUALIFIED Y/N	
they specifically affirm achievement of goals?If so, were the results clear in terms of how	YES	NO	QUALIFIED Y/NX	
they indicate need for improvement? • Were the results tied to goals for student	YES	NO_X_	QUALIFIED Y/N	
learning?	YES_X_	NO	QUALIFIED Y/N	
Comments: In AY 11-12, the History Department assessed data from HIS HIST 501 and 593 and also two terminal assessments. Data re program learning outcome: Historiography, Knowledge and T concepts/theory" than for "knowledge." Similarly, the HIST 5 Analysis and Interpretation states that scores are lower for "ar program." There was no reporting of terminal assessments. The annual report does not differentiate whether assessment described to the second s	eported from Theory notes 501 used to a nalysis and in	the HIST 502 scores being s sssess the prog nterpretation"	(not listed above) used to assess the significantly lower for "historical ram learning outcome: Research, than for "ability to develop a research	
4. CLOSING THE LOOP				
Were any actions taken on the basis of assessment results reported?	YES	NO_X	_ QUALIFIED Y/N	
• If so, do curricular or other improvements/				
changes arising from assessment results directly address goals for student learning?	YES	NO	QUALIFIED Y/N	
Comments: The annual report states "with only two years of data, we obve that we are making a serious effort to identify problem areas i personal opinion of the writer of the annual report.				
SUMMARY Strengths		Areas	for Improvement	
•	3.7	_	-	
A specific plan for assessment is in place Student learning goals are well-articulated.			r assessment is in place. als are not well-articulated.	
Assessment methods are clearly described.			ods are not clearly described.	
Assessment methods are appropriately selected.			ls are not appropriately selected.	
Assessment methods are well-implemented.			ls are not well-implemented.	
Direct and indirect methods are implementedResults are reported.	A single type of assessment methods predominates No results are reported.			

X Results are not clearly tied to closing the loop.

(Decision-making is not directly tied to evidence.)

Results are tied to closing the loop.

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OVERALL SUMMARY AND RECOMMENDATIONS:

Although the Department of History has program learning outcomes, there is a lack of evidence whether those objectives are being achieved. The annual report does not differentiate whether assessment data were collected for the M.A., D.A., and Ph.D. programs.

The assessment plan notes that the rubrics are "extremely flexible" in order to accommodate the expected competency differences among the graduate programs. It would be helpful to have these competency levels benchmarked for each of the programs.

MATERIAL	S REVIEWED			
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Feedback to Academic Departments on Assessment Activities Reported in __2012-13_____ Annual Reports GRADUATE PROGRAMS

<u>GRADUAT</u>	E PROGRA	<u>MS</u>	
DEPARTMENTHistory		D A	ATEMay 8, 2014
PROGRAM(S) COVERED IN REVIEWD.A. in	History		
COMMITTEE MEMBER(S) CONDUCTING REVI	EW Devon I	Hansen, Mar	y Askim-Lovseth, and Casey Ozaki
1. STUDENT LEARNING GOALS			
Were any goals referenced?If so, were goals well articulated?Do goals address student learning?	YES_X_ YES YES_X_	NO	QUALIFIED Y/N QUALIFIED Y/N _X_ QUALIFIED Y/N
Comments: The graduate assessment plan for History was last updated in assessment plan states that graduate study in the History Depa knowledge bases and skill sets of professional historians." The (Historiography, Knowledge and Theory; Research, Analysis Teaching). The four learning outcomes relate to the D.A. programment. The objectives are all encompassing; for example, the objective several competencies. "Students will be able to frame research scholarly discourses; students will be able to locate and obtain historically appropriate and nuanced understanding and interprint a sophisticated analytical frame; this analysis will form the argument." Singularity may be more beneficial in tracking assubsequent closing the loop.	artment seeks to ese competence and Interpreta gram. Two of to the that relates in questions and primary sour pretation of the basis of a sufficient seeks to the the test of	o establish "control are addretion; Communication," Communication of the learning of the research, and/or projects ces of relevant se sources; and stained, coherces	demonstrable competence in the core seed through four learning outcomes nication and Presentation; and utcomes were assessed AY 2012-13. nalysis and interpretation iterates that significantly engage existing at to their research, develop a and integrate and organize evidence erent, and rigorously logical academic
2. ASSESSMENT METHODS			
Were any specific assessment methods referenced? • If so, were specifically chosen assessment methods appropriately aligned with individual	YES_X_		
goals?Were both direct and indirect assessment methods used as components of a "multiple measures" approach?	YES		
Comments: For direct assessment, the graduate assessment plan states that	t instructors "s	will note the	annronriate bases for their assessment

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For indirect assessment, the graduate assessment plan states that a survey will be conducted at the end of the first year of graduate study and again as they graduate. No indirect measures of student learning are indicated in the annual report.

3. ASSESSMENT RESULTS

Were any assessment results reported?	YES_X_ NO	QUALIFIED Y/N
 If so, were the results clear in terms of how they specifically affirm achievement of goals? 	YES NO	QUALIFIED Y/NX_
 If so, were the results clear in terms of how they indicate need for improvement? Were the results tied to goals for student 	YES NO_X_	QUALIFIED Y/N
learning?	YES_X_ NO	QUALIFIED Y/N

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4. CLOSING THE LOOP

Were any a	ctions taken on the basis of assessment			
results repo	rted?	YES	NO_X	QUALIFIED Y/N
•	If so, do curricular or other improvements/			
	changes arising from assessment results			
	directly address goals for student learning?	YES	NO	QUALIFIED Y/N

Comments:

The annual report states "with only two years of data, we obviously cannot say much about students and our program, except that we are making a serious effort to identify problem areas in our program." Commentary followed, but it seems to be a personal opinion of the writer of the annual report.

SUMMARY

Strengths Areas for Improvement __ A specific plan for assessment is in place. ____ No specific plan for assessment is in place. ____ Student learning goals are not well-articulated. ____Student learning goals are well-articulated. Assessment methods are clearly described. X Assessment methods are not clearly described. ____ Assessment methods are not appropriately selected. Assessment methods are appropriately selected. ____ Assessment methods are not well-implemented. Assessment methods are well-implemented. ____ A single type of assessment methods predominates. Direct and indirect methods are implemented. Results are reported. __ No results are reported. Results are tied to closing the loop. __X__ Results are not clearly tied to closing the loop. (Decision-making is tied to evidence.) (Decision-making is not directly tied to evidence.)

OVERALL SUMMARY AND RECOMMENDATIONS:

Although the Department of History has program learning outcomes, there is a lack of evidence whether those objectives are being achieved. The annual report does not differentiate whether assessment data were collected for the M.A., D.A., and Ph.D. programs.

The assessment plan notes that the rubrics are "extremely flexible" in order to accommodate the expected competency differences among the graduate programs. It would be helpful to have these competency levels benchmarked for each of the programs.

MATERIA	LS REVIEWED			
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Section 1: _	_Y Section 2:Q	Section 3:Q Sec	tion 4:N	
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