Qualified Faculty Requirements Ad Hoc Committee

Final Report[i]

Faculty members teaching at the University of North Dakota should, in most cases, hold appropriate credentials in their teaching discipline:

- Instructors (excluding for this requirement teaching assistants enrolled in a graduate program and supervised by faculty) possess an academic degree relevant to what they are teaching and at least one level above the level at which they teach, except in programs for terminal degrees or when equivalent experience is established. In terminal degree programs, faculty members possess the same level of degree. If a faculty member holds a master's degree or higher in a discipline or subfield other than that in which he or she is teaching, that faculty member should have completed a minimum of 18 graduate credit hours in the discipline or subfield in which they teach.

In some cases, equivalent tested experience may substitute for earned credentials:

- Relevant active certification or licensure from a professional organization or government agency, relevant to what they are teaching, and where regular re-certification (or re-licensure) is required to assure that knowledge/skills are kept up-to-date (e.g., FAA certifications, accounting, nursing, physician assistant, occupational therapy, physical therapy, medical laboratory science, or medical licensure).
- Extensive practical experience directly relevant to the field in which they are teaching, comprising no less than two years of full time experience or its equivalent within the past ten years. In some cases, disciplinary publications, professional presentations, or artistic performances may be considered to establish appropriate competencies.

When tested experience is used to establish a faculty member's appropriate expertise, such experience should be documented and reviewed by the appropriate Department or Program Chair and the appropriate Academic Dean.

[i] Report Filed and Definition Endorsed by the University Senate February 02, 2017