University Senate Agenda: February 6, 2014

- Announcements
- Minutes from December 5, 2013 meeting
- Question Period
- Consent Calendar:
  - Academic Policies and Admissions Committee: Annual Report
  - Summer Sessions Committee: Annual Report
- Business Calendar:
  - Curriculum Committee Report
  - Honorary Degree Nominations
  - Proposed Changes to Tenure & Promotion Policy
    • Tabled at December 5, 2013 Senate meeting
  - Proposed Amendment to the UND Constitution
    • Regarding Eligibility for Membership on the University Council
Announcements

• Update from the Provost
  – Tom DiLorenzo, VPAA & Provost

• U2 Program
  – Carrie Herrig, U2 Coordinator

• Shared Governance & Leadership Interest Group

• Online University Council Elections

• Tenure & Promotion Process Input

• Ombuds Survey Coming Soon

• Fate of Recent Senate Actions
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TRAINING PATHS AND CORE CURRICULUM

- Skills Based Learning
- Career Advancement Program (CAP Curriculum)
  - Specific to Job Categories
  - Certification
- Program Development
  - Leadership Development
  - Mentoring
  - Service Excellence training
  - Compliance training
    - NDUS, safety, department specific
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• Fate of Recent Senate Actions
  – Committee Manual Revisions:
    • Passed by Senate on November 7 & December 5, 2013
    • Signed by President Kelley
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A Need for Confidentiality

• NDUS Policy 430.1.4:
  – In order to avoid any embarrassment, no suggestion shall be made to any person to be so honored until the Board has acted.
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Proposed T&P Policy Changes – From the Academic Cabinet

• Amend the Faculty Handbook, Section II.5.3.B.2:

  2. Groups and Persons Advisory to the Recommending Authorities. The department chairperson must seek the advice of a department committee. The dean of the college or school involved must seek the written advice of deans for whom the candidate for promotion has done considerable work and the written advice of the Dean of the Graduate School when the candidate for promotion is a member of the graduate faculty. The Vice President for Academic Affairs must seek the advice of a University Promotion Committee appointed by the President, and of a committee of four or more deans selected by the deans and including the Graduate Studies Dean. Except for the committee of deans, all advisory groups must be composed of faculty. All advisory groups must record votes for and against promotion, and the record of the votes must be made a part of the promotion file. All written advice must be part of the promotion file.
Proposed T&P Policy Changes – From the Academic Cabinet

• Amend the Faculty Handbook, Section II.8.2 to now include the following:
  
P. A tenure-eligible Assistant Professor ordinarily must put forth an application for both promotion to Associate Professor and tenure in his or her sixth year. If the Assistant Professor does not achieve promotion to Associate Professor, then the President will recommend that his or her tenure application also be denied.

  In this case, with the Provost’s approval, and consistent with fulfillment of the University’s institutional obligations, appropriate rigor of promotion, and tenure standards, and fairness to faculty, the Assistant Professor’s Dean may

  a. Do nothing, in which case the following year will be the Assistant Professor’s terminal year.

  b. Hire the Assistant Professor in a non-tenure-eligible position, such as instructor.

  c. Request from the Provost a one-year extension of the tenure clock, giving the Assistant Professor one additional year to successfully apply for promotion to Associate Professor and tenure. In this case, the Dean and department should communicate clearly, and in writing, what the Assistant Professor must accomplish prior to, and demonstrate in, his or her next application. If the Assistant Professor does not achieve promotion to Associate Professor based on the next application, then his or her tenure application must also be denied, and the Dean may choose between options (a) and (b) above.
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Proposed Constitutional Amendment – From the Executive Committee

II. THE UNIVERSITY LEGISLATURE

1. Legislative Bodies

   a. The University Legislature shall consist of the Council and its Senate. The faculty’s legislative powers shall reside in the Council and its University Senate.

   b. The Council consists of the following: The President; the Vice Presidents; Associate Vice Presidents who concurrently hold faculty rank; the Registrar; the Director of Libraries; all deans; all department chairpersons; all of the full-time benefited faculty of any rank, including lecturer, instructor, assistant professor, associate professor, and professor of the rank of instructor, assistant professor, associate professor, and professor; program directors, coordinators, assistant and associate deans who concurrently hold faculty rank; professional librarians; and such other academic personnel and administrative officers as the Council may designate.

• Tenured/Tenure-Track Faculty: 504 (49%)
• Non-Tenured/Tenure-Track Faculty: 519 (51%)
  – Benefited: 324 (32%)
    • Instructor, Assistant Professor, Associate Professor, Professor: 251 (25%)
    • Other: 73 (7%)
• This action would add approximately 150 members to the University Council