University Senate Agenda:
07 May 2015

• Announcements
• Minutes from 02 April 2015 meeting
• Question Period
• Consent Calendar
  – U Senate Standing Committee on Faculty Rights
  – U Senate Faculty Handbook Committee
  – U Senate Library Committee
  – U Senate Compensation Committee
  – U Senate Budget, Restructuring & Reallocation Committee
• Business Calendar (cont.)
University Senate Agenda: 07 May 2015

• Business Calendar
  – Candidates for Degrees in May 2015
  – Report from the U Senate Curriculum Committee
  – Resolution from the U Senate Library Committee
November “Top 5 Topics” Activity

- Parking (more space, fines, consultant on, access for late night) 16
- Library situation 15
- Administrative salaries and lines vs faculty lines, increase in 14
- Faculty senate & Collaborative leadership/shared governance 12
- Huron budget model (including fees) 12
- Inadequate research/travel funding 12
- Coordination of campus wide initiatives стратегического планирования/мастер план for building 11
- Women’s salaries, promotion, and tenure 13
- Diversity and inclusion 9
- Bullying/Expectations of professional conduct among colleagues 7
- Internationalization/Global education 7
- Lower standards/business model/grade inflation 7
- Faculty & staff salaries/compensation/retention 6
- Online and distance students 6
- Tuition rates, differentials, instate vs out of state, online vs on site 6
- SOAR/program prioritization 4
- Student retention 3
- Academic advisors 2
- Exceptional—what does it mean? 2
- Low trust/morale environment 2
- Mascot transition 2
- Ombuds 2
- Promotion, tenure, evaluation 2
- Student recruitment 2
- Tenure track positions in small departments—non renewal of 2
- USAT forms 2
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  – President Robert Kelley
  – Vice President Alice Brekke
  – Provost Thomas DiLorenzo

• University Council Meeting
  – Wednesday, 13 May, 3:00 p.m. – Memorial Union Lecture Bowl

• Election Results for University Senate

• Webpage Update – Headshots of AY 2015-16 Senators

• Committee on Committees Vacancy Updates

• SOAR Update
  – 10 Author Sessions Done; last 2, Northern Plains Behavior Center 248
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University Senate Election Results by College (1 year terms)

**College of Arts and Sciences**: Eric Burin, Bruce DiCristina, Wesley Lawrence, Kimberly Porter, Bradford Reissig, William Sheridan, Cliff Staples and Shuzo Takahashi

**College of Business and Public Administration**: Katherine Campbell and Dana Harsell

**College of Education and Human Development**: Pamela Beck and Jared Keengwe

**College of Engineering and Mines**: Daba Gedafa and I-Hsuan Ho

**College of Nursing and Professional Development**: Glenda Lindseth and Melanie Sage

**Libraries**: Will Martin and Kaaren Pupino

**John D. Odegard School of Aerospace Sciences**: Lewis Liang and Jeffrey VanLooy

**School of Law**: Mike McGinniss and Tammy Pettinato

**School of Medicine and Health Sciences**: Robert Beattie and Donald Sens
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<tbody>
<tr>
<td>Curriculum</td>
<td>Mary Baker (EHD)</td>
<td>Kathy Smart (EHD)</td>
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<td>Essential Studies</td>
<td>Elizabeth Rheude (A&amp;S)</td>
<td>Donovan Widmer (A&amp;S)</td>
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<td>Charles Moretti (CEM)</td>
<td>Sukhvarsh Jerath (CEM)</td>
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<td>Faculty Handbook</td>
<td>Paul Sum (BPA)</td>
<td>Marcellin Zahui (CEM)</td>
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<td>Honorary Degrees</td>
<td>Richard Shafer (A&amp;S)</td>
<td>Warren Jensen (JDO)</td>
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<td>Honors</td>
<td>Tom Steen (EHD)</td>
<td>Peter Meberg (A&amp;S)</td>
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<td>Burt Thorp (A&amp;S)</td>
<td>Danielle Condry (SMHS)</td>
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<td>Library</td>
<td>Laurie McHenry (LIB)</td>
<td>David Haberman (LIB)</td>
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<td>Online &amp; Distance Ed</td>
<td>Sonia Zimmerman (SMHS)</td>
<td>Soizik Laguette (JDO)</td>
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<td>Barbara Combs (EHD)</td>
<td>Sima Noghanian (CEM)</td>
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<td>Student Academic Standards</td>
<td>Michael Flynn (A&amp;S)</td>
<td>Richard Fiordo (A&amp;S)</td>
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<td>Budget, Restructuring &amp; Reallocation</td>
<td>Tom Steen (EHD)</td>
<td>Tom Petros (A&amp;S)</td>
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<td></td>
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<td>Brad Myers (LAW)</td>
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<td>Thomasine Heitkamp (NPD)</td>
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<td>Terra Jorgenson (JDO)</td>
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• Parking Assessment Report Update
  – http://und.edu/finance-operations/

• Resolution HB1003 Update

• New Funding Opportunities
  – President Robert and Marcia Kelley Collaborative Governance Award
  – Young Scholars Research and Creative Activity Program
  – Innovative Scholarship Pilot Project

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• Council of College Faculties (CCF) Update
• Soiree – immediately following Senate meeting
  – J. Lloyd Stone House (3233 University Avenue)
• Search Updates
  – *Provost Thomas DiLorenzo*
  • Ombuds
  • Vice President for Research & Economic Development
  • Dean of School of Graduate Studies & Program Development
  • Essential Studies Director
  • Dean of Libraries
  • Dean of John D. Odegard School of Aerospace Sciences
• Promotion, Tenure, & Evaluation Working Group Update
  – *Ryan Zerr, Professor of Mathematics, & Steven Light, Associate Vice President for Academic Affairs; Co-chairs*
• Nickname Committee Update
  – *John Bridewell, Professor of Aviation*
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Promotion, Tenure, & Evaluation
Working Group

- Examine UND’s existing PTE policies, practices, and procedures
- Consider a number of improvement issues involving standards, transparency and equity, and any others the group considers necessary or relevant
- Make recommendations to the University Senate and the Provost regarding any potential changes to UND’s PTE policy and procedures
PTE Working Group Membership

Diane Darland, Associate Professor, Biology
Kim Fink, Professor, Art & Design
Will Gosnold, Chester Fritz Distinguished Professor, Geology
Gwen Halaas, Senior Associate Dean & Professor, Medicine & Health Sciences
Will Gosnold, Chester Fritz Distinguished Professor, Geology
Margaret Healy, Professor, Educational Leadership
Darlene Hanson, Director Clinical Resource & Simulation Center, Clinical Assoc Professor, Nursing
Sima Noghanian, Chair & Associate Professor, Electrical Engineering
Mike Poellot, Chair & Chester Fritz Distinguished Professor, Atmospheric Sciences
Kathryn Rand, Dean & Floyd B. Sperry Professor, Law
Debbie Storrs, Dean & Professor, Arts & Sciences
Chih Ming Tan, Professor & Page Endowed Chair, Economics
Sean Valentine, Professor & UND Alumni Leadership & Ethics Professor, Management
Anne Walker, Professor, Teaching & Learning
Steve Light, Associate VP for Academic Affairs, Professor, Political Science & Public Administration
Ryan Zerr, Professor, Mathematics
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- **USAT 2.0 Update: Student Evaluation of Teaching Implementation Committee (SETIC)**
  - *Andrew Quinn, Associate Professor of Social Work; Chair*

- **Status of faculty travel and research funding**
  - *SEC: Becky Weaver-Hightower, Dana Harsell, Kanishka Marasinghe, & BESAR Marcus Weaver-Hightower*

- **Open Forum Sessions for VPRED Candidates**
  - 07 May (1:30-2:30 p.m.) Ed Synakowski – MU Lecture Bowl
  - 12 May (4:00-5:00 p.m.) Grant McGimpsey – MU Lecture Bowl
  - 14 May (4:00-5:00 p.m.) Jeff Joyce – Ed 7
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Student Evaluation of Teaching Implementation Committee (SETIC)

Formation of 7 person committee to implement the USAT recommendations that were put forth last fall

- Committee is called SETIC
- Student Evaluation of Teaching Implementation Committee
- Members include: Jane Sims, Linda Ray, Carmen Williams, Rob Stupnisky, Dana Harsell, Becky Weaver-Hightower, and Andrew Quinn

Purpose of the committee is to
- Choose and pilot a new form
- Choose and pilot a distribution method
- Generate best practices regarding the use of SET for PTE

Plan is to hold public forums for distribution of information throughout the UND community in Fall 2015 semester
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Status of faculty travel and research funding

Executive Summary of the Preliminary Report of the University Senate Executive Ad-Hoc Committee on Faculty Travel and Research Funding

Rebecca Weaver-Hightower
Dana Harsell
Kanishka Marasinghe

With invaluable assistance from the Bureau of Educational Services and Applied Research (BESAR) and the Senate Scholarly Activities Committee (SSAC)

1. Goals:
• To assess and better understand what funding is available to UND faculty for research and travel purposes (will likely be further impacted by recent funding decisions made by Legislation)
• To assess the need for the Senate Scholarly Activities Committee as the University moves into the MIRA budget model
Status of faculty travel and research funding

2. The Survey Response:
• 297 faculty filled out the survey.
• All Colleges were represented by faculty response.
• 40 of 65 department chairs reported.
• Still collecting data from Deans

3. The survey results on travel and research funding:
• Support varies widely from department to department
• Nearly half of respondents attend at least one conference a year.
• 79% attend one or two conferences per year, which we estimate is likely what they are able to cover with existing funding.
• 65% of respondents would go to an extra 2 conferences a year if given funding.
• Respondents reported significant out of pocket expenses for conference travel not covered by departmental, College, or SSAC funding, with an average of $1200.00 each.
• Chair assessment of start up funding was that it was neither sufficient, nor easily accessed.
4. The Senate Scholarly Activities Committee

- Despite the funding available to faculty from colleges and departments, the SSAC has continued to provide a valuable and much used source of funding for faculty.
- Despite inflation, increases in gas prices, and increases in faculty, shockingly, the budget of the SSAC has remained essentially unchanged for 26 years.
Status of faculty travel and research funding

A. Comparison with Peers Using NSF Data, Including Indirect Costs:

Comparison of UND with Peer Institutions in Terms of Internal Funding

- U of Kentucky
- SUNY Buffalo
- U of Alabama Birmingham
- U of Hawaii, Manoa
- U of Missouri Kansas City
- U of Nevada, Reno
- U of North Dakota
- Wright State
- UND University of North Dakota
5. Comparison Data from Peer Comparison and Regional Institutions

• We found the most useful data that available from the National Science Foundation, which did allow comparison. (These data are available to the public; go to http://ncsesdata.nsf.gov/profiles/site, search by institution, and then by source of funds, which would be “institution funds”).

• The NSF data are self-reported and, though not broken down, include costs like salary, matching funds, and F&A (facilities and administration) waivers for indirect costs. We understand that those numbers do not represent real money and that we don’t know for each institution exactly what they include, but we feel that, nonetheless, they do allow useful comparison.
Status of faculty travel and research funding

B. Comparison with *Regional* Peers Using NSF Data:

2013 Research Expenditure in Millions of Dollars
(Data from National Science Foundation)

- **Total R&D**
- **Federal Funds**
- **State & Local Government**
- **Institution**

MTSt – Montana St. U @ Bozeman
UID – U. of Idaho
UWMLW – U. of Wisconsin @ Milwaukee
UMDL – U. of Minnesota @ Duluth

GKM
6. Conclusions and questions:

• We eagerly anticipate learning more about the new initiatives from the UND Foundation for corporate sponsors for research. We have requested an informational interview with David Gregory to get a sense of his timeline for corporate funding.

• We are concerned about research and travel funding in light of recent legislative funding decisions.

• We question where research funding will come from under MIRA. Funding for faculty will certainly come from their primary units, but will we have pan-institutional sources, too?
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Senate approval required for the following report items:

- **New Programs**
  - Ph.D. in Civil Engineering
  - Ph.D. in Electrical Engineering
  - Ph.D. in Energy Engineering
  - Ph.D. in Environmental Engineering
  - Ph.D. in Geological Engineering
  - Ph.D. in Mechanical Engineering
  - Biomedical Engineering Minor
Senate approval required for the following report items:

• **New Courses**
  – PTRE 301, 445, 451, 465, 471
  – GEOE 210
  – MPH 538, 574
  – PSYC 304
  – MATH 399
  – MUSC 512

• **Title Changes**
  – “Department of Economics” to “Department of Economics & Finance”
Senate approval *not* required for the following report items:

- **Program Changes**
  - BS in Petroleum Engineering
  - MS in Technology
  - Master of Public Health
  - BA/BS with Major in Psychology
  - Master of Music

- **Course Changes – Undergraduate**
  - CHEM 221
  - LING 470
  - PTRE 484
  - GEOL 415
  - MATH 442
  - PSYC 303, 475
  - TECH 342
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    • Co-Chairs Kim Donehower and Desiree Tande
U Senate Library Committee
Resolution

Topic: Sustainable Funding for the Chester Fritz Library Requires Revenue Source in New Budget Model

Dear President Kelley and Provost DiLorenzo,

• **Whereas** our main campus library continues to be underfunded with no direct sources of funding except flat levels of appropriated funding from the legislature earmarked for the library and interest from library endowments,

• **Whereas** the library plays an integral role in student education and advancement of teaching, research, and scholarly and creative activities necessary for the University to function at an exceptional level,

• **Whereas** costs of resources (digital, paper, journals) and services increase while the library budget has been stagnant,

• **Whereas** the current funding for the library is not sustainable,
We, the University Senate Library Committee, therefore resolve to

1. **Encourage** collaboration among administrators of the Chester Fritz Library, the Office of the Provost, and the Division of Finance and Operations to design a sustainable budget model for the library within the new campus budget model;

2. **Urge** leaders to consider the following potential revenue sources
   a. Percentage of tuition (undergraduate and/or graduate)
   b. Student fees
   c. Percentage of grant indirect costs (F&A);

3. **Stress** that with the inflationary costs of maintaining—let alone expanding—the collection and technological infrastructure, there needs to be sufficient funds to sustain and grow the services, programs and resources of the Chester Fritz Library;

4. **Call** upon leadership of the University of North Dakota to respond to the current and future needs of the library compatible with the mission and stature of the University.