University Senate

4 February 2016

Senators, after checking in and receiving your clicker, please sit in the front half of the room. Visitors, please sit in the back.
University Senate Agenda:
4 February 2016

• Clicker check
• Announcements
• Minutes from 14 Jan 2016 meeting
• Question Period
• Consent Agenda
• Business Agenda
University Senate Agenda: 4 February 2016

CLICKER CHECK: Super Bowl pick?

1. Carolina Panthers
2. Denver Broncos
3. Awesome commercials
4. Fattening snacks
5. Skol Vikings! (I’m still in denial after that shanked field goal).
6. Who Cares?! Pitchers and Catchers report to spring training in two weeks!
Superbowl Pick

A. Carolina Panthers
B. Denver Broncos
C. Awesome commercials
D. Fattening snacks
E. Skol Vikings! (I’m still in denial after that shanked field goal).
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Announcements

1. Welcomes
2. Updates
3. New Business
4. Forthcoming Events
5. Presidential Search
6. Results from last month’s card exercise about collaborative governance
Welcome to Henok Elias, Ombudsman!
Welcome to
Pam Henderson,
New Staff Senate President &
Stacey Borboa-Peterson, new Senator
Announcements

1. Welcomes
2. Updates
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6. Results from last month’s card exercise about collaborative governance
4 February 2016

Updates

• Vice President for University and Public Affairs, Susan Walton, on the budget

• The Qualified Faculty Requirements (QFR) Ad-hoc Committee

• The Study of Procedures for Administrative Evaluation (SPEA) Ad-hoc Committee
4 February 2016

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University Senate

In addition to serving as the legislative body for the University of North Dakota, the University Senate also provides a mechanism for constructive dialogue between faculty, staff, students, and administrators. And, through its committees, the University Senate provides the structure through which these four groups collaboratively govern the institution.

The Senate meets on the first Thursday of each month during the academic year at 4:05 p.m. in Room 113 of the Education Building. All are welcome to attend Senate meetings.

Target Topics

- UND Governance Documents (Under discussion - Fall 2015)
- Faculty Senate Proposals (Archive - Spring/Fall 2014 discussion)
- Internal Faculty Travel/Scholarly Activity Funding Report
- Budget 101

Events

Thursday, Feb 04
University Senate Meeting
4:05 PM

Thursday, Feb 11
University Senate

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- Budget 101
University Senate Standing Committees

- Academic Policies and Admissions Committee
- Administrative Procedures Committee
- Assessment Committee, University
- Budget, Restructuring and Reallocation Committee
- Committee on Committees
- Compensation Committee
- Conflict of Interest/Scientific Misconduct Committee
- Curriculum Committee, University Senate
- Essential Studies Committee
- Executive Committee
- Faculty Handbook Committee
- Faculty Instructional Development Committee
- Honorary Degrees Committee
- Honors Committee
University Senate Ad Hoc Committees

- Ad Hoc Committee for Qualified Faculty Requirements (QFR)
- Ad Hoc Committee for the Study of Practices for the Evaluation of Administration (SPEA)
- USAT 2.0 - Student Evaluation of Teaching Implementation Committee (SETIC)
- USAT 1.0 - University Student Assessment of Teaching Committee
4 February 2016

Updates

The Qualified Faculty Requirements (QFR) Ad-hoc Committee

- Elizabeth Bjerke Aviation John D. Odegard School of Aerospace Sciences
- Spencer Halvorson Political Science student Joan Hawthorne Dir. Assess. & Accredit. Office of Vice President for Academic Affairs
- Duane Helleloid Management College of Business & Public Administration
- Paul LaBel Law School of Law
- Glenda Lindseth Nursing College of Nursing & Professional Disciplines
- Vamegh Rasouli Petroleum Engineering College of Engineering & Mines
- Brij Singh Basic Sciences School of Medicine & Health Sciences
- Kara Wettersten Counseling College of Education & Human Development
- Eric Wolfe English College of Arts & Sciences
4 February 2016
Updates

The Study of Procedures for Administrative Evaluation (SPEA)
Ad-hoc Committee

• Cheryl Hunter, co-chair Education Foundations & Research; EHD
• Tom Petros, co-chair Psychology; A&S
• Eric Basile Aviation; JDO
• Tami Carmichael Humanities & Integrated Studies; A&S
• Tyler Clauson HRMS Records Coordinator; Human Resources
• Renee Nilsen Graduate Student; Higher Education
• Lori Reesor Vice President for Student Affairs
Announcements

1. Welcomes
2. Updates
3. New Business
4. Forthcoming Events
5. Presidential Search
6. Results from last month’s card exercise about collaborative governance
3. New Business

• Parking Advisory Committee

• Special Appointment and Contingent Faculty Rights (SACFR) ad hoc Committee
Announcements

1. Welcomes
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Announcements

Forthcoming Events:
Collaborative governance forum, Feb 11, 4:05pm, Educ 113

Moderator:
• Jim Gijalva

Panelists:
• Chancellor Mark R. Hagerott,
• Dennis Cooley, NDSU Faculty Senate President,
• Jim Mochuruk, former University Senate Chair,
• Sarah Mosher, President NDA.
Announcements

Forthcoming Events:

Thursday fora—

- VPFO, Alice Brekke Feb 25,
- VPR Grand McGimpsey March 10,
- Dean Steph Walker March 24
Announcements

Forthcoming Events:
• Faculty Study Seminar
• Sign up through Feb 12
• Will be reading:

Governance Reconsidered:
How Boards, Presidents, Administrators, and Faculty Can Help Their Colleges Thrive (2014) by Susan R. Pierce
Re-Ignite Your UND Spirit

February 5, 2016
10:00 to 11:30 AM
Chester Fritz Auditorium
Mark J. Lindquist

Staff Senate is pleased to bring Mark J. Lindquist, a nationally recognized motivational speaker and co-founder of Breath Is Limited Motivational Speaking & Entertainment, LLC, to campus to speak with UND Staff.

We invite all UND Staff to this session to help kick off the new year and help us all to Re-Ignite our UND Spirit, as well as to inject a profound sense of gratitude into our organizations culture and leave us with a common language to build upon.

To attend, please register through Learning & Development at 777.0762 or at UND.edu/academics/learning-and-development/.
Announcements

Forthcoming Events: Anti-bullying!

Maintaining Personal & Professional Boundaries
February 9, 2:00-3:00 pm (0196) Memorial Union, River Valley Room
What are the personal and professional boundaries with coworkers? In this session, we will discuss the healthy and unhealthy boundaries, how to set boundary limits at work, and how to provide feedback if those boundaries are crossed. This session is provided by The Village, our Employee Assistance Program.

Understanding Your Personal Communication Style
February 17, 10:00 am-12:00 pm (0197) Memorial Union, River Valley Room
The diversity of the workforce and the different communication styles individuals bring to the workplace increase the odds for miscommunication. In this session, participants will identify their preferred communication style as well as explore how to communicate with people who have other communication styles. This session is provided by The Village, our Employee Assistance Program.

Conflict Resolution & Coping
March 22, 9:00-11:00 am (0198) Memorial Union, River Valley Room
Conflict does not have to be a negative experience. In order for change and growth to happen, we need a difference of opinions and healthy conflict. In this session, participants will learn the steps for effective conflict resolution and how to cope when conflict occurs. This session is provided by The Village, our Employee Assistance Program.

All employees must individually register for this session through the Learning and Development website. https://register.und.edu/learning/jsp/form_login.jsp
Forthcoming Events:

NEW! MIRA Budget Model 102: Understanding Primary and Support Units

• February 16, 9:00-10:00 am Memorial Union, River Valley Room
• February 24, 1:00-2:00 pm Memorial Union, River Valley Room

Reminder: Budget 101 “film” on Senate website

More information: Und.edu/2020/mira
Announcements

Forthcoming Events:

At the invitation of the U Senate, Provost DiLorenzo will give updates on University priorities.

Updates are scheduled 3:30-4:30 on the following dates:

• Wednesday, Feb. 24 – Education, Rm. 7
• Tuesday, March 22 – Lecture Bowl
• Monday, April 25 – Lecture Bowl
Announcements

1. Welcomes
2. Updates
3. New Business
4. Forthcoming Events
5. Presidential Search
6. Results from last month’s card exercise about collaborative governance
Announcements

Presidential search—tentative schedule:

- University Senate members will meet with candidates from 3:15-3:45 on February 16th, 18th, 22nd, 25th, 29th, March 3rd, and 7th.
  - all faculty 3:45-4:30 each of these days
- 2:30-3:00 for Senate members on Feb 11
  - 3:00-3:45 for all faculty on Feb 11
- Will create an online signup sheet and ask Senators to sign up for two slots
Announcements

Presidential search—card exercise

• What do we want to know?
• Will search for themes to develop a core set of questions to ask each candidate.
Announcements

1. Welcomes
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Announcements

Results from last month’s card exercise about collaborative governance
Elements of Faculty Senate

- Many Big Picture Suggestions
- Little consensus overall how to move forward
- Two compelling suggestions
  - “create a better job description for senators”
  - Examine representation structure, length of terms and differential terms
Collaborative Governance
University Senate Agenda:
4 February 2016

- Clicker check
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- Minutes from 14 Jan 2016 meeting
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- Consent Agenda
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University Senate Agenda: 4 February 2016

• Welcome to President Schafer
• Clicker check
• Announcements
• Minutes from 03 Dec 2015 meeting
• Question Period
• Consent Agenda
• Business Agenda
University Senate Agenda: 4 February 2016

- Welcome to President Schafer
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University Senate Consent Agenda:
4 February 2016

- Annual Report of the Senate Faculty Instructional Development Committee, Joel Iiams, Past Chair
University Senate Consent Agenda:
4 February 2016

• Clicker slide to approve Annual Report of the Senate Faculty Instructional Development Committee, Joel Iiams, Past Chair
Motion to Approve Faculty Instructional Development Committee Report

A. Aye
B. Nay
C. Abstain
University Senate Agenda:
4 February 2016

- Welcome to President Schafer
- Clicker check
- Announcements
- Minutes from 03 Dec 2015 meeting
- Question Period
- Consent Agenda
- Business Agenda
University Senate Business Agenda:
4 February 2016

• Curriculum Committee motion for curriculum changes
• Proposed changes to the probation, suspension and dismissal policy and process, Steve Light and Lisa Burger, Senate Academic Policies and Admissions Committee
• Honorary Degree Nominations, Deborah Worley and Daba Gadafa, Senate Honorary Degrees Committee
University Senate Curriculum Committee Report

Program Deactivation
• Psyc-Minor-CT : Certificate in Conflict Transformation

New Course
• A&S 100 : Introduction to Peer Mentoring
• CHE 413 : Plant Design II: Preliminary Process Project Engineering
• CHE 414 : Plant Design II: Conceptual Process Project Engineering
• T&L 532 : Leadership in Literacy
• NURS 393 : Academic Nursing Internship
• PTRE 599 : Research
• KIN 118 B : Army Conditioning I
• KIN 118A : Air Force Conditioning I
• KIN 138 A : Air Force Conditioning II
• KIN 138B : Army Conditioning II
• KIN 158 A : Air Force Conditioning III
• KIN 158 B : Army Conditioning III
• SPST 517 : Human Spaceflight Systems
• POLS 215: Politics and Diversity
• POLS 322 : Internal Conflict and Political Stability
• ENTR 388 : Entrepreneurship: The Money
• ENTR 490 : Entrepreneurship Senior Seminar

Course Deletion
– PA 520 : Statistics and Research Methods
– AVIT 334 : UAS Communications and Telemetry Systems
– AVIT 481 : Airline Transport Pilot Certification Lab
– ENTR 200 : Concept Generation and Technology Entrepreneurship
– ENTR 201 : The Entrepreneur and the Enterprise
– ENTR 306 : Accounting and Financial Concepts for Entrepreneurship
– ENTR 405 : New Product Development
Motion to Approve Curriculum Committee Report

A. Aye
B. Nay
C. Abstain
• Curriculum Committee motion for curriculum changes
• Proposed changes to the probation, suspension and dismissal policy and process, Steve Light and Lisa Burger, Senate Academic Policies and Admissions Committee
• Honorary Degree Nominations, Deborah Worley and Daba Gadafa, Senate Honorary Degrees Committee
<table>
<thead>
<tr>
<th>Current Policy</th>
<th>Proposed Policy Changes</th>
</tr>
</thead>
<tbody>
<tr>
<td>There is no deadline for requesting reinstatement.</td>
<td>A request for reinstatement after suspension must be made at least 30 days prior to the semester in which the student seeks to return.</td>
</tr>
<tr>
<td>There is no deadline for requesting immediate reinstatement.</td>
<td>A request for immediate reinstatement must be made by the Monday, one week prior to the first week of school, of the semester in which the student seeks to return.</td>
</tr>
<tr>
<td>Application for reinstatement requires a plan, but not letter of recommendation.</td>
<td>In all cases, if requesting reinstatement, suspended students must provide evidence of academic potential, a plan for significant academic success, and a letter of recommendation. Students are eligible to request reinstatement from suspension once within the duration of their undergraduate career at the University.</td>
</tr>
<tr>
<td>Students do not have the opportunity to appeal the suspension status.</td>
<td>Separate from the request for reinstatement process following suspension, if the student feels the suspension has occurred based on circumstances beyond the student's control, an appeal of the suspension may be made. The appeal following suspension must be made within 30 days to the University Senate Student Academic Standards Committee.</td>
</tr>
<tr>
<td>Students can be suspended twice prior to dismissal.</td>
<td>After the first suspension, failure to achieve minimum academic standards will result in the student being dismissed from the University.</td>
</tr>
<tr>
<td>Dismissed students may determine when they wish to seek readmission. There is not an amount of separation time required. In addition, readmission following dismissal requires a plan, but not a letter of recommendation.</td>
<td>Dismissed students may apply to return to the University after a minimum of one year separation from the Institution along with evidence of academic potential, a plan for significant academic success, and a letter of recommendation.</td>
</tr>
<tr>
<td>There is no deadline for requesting readmission from dismissal.</td>
<td>An application for readmission after dismissal must be made at least 30 days prior to the beginning of the semester in which the student seeks to return.</td>
</tr>
<tr>
<td>This does occur if the student returns following dismissal; however, it has not been printed (as it is for suspension status).</td>
<td>If readmission is granted, the student will return to UND on probationary status.</td>
</tr>
<tr>
<td>Students are eligible to request readmission from dismissal multiple times.</td>
<td>Students are eligible to request readmission from dismissal once within the duration of their undergraduate career at the University.</td>
</tr>
<tr>
<td>Students don’t have the ability to appeal the dismissed status.</td>
<td>Separate from the request for readmission following dismissal, if the student feels the dismissal was as a result beyond the student’s control, an appeal of the dismissal may be made. The appeal following dismissal must be made within 30 days to the University Senate Student Academic Standards Committee.</td>
</tr>
</tbody>
</table>
Change to the proposed policy from APAC:

Based on recommendations from APAC, the document should be amended to include the following paragraph (to be inserted on pg 6 of your agenda before the bulleted list titled “Needs”).

If a student received a grade recording error resulting in a suspension or dismissal being recorded on the transcript, the student would not need to initiate another appeal process to have the label removed from their academic record. This applies only to cases where the recording error would benefit the student not remaining in a suspended or dismissed status. The Student Academic Standards Committee upon appeal would make a decision to determine when a suspension or dismissal would be removed from the transcript without the student needing to appeal a secondary process.
Motion to approve policy on probation, suspension and dismissal policy and process as amended

A. Aye
B. Nay
C. Abstain

93% Aye
7% Nay
0% Abstain
Motion extend meeting time until 5:45

A. Aye
B. Nay
C. Abstain
University Senate Business Agenda:
4 February 2016

• Curriculum Committee motion for curriculum changes
• Proposed changes to the probation, suspension and dismissal policy and process, Steve Light and Lisa Burger, Senate Academic Policies and Admissions Committee
• Honorary Degree Nominations, Deborah Worley and Daba Gadafa, Senate Honorary Degrees Committee
SBHE Policy 403.1

• An honorary doctoral, masters, specialist, baccalaureate, or associate degree may be awarded by an institution in accord with this policy when the institution has been granted authority to award the respective degrees.

• In the name of the North Dakota University System the Board may award honorary degrees on the basis of a recommendation from the Chancellor, or the President of one of the institutions, with the Chancellor's concurrence.

• An institution may not award an honorary degree until it has been approved by the Board upon nomination by the Chancellor or the president of an institution and recommendation by the Chancellor.

• In order to avoid any embarrassment, no suggestion shall be made to any person to be so honored until the Board has acted.

• An honorary degree may not be awarded to any employee of the Board except after that person's retirement or termination has been acted upon by the Board.
Criteria

• Achievement of distinction in scholarship, or in comparable professional or creative achievement.
• Recognized and outstanding service to the nation, to the state, or to the University of North Dakota.
• Attendance at or graduation from the University of North Dakota, except as the individual is outstanding with reference to the preceding criteria 1 and 2.
• Non-membership on the faculty of the University of North Dakota.
• Scholarship or specialization in an area in which the university normally grants an earned degree.

http://und.edu/provost/honorary-degrees.cfm
Senate Procedures for Awarding the Honorary Degree

- Nominations may be made by any member of the University Council.
- Nominations must be accompanied by a factual dossier providing evidence that the nominee meets the criteria and standards established by the University Senate.
- The nominee’s scholarship, professional, or creative achievement must be evaluated by the departmental faculty in the area of the nominee’s specialization; such evaluation is to be a part of the dossier submitted to the Honorary Degrees Committee.
- A nominee will not be informed that he/she is being considered until the nomination has been approved at the SBHE level.
- The titles of honorary degrees shall be distinct from those of earned degrees at UND.
- No honorary bachelor’s or master’s degrees will be awarded.

http://und.edu/provost/honorary-degrees.cfm
For 2016
Nominee:

Connections to UND and North Dakota

• Native of North Dakota
• Earned a Bachelor of Science degree in Nutrition from UND in 1966
• Remains supportive and involved with UND and students in Grand Forks and in other locations
  – Serves on advisory boards
  – Hosts student receptions
  – Endows a scholarship
Nominee: Professional Achievements

• Confirmed by the US Senate to a top military post
  – Responsible for community support policies and worldwide military support systems
  – Responsible for military workforce planning, executive training, and continuing education initiatives

• Advocate for military service men and women as well as their families

• Significantly contributed to development of policies concerning military families throughout career

• Played an important part in persuading members of Congress to change policies about the role of women in combat

• Recipient, Outstanding Achievement Award from the Office of the Secretary of Defense

• Recipient, Department of Defense Distinguished Public Service Medal
Honorary Degree Nominations

A. Aye
B. Nay
C. Abstain
Motion to adjourn?

- Please talk to your constituents about the U Senate’s spring agenda and pass on suggestions and comments to Becky at rwh@und.edu