University Senate

14 January 2016

Senators, after checking in and receiving your clicker, please sit in the front half of the room. Visitors, please sit in the back.

UNIVERSITY OF NORTH DAKOTA

University Senate Agenda: 14 January 2016

- Welcome to President Schafer
- Clicker check
- Announcements
- Minutes from 03 Dec 2015 meeting
- Question Period
- Consent Agenda
- Business Agenda

UND UNIVERSITY OF NORTH DAKOTA

University Senate Agenda:
14 January 2016

Welcome to President Schafer

UNIVERSITY OF NORTH DAKOTA

Your response to *The Force Awakens*:

A. Yay! A new Star Wars movie!
B. Boo! They killed off my favorite character.
C. Wow! I'm surprised at the shameless commercialism.
D. Nah. I'm not surprised at the shameless commercialism.
E. What? There was a Star Wars movie?

Your response to *The Force Awakens*:

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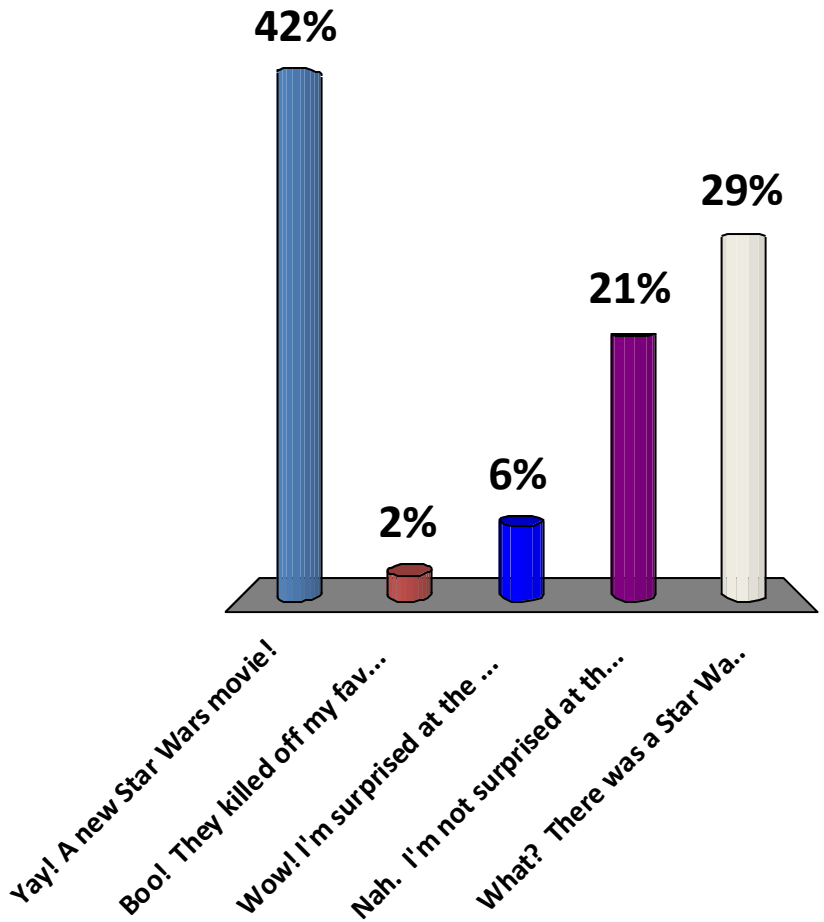
C. Wow! I'm surprised at the shameless commercialism.
D. Nah. I'm not surprised at the shameless commercialism.
E. What? There was a Star Wars movie?



14 January 2016
Forthcoming Events

Thursday Fora Schedule for January and February

(all at 4:05 pm in Educ 113):

- Jan 14—regular Senate meeting
- Jan 21—AVP Sandra Mitchell on diversity and inclusion initiatives
- Jan 28—The Academic Deans Council, update on priorities
- Feb 4—regular Senate meeting
- Feb 11—discussion of collaborative governance
- Feb 18—Dean of Libraries and Information Resources, Stephanie Walker
- Feb 25—VPRED Grant McGimpsey, discussion of research initiatives

14 January 2016
Forthcoming Events

At the invitation of the U Senate, Provost DiLorenzo will give updates on University priorities:

- Wednesday, Feb. 24 – Education, Rm. 7
- Tuesday, March 22 – Lecture Bowl
- Monday, April 25 – Lecture Bowl

14 January 2016
Forthcoming Events

Please mark the date: **January 28, 2016—11:30 to 3:30**, River Valley Room of the Memorial Union.

The Provost Working Group on Open Education Resources, Office of Instructional Development, and North Dakota University System are sponsoring an Open Education Resource Seminar. Learning activities will include a keynote address by a national expert, panel of five UND faculty working to advance use of OER at UND, updates by the North Dakota University System Office, unveiling of new Chester Fritz Library OER web page and more. Feel free to attend all or part of the seminar.

To register for lunch, click on this link - http://und.edu/academics/instructional-development/on-teaching.cfm - and select “Teaching with Open Source Materials”

UNIVERSITY OF NORTH DAKOTA

14 January 2016
Forthcoming Events

RED RIVER VALLEY CELEBRATION OF DR. MARTIN LUTHER KING JR.

Monday, January 18

ALL EVENTS ARE FREE AND OPEN TO THE PUBLIC

- 10:30am - 10:45am Unity Walk from Central High School to Empire Arts Theater
- 10:45am - 11:00am Hot Beverage Service at Empire Arts Theater
- 11:00am - Noon MLK Day Celebration Program at Empire Arts Theater
- Noon - 1:00pm Fellowship & Food
- 1:30pm - 2:30pm Community Service Projects

UND UNIVERSITY OF NORTH DAKOTA

Announcements

1. Forthcoming Events
2. Updates on Senate Business
3. Updates on Senate Committees
4. Updates on University Hiring
5. Updates on State-wide Matters
6. Next Steps for Faculty Senate documents

14 January 2016
Updates on Senate Business

- Change in Staff Senate leadership—Sharley Kurtz will be leaving UND for a position at the University of Colorado, Colorado Springs. Pam Henderson will be the new Staff Senate President
- Faculty handbook changes, Tim Prescott, Chair of the Faculty Handbook Committee
- The University Senate Committee Preferences survey is out. Please encourage constituents to fill it out and to nominate themselves for College Senate elections. The surveys are due Jan 29
- Provost DiLorenzo will sponsor book group(s) on collaborative governance this semester
- Look back at Senate priorities
- Senate voting records will be published with the minutes (results for voting but not individual records)
- Possible senate resolution

UND UNIVERSITY OF NORTH DAKOTA

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UND UNIVERSITY OF NORTH DAKOTA

Nondiscrimination in the Faculty Handbook

II-1 Nondiscrimination

"It is the policy of this state to prohibit discrimination on the basis of race, color, religion, sex, national origin, age, the presence of any mental or physical disability, status with regard to marriage or public assistance, or participation in lawful activity….

NDCC 14-02.4-01"

II-1 Nondiscrimination

"The University maintains a policy of nondiscrimination based on race, color, religion, creed, sexual orientation, national origin, sex, disability, or age….

Affirmative Action Officer"

UNIVERSITY OF NORTH DAKOTA

Nondiscrimination in the Faculty Handbook

II-1.1.1 SBHE Policy: EEO

"Discrimination based upon sex, race, color, religion, age, physical or mental disability, status with regard to marriage or public assistance, or participation in lawful activity … is prohibited."

II-1.3 Affirmative Action

"[T]he University declares that it will not discriminate on the basis of race, color, religion, sexual orientation, national origin, sex, disability, or age."

II-1.4-B Employment"

The University of North Dakota practices a policy of non-discrimination in … regard to race, color, national origin, religion, sexual orientation, sex, age, creed, marital status, veteran's status, political belief or affiliation, or physical, mental, or medical disability."I

UNIVERSITY OF NORTH DAKOTA

Nondiscrimination in the Faculty Handbook

I-1.4-C Educational Programs and Activities

“[T]here shall be no discrimination against persons because of race, religion, age, creed, color, sex, disability, sexual orientation, national origin, marital status, veteran's status, or political belief or affiliation.”

II-1.4-II Harassment Policy

“Harassment … is related to … protected class status [including] gender, race, national origin, color, disability, or other protected classes.”

II-7.1-IV Salary – Grievances

“The University of North Dakota practices a policy of non-discrimination in … regard to race, color, national origin, religion, sexual orientation, sex, age, creed, martial status, veteran's status, political belief or affiliation, or physical, mental, or medical disability”

UND UNIVERSITY OF NORTH DAKOTA

Nondiscrimination in the Faculty Handbook

We propose to remove everything except

- A link to NDCC 14-02.4-01
- UND's statement of nondiscrimination
- The isolated statement in II-7.1-IV Salary – Grievances

The result will be

- More consistent internally and externally
- Easier to understand, browse, search, and update
- Clearer about the responsible party

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UNIVERSITY OF NORTH DAKOTA

14 January 2016
Updates on Senate Business

- Climate (27)
  - Morale (7)
  - Bullying / Civility (6)
  - Communications (5)
- Governance (16)
  - Faculty governance (12)
  - Shared (3)
- Research support (10)
- Budget (7)
- Administration Evaluations (7)
- Promotion and Tenure guidelines (4)
- Master Planning (3)
- Library support (3)

How should the U Senate be addressing these issues this semester? Please send ideas to Becky at rwh@und.edu

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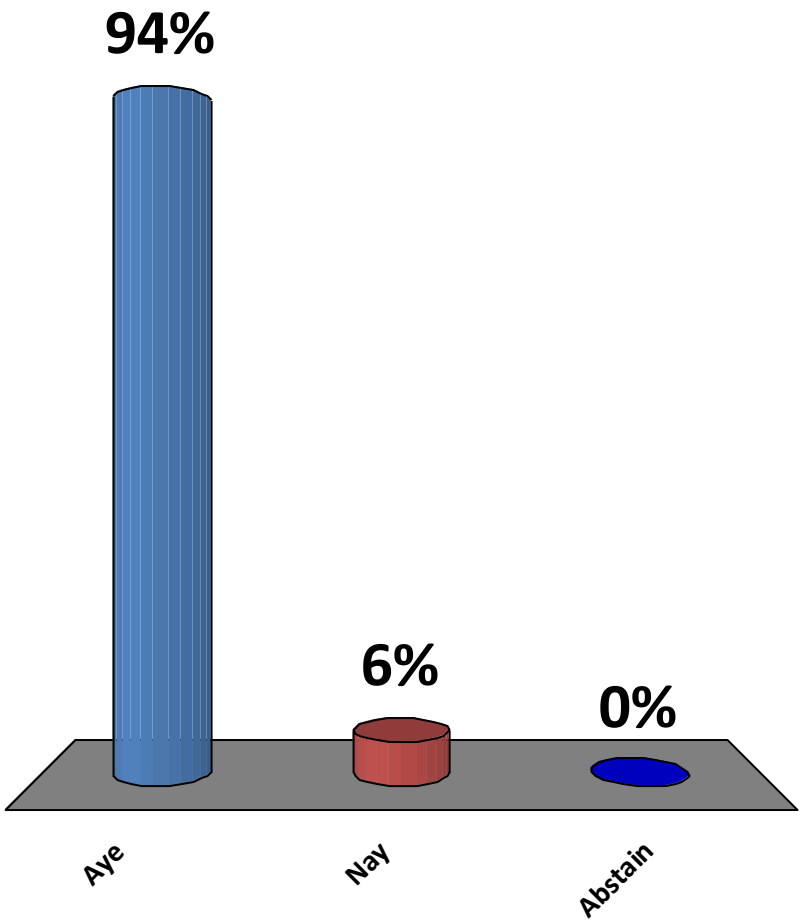
14 January 2016
Updates on Senate Business

Motion for the Senate resolution on diversity and inclusion to be added to the business calendar?

UNIVERSITY OF NORTH DAKOTA

Move to Approve Addition to Senate Business Calendar

A. Aye
B. Nay
C. Abstain



Announcements

1. Forthcoming Events
2. Updates on Senate Business
3. Updates on Senate Committees
4. Updates on University Hiring
5. Updates on State-wide Matters
6. Next Steps for Faculty Senate documents

14 January 2016
Updates on Committees

- Qualified Faculty Requirements Ad-hoc Committee (QFR) creation
- Study of Procedures for Evaluation of Administrators ad-hoc committee (SPEA) creation
- New Senate member of Master Planning Committee

UNIVERSITY OF NORTH DAKOTA

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14 January 2016
Updates on University Hiring

- President
- Graduate Dean
- Honors Director
- Registrar

UNIVERSITY OF NORTH DAKOTA

14 January 2016
Updates on University Hiring

- President
  - 38 candidates have submitted their applications for President.
  - The search committee will start reviewing applications later this week and a short list for off campus interviews will be identified during the committee meeting on January 20, 2016 at the NDUS IT Building, room 116 beginning at 8:30 am.
  - The off campus interviews will take place on February 1 & 2, 2016. We expect campus visits to take place between February 11 and March 3, 2016.
  - Contact Eric Murphy, Matt Kopp, Alena Kubatova, or Leon Osborne, with questions or comments

UND UNIVERSITY OF NORTH DAKOTA

14 January 2016
Updates on University Hiring

- President
- Graduate Dean
- Honors Director
- Registrar

UNIVERSITY OF NORTH DAKOTA

14 January 2016
Updates on University Hiring

- Graduate Dean—Dean Debbie Storrs

Graduate Dean job description posted: http://webapp.und.edu/dept/our/uletter/?p=58968

14 January 2016
Updates on University Hiring

- President
- Graduate Dean
- Honors Director—Steve Light
- Registrar

UND UNIVERSITY OF NORTH DAKOTA

Director of the Honors Program

- Sally Pyle is returning to Biology this summer after ten years at the helm
- We held six Listening Sessions this fall to collectively envision the qualities the campus would like to see in future Honors Program leadership
  - Feedback: visionary, range of experience, student-centered, engage faculty & campus, build excellence
- Based on campus input, we're launching a national search for the next Director
- We encourage nominations and applications from campus
- Search timeline:
  - **January:** Search Committee convenes, develops institutional profile & position advertisement
  - **February:** Advertise, recruit
  - **March:** Search Committee evaluates applicants; videoconference interviews for semi-finalists; selects finalists
  - **April:** On-campus interviews for finalists; Search Committee evaluates & forwards unranked list to VPAA
  - **May 1:** Selection of the next Director; anticipated start date July 1, 2016

UND UNIVERSITY OF NORTH DAKOTA

Director of the Honors Program Search Committee

- **Macy Anderson,** Honors Student
- **Kristen Borysewicz,** Chester Fritz Library
- **Amanda Boyd,** A&S
- **Robin David,** Honors Program
- **John Fitzgerald,** EHD
- **Sol Jensen,** Student Affairs
- **Steve Light,** Academic Affairs (Chair)
- **Margot McGimpsey,** Alumni Association & Foundation
- **Pat O'Neill,** BPA
- **Kathy Sukalski,** SMHS
- **Joe Vacek,** JDO
- **Bret Weber,** CNPD
- CEM representative TBD
- Honors student representative TBD
- Possible community member TBD

UND UNIVERSITY OF NORTH DAKOTA

14 January 2016
Updates on University Hiring

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UND UNIVERSITY OF NORTH DAKOTA

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14 January 2016
Updates on State-wide matters

- Council of College Faculties, Anne Christopherson
- ND General Education Council update, Ryan Zerr

UNIVERSITY OF NORTH DAKOTA

14 January 2016
Updates on State-wide matters

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UNIVERSITY OF NORTH DAKOTA

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14 January 2016
Next Steps for Faculty Senate Documents

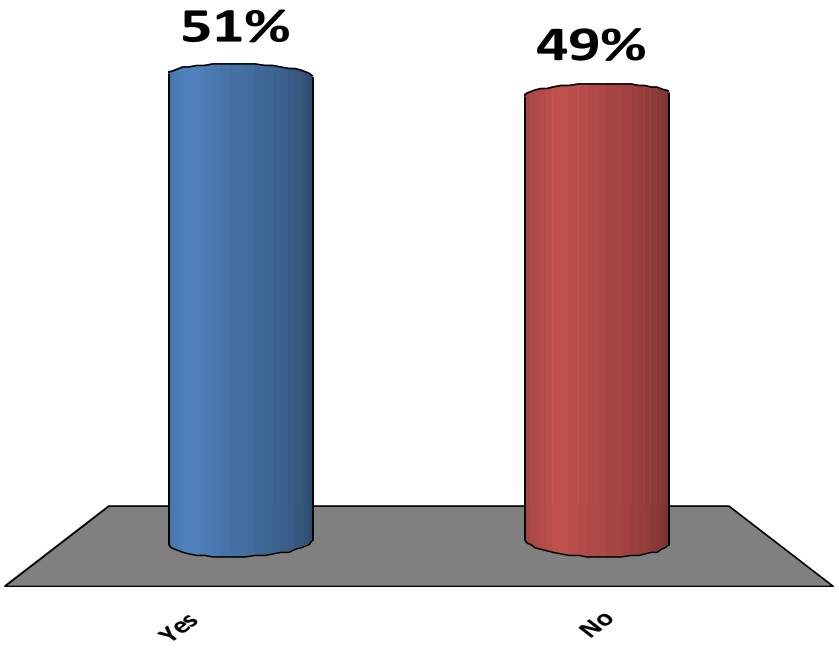
- On your index card,
  - on one side, please tell us your vision for shared governance at the University of North Dakota
  - On the other side, please list elements (if any) of the proposed faculty senate that you would like to see incorporated in the University Senate
- Straw poll about timeline: Should we wait to work further on these documents until a new president is hired and we know if he/she is supportive of a faculty senate?

Straw poll about timeline:

Should we wait to work further on these documents until a new president is hired and we know if he/she is supportive of a faculty senate?

A. Yes

B. No



14 January 2016
Next Steps for Faculty Senate Documents

Reminder: Thursday forum on collaborative governance on February 11, 4:05 pm, Education 113.

UNIVERSITY OF NORTH DAKOTA

University Senate Agenda: 14 January 2016

- Welcome to President Schafer
- Clicker check
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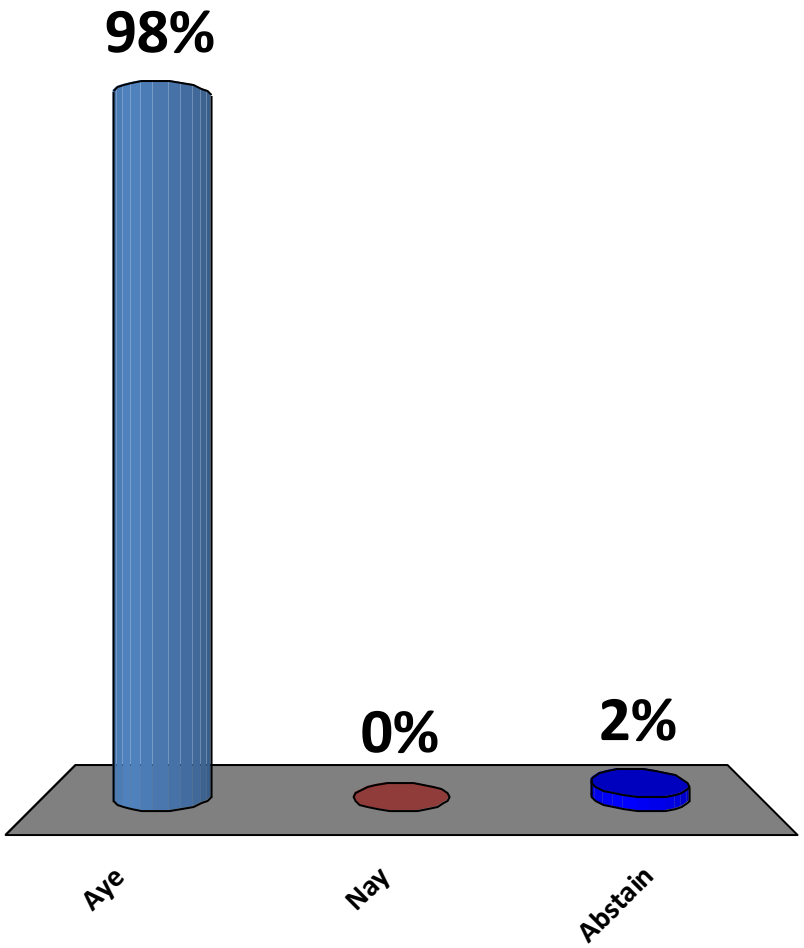
UNIVERSITY OF NORTH DAKOTA

Motion to Approve December Minutes As Amended

A. Aye
B. Nay
C. Abstain



University Senate Agenda: 14 January 2016

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UNIVERSITY OF NORTH DAKOTA

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UND UNIVERSITY OF NORTH DAKOTA

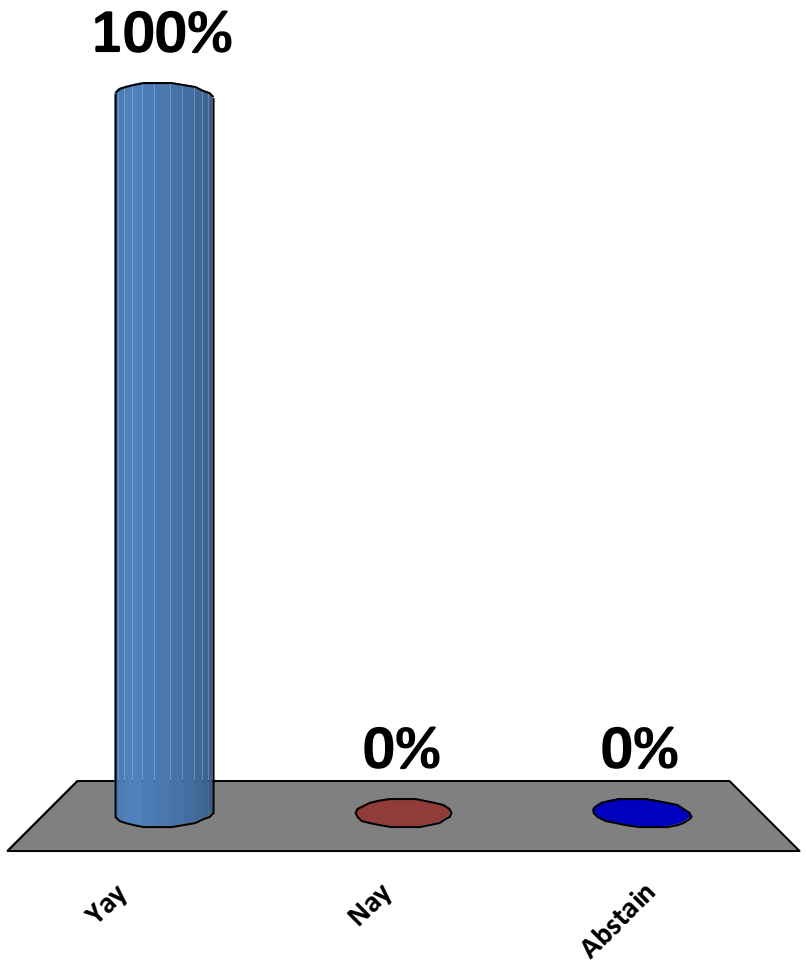
University Senate Consent Agenda: 14 January 2016

- Senate University Assessment Committee Annual Report
- Faculty Handbook Committee Annual Report

UNIVERSITY OF NORTH DAKOTA

Motion to Accept Assessment and Faculty Handbook Reports

A. Yay
B. Nay
C. Abstain



University Senate Agenda: 14 January 2016

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UND UNIVERSITY OF NORTH DAKOTA

University Senate Business Agenda: 14 January 2016

- Resolution on diversity and inclusion

- Curriculum Committee motion for curriculum changes

UNIVERSITY OF NORTH DAKOTA

University Senate Business Agenda: 14 January 2016

Whereas recent events in our community directed toward the Somali restaurant included vandalism with Nazi symbols and the words “go home” followed by a deliberate fire, which destroyed the restaurant

the University Senate resolves:

to condemn the attack on the Juba Coffee House and extend our sympathy to the owners

to stand in support of diversity in our community; all must be valued for the richness their different cultures, heritages, perspectives, and ideas bring to the community. With the recent events in Grand Forks directed toward Somali community members we respond by extending our conviction that the Somali community is part of our faculty, our students, our staff, and our friends.

The University of North Dakota reaffirms its commitment to the Statement on Diversity and Pluralism*

We ask the Student and Staff Senates to pass a similar resolution to show wide support of diversity on our campus and in the wider community.

* *Approved by University Senate and President Kupchella December 2006. Available at: https://und.edu/provost/diversity/mission-statement.cfm*

UND UNIVERSITY OF NORTH DAKOTA

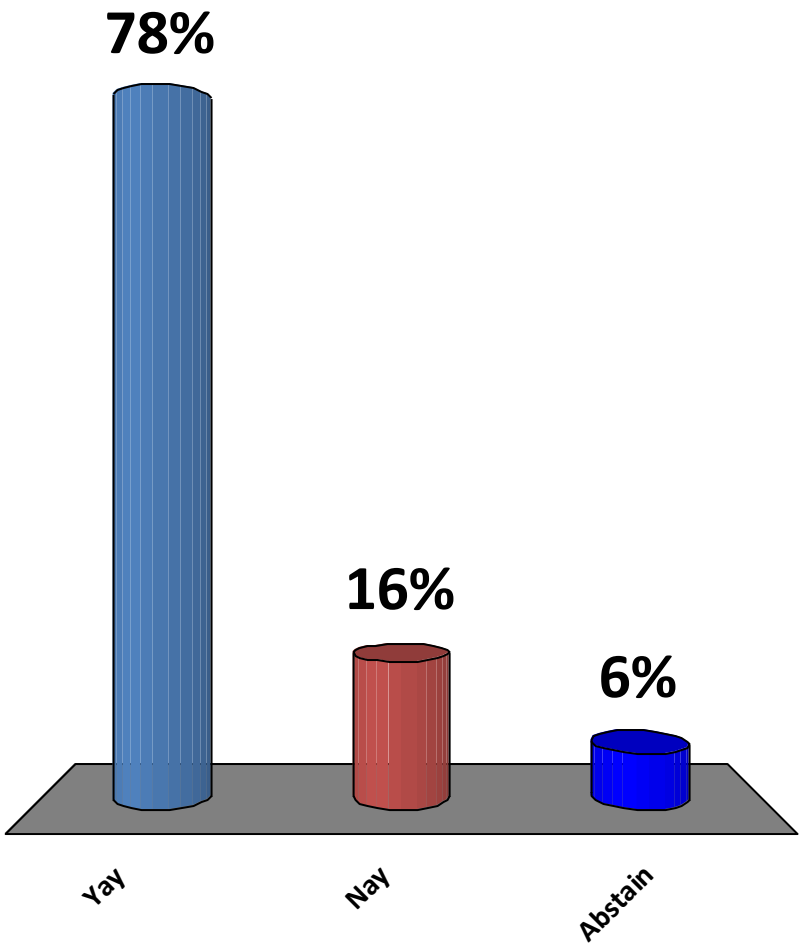
University Senate Business Agenda: 14 January 2016

The University of North Dakota takes pride in its mission to meet the individual and group needs of a diverse and pluralistic society through education, research, and service. The peoples served by and associated with the University vary widely; all must be valued for the richness their different cultures, heritages, perspectives, and ideas bring to the community. The University is in part, a conduit through which individual perspectives and global interrelationships are enhanced by a learning and teaching environment that is aware of and sensitive to the diversity of its constituents. Diversity in the University is constituted by the full participation of persons of different racial and ethnic heritage, age, gender, socio-economic background, religion, and sexual orientation; of persons with disabilities; and of people from other countries. Of special and particular importance is the University's longstanding commitment to the education of American Indian students and the cultures and traditions of the American Indian people. In addition, the University's commitment to diversity extends to historically underrepresented populations such as African Americans, Latino Americans, and Asian Americans. Furthermore, the University embraces our international student population as they enhance the culturally rich learning environment of campus. The University is committed to providing learning and teaching experiences which enhance all students' self-determination, educational advantages, and professional opportunities. Policies and procedures of the University oblige its students, faculty, staff, and alumni to foster the awareness and sensitivity necessary for acceptance and understanding of all people in society. The University of North Dakota strongly disapproves and does not tolerate acts of racism, sexism, bigotry, harassment, and violence in any form and actively uses its human and other resources to provide opportunities for its constituents and public to learn and appreciate the values of a diverse and multicultural world

UND UNIVERSITY OF NORTH DAKOTA

Motion to Accept Resolution on Diversity and Inclusion

A. Yay
B. Nay
C. Abstain



University Senate Business Agenda: 14 January 2016

- Resolution on diversity and inclusion

- Curriculum Committee motion for curriculum changes

UNIVERSITY OF NORTH DAKOTA

University Senate Business Agenda: 14 January 2016, Curriculum Committee

Program Deactivation

- Lang-Minor-Ru : Minor in Russian
- Cyto-BS : BS in Cytotechnology

New Courses

- AVIT 238 : UAS Operator Certification
- POLS 537 : Program Evaluation
- EE 314L : Signal and Systems Laboratory
- EE 401L : Electric Drives Laboratory
- EE 405L : Control Systems Laboratory
- EE 534 : Advanced Wireless Communications Engineering
- ME 466 : Aerodynamics
- ME 999 : PhD Student Doctoral Dissertation
- PTRE 405 : Petroleum Economy and Law
- PTRE 521 : Advanced Production Engineering
- PTRE 531 : Reservoir Geomechanics
- PTRE 555 : Pressure Transient Analysis
- PTRE 571 : Petroleum Geostatistics
- PTRE 581 : Exploration methods in petroleum engineering
- PTRE 595 : Design Project
- PTRE 598 : Enhanced Oil Recovery
- PTRE 998 : Thesis
- PTRE 999 : Dissertation

UND UNIVERSITY OF NORTH DAKOTA

University Senate Business Agenda: 14 January 2016, Curriculum Committee

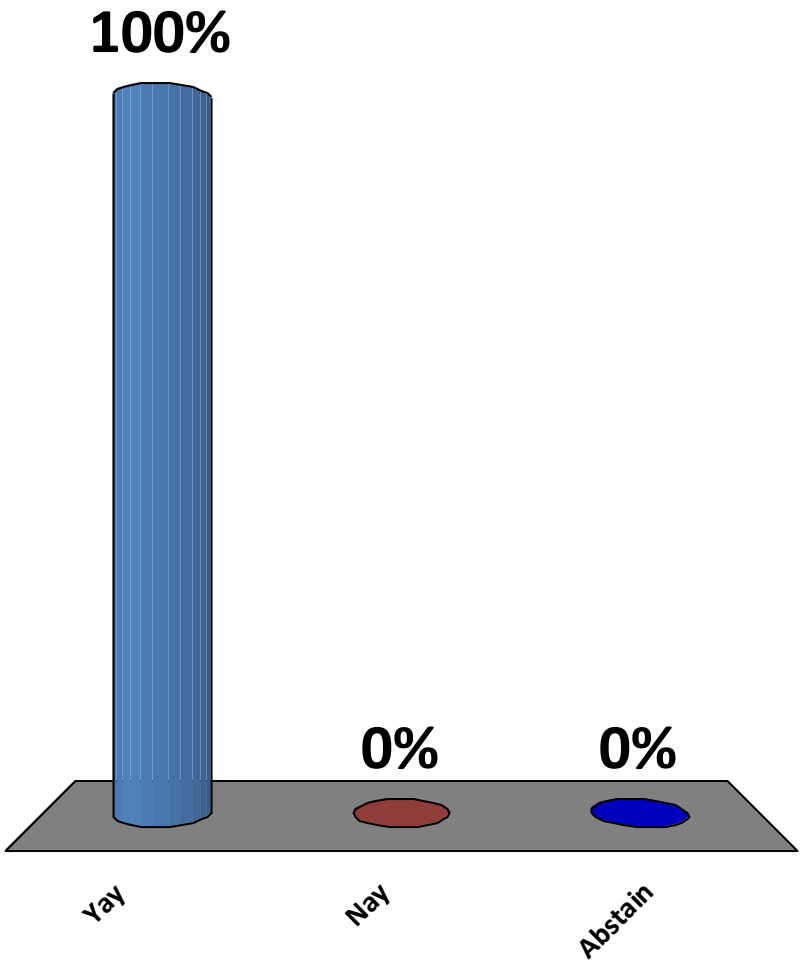
Course Deletions

- SPAN 151 : Basic Spanish for Medical Personnel
- SPAN 152 : Intermediate Spanish Medical Personnel
- SPAN 307 : Literary Analysis
- SPAN 310 : Spanish Civilization and Culture
- SPAN 311 : Spanish American Civilization and Culture
- MPH 560 : Fundamentals of Evaluation
- MPH 561 : Advanced Evaluation
- PATH 301 : Principles of Cytopathology
- PATH 382 : Cytotechnology Internship
- PATH 401 : Diagnostic Cytology I
- PATH 402 : Diagnostic Cytology II
- PATH 403 : Diagnostic Cytology III

UND UNIVERSITY OF NORTH DAKOTA

Motion to Accept Curriculum Committee Report

A. Yay
B. Nay
C. Abstain



University Senate Agenda:
05 November 2015

Motion to adjourn?

- Please talk to your constituents about the U Senate's spring agenda and pass on suggestions and comments to Becky at rwh@und.edu

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