University Senate

3 March 2016

Senators, after checking in and receiving your clicker, please sit in the front half of the room. Visitors, please sit in the back.
University Senate Agenda:
3 March 2016

- Clicker check
- Announcements
- Minutes from 14 Jan 2016 meeting and 4 Feb 2016 meeting
- Question Period
- Consent Agenda
- Business Agenda
CLICKER CHECK:

In honor of the recent Academy Awards, what is the BEST Best Picture winner?

1. *Gone With the Wind* (1939)
4. *Lawrence of Arabia* (1962)
6. *From Here to Eternity* (1953)
In honor of the recent Academy Awards, what is the BEST Best Picture winner?

A. *Gone With the Wind* (1939)
B. *Titanic* (1997)
C. *The Godfather* (1972)
D. *Lawrence of Arabia* (1962)
F. *From Here to Eternity* (1953)
Announcements

1. Updates
2. Ongoing searches
3. New Business
4. Forthcoming Events
Announcements

1. Updates

• Update on Master Planning—Assoc. Prof, Emily Cherry

• Update on PTE Working Group--Associate Vice President for Academic Affairs, Steve Light

• Update on the Employee Engagement Survey—Pam Henderson, Staff Senate President
Announcements

1. Updates

• Update on Master Planning—Assoc. Prof, Emily Cherry

• Update on PTE Working Group--Associate Vice President for Academic Affairs, Steve Light

• Update on the Employee Engagement Survey—Pam Henderson, Staff Senate President
There are three parts to this university-wide priority:

1. The annual process is proceeding, with a focus from VPAA office on facilitating clear and consistent review against standards, timeliness, and effective communication with faculty candidates, chairs, and deans. Candidates were reviewed by University Promotion Committee, Committee of Academic Deans, and Provost, and now are under review by the President. Promotion candidacies are complete following presidential review, while tenure candidacies proceed out for SBHE approval later this spring.

2. Essential Elements – departments have been working with their deans and the VPAA office on review of departmental PTE guidelines for alignment with the Essential Elements, the key topic areas expected to be established in each department for clarity, transparency, and consistency. This process is continuing.

3. The PTE Working Group has met in the last month and identified subgroups to continue work on a revised Faculty Handbook. Topics include academic appointments, roles, and responsibilities; hiring and onboarding new faculty; annual and merit review; promotion and tenure policies and procedures, and expectations in rank. The Group is continuing to establish a timeline for drafting and campus input. Look for updates at the VPAA webpage and in University Letter after each meeting.
Announcements

1. Updates
   • Update on Master Planning—Assoc. Prof, Emily Cherry
   • Update on PTE Working Group--Associate Vice President for Academic Affairs, Steve Light
   • Update on the Employee Engagement Survey—Pam Henderson, Staff Senate President
Faculty & Staff Engagement Survey Update

• Assessment Tool: 2016 Great Colleges to Work For
• Sponsored by The Chronicle of Higher Education and ModernThink LLC
• Random sampling of Full-Time Faculty, Adjunct Faculty, Administration, Professional Staff, and Non-Exempt Staff
  – Will survey ~40% of each group, for a total of 1000 survey invitations
  – Random sampling drawn by Institutional Research based on benefitted employees who have been an employee at UND for one year or more as of January 1, 2016.

Launch date: March 14, 2016
Deadline to complete survey: April 8, 2016
Faculty & Staff Engagement
Survey Update

Survey Specifics

60 questions that are answered on a 5-point Likert Scale on statements regarding:
• Job Satisfaction/Support
• Teaching Environment
• Professional Development
• Compensation, Benefits & Work/Life Balance
• Facilities
• Policies, Resources & Efficiency
• Shared Governance
• Pride
• Supervisors/Department Chairs
• Senior Leadership
• Faculty, Administration & Staff Relations
• Communication
• Collaboration
• Respect & Appreciation

18 questions rating our institution’s benefits

2 open-ended questions

Who will use the results
• University Senate
• Staff Senate
• Administration
• New President

Assessment of results
ModernThink LLC. will provide us with the survey data, as well as comprehensive report of our overall positive and negative responses (anticipated in July)
Announcements

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Ongoing searches:

• Presidential Search — Dean Hesham El-Rewini
• Graduate Dean — Dean Debbie Storrs
• JDO Aerospace Dean — Assoc. Prof, Soizik Laguette
• International Center — from AVP Sandra Mitchell
• Honors Director — Associate Vice President for Academic Affairs, Steve Light
Announcements

Presidential Search – Hesham El-Rewini

• Everyone please to attend the second to last open forum on Friday (3/4) and the final one on the following Tuesday (3/8).
• Please make sure that the feedback forms e-mailed to all internal constituents are filled out for each of the 6 candidates.
• Your input is important and will be seriously considered by the search committee.
• All feedback forms must be completed by Wednesday March 9 at 12:00 noon. The summary reports will be collected by that time and shared with the search committee.
• The search committee will meet on Friday March 11 in the morning to discuss the 6 candidates and make a recommendation to the SBHE. The committee is expected to recommend at least 3 names.
Ongoing searches:

• Presidential Search – Hesham El-Rewini
• Graduate Dean — Dean Debbie Storrs
• JDO Aerospace Dean — Assoc. Prof, Soizik Laguette
• International Center — from AVP Sandra Mitchell
• Honors Director — Associate Vice President for Academic Affairs, Steve Light
Announcements

Graduate Dean (From Dean Debbie Storrs)

• The search committee met on 2/29 to discuss the applicants (after we all individually reviewed each applicant).

• We identified a top tier of candidates and the search consultant will be making phone calls with them to discuss the open records law, answer any questions, ensure their continued interest, and to ask them to complete another informational form that will be shared with the committee (we should be able to get it to the committee by the end of day tomorrow). The top tier is a strong group of applicants with good representation in terms of gender, discipline, and ethnic/national origin.

• The committee meets on 3/9 with the search consultant to review the top tier of candidates and to whittle it down to a smaller number for phone interviews that will occur the week of 3/21. The number of phone interviews will be determined by the committee.
Announcements

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• Graduate Dean — Dean Debbie Storrs
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Announcements

Ongoing searches:

• Presidential Search—Hesham El-Rewini
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• JDO Aerospace Dean—Assoc. Prof, Soizik Laguette
• International Center—from AVP Sandra Mitchell
• Honors Director—Assoc. Provost, Steve Light
Announcements

• International Center, from AVP Sandra Mitchell

The search for a director has begun. The position is posted internally and will likely be advertised externally soon. At the same time, we are forming the search committee. We know that advertising can take some time so in an effort to move as efficiently as possible, we are forming the committee and soliciting applications simultaneously and the committee will review applications. It is our hope to have a director in place at the start of the fiscal year.
Ongoing searches:

- Presidential Search — Hesham El-Rewini
- Graduate Dean — Dean Debbie Storrs
- JDO Aerospace Dean — Assoc. Prof, Soizik Laguette
- International Center
- Multicultural Student Services — from AVP Sandra Mitchell
- Honors Director — Associate Vice President for Academic Affairs, Steve Light
Announcements

• Honors Director— Associate Vice President for Academic Affairs, Steve Light

Following the President’s directive on hiring and searches, the Honors search is currently under review to determine next steps.
Announcements

1. Updates
2. Ongoing searches
3. New Business
4. Forthcoming Events
Announcements

New Parking Committee

The committee will be advisory to the Vice President for Finance and Operations regarding parking and transportation related strategic plans; parking enforcement and transportation policies; long-term maintenance, transportation, and circulation strategies; and parking, space assignment and permit strategies and fees. The committee will also function as a communication platform between the campus community and the department of parking and transportation, and collaborate with the city of Grand Forks to develop city-wide transportation programs. Additionally, the committee will review the departmental operating budget, capital renewal and maintenance budgets.

Taylor Nelson, UND Student Government
Pam Henderson, UND Staff Senate
Tammy Hendrickson, UND College of Engineering and Mines
Michael Niedzielski, UND Geography
Jaakko Putkonen, UND Geology & Geological Engineering
Erik Martinson, UND Athletics
Earl Haugen, Grand Forks/East Grand Forks Metropolitan Planning Organization
Announcements

1. New Business
   – New Parking Committee
   – University Council meeting
   – Committee Chairs luncheon
   – Council of College Faculties report—Assoc. Prof. Anne Christopherson
Announcements

University Council meeting

Wednesday, March 9, 3-4pm, Memorial Union Lecture Bowl

- President Schafer will speak on the budget
Announcements

1. New Business
   – New Parking Committee
   – University Council meeting
   – Committee Chairs luncheon
   – Council of College Faculties report—Assoc. Prof. Anne Christopherson
Announcements

1. New Business
   – New Parking Committee
   – University Council meeting
   – Committee Chairs luncheon
   – Council of College Faculties report—Assoc. Prof. Anne Christopherson
Announcements

Council of College Faculties Resolution:

Whereas OMB currently predicts a $1.074 Billion dollar shortfall for the current biennial budget;
Whereas the executive branch called for a 4.05 percent across the board budget cut for all state agencies excluding K-12 education;
Whereas higher education is a critical economic driver in the state;
Whereas shared governance within each NDUS institution is a foundational pillar of higher education; and
Whereas we have trust in cooperation between the SBHE, the Chancellor, the NDUS institutions and their faculties,

Be it resolved that CCF and the faculty governance structure at all eleven NDUS institutions request that Presidents of institutions across the NDUS endorse
• the prioritization of the academic mission of each respective institution when making budget decisions, and
• the utilization of faculty input when recommending resource reallocation.

And report to the senate chairs and CCF chairs exactly how faculty participated and provided input into the budget reallocation process.
Motion to move resolution to business calendar

A. Aye
B. Nay
C. Abstain

88% Aye
5% Nay
7% Abstain
Announcements

1. Updates
2. Ongoing searches
3. New Business
4. Forthcoming Events
Announcements

Forthcoming Events:

– Provost’s updates
– Forthcoming Thursday forums
– Collaborative Governance book group
– Anti-bullying workshop
Announcements

At the invitation of the U Senate, Provost DiLorenzo will give updates on University priorities:

- Tuesday, March 22 – Lecture Bowl
- Monday, April 25 – Lecture Bowl
Announcements

Forthcoming Events:

– Provost’s updates
– Forthcoming Thursday forums
– Collaborative Governance book group
– Anti-bullying workshop
Announcements

Forthcoming Thursday forums

• Grant McGimpsey 3/10, Research Initiatives
Announcements

Forthcoming Events:

– Provost’s updates
– Forthcoming Thursday forums
– Collaborative Governance book group
– Anti-bullying workshop
Forthcoming Events:

- Faculty Study Seminar
- Will be reading: Governance Reconsidered: How Boards, Presidents, Administrators, and Faculty Can Help Their Colleges Thrive (2014) by Susan R. Pierce
Announcements

Forthcoming Events:

– Provost’s updates
– Forthcoming Thursday forums
– Collaborative Governance book group
– Anti-bullying workshop
Forthcoming Events: Anti-bullying!

Conflict Resolution & Coping
March 22, 9:00-11:00 am (0198) Memorial Union, River Valley Room
Conflict does not have to be a negative experience. In order for change and growth to happen, we need a difference of opinions and healthy conflict. In this session, participants will learn the steps for effective conflict resolution and how to cope when conflict occurs. This session is provided by The Village, our Employee Assistance Program.

All employees must individually register for this session through the Learning and Development website.  https://register.und.edu/learning/jsp/form_login.jsp
University Senate Agenda:
3 March 2016

• Clicker check
• Announcements
• Minutes from 14 Jan 2016 meeting and 4 Feb 2016 meeting
• Question Period
• Consent Agenda
• Business Agenda
Motion to Approve January and February together

A. Aye
B. Nay
C. Abstain

95%
0%
5%
Motion to Approve January and February Minutes

A. Aye
B. Nay
C. Abstain

88%
2%
10%
University Senate Agenda:
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University Senate Agenda:
3 March 2016

• Clicker check
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• Minutes from 14 Jan 2016 meeting and 4 Feb 2016 meeting
• Question Period
• Consent Agenda
• Business Agenda
University Senate Consent Agenda:
3 March 2016

• Annual report of Student Academic Standards Committee
• Annual report of Senate Administrative Procedures Committee
• Annual report of Senate Academic Policies and Admissions Committee
University Senate Consent Agenda: 3 March 2016

- Annual report of Student Academic Standards Committee
- Annual report of Senate Administrative Procedures Committee
- Annual report of Senate Academic Policies and Admissions Committee
University Senate Consent Agenda: 3 March 2016

• Annual report of Student Academic Standards Committee
• Annual report of Senate Administrative Procedures Committee
• Annual report of Senate Academic Policies and Admissions Committee
Motion to approve all three committee reports

A. Aye
B. Nay
C. Abstain
Clicker check
Announcements
Minutes from 14 Jan 2016 meeting and 4 Feb 2016 meeting
Question Period
Consent Agenda
Business Agenda
• Curriculum changes, from the Curriculum Committee
• Ballot for Senate Committees, from the Committee on Committees
• Senate Library Committee Charge
• Proposed changes to Misconduct in Scholarship and Creative Activity Policy
Curriculum Committee motion for curriculum changes

**MISC request:** To move the B.S. in Geology from the College of Arts & Sciences to the College of Engineering and Mines.

**New Course**
- TECH 270: Design Thinking
- TECH 450: Packaging Design
- ISBC 260: Digital Technology for Entrepreneurs
- ISBC 300: Application Development
- ISBC 497: Practical Experience

**Course Deletion**
- TECH 112: Graphic Design Software and Technologies II
- TECH 362: Intermediate Graphic Design and Print Production
- ISBC 361: Records and Information Management
- ISBC 397: Cooperative Education
Motion to Approve Curriculum Committee Report

A. Aye
B. Nay
C. Abstain

100%
0%
0%
University Senate Business Agenda: 3 March 2016

• Curriculum changes, from the Curriculum Committee
• Ballot for Senate Committees, from the Committee on Committees
• Senate Library Committee Charge
• Proposed changes to Misconduct in Scholarship and Creative Activity Policy
• Ballot for Senate Committees, from the Committee on Committees

Motion to open nominations from the floor?
Motion to vote on committee
Selections in the April Senate Meeting

A. Aye
B. Nay
C. Abstain

Poll Results:
- Aye: 64%
- Nay: 36%
- Abstain: 0%
University Senate Business Agenda: 3 March 2016

• Clicker slide to approve the ballot for Senate Committees, from the Committee on Committees
University Senate Business Agenda:
3 March 2016

• Curriculum changes, from the Curriculum Committee
• Ballot for Senate Committees, from the Committee on Committees
• Senate Library Committee Charge
• Proposed changes to Misconduct in Scholarship and Creative Activity Policy
Motion to Approve Library Committee Charge as Amended

A. Aye
B. Nay
C. Abstain
University Senate Business Agenda: 3 March 2016

- Curriculum changes, from the Curriculum Committee
- Ballot for Senate Committees, from the Committee on Committees
- Senate Library Committee Charge
- Proposed changes to Misconduct in Scholarship and Creative Activity Policy
Changes to Misconduct in Scholarship/Creative Activity Policy

Revisions requested by Cara Halgren, Dean of Students and AVP of Student Services, resubmitted by the U Senate Conflict of Interest/Scientific Misconduct Committee—pertinent changes are:

**Section 2 was:** 1. Allegations Involving Students
The Allegation must be reported to the Integrity Officer who will make the decision as to whether the complaint should be handled in accordance with the procedures as stipulated in the Code of Student Life or the procedures as provided in this Policy. If the decision is to proceed utilizing the Code of Student Life process, each step of the process must be coordinated with the Integrity Officer in order to assure compliance with the procedures for timelines, decisions, and sanctions as prescribed in this Policy.

**Changed Section 2: 2. Allegations Involving Students**
The Allegation must be reported to the Integrity Officer who will make the decision as to whether the complaint should be handled in accordance with the procedures as stipulated in the Code of Student Life or the procedures as provided in this Policy. If the decision is to proceed utilizing the Code of Student Life process, the allegation will be forwarded to the Dean of Students or their designee.
Motion to Approve Misconduct Policy as Amended

A. Aye
B. Nay
C. Abstain

98%
0%
3%
Announcements

Council of College Faculties Resolution:

Whereas OMB currently predicts a $1.074 Billion dollar shortfall for the current biennial budget;
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• the prioritization of the academic mission of each respective institution when making budget decisions, and
• the utilization of faculty input when recommending resource reallocation.

And report to the senate chairs and CCF chairs exactly how faculty participated and provided input into the budget reallocation process.
Motion to Endorse CCF Resolution

A. Aye
B. Nay
C. Abstain
Motion to adjourn?