Minutes of the University Senate Meeting  
January 14, 2016  

1.

The January meeting of the University Senate was held at 4:05 p.m. on Thursday, January 14, 2016 in Room 113, Education. Chair Rebecca Weaver-Hightower presided.

2.

The following members of the Senate were present:

- Basile, Eric
- Beck, Pamela
- Bradley, April
- Bridewell, John
- Campbell, Katherine
- Christopherson, Anne
- DiCristina, Bruce
- Dilorenzo, Thomas
- Doze, Van
- El-Rewini, Hesham
- Fazel-Rezai, Reza
- Ferraro, Richard
- Flynn, Amber
- Gjellstad, Melissa
- Halgren, Cara
- Hanson, Collin
- Harsell, Dana
- Henderson, Pam
- Ho, I-Hsuan
- Hunter, Cheryl
- Jendrysik, Mark
- Johnson, Chase
- Jorgenson, Terra
- Kitzes, Adam
- Kopp, Matthew
- Laguette, Soizik
- Lawrence, David
- Lawrence, Wesley
- Liang, Lewis
- Lim, Howe
- Lindseth, Glenda
- Mack, Marci
- Martin, Will
- McGinniss, Mike
- Mosher, Sarah
- Munski, Doug
- Murphy, Eric
- Noghanian, Sima
- Pettinato, Tammy
- Porter, Kimberly
- Pupino, Kaaren
- Quinn, Andrew
- Rakow, Lana
- Rand, Kathryn
- Ray, Linda
- Reesor, Lori
- Reissig, Brad
- Richards, Thomas
- Schindler, Gary
- Semke, William
- Staples, Cliff
- Stofferahn, Curt
- Storrs, Debbie
- Takahashi, Shuzo
- Tanaka, Tomohiro
- VanLooy, Jeffrey
- Walker, Anne
- Weaver-Hightower, Rebecca

3.

The following members of the Senate were absent:

- Blanchard, Paige
- Brekke, Alice
- Brown, Ryan
- Burgess, Gaye
- Flint, Jamie
- Gedafa, Daba
- Keengwe, Jared
- Kelley, Robert
- Kenville, Kim
- Lange, Jacob
- Lerma, Sam
- McGimpsey, Grant
- Nelson, Taylor
- Peshut, Conner
- Ring, Tanner
- Roux, Gayle
- Sage, Melanie
- Schroeder, Nate
- Sens, Donald
- Sens, MaryAnn
- Sheridan, William
- Smith, Bruce
- Stone, Lucian
- Sutton, James
- Swisher, Wayne
- Walker, Stephanie
- Walton, Susan
- Williams, Margaret
- Wood, Robert
- Wynne, Joshua

4.

Ms. Weaver-Hightower welcomed President Ed Schafer. Mr. Schafer stated how happy he was to be here on the UND campus and gave his first address to the University Senate. He provided a snapshot of his background and life. He talked about things that he learned from being Governor and how he felt these lessons could be applied to being President at the University of North Dakota.
The following announcements were made by Ms. Weaver-Hightower:

a. The Thursday Fora schedule for January and February (all at 4:05 p.m. in Educ. 113) is as follows:
   January 14 - Regular Senate meeting
   January 21 - AVP Sandra Mitchell on diversity and inclusion initiatives
   January 28 - The Academic Deans' Council, update on priorities
   February 4 - Regular Senate meeting
   February 11 - Discussion on collaborative governance
   February 18 - Dean of Libraries & Information Resources, Stephanie Walker
   February 25 – VP for Research, Grant McGimpsey, discussion of research initiatives

b. At the invitation of the University Senate, Provost DiLorenzo will give updates on University priorities as follows:
   Wednesday, February 24 - Education, Room 7
   Tuesday, March 22 - Lecture Bowl
   Monday, April 25 - Lecture Bowl

c. The Provost’s Working Group on Open Education Resource Seminar is January 28, 2016 in the River Valley Room.

d. The Red River Valley Celebration of Dr. Martin Luther King, Jr. is January 18, 2016, 10:30 a.m. – 2:30 p.m.

e. There is a change in Staff Senate leadership. Sharley Kurtz will be leaving UND for a position at the University of Colorado. Pam Henderson will be the new Staff Senate President.

f. Tim Prescott, Chair of the Senate Faculty Handbook Committee, gave an update on the Committee’s work to date. Mr. Prescott gave examples of policies that are cited in the Handbook and how they are located in different places in the Handbook. One way the Committee is looking at cleaning up the documents is to provide a link to the stated policy. This will result in more consistent data internally and externally—in clearer delineation of who is responsible for the information.

g. The University Senate Committee Preference survey has been sent. Senators were asked to encourage their constituents to complete it and to nominate themselves for Senate Committee elections. The survey is due January 29.

h. Provost DiLorenzo will sponsor book groups on collaborative governance this semester.

i. Review of Senate priorities: Ms. Weaver-Hightower asked how the University Senate might be addressing these issues. She asked that ideas be forwarded to her. The priorities are as follows:
   - Climate
   - Morale
   - Bullying/civility
   - Communications
   - Governance
   - Faculty governance
   - Shared governance
   - Research Support
   - Budget
   - Administration Evaluations
j. Senate voting records will be published with the minutes (results for voting but not individual records).

k. A motion was made by Ms. Hunter to add a Senate resolution on diversity and inclusion to the business calendar. Mr. Quinn seconded and the motion was approved.

l. Updates on Committees included:
   - Qualified Faculty Requirements Ad-hoc Committee (QFR). The Deans have been asked to recommend members for a committee to create this university policy that will be a fall-back policy. The committee will be announced in February.
   - Study of Procedures for Evaluation of Administrators Ad-hoc Committee (SPEAC). The committee members will be announced in February.
   - Master Planning Committee. The faculty member appointed to this committee is Emily Cherry.

m. Updates on University hiring:
   - The list of the candidates for the President will be posted on the State Board of Higher Education website; there are 38 candidates. The search committee will start reviewing applications later this week and a short list for off-campus interviews will be identified during the committee meeting on January 20. The off-campus interviews will take place on February 1 and 2 with campus visits to take place between February 11 and March 3. Please contact Eric Murphy, Matt Kopp, Alena Kubatova or Leon Osborne with questions.
   - Dean Storrs gave an update on the Graduate Dean search. The position description and marketing have been developed. The deadline to submit applications is February 15. The search firm will be going through the applicants, and on March 8 the committee will meet on campus with Peter Rosenberg. In March, phone interviews will be conducted. Some time in April, the candidates will be brought to campus for interviews. There will be ample opportunity for feedback regarding the candidates during the campus visits.
   - Steve Light gave an update on the Honors Director search. Sally Pyle is returning to the Biology department this summer. Six listening sessions regarding the honors program director were held and information was gathered. A national search will be launched for this position. A search committee with representation from across the campus and community will be formed and convened in January. Advertising and recruitment will begin in February. In March, video conferences will be held and in April on-campus finalist interviews will be held with the start date of approximately July 1, 2016.
   - The Registrar search is in its final stages. Three finalist candidates will visit campus the week of February 1.

n. Updates on State-Wide Matters:
   - Anne Christopherson gave a Council of College Faculties update.
   - Ryan Zerr gave an update on the North Dakota General Education Council work.
o. Next steps for faculty senate documents. Ms. Weaver-Hightower distributed cards and requested senators to give their vision for shared governance at UND and to list elements (if any) of the proposed faculty senate that they would like to see incorporated in the University Senate.

p. A straw poll was conducted regarding the faculty senate timeline: Should we wait to work further on the documents until a new president is hired and we know if he/she is supportive of a faculty senate? Results: 51% yes - 49% no.

q. A reminder was given that the Thursday forum on collaborative governance is on February 11, 4:05 pm, Education Room 113.

6.

Ms. Weaver-Hightower called attention to the minutes of the December 3, 2015 meeting. Mr. Munski moved to approve the minutes and Mr. Murphy seconded. Ms. Rakow asked that under item #11 regarding the UND Constitution preamble, the following change be made to a statement attributed to her: "She said that in the new Constitution, this statement is gone, altering the faculty's standing to the governance and administration of the University." Mr. Munski made a friendly amendment to his motion and Mr. Murphy agreed. The minutes were approved as edited.

7.

The question period was opened at 4:52 p.m.

Mr. Murphy discussed the two issues that Ms. Christopherson presented to the Senate during her CCF update. He had a problem with the definition of "spouse" in the ND constitution. He felt that faculty and staff at both sides of that equation need to look at this policy and weigh in. The second issue was the tuition waiver policy. Mr. Murphy stated that it should be a system-wide benefit not a local benefit.

Mr. Murphy also spoke about special appointments, and how not all of these appointments have the same benefits of full faculty. The issue is on next week's CCF agenda to discuss that after two consecutive semesters of special appointments these faculty would be given the same rights as non-tenured faculty.

Ms. Gjellstad asked for more information on the budget gap email that came out. Ms. Weaver-Hightower stated that Alice Brekke will be coming to the February meeting to address this issue.

The Provost gave a brief update. He reported on fiscal year 2016 and 2017 and what changes are being discussed to close the gap. During fiscal year 2016 solutions are being explored so that faculty/staff will not lose jobs. Suggestions include: not starting a project; using savings; and not filling positions until July 1. Over the next couple of months, additional possible places to generate revenue for fiscal year 2017 will be investigated.

The question period closed at 5:11 p.m.

8.

Ms. Weaver-Hightower called attention to the annual reports of the Senate University Assessment Committee and the Senate Faculty Handbook Committee. Ms. Rakow made a motion to approve both reports. Ms. Gjellstad seconded, and the motion was approved.
9.

Ms. Weaver-Hightower called attention to the University Curriculum Committee report. A motion was made by Mr. Munski, with a second by Mr. Quinn, to accept the report. The motion carried.

10.

Ms. Hunter presented a resolution on diversity and inclusion for the Senate’s support. She brought up the recent attack on the Juba Coffeehouse and how it has affected not only the UND community but the whole Grand Forks community and surrounding areas. It was stated that the University of North Dakota should reaffirm its commitment to the Statement on Diversity and Pluralism by asking the Student and Staff Senates to pass a similar resolution to show wide support of diversity on our campus and in the wider community. Mr. Munski made a motion to approve the resolution on diversity and inclusion. The motion was seconded by Ms. Rakow. Discussion followed. Mr. Martin suggested a friendly amendment to the motion to add: “to condemn the arson on the Juba Coffee house and extend our sympathy to its owners.” The friendly amendment was accepted and the motion carried.

11.

The meeting adjourned at 5:28 p.m.

Marci Mack, Secretary
University Senate