Minutes of the University Senate Meeting
February 4, 2016

1.

The February meeting of the University Senate was held at 4:05 p.m. on Thursday, February 4, 2016 in Room 113, Education. Chair Rebecca Weaver-Hightower presided.

2.

The following members of the Senate were present:

Basile, Eric  Keengwe, Jared  Rakow, Lana
Borboa-Peterson, Stacey  Kenville, Kim  Rand, Kathryn
Bradley, April  Laguette, Soizik  Ray, Linda
Bridewell, John  Lawrence, David  Reissig, Brad
Burgess, Gaye  Lawrence, Wesley  Richards, Thomas
Campbell, Katherine  Liang, Lewis  Schindler, Gary
Christopherson, Anne  Lim, Howe  Semke, William
Doze, Van  Lindsey, Glenda  Smith, Bruce
El-Rewini, Hesham  Mack, Marci  Stofferahn, Curt
Fazel-Rezai, Reza  McGinniss, Mike  Stone, Lucian
Ferraro, Richard  Mosher, Sarah  Storrs, Debbie
Flynn, Amber  Munski, Doug  Takahashi, Shuzo
Gedafa, Daba  Murphy, Eric  Tanaka, Tomohiro
Gjellstad, Melissa  Noghanian, Sima  VanLooy, Jeffrey
Harsell, Dana  Pettinato, Tammy  Walker, Anne
Henderson, Pam  Porter, Kimberly  Walton, Susan
Ho, I-Hsuan  Pupino, Kaaren  Weaver-Hightower, Rebecca
Hunter, Cheryl  Quinn, Andrew  Wood, Robert

3.

The following members of the Senate were absent:

Beck, Pamela  Kitzes, Adam  Schroeder, Nate
Blanchard, Paige  Kopp, Matthew  Sens, Donald
Brekke, Alice  Lange, Jacob  Sens, Mary Ann
Brown, Ryan  Lerma, Sam  Schafer, Ed
DiCristina, Bruce  Martin, Will  Sheridan, William
Dilorenzo, Thomas  McGimpsey, Grant  Staples, Cliff
Flint, Jamie  Nelson, Taylor  Sutton, James
Halgren, Cara  Peshut, Conner  Swisher, Wayne
Hanson, Collin  Reesor, Lori  Walker, Stephanie
Jendrysik, Mark  Ring, Tanner  Williams, Margaret
Johnson, Chase  Roux, Gayle  Wynne, Joshua
Jorgenson, Terra  Sage, Melanie

4.

Ms. Weaver-Hightower welcomed Henok Elias, UND’s new ombuds person. Mr. Elias gave a brief summary of his office and responsibilities. In his role, he helps people respond to the cultural and ideological diversity that exists on campus. The services of his office are voluntary, free, paperless, confidential to the extent that the law allows, multi partial and independent. It does not advocate for one specific person.

Ms. Weaver-Hightower also welcomed Pam Henderson, new Staff Senate President and Stacey Borboa-Peterson, new Senator.
The following announcements were made:

a. On behalf of Alice Brekke, Susan Walton, Vice President for University and Public Affairs, gave a brief summary on budget. February 25 will be devoted to a budget discussion, and Alice Brekke and the Provost will be in attendance to answer questions. The Chancellor communicated guidelines to institutions (please see January 21 budget subcommittee agenda posted on NDUS website). More information will be coming in the next few days from President Schafer. Please submit questions during the card exercise so they can be used to prepare the answers at the February 25 meeting.

b. Ms. Weaver-Hightower announced that, with upcoming budget cuts, we have been asked to go paperless so Senators will no longer receive paper agendas.

c. The Qualified Faculty Requirements (QFR) Ad-hoc Committee members are: Elizabeth Bjerke, Aviation; Spencer Halvorson, student; Joan Hawthorne, Director of Assessment & Accreditation; Duane Helleloid, Management; Paul LaBel, School of Law; Glenda Lindseth, Nursing; Vamegh Rasouli, Petroleum Engineering; Brij Singh, Basic Sciences; Kara Wettersten, Counseling; and Eric Wolfe, English

d. The Study of Procedures for Administrative Evaluation (SPEA) Ad-hoc Committee members are: Cheryl Hunter, co-chair, Educational Foundations & Research; Tom Petros, co-chair, Psychology; Eric Basile, Aviation; Tami Carmichael, Humanities & Integrated Studies; Tyler Clauson, HRMS Records Coordinator; Renee Nilsen, Graduate Student; Lori Reesor, Vice President for Student Affairs

e. The names of the four nominees to the Parking Advisory Committee will be forthcoming.

f. The Senate Executive Committee is working on a charge for a Special Appointment & Contingent Faculty Rights (SACFR) ad hoc Committee, which will be looking at SBHE 605 grievance policy as explained in the Faculty Handbook and university hiring practices to see if direction/guidelines can be provided about the status and use of contingent faculty.

g. There will be a Collaborative Governance Forum on February 11 at 4:05 p.m. in Education 113. The moderator will be Jim Grijalva and the Panelists will be: Chancellor Mark R. Hagerott; Dennis Cooley, NDSU Faculty Senate President; Jim Mochoruk, former University Senate Chair; and Sarah Mosher, Languages professor

h. The upcoming Thursday fora schedule is as follows: Vice President for Finance & Operations, Alice Brekke on February 25; Vice President for Research and Economic Development, Grant McGimpsey on March 10; and Dean of Libraries and Information Resources, Stephanie Walker on March 24

i. There will be a faculty study seminar with sign up through February 19. The reading will be “Governance Reconsidered: How Boards, Presidents, Administrators, and Faculty Can Help Their Colleges Thrive” (2014) by Susan R. Pierce

j. The following Staff Senate presentations are scheduled:
   • Motivational speaker, Mark Lindquist, “Re-Ignite Your UND Spirit” February 5, 10:00-11:30 a.m., Chester Fritz Auditorium
• Maintaining Personal & Professional Boundaries, February 9, 2:00-3:00 p.m., Memorial Union, River Valley Room
• Understanding Your Personal Communication Style, February 17, 10:00 a.m. - 12:00 p.m., Memorial Union, River Valley Room
• Conflict Resolution & Coping, March 22, 9:00-11:00 a.m., Memorial Union, River Valley Room

k. “MIRA Budget Model 102: Understanding Primary and Support Units,”
   February 16, 9:00-10:00 a.m., Memorial Union, River Valley Room and
   February 24, 1:00-2:00 p.m. Memorial Union, River Valley Room
   Reminder: the Budget 101 video is on the Senate website, more
   information can be found at: und.edu/2020/mira

l. At the invitation of the University Senate, Provost DiLorenzo will give
   updates on University priorities. The updates are scheduled from 3:30-
   4:30 p.m. on the following dates:
   • Wednesday, February 24 – Education, Room 7
   • Tuesday, March 22 – Memorial Union, Lecture Bowl
   • Monday, April 25 – Memorial Union, Lecture Bowl

m. A Presidential search update was given. It was reported that the Staff
   Senate has time set aside for the presidential candidates. University
   Senate will meet with candidates from 3:15-3:45 p.m. on February 16,
   18, 22, 29, and March 7. From 3:45-4:30 p.m. on each of these days all
   faculty are encouraged to attend. On February 11 and 25 and March 3,
   senators will meet with the candidates from 2:30-3:00 p.m. and all
   faculty from 3:00-3:45 p.m. An online signup sheet will be created and
   senators are asked to sign up for two slots each.

   Dean El-Rewini thanked the search committee for all of their hard work
   and encouraged senators to get involved and encourage others to attend
   the open fora and specific meetings so that they can give their
   feedback on the candidates. He stated that, at this time, all seven
   candidates have confirmed their attendance.

n. A Presidential search exercise was conducted. Senators were asked to
   write 4-5 questions for candidates on cards. This exercise was to make
   sure that all the candidates are asked the same questions.

o. Following are the results from last month’s card exercise about
   collaborative governance:
   • Many big picture suggestions
   • Little consensus overall how to move forward
   • Two compelling suggestions
   • create a better job description for senators
   • examine representation structure, length of terms and differential
     terms

6. Ms. Weaver-Hightower announced that the minutes of the previous meeting will
   be tabled until the next meeting.

7. The question period was opened at 4:45 p.m.

Mr. Murphy stated that the President has to have the budget to OMB by
February 17 so why is Alice Brekke giving her presentation on February 25?
Ms. Weaver-Hightower will see if Ms. Brekke can come earlier.
Erik Basile, senator-at-large, invoked his prerogative to speak. The following is the statement he made:

I rise to comment on the Graphic Identity RFP Evaluation and Recommendation Committee’s decision Tuesday to select a design firm for the Fighting Hawks logo. To say that the financial position of this University is troubling is an understatement. We have a $5 million deficit which I understand has been resolved through extraordinary measures such as not filling open positions, delaying projects, etc.; however, we now hear that state agencies are expected to make a further reduction of 4%. This is further millions of dollars we must now shave from our budget. To his credit, Interim President Schafer has suggested that we must all “roll up our sleeves” to address our budget challenges. We now are evidently going to spend at least $49,500 to establish a graphic identity. This is on top of the $276,000 that was spent to complete the nickname selection and voting process. $49,000 would pay for the salary of an instructor position at this University, someone that would teach and help generate tuition dollars for this university. I understand a graphic identity is important. But we are now at the point where we must determine what is important and what is “essential.” Going full speed ahead to spend $49,500 (or more) on a logo is not “rolling up our sleeves.” All I hear from University and Public Affairs is that we have to spend lots of money to do it “right.” There has not been a shred of justification for the dire and pressing need to create a new logo, other than statements that the University is somehow at a "standstill" without one. These assertions, in my view, are vague and unpersuasive. The truth is there is no credible reason that cries out for us to have a new logo with this level of urgency. We already have a graphic identity in the form of the interlocking ND logo. This cannot be a priority for our University right now. It is not respectful of the serious financial decisions our University must make. Nor, at this moment, does it further the needs of our students, staff, and faculty. It should pain every person in this room deeply if we have to cut a single dollar of research or teaching because we spent money on a logo instead. I, therefore, respectfully call on President Schafer and administration to immediately suspend all further work on a graphic identity until our fiscal situation is stabilized. Thank you.

Mr. Murphy stated that he did not disagree with Mr. Basile. He asked what role the UND foundation could play to cover some of these types of costs to assist the institution. Would the CEO of the foundation come to our meeting to address this issue? He asked Ms. Weaver-Hightower to send them an invitation to attend Senate and to address this issue.

Mr. Munski had a question about the number 13 on the word cloud presented earlier. Where does 1/3 come in for students? He asked how many student senators were at the meeting. One student senator was in attendance from the 14 student seats on Senate.

Ms. Rakow stated that there is not 1 woman out of 16 presidential candidates being interviewed. Mr. Murphy stated that it has to do with who applies for the job and who meets the required criteria. You can only deal with those that apply, you cannot make someone apply for the position. The search firm reached out to get qualified people to apply for the position. April Bradley asked about where and how the position was advertised. Dean El-Rewini stated that he asked the search firm about their efforts to recruit women for the position. He felt that the search firm’s report was comprehensive and they did an extensive search to find qualified candidates. Dean Storrs stated that colleagues should reach out to people to tell them about the position and encourage them to apply.

Dean Storrs gave an update on the graduate dean search. There are 32 applicants for the position. February 15 is the application deadline. The search committee is meeting in March to go over applications and choose
candidates for phone interviews. After that, the committee will provide recommendations to the Provost for on-campus visits.

The question period closed at 5:06 p.m.

8.

Ms. Henderson gave an update on the faculty/staff survey. She stated that the survey will go out mid-March.

9.

Ms. Weaver-Hightower called attention to the Annual Report of the Senate Faculty Instructional Development Committee. Mr. Munski made a motion to approve and file the report. Ms. Porter seconded and the motion was approved.

10.

Ms. Weaver-Hightower introduced the proposed changes to the probation, suspension and dismissal policy and process. Lisa Burger gave background on the current policy and an update on the proposed policy. The Strategic Enrollment Management Committee created a subcommittee to look at the policy and make proposed changes. The policy has been approved by SEM, Student Government, Legal Counsel and the Academic Policies and Admissions Committee.

There was a motion by Mr. Munski to approve the amended policy as discussed. It was seconded by Ms. Henderson. Discussion followed. Ms. Kenville applauded the work that the committee is doing and hopes that this policy is approved. Mr. Murphy asked a question on the last sentence in the added paragraph. Mr. Munski stated that he would like to have had a representative from the student body there to address this issue. The motion was approved.

11.

Mr. Munski moved that the meeting be extended to 5:45 p.m. Mr. Harsell seconded and the motion was approved.

12.

Mr. Gedafa described the honorary degree process. He stated that the one honorary degree nominee meets all the criteria required. There was a motion by Mr. Gedafa to approve the nomination and a second by Mr. Harsell. The motion was approved.

13.

The Curriculum Committee report was reviewed. There was a motion to approve by Ms. Christopherson and a second by Ms. Gjellstad. The motion was approved.

14.

The meeting adjourned at 5:35 p.m.

Marci Mack, Secretary
University Senate