TO: Members of the Senate  
FROM: Secretary of the Senate  
SUBJECT: Senate Meeting on September 1, 2016  
DATE: August 23, 2016

The September meeting of the University Senate will be held on Thursday, September 1, 2016 at 4:05 p.m. in Room 113, Education.

AGENDA

1) Announcements

2) Minutes of the previous meeting (5/5/16) and business arising from the minutes. These minutes may be viewed at: http://und.edu/university-senate/agendas-and-minutes.cfm.

3) Question period

CONSENT CALENDAR:

4) Annual report of the Senate Intercollegiate Athletics Committee, Alycia Cummings, Chair, Senate Intercollegiate Athletics Committee (attachment #1)

BUSINESS CALENDAR:

5) Election of a Senate Vice Chair/Chair Elect

6) Election of a faculty representative to a two-year term on the Senate Executive Committee

7) Election of two Senate faculty members to a two-year term each on the Committee on Committees

8) Election of a student representative to the Senate Executive Committee

9) Election of a staff representative to the Senate Executive Committee

10) Proposed changes to the University Senate Standing Rules (attachment #2)

11) University Senator job description (attachment #3)

12) Proposed changes to the University Senate Standing Rules/Time Change (attachment #4)

13) Creation of ad hoc committees on governance documents (attachment #5)
Intercollegiate Athletics Committee (IAC) Annual Faculty Senate Report
August 2015 - May 2016

COMMITTEE MEMBERS:
- Alycia Cummings, Chair
- Thomasine Hetkamp
- Kim Kenville
- Richard Millsapgh
- Eric Murphy
- Jeremiah Neubert
- Janna Schill
- Sandra Short
- Tanis Walch
- Dick Clay, Athletic Coach Representative
- Courtney Funk, Student Representative
- Chelsea Moser, Student Representative
- Connor Oberle, Student Representative
- Sue Jeno, Faculty Athletics Representative (FAR)
- Daniella Irl, Deputy Director of Athletics/Senior Woman Administrator (SWA)
- Brian Faison, Athletics Director

As stated in the UND Faculty Senate handbook, the purpose of the IAC is to provide faculty guidance and oversight in developing, implementing and evaluating policies that balance intercollegiate athletics with academic rigor and promote gender equity in the intercollegiate athletic programs. More specifically, the IAC is charged with developing and supervising policies for the Intercollegiate athletic program. In order to more efficiently address these policies the IAC has formed five subcommittees described below.

Subcommittee on Academic Integrity & Student-Athlete Well-Being
- Review the athletic department's compliance with regard to admissions, the academic performance and progress of student-athletes toward graduation
- Review the development of general athletics policies related to academic matters
- Monitor the impact of scheduling on student-athletes' academic performance
- Review programs in place for student-athlete physical and emotional well-being

Subcommittee on Governance and Compliance
- Review compliance with conference and NCAA regulations
- Participate in the development of recommendations regarding the addition/elimination of sports programs
- Monitor athletics lettering policies
- Participate in recommendations regarding conference affiliation

Subcommittee on Fiscal Integrity
- Review the athletics budget and media contracts
- Assess fundraising and marketing efforts

Subcommittee on Equity and Diversity
- Monitor the athletics department's efforts to ensure equity between women's and men's programs
• Review the athletics department's efforts regarding non-discrimination and diversity

Subcommittee on Fan Experience/Behavior & Facilities
• Review fan behavior policies for each home venue
• Evaluate facility contracts of the athletics department
• Assess fan experience programs

Meeting Schedule
• 10/20/2015 – Committee meeting
  o Agenda
    ▪ Introduction of Members and Staff
    ▪ Election of Committee Chair
    ▪ Review of Charge and Sub-Committee Structure
    ▪ Assignment of Members to various committees and scheduling meetings of sub-committees
    ▪ Updates
      ▪ Athletics Department – Brian Faison / Daniella Irle
        o Conference affiliations, media relations, marketing
        o Nickname vote
        o Compliance, academics, equity and diversity
      ▪ FAR – Sue Jeno
        o Skyline – Big Sky Undergraduate Research Journal
        o SSAC information

• 11/17/2015 – Subcommittee on Academic Integrity and Student Well-Being
  o Yearly update
    ▪ An overview of Academic Services within the UND Department of Athletics, including student-athlete admissions and Athletics Academic Services (AAS) policies, was provided to the subcommittee.
    ▪ Reports on student-athlete academic accomplishments and student-athlete well-being activities were provided to the subcommittee. Life skills programming and mental health education and services are provided to the student-athletes.
    ▪ Overall and team composite student-athlete GPAs, retention rates, graduation rates of student-athletes relative to the general UND student body and to national averages, major clustering, and Academic Progress Rate data were discussed. Athletics performs well in all areas relative to general UND undergrad population.
    ▪ Data on student course absences because of scheduling has is being tracked. The number of class days missed has decreased slightly, though this does fluctuate due to scheduling. The Department of Athletics emphasizes department policies concerning schedule of practices and competitions relative to student athlete missed class time.
    ▪ Athletics completed a successful external academic review during October 2015.

• 12/15/2015 – Subcommittee on Governance and Compliance
  o Yearly update
    ▪ The lettering policy was distributed to the subcommittee. UND’s policies have remained consistent from year to year.
• No changes in UND’s NCAA Sport Sponsorship were noted.
  UND Athletics compliance information and student eligibility standards were distributed to the subcommittee.
  Compliance staff are now overseeing youth athletic camps hosted by Athletics. The athletics department is involved with the development of the Minors On-Campus Policy in conjunction with other UND administrators.

• 02/02/2016 – Subcommittee on Fan Experience/Behavior & Facilities
  o Yearly update
    - Student participation in the NoDak Nation is at an all-time high, part of which could be attributed to that students no longer need to renew their membership each year.
    - The Jr. Champions kids' club membership continues to grow.
    - The Gameday App has relatively high download and participation rates during hockey games.
    - Facility contracts and security policies were discussed.

• 02/09/2016 – Subcommittee on Fiscal Integrity
  o Yearly update
    - The 2014-2015 end budget was reviewed. A revenue gain from 2014 to 2015 was largely due to NCAA funds, facility upgrades, and hosting the NCAA Hockey Regional.
    - The fiscal year 2016 budget and plans to meet the imposed restrictions recently announced due to UND’s shortfall were discussed.
    - Athletics is on pace for its 5th consecutive record year for overall ticket revenue. This will be a continued focus for growing the revenue stream.
    - Discussion occurred on how specific teams and coaches participate in fundraising for their sport.
    - Media contracts were discussed and UND has excellent exposure for its FCS level.
    - Cost of attendance will be covered by Athletics, with no additional funding from UND.
    - Venue contracts are not expected to change though subtle modifications may allow for growth.
    - Ticket prices for certain sports may increase.
    - The High Performance Center is considered completed. Any additional construction would need to follow capital project protocols.

• 03/29/2016 – Subcommittee on Equity and Diversity
  o Yearly update
    - Participation rates, overall expenses, scholarship dollars, equivalency rates, and allocations were discussed. Explanations for disparities in gender equity were provided.
    - The recruitment of minority staff and coaches was discussed.
    - Athletics’ services and practices that increase staff, coaches, and student-athletes’ awareness of equity and diversity were discussed. Coach, staff, and student-athlete education of LGBTQ community issues was a focus for FY15 and FY16, with continued activities planned for future years (FY17).
    - Information regarding the diversity in most of UND’s sports was provided.
A number of the sports exceeded the diversity of the general UND student body.

- Discussion of how to grow and improve gender equity and diversity in Athletics occurred. Overall, Athletics demonstrates good gender equity and diversity.
- The current gender equity and diversity plans will be in place until an outside firm conducts a planned review of Athletics' gender equity practices in 2017-2018. Updated plans will be developed following this review.
- Dr. Heitkamp wanted the minutes to reflect her objection to the reinstatement of the Golden Feather Club by the UND Foundation. She stated that this action could be interpreted as indicating UND is not supportive of Student-Athletes of color. Athletics has no jurisdiction over what the UND Foundation does with former nicknames, emblems, and trademarks.

- **04/19/2016 – Committee meeting**
  - Yearly subcommittee Reports were reviewed and approved.
  - **Updates**
    - Athletics Department – Brian Faison/Daniella Irle
      - The discontinuation of men’s baseball and golf were discussed at length. A statement written by Brian Faison was read to the committee by Daniella Irle.
      - IAC’s charge and purpose in regards to Athletics’ oversight was discussed
      - Athletics’ contribution to UND’s budget crisis was also discussed
      - The possibility of dropping additional sports in the future was briefly discussed
    - **FAR – Sue Jeno**
      - Four UND teams received NCAA Public Recognition for being in the top 10% nationally for APR’s in their respective sport during 2014-15: men’s cross country, women’s cross country, men’s tennis, and women’s basketball
      - Over 300 student-athletes were recognized for AD Honor Roll
      - Three student-athletes have been nominated for Post Graduate NCAA scholarships
  - **New Business**
    - The University Senate chairperson has recommended that committees elect chairs in the spring in preparation for the following year. Discussion on this point ensued. It was decided that IAC should elect a new chair in the fall. The feeling of the group was that new members should be present to participate and hear discussion of potential chair candidates.
  - **Schedule Fall 2016 meeting**
    - Tuesday, September 20 at 4:00
Proposal For Changes to U Senate Standing Rules:

We, the Senate Executive Committee, propose that, based on comments made during the U Senate and recommendations coming from the Faculty Collaborative Governance study group, that the SEC change the order of events in University Senate meetings to increase meeting efficiency and enhance time for discussion.

We would try this new order for 2 consecutive meetings and at the end of the second meeting, ask the Senate to vote on whether or not to amend the Standing Rules to make these changes permanent.

This change to the order puts the business calendar ahead of the announcements to give ample time for discussion and divides announcements into two categories—updates on Senate business (which would involve updates on information coming from Senate committees or Senate activities and initiatives) and campus announcements (information from elsewhere on campus that Senators would find of interest).

Order of events for University Senate meetings:
1. Call meeting to order and perform clicker check.
2. Call for additions to the agenda.
3. Present items on the consent calendar and vote on them.
4. Present items on the business calendar and vote on them. (have the Parliamentarian use timer to keep Senators to their two-minute limit per item, per Standing Rules)
5. Share updates on Senate business (no more than 20 minutes).
6. Invite campus announcements (no more than 20 minutes).
7. Conduct question period (no more than 20 minutes).
Senator Job Description

University Senators are expected to attend and participate in all University Senate meetings. In between meetings, Senators are asked to be the eyes and ears of the USenate on campus, actively disseminating information about the work of the Senate and its committees and gathering input and ideas for future work.

Representation:
University Senators (faculty, staff, students and administrators) have the important job of representing an element of UND. Thus Senators have the responsibility to report back to their group the actions, initiatives and discussions of the University Senate. Senators are asked to consult their constituents (through listservs, regular contact, arranged meetings, etc.) in order to bring to the University Senate issues and concerns of those they represent and to vote according to their constituents’ recommendations on important measures.

College Caucus:
To enhance communication between the University Senate and the Colleges, all University Senators of the same college (staff, faculty, students, and ex-officio) are to form a College Caucus, which will meet independently and regularly to discuss USenate issues as related to the College and will also report at College meetings on USenate business. College Caucuses are asked at their first meeting to designate a contact person to collaborate and communicate with their college Dean and request time to report and gather input at College meetings or through electronic means. The College Caucus could also decide to communicate on the department level, and Senators could be tasked with specific department(s) to report to/from.

Faculty Caucus:
To enhance communication between the University Senate and the faculty, all faculty Senators are asked to hold a general faculty meeting at least once each semester to discuss with faculty members Senate business and gather input and feedback on important campus issues. This Faculty Caucus could meet more often than once a semester, but at its first meeting, it is asked to designate a person to communicate with the Senate Executive Committee. This person will bring to the Senate and SEC’s attention any discussion or items needing further discussion in the Senate. This person could be (but is not required to be) one of the faculty Senators elected to the SEC.

Staff, Student and Ex Officio Caucuses:
Staff, student, and ex-officio members of the USenate are also asked to make a concerted effort to communicate with their constituents to bring issues of campus importance to the USenate’s attention. These groups are also asked to communicate with the SEC, which could be accomplished through their elected representative to the SEC or through other means.

Collaboration:
In addition to the work accomplished through these caucuses, the University Senate is a space for cross campus collaboration through the Senate body as well as the work of its 24 standing committees and ad hoc committees.
We also propose that, since we had to extend time during each senate meeting last year, in the spring of 2017, we start Senate meetings at 3:30pm instead of 4:05pm, with an anticipated adjournment time of 5:30pm.
Creation of committees to look at three documents

a. No confidence procedure
b. Standing Rules
c. Bylaw review
d. Senator Job Descriptions / Faculty Caucus (Attachment)