



# The Graduation Survey

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August 2020, December 2020  
& May 2021 Graduates



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Career Services • University Analytics & Planning

# About the Survey

The UND Graduation Survey collects employment and demographic information from UND students at graduation.

The information collected in this survey is used by various offices across campus, as well as for university assessment purposes and to inform responses to questions from various stakeholders regarding employment and salary data.

# Survey Response & Participants



In August 2020, December 2020, and May 2021, 2,969 students were candidates for degrees, with 939 graduates having participated in this survey, for a response rate of 32%

*August 2020: 102 survey participants of 491 candidates for graduation;  
December 2020: 279 survey participants of 807 candidates for graduation;  
May 2021: 558 participants of 1,671 candidates for graduation.*



Most of the respondents\* (67%) received an undergraduate degree (33% graduate degree)



Colleges Represented per Survey Responses

A&S 29%, AERO 8%, BPA 14%, CEM 13%, CNPD 14%, EHD 13%, and SMHS 9%

Percentages noted in this report may not sum to 100% due to rounding.

\* Law (JD) and Medicine (MD) graduates were not surveyed.

# The Graduation Survey

August 2020, December 2020, & May 2021



76%

Employed, serving in the military, or pursuing additional education



88%

Occupation Related to Degree/Field of Study



\$49,900

Average Starting Salary

\$68,327

Undergrad

Grad

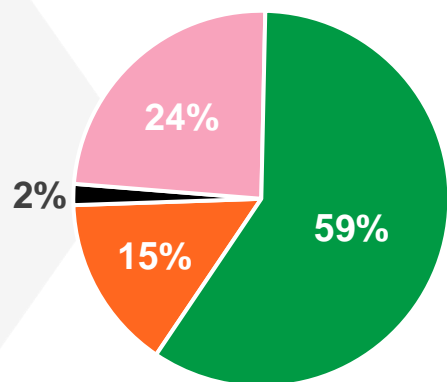


44%

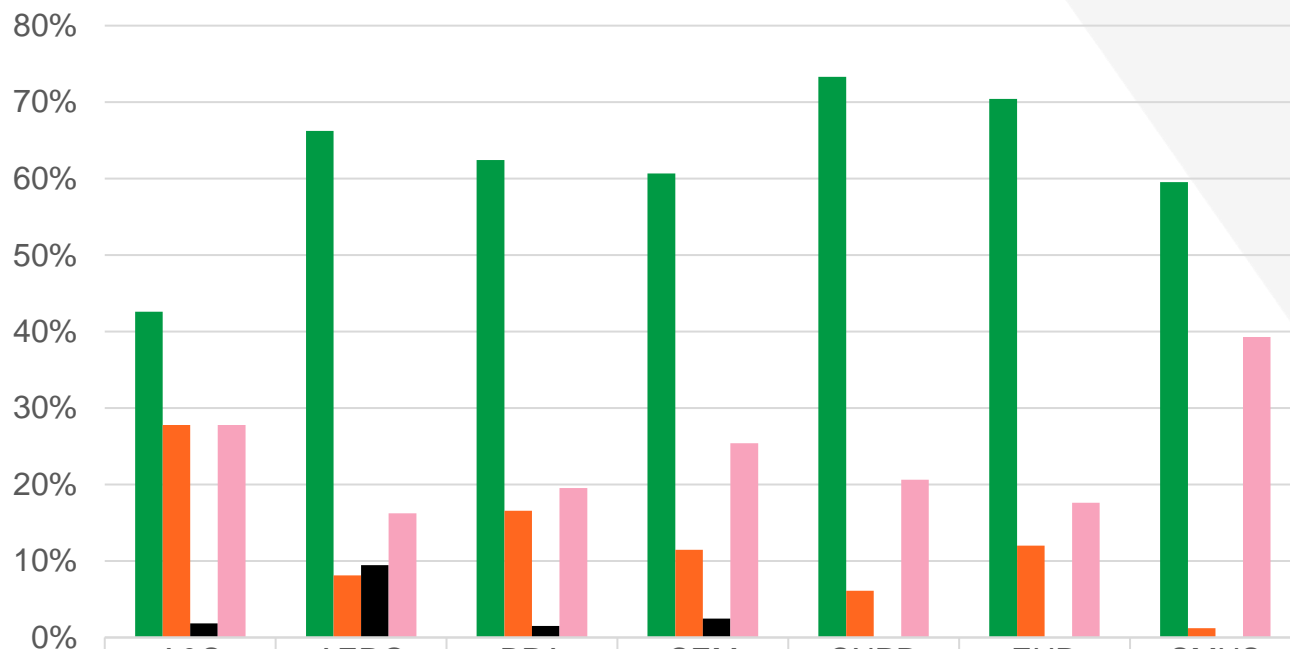
Participated in an internship or co-op

# Employment Status

## Total Breakdown



## Breakdown by College



	A&S	AERO	BPA	CEM	CNPD	EHD	SMHS
■ Working	43%	66%	62%	61%	73%	70%	60%
■ Continuing Education	28%	8%	17%	11%	6%	12%	1%
■ Military	2%	9%	2%	2%	0%	0%	0%
■ Unemployed/Volunteering	28%	16%	20%	25%	21%	18%	39%

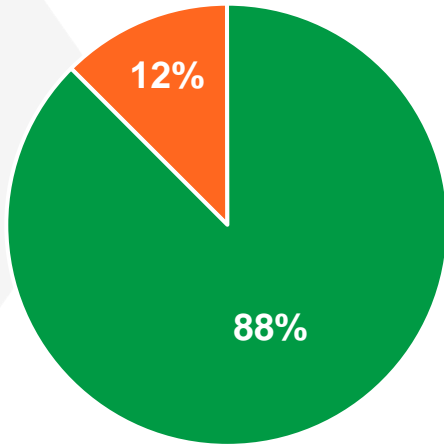
N = 939 [A&S = 270, AERO = 74, BPA = 133, CEM = 122, CNPD = 131, EHD = 125, SMHS = 84]

Unemployed/Volunteering includes responses of "Still Looking", "Not Seeking", and "Volunteering".

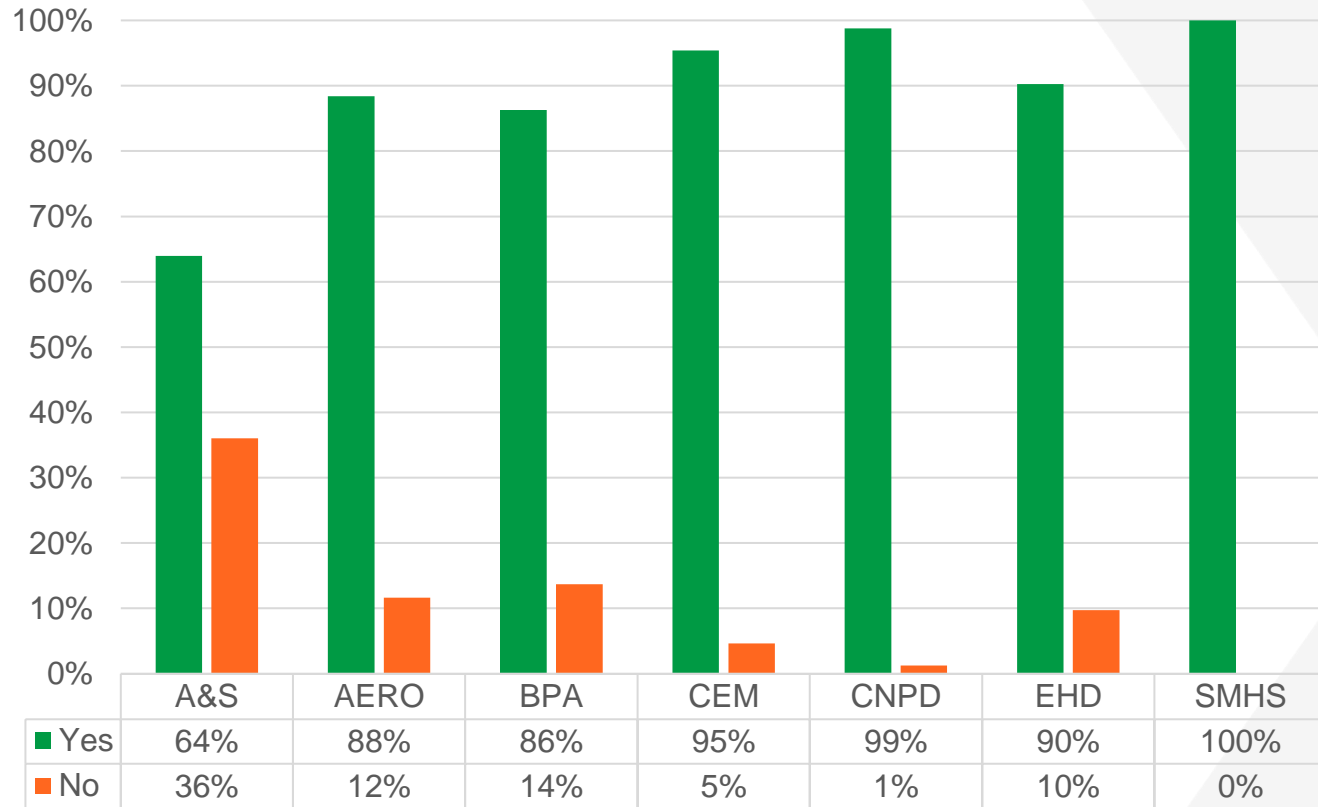
Note: Includes undergraduate and graduate students.

# Job Relatedness to Degree

Total Breakdown



Breakdown by College



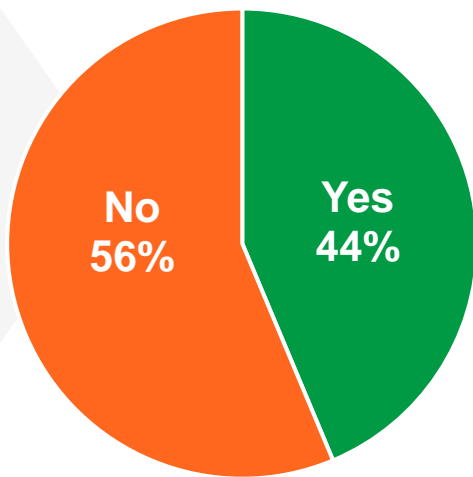
Employed "Full-Time" or Employed "Part-Time" and responded to question  $n = 457$

[A&S = 86, AERO = 43, BPA = 73, CEM = 65, CNPD = 81, EHD = 72, SMHS = 37]

Note: Includes undergraduate and graduate students.

# Internship/Co-Op Participation While at UND

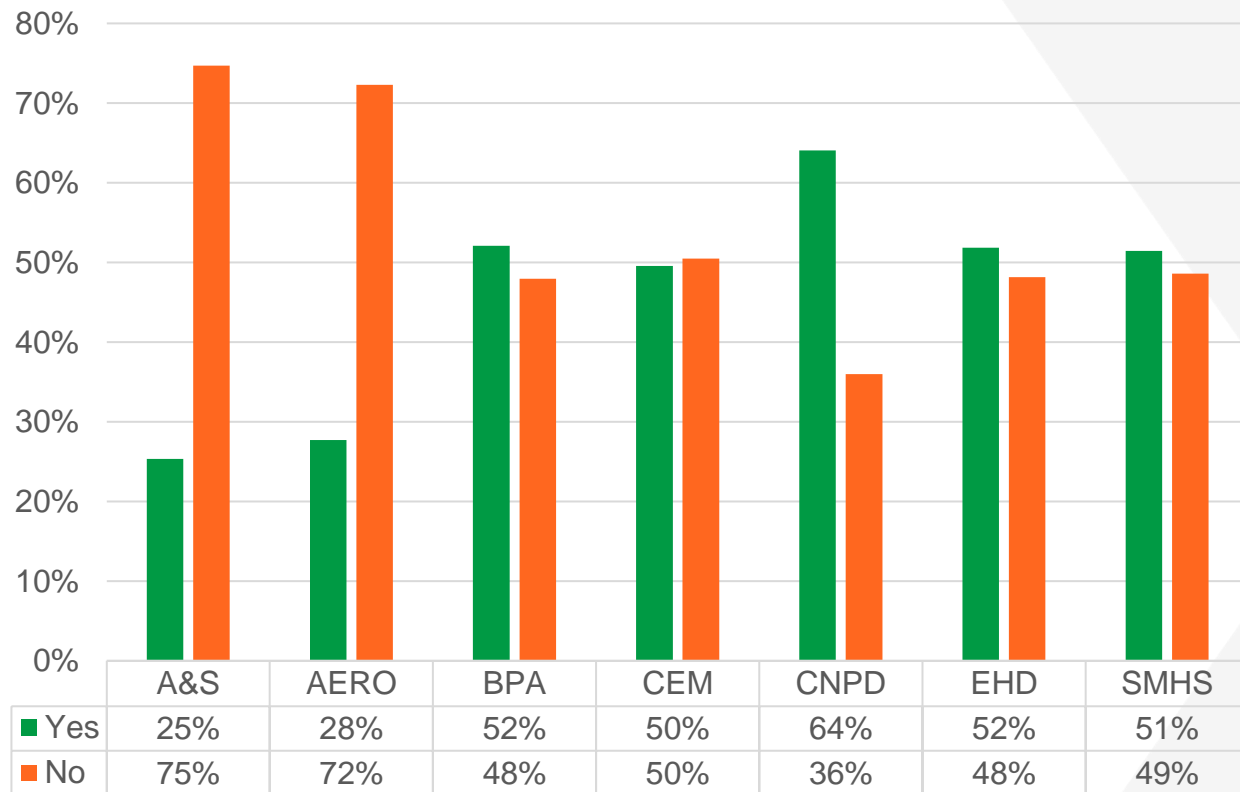
Total Breakdown



**42%\***

Internship/co-op resulted in employment offer

Breakdown by College



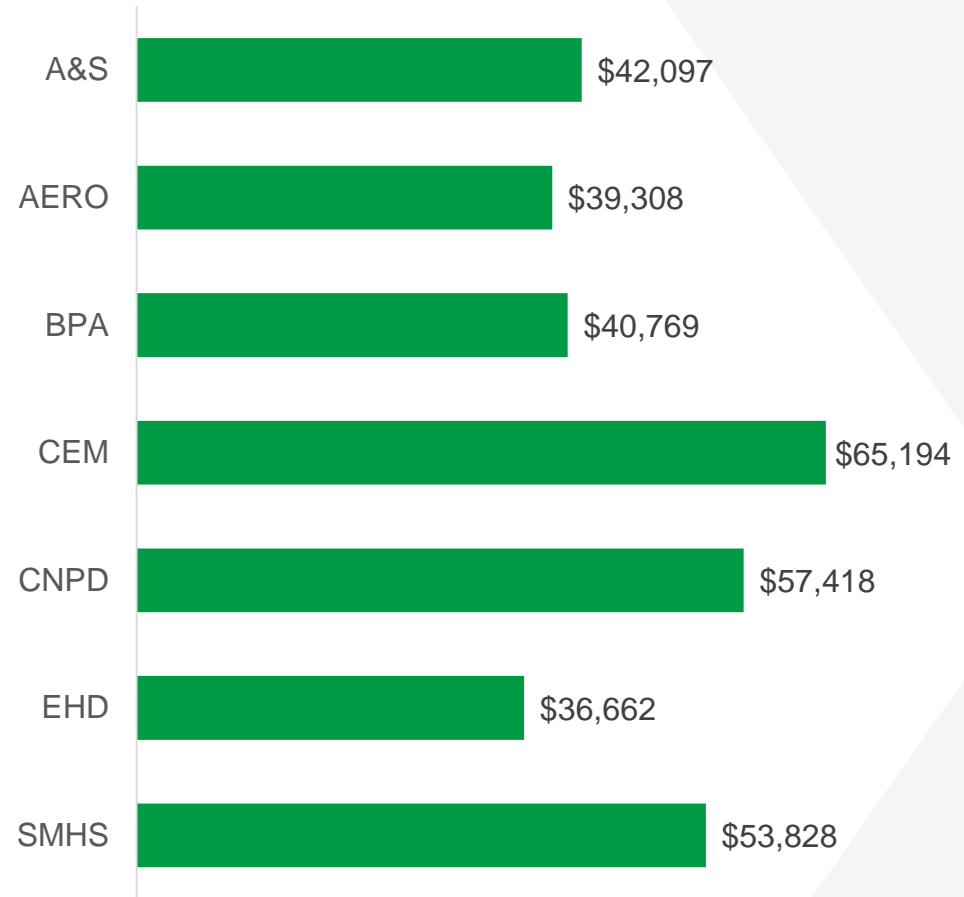
*n* = 824 [A&S = 237, AERO = 65, BPA = 121, CEM = 109, CNPD = 114, EHD = 108, SMHS = 70]

\**n* = 52 of the 360 graduates who indicated internship/co-op participation

Note: Includes undergraduate and graduate students.

# Undergraduate Salary

**\$49,900**  
**Average Salary**



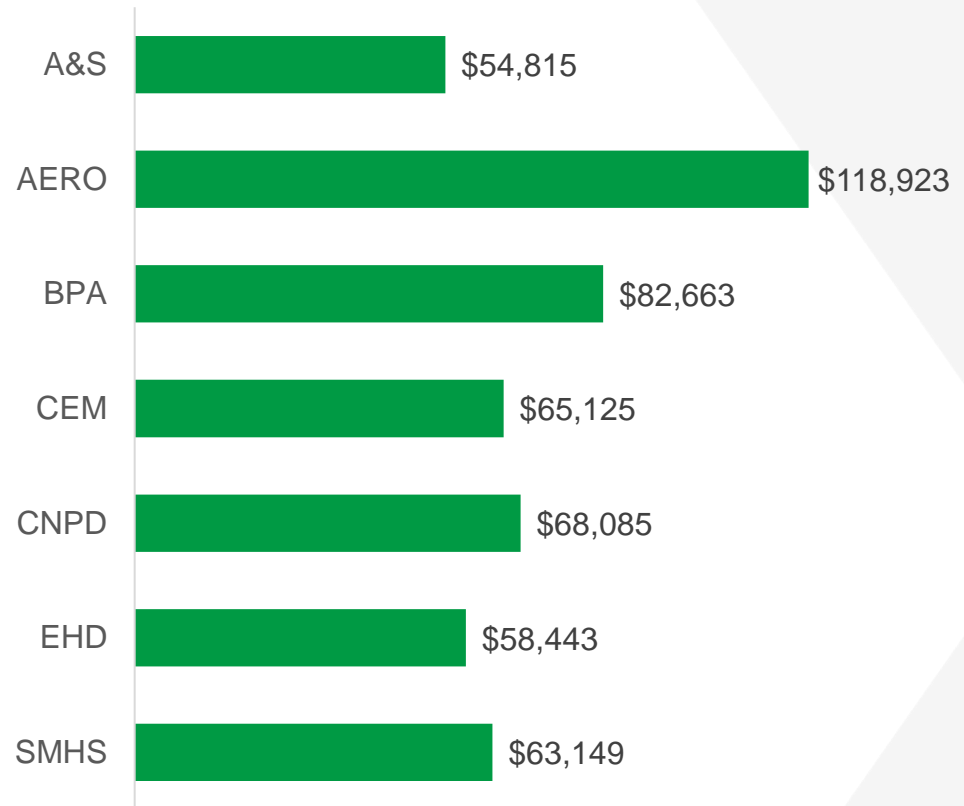
Employed "Full-Time" and responded with salary  $n = 204$

[A&S = 43, AERO = 23, BPA = 28, CEM = 43, CNPD = 43, EHD = 14, SMHS = 10]



# Graduate Salary

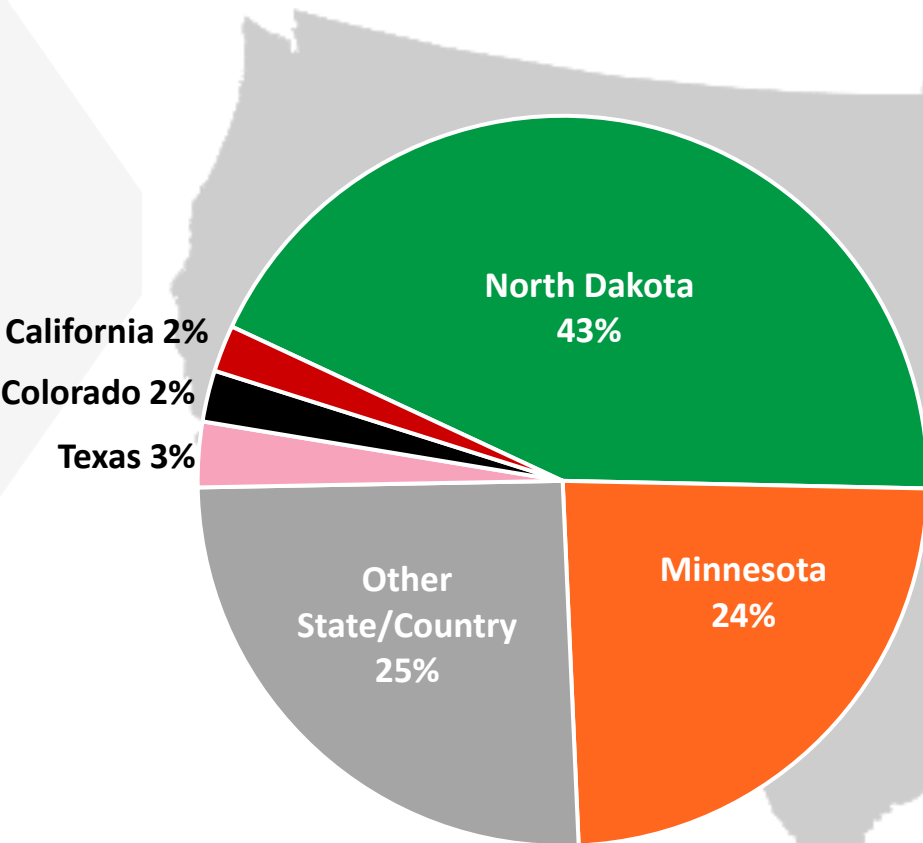
**\$68,327**  
**Average Salary**



Employed "Full-Time" and responded with salary  $n = 130$

[A&S = 16, AERO = 8, BPA = 22, CEM = 8, CNPD = 20, EHD = 39, SMHS = 17]

# Where Students are Employed After Graduation



## Top 5 Employers

1. UND/NDUS (10%)
2. Altru Health System (5%)
3. Sanford Health (3%)
4. Grand Forks Public Schools (2%)
5. Allina Health (1%)