The Graduation Survey
August 2020, December 2020 & May 2021 Graduates

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Career Services • University Analytics & Planning
About the Survey

The UND Graduation Survey collects employment and demographic information from UND students at graduation.

The information collected in this survey is used by various offices across campus, as well as for university assessment purposes and to inform responses to questions from various stakeholders regarding employment and salary data.
In August 2020, December 2020, and May 2021, 2,969 students were candidates for degrees, with 939 graduates having participated in this survey, for a response rate of 32%

August 2020: 102 survey participants of 491 candidates for graduation;
December 2020: 279 survey participants of 807 candidates for graduation;
May 2021: 558 participants of 1,671 candidates for graduation.

Most of the respondents* (67%) received an undergraduate degree (33% graduate degree)

Colleges Represented per Survey Responses
A&S 29%, AERO 8%, BPA 14%, CEM 13%, CNPD 14%, EHD 13%, and SMHS 9%

Percentages noted in this report may not sum to 100% due to rounding.
* Law (JD) and Medicine (MD) graduates were not surveyed.
The Graduation Survey
August 2020, December 2020, & May 2021

76%
Employed, serving in the military, or pursuing additional education

88%
Occupation Related to Degree/Field of Study

$49,900
Average Starting Salary

$68,327
Grad

44%
Participated in an internship or co-op

Career Services and University Analytics & Planning
Employment Status

Total Breakdown

Breakdown by College

<table>
<thead>
<tr>
<th>College</th>
<th>Working</th>
<th>Continuing Education</th>
<th>Military</th>
<th>Unemployed/Volunteering</th>
</tr>
</thead>
<tbody>
<tr>
<td>A&amp;S</td>
<td>43%</td>
<td>28%</td>
<td>2%</td>
<td>28%</td>
</tr>
<tr>
<td>AERO</td>
<td>66%</td>
<td>8%</td>
<td>9%</td>
<td>16%</td>
</tr>
<tr>
<td>BPA</td>
<td>62%</td>
<td>17%</td>
<td>2%</td>
<td>20%</td>
</tr>
<tr>
<td>CEM</td>
<td>61%</td>
<td>11%</td>
<td>2%</td>
<td>25%</td>
</tr>
<tr>
<td>CNPD</td>
<td>73%</td>
<td>6%</td>
<td>0%</td>
<td>21%</td>
</tr>
<tr>
<td>EHD</td>
<td>70%</td>
<td>12%</td>
<td>0%</td>
<td>18%</td>
</tr>
<tr>
<td>SMHS</td>
<td>60%</td>
<td>1%</td>
<td>0%</td>
<td>39%</td>
</tr>
</tbody>
</table>

N = 939 [A&S = 270, AERO = 74, BPA = 133, CEM = 122, CNPD = 131, EHD = 125, SMHS = 84]

Unemployed/Volunteering includes responses of “Still Looking”, “Not Seeking”, and “Volunteering”.

Note: Includes undergraduate and graduate students.
Job Relatedness to Degree

Total Breakdown

- 12% of respondents answered "No" to the question
- 88% of respondents answered "Yes" to the question

Breakdown by College

<table>
<thead>
<tr>
<th>College</th>
<th>Yes (%)</th>
<th>No (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>A&amp;S</td>
<td>64%</td>
<td>36%</td>
</tr>
<tr>
<td>AERO</td>
<td>88%</td>
<td>12%</td>
</tr>
<tr>
<td>BPA</td>
<td>86%</td>
<td>14%</td>
</tr>
<tr>
<td>CEM</td>
<td>95%</td>
<td>5%</td>
</tr>
<tr>
<td>CNPD</td>
<td>99%</td>
<td>1%</td>
</tr>
<tr>
<td>EHD</td>
<td>90%</td>
<td>10%</td>
</tr>
<tr>
<td>SMHS</td>
<td>100%</td>
<td>0%</td>
</tr>
</tbody>
</table>

Employed "Full-Time" or Employed "Part-Time" and responded to question n = 457

[A&S = 86, AERO = 43, BPA = 73, CEM = 65, CNPD = 81, EHD = 72, SMHS = 37]

Note: Includes undergraduate and graduate students.
Internship/Co-Op Participation While at UND

Total Breakdown

- Yes: 44%
- No: 56%

42%*

Internship/co-op resulted in employment offer

Note: Includes undergraduate and graduate students.

\[ n = 824 \text{ [A&S = 237, AERO = 65, BPA = 121, CEM = 109, CNPD = 114, EHD = 108, SMHS = 70]} \]

*\[ n = 52 \text{ of the 360 graduates who indicated internship/co-op participation} \]
Undergraduate Salary

$49,900
Average Salary

<table>
<thead>
<tr>
<th>Department</th>
<th>Average Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>A&amp;S</td>
<td>$42,097</td>
</tr>
<tr>
<td>AERO</td>
<td>$39,308</td>
</tr>
<tr>
<td>BPA</td>
<td>$40,769</td>
</tr>
<tr>
<td>CEM</td>
<td>$65,194</td>
</tr>
<tr>
<td>CNPD</td>
<td>$57,418</td>
</tr>
<tr>
<td>EHD</td>
<td>$36,662</td>
</tr>
<tr>
<td>SMHS</td>
<td>$53,828</td>
</tr>
</tbody>
</table>

Employed “Full-Time” and responded with salary n = 204
[A&S = 43, AERO = 23, BPA = 28, CEM = 43, CNPD = 43, EHD = 14, SMHS = 10]
Graduate Salary

$68,327

Average Salary

$68,327

A&S: $54,815
AERO: $118,923
BPA: $82,663
CEM: $65,125
CNPD: $68,085
EHD: $58,443
SMHS: $63,149

Employed “Full-Time” and responded with salary $n = 130
[A&S = 16, AERO = 8, BPA = 22, CEM = 8, CNPD = 20, EHD = 39, SMHS = 17]
Where Students are Employed After Graduation

Top 5 Employers

1. UND/NDUS (10%)
2. Altru Health System (5%)
3. Sanford Health (3%)
4. Grand Forks Public Schools (2%)
5. Allina Health (1%)

Employed “Full-Time” and responded with employer information n = 484
Note: Includes undergraduate and graduate students.