The Graduation Survey

August 2021, December 2021 & May 2022 Graduates

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Career Services ● University Analytics & Planning
About the Survey

The UND Graduation Survey collects employment and demographic information from UND students at graduation.

The information collected in this survey is used by various offices across campus, as well as for university assessment purposes and to inform responses to questions from various stakeholders regarding employment and salary data.
Survey Response & Participants

In August 2021, December 2021, and May 2022, 2,449 students were candidates for degrees, with 722 graduates having participated in this survey, for a response rate of 29%

August 2021: 183 survey participants of 474 candidates for graduation;
December 2021: 296 survey participants of 810 candidates for graduation;
May 2022: 243 participants of 1,165 candidates for graduation.

Most of the respondents* (67%) received an undergraduate degree (33% graduate degree)

Colleges Represented per Survey Responses
A&S 23%, AERO 11%, NCoBPA 16%, CEM 12%, CNPD 16%, EHD 15%, and SMHS 7%

Percentages noted in this report may not sum to 100% due to rounding.
* Law (JD) and Medicine (MD) graduates were not surveyed.
The Graduation Survey
August 2021, December 2021, & May 2022

82%
Employed, serving in the military, or pursuing additional education

90%
Occupation Related to Degree/Field of Study

$53,725
Average Starting Salary

$68,224
Grad

41%
Participated in an internship or co-op
Employment Status

Total Breakdown

- Working: 70%
- Continuing Education: 18%
- Military: 1%
- Unemployed/Volunteering: 1%

Breakdown by College

<table>
<thead>
<tr>
<th>College</th>
<th>Working</th>
<th>Continuing Education</th>
<th>Military</th>
<th>Unemployed/Volunteering</th>
</tr>
</thead>
<tbody>
<tr>
<td>A&amp;S</td>
<td>46%</td>
<td>28%</td>
<td>1%</td>
<td>25%</td>
</tr>
<tr>
<td>AERO</td>
<td>82%</td>
<td>0%</td>
<td>4%</td>
<td>14%</td>
</tr>
<tr>
<td>NCoBPA</td>
<td>75%</td>
<td>10%</td>
<td>1%</td>
<td>14%</td>
</tr>
<tr>
<td>CEM</td>
<td>69%</td>
<td>8%</td>
<td>1%</td>
<td>22%</td>
</tr>
<tr>
<td>CNPD</td>
<td>78%</td>
<td>4%</td>
<td>0%</td>
<td>18%</td>
</tr>
<tr>
<td>EHD</td>
<td>85%</td>
<td>5%</td>
<td>0%</td>
<td>10%</td>
</tr>
<tr>
<td>SMHS</td>
<td>70%</td>
<td>12%</td>
<td>0%</td>
<td>18%</td>
</tr>
</tbody>
</table>

N = 722 [A&S = 166, AERO = 76, NCoBPA = 113, CEM = 90, CNPD = 117, EHD = 110, SMHS = 50]

Unemployed/Volunteering includes responses of “Still Looking”, “Not Seeking”, and “Volunteering”.

Note: Includes undergraduate and graduate students.
Job Relatedness to Degree

Total Breakdown

Breakdown by College

Employed “Full-Time” or Employed “Part-Time” and responded to question $n = 417$

[A&S = 59, AERO = 52, NCoBPA = 70, CEM = 55, CNPD = 79, EHD = 75, SMHS = 27]

Note: Includes undergraduate and graduate students.
Internship/Co-Op Participation While at UND

**Total Breakdown**

- **Yes** 41%
- **No** 59%

**50%***

Internship/co-op resulted in employment offer

**Breakdown by College**

<table>
<thead>
<tr>
<th>College</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>A&amp;S</td>
<td>19%</td>
<td>81%</td>
</tr>
<tr>
<td>AERO</td>
<td>24%</td>
<td>76%</td>
</tr>
<tr>
<td>NCoBPA</td>
<td>59%</td>
<td>41%</td>
</tr>
<tr>
<td>CEM</td>
<td>43%</td>
<td>57%</td>
</tr>
<tr>
<td>CNPD</td>
<td>63%</td>
<td>38%</td>
</tr>
<tr>
<td>EHD</td>
<td>45%</td>
<td>55%</td>
</tr>
<tr>
<td>SMHS</td>
<td>43%</td>
<td>58%</td>
</tr>
</tbody>
</table>

*n = 627 [A&S = 146, AERO = 66, NCoBPA = 96, CEM = 83, CNPD = 104, EHD = 92, SMHS = 40]*

* = 129 of the 260 graduates who indicated internship/co-op participation

Note: Includes undergraduate and graduate students.
Undergraduate Salary

$53,725
Average Salary

Employed “Full-Time” and responded with salary n = 200
[A&S = 34, AERO = 34, NCoBPA = 40, CEM = 32, CNPD = 41, EHD = 14, SMHS = 5]
Graduate Salary

$68,224

Average Salary

<table>
<thead>
<tr>
<th>Program</th>
<th>Average Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>A&amp;S</td>
<td>$51,790</td>
</tr>
<tr>
<td>AERO</td>
<td>$130,534</td>
</tr>
<tr>
<td>NCoBPA</td>
<td>$67,826</td>
</tr>
<tr>
<td>CEM</td>
<td>$77,577</td>
</tr>
<tr>
<td>CNPD</td>
<td>$85,973</td>
</tr>
<tr>
<td>EHD</td>
<td>$54,752</td>
</tr>
<tr>
<td>SMHS</td>
<td>$66,727</td>
</tr>
</tbody>
</table>

Employed “Full-Time” and responded with salary $ n = 134

[A&S = 16, AERO = 5, NCoBPA = 21, CEM = 11, CNPD = 25, EHD = 42, SMHS = 14]
Where Students are Employed After Graduation

Top 5 Employers

1. UND/NDUS (10%)
2. Sanford Health (5%)
3. Grand Forks Public Schools (3%)
4. Altru Health System (3%)
5. Brady Martz and Associates (2%)

Employed “Full-Time” and responded with employer information $n = 455$

Note: Includes undergraduate and graduate students.