

University of North Dakota

Instructional “Benefitted” Faculty Profile — Fall 2018

Includes clinical faculty, but excludes administrative faculty/deans, librarians, and coaches.

Employment	Men	Women	Total	M(%)	W(%)
Full-Time	428	284	712	60%	40%
Part-Time	19	28	47	40%	60%
Total	447	312	759	59%	41%

Rank/Tenure	Men	Women	Total	Percent
Professor	124	57	181	23%
<i>Tenured</i>	112	50	162	21%
<i>Tenure track</i>	0	0	0	0%
<i>Non-tenure track</i>	12	7	19	2%
Associate Professor	126	78	204	28%
<i>Tenured</i>	103	54	157	20%
<i>Tenure track</i>	4	1	5	2%
<i>Non-tenure track</i>	19	23	42	6%
Assistant Professor	97	101	198	26%
<i>Tenured</i>	4	1	5	1%
<i>Tenure track</i>	47	23	70	9%
<i>Non-tenure track</i>	46	77	123	16%
Instructor	31	48	79	10%
<i>Tenure track</i>	0	0	0	0%
<i>Non-tenure track</i>	31	48	79	10%
Non-ranked/sr lecturers	69	28	97	13%
Total	447	312	759	100%

Race/Ethnicity	Total	Percent
American Indian	7	1%
Asian	33	5%
Black	9	1%
Hispanic	6	1%
Non-Resident Alien	136	17%
White	553	73%
Not Reported/Other	15	2%
Total	759	100%

Average Salary by Rank	Men	Women	Average
2016			
<i>Professor</i>	\$114,693	\$112,538	\$114,028
<i>Associate Professor</i>	\$95,106	\$88,770	\$92,449
<i>Assistant Professor</i>	\$80,896	\$74,633	\$77,817
<i>Instructor</i>	\$54,433	\$53,350	\$53,697
2017			
<i>Professor</i>	\$110,212	\$102,166	\$107,736
<i>Associate Professor</i>	\$89,840	\$80,178	\$85,814
<i>Assistant Professor</i>	\$75,276	\$69,714	\$72,564
<i>Instructor</i>	\$54,749	\$50,719	\$52,238
2018			
<i>Professor</i>	\$109,120	\$105,837	\$108,019
<i>Associate Professor</i>	\$87,439	\$81,025	\$84,888
<i>Assistant Professor</i>	\$73,461	\$69,348	\$71,453
<i>Instructor</i>	\$54,922	\$52,651	\$53,600

Note: AAUP 9-month calculations — based on full-time faculty (12-month faculty converted to a 9-month using 9/11 or .818), excludes clinical faculty, deans, librarians, coaches, graduate teaching assistants.

College—Rank	Full-time	Part-time	Total	FTE
A&S	219	6	225	222
<i>Professor</i>	71	2	73	72
<i>Associate Professor</i>	73	1	74	74
<i>Assistant Professor</i>	23	0	23	23
<i>Instructor/Non-rank</i>	52	3	54	54
BPA	49	6	55	52
<i>Professor</i>	23	1	24	24
<i>Associate Professor</i>	6	2	8	7
<i>Assistant Professor</i>	11	0	11	11
<i>Instructor/Non-rank</i>	9	3	12	11
EHD	61	5	66	66
<i>Professor</i>	12	0	12	12
<i>Associate Professor</i>	19	0	19	19
<i>Assistant Professor</i>	25	4	29	29
<i>Instructor/Non-rank</i>	5	1	6	6
ENGR	67	2	69	69
<i>Professor</i>	15	0	15	15
<i>Associate Professor</i>	24	0	24	24
<i>Assistant Professor</i>	16	1	17	17
<i>Instructor/Non-rank</i>	12	1	13	13
JDOSAS	91	1	92	92
<i>Professor</i>	12	0	12	12
<i>Associate Professor</i>	19	0	19	19
<i>Assistant Professor</i>	19	0	19	19
<i>Instructor/Non-rank</i>	41	1	42	42
Law	13	1	14	14
<i>Professor</i>	4	1	5	5
<i>Associate Professor</i>	5	0	5	5
<i>Assistant Professor</i>	4	0	4	4
<i>Instructor/Non-rank</i>	0	0	0	0
NURS	46	15	61	56
<i>Professor</i>	5	0	5	5
<i>Associate Professor</i>	12	3	15	14
<i>Assistant Professor</i>	26	6	32	30
<i>Instructor/Non-rank</i>	3	6	9	8
SMHS	165	11	176	171
<i>Professor</i>	29	6	35	33
<i>Associate Professor</i>	39	1	40	40
<i>Assistant Professor</i>	60	2	62	61
<i>Instructor/Non-rank</i>	37	2	39	38
OTHER	1	0	1	1
<i>Professor</i>	0	0	0	0
<i>Associate Professor</i>	0	0	0	0
<i>Assistant Professor</i>	1	0	1	1
<i>Instructor/Non-rank</i>	0	0	0	0
Total	712	47	759	743

IPEDS Student to Faculty Ratio 18:1

There are different definitions for calculating S/F ratio. This calculation is per the IPEDS methodology S/F=10,278/585

	Total Instructional Faculty				
	2014	2015	2016	2017	2018
Full-time	745	725	719	720	712
Part-time	62	65	48	46	47