

# University of North Dakota

## Instructional “Benefitted” Faculty Profile — Fall 2020

Includes clinical faculty, but excludes administrative faculty/deans, librarians, and coaches.

Employment	Men	Women	Total	M(%)	W(%)
Full-Time	415	297	712	58%	42%
Part-Time	19	27	46	41%	59%
<b>Total</b>	<b>434</b>	<b>324</b>	<b>758</b>	<b>57%</b>	<b>43%</b>

Rank/Tenure	Men	Women	Total	Percent
<b>Professor</b>	<b>110</b>	<b>50</b>	<b>160</b>	<b>21%</b>
Tenured	99	47	146	19%
Tenure track	0	0	0	0%
Non-tenure track	11	3	14	2%
<b>Associate Professor</b>	<b>119</b>	<b>69</b>	<b>188</b>	<b>25%</b>
Tenured	100	46	146	19%
Tenure track	1	0	1	1%
Non-tenure track	18	23	41	5%
<b>Assistant Professor</b>	<b>110</b>	<b>122</b>	<b>232</b>	<b>31%</b>
Tenured	7	6	13	2%
Tenure track	42	26	68	9%
Non-tenure track	61	90	151	20%
<b>Instructor</b>	<b>34</b>	<b>49</b>	<b>83</b>	<b>11%</b>
Tenure track	0	0	0	0%
Non-tenure track	34	49	83	11%
<b>Non-ranked/sr lecturers</b>	<b>61</b>	<b>34</b>	<b>95</b>	<b>12%</b>
<b>Total</b>	<b>434</b>	<b>324</b>	<b>758</b>	<b>100%</b>

Race/Ethnicity	Total	Percent
American Indian	10	1%
Asian	37	5%
Black	11	1%
Hawaiian	0	0%
Hispanic	9	1%
Two or More Races	0	0%
Non-Resident Alien	143	19%
White	527	70%
Not Reported/Other	21	3%
<b>Total</b>	<b>758</b>	<b>100%</b>

Average Salary by Rank	Men	Women	Average
<b>2018</b>			
Professor	\$109,120	\$105,837	\$108,019
Associate Professor	\$87,439	\$81,025	\$84,888
Assistant Professor	\$73,461	\$69,348	\$71,453
Instructor	\$54,922	\$52,651	\$53,600
<b>2019</b>			
Professor	\$115,212	\$111,293	\$113,959
Associate Professor	\$92,923	\$85,980	\$90,256
Assistant Professor	\$80,506	\$73,919	\$77,103
Instructor	\$51,185	\$53,504	\$52,305
<b>2020</b>			
Professor	\$110,653	\$106,190	\$109,142
Associate Professor	\$87,022	\$88,266	\$87,459
Assistant Professor	\$82,489	\$73,595	\$77,884
Instructor	\$56,588	\$56,117	\$56,323

Note: AAUP 9-month calculations — based on full-time faculty (12-month faculty converted to a 9-month using 9/11 or .818), excludes clinical faculty, deans, librarians, coaches, graduate teaching assistants.

College—Rank	Full-time	Part-time	Total	FTE
<b>A&amp;S</b>	<b>190</b>	<b>6</b>	<b>196</b>	<b>194</b>
Professor	67	0	67	67
Associate Professor	59	1	60	60
Assistant Professor	22	1	23	23
Instructor/Non-rank	42	4	46	45
<b>BPA</b>	<b>47</b>	<b>4</b>	<b>51</b>	<b>49</b>
Professor	22	0	22	22
Associate Professor	5	1	6	6
Assistant Professor	14	0	14	14
Instructor/Non-rank	6	3	9	8
<b>EHD</b>	<b>61</b>	<b>4</b>	<b>65</b>	<b>64</b>
Professor	7	0	7	7
Associate Professor	19	2	21	20
Assistant Professor	30	1	31	31
Instructor/Non-rank	5	1	6	6
<b>ENGR</b>	<b>67</b>	<b>2</b>	<b>69</b>	<b>69</b>
Professor	14	0	14	14
Associate Professor	21	0	21	21
Assistant Professor	20	1	21	21
Instructor/Non-rank	12	1	13	13
<b>JDOSAS</b>	<b>87</b>	<b>2</b>	<b>89</b>	<b>89</b>
Professor	12	0	12	12
Associate Professor	20	0	20	20
Assistant Professor	20	0	20	20
Instructor/Non-rank	35	2	37	37
<b>Law</b>	<b>18</b>	<b>0</b>	<b>18</b>	<b>18</b>
Professor	6	0	6	6
Associate Professor	4	0	4	4
Assistant Professor	8	0	8	8
Instructor/Non-rank	0	0	0	0
<b>NURS</b>	<b>50</b>	<b>12</b>	<b>62</b>	<b>59</b>
Professor	6	0	6	6
Associate Professor	8	1	9	9
Assistant Professor	28	7	35	33
Instructor/Non-rank	8	4	12	11
<b>SMHS</b>	<b>184</b>	<b>15</b>	<b>199</b>	<b>194</b>
Professor	18	6	24	22
Associate Professor	46	1	47	47
Assistant Professor	73	5	78	77
Instructor/Non-rank	47	3	50	50
<b>OTHER</b>	<b>8</b>	<b>1</b>	<b>9</b>	<b>7</b>
Professor	2	0	2	2
Associate Professor	0	0	0	0
Assistant Professor	2	0	2	2
Instructor/Non-rank	4	1	5	3
<b>Total</b>	<b>712</b>	<b>46</b>	<b>758</b>	<b>745</b>

### IPEDS Student to Faculty Ratio 17:1

There are different definitions for calculating S/F ratio. This calculation is per the IPEDS methodology S/F=9,447/556

	Total Instructional Faculty				
	2015	2016	2017	2018	2019
<b>Full-time</b>	725	719	720	712	708
<b>Part-time</b>	65	48	46	47	42