



Next Steps

Safety Framework Practice Model

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Children and Family Services wants to thank you:

1. YOU for your time and attention during the 20 hour training offered this week!
2. The UND Children and Family Services Training Center staff for your preparations, organization and training diligence throughout the week
3. Champions of Change peers who helped with preparations and training this week
4. Casey Family Programs for the preparations and training
5. Children and Family Services staff who have supported the overall administration of the SFPM in our state.

We wanted to spend a little time to address NEXT STEPS and answer any parking lot questions needed.



1. CPS
2. IH
3. Foster Care

Over the years all three programs have operated mostly separately across ND..... The Safety Framework Practice model helps us knock down silos, engage all parties, regardless of title and program. Our goal is to engage FAMILY together and consistently.

The structure for CPS and case management services varies across the state. In some parts of ND case managers are strictly IH case managers, some are solely FC case managers, and some combine by offering case management and engaging with the family ongoing regardless of the program, or level of intrusion. Thus, if a child moves from an in-home safety plan to an out of home safety plan, the caseworker stays the same. This model provides continuity for the family and fosters engagement. It is a great model to consider as we embrace the new workflow with Safety Framework.



What is on the horizon?

North Dakota will
“Go Live”
December 14, 2020

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FRAME changes will be in effect on DECEMBER 14, so statewide implementation will begin that date!

Field staff across ND are to:

1. Apply the Safety Framework Practice model to all cases
 - a. Continually in all cases – identify present danger and impending danger threat
 - b. Control the situation – safety planning may look differently
 - c. Enhance parental/caregiver protective capacities
2. Begin using tools to support your work
3. Supervisors will review your work
4. Ongoing training and technical assistance will continue into 2021



It was determined a 30 second elevator speech was necessary to help you locally “talk about” the new framework.

Print this slide off, use it as your TALKING POINTS – share this locally with your partners!

CHALLENGE YOU TO....



Challenge all of you to:

1. Review the “primer” again as it will make more sense now that we are through the foundation of training
2. Review training materials
3. Study your training notes and materials to become more familiar with the language
4. Begin using the Safety Framework language with your co-workers during current case reviews
5. Consider current cases and application of Safety Framework today
 1. NATIONAL STUDIES – Safety Framework not isolated to ND
 2. Case studies 100 foster care cases - when applying the framework 25% cases closed/no further involvement + 50% kids were maintained in the parental home with services + leaving only 25% of the cases in deep end foster care.
 3. We have already had Zones contact CFS to ask/brainstorm how to shift foster care case manager into in-home workers or solely call them “case managers” regardless of program, they work in both and follow families throughout the life of the case, etc. EXCITING and exactly what the model would support!
6. Review the tools – provide any feedback so CFS can work to finalize documents for December



Identify Blue Light & Protected Time before December 2020

Blue Light = Time spent working with the families and their informal/formal supports

Protected Time = Uninterrupted time to complete essential tasks

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Blue Light Time is the time a staff person spends doing the work for which he or she was hired. For case management, the blue light should be spent working with families. This includes face to face visits, child and family team meetings, phone calls with the family, informal and formal supports, attending court hearings (if a foster care case), etc.

Protected Time is included in the case managers weekly schedule to provide uninterrupted time to complete any required paperwork or other essential tasks. This time should be blocked on the schedule and the supervisor is to make sure the caseworker has adequate protected time each week.

Training Schedule

1. August 2020
 - Begin with Supervisors – Cohort 1 & 2
2. September 2020 – November 2020
 - Cohorts 3-9
3. Statewide Partner Trainings
 - December 4th – Attorneys, Judges and Court staff
 - 4 hr training (DJS, Tribes)
 - 90 minute (PATH, LSS, QRTP, Schools, Law Enforcement, etc.) recorded presentation to view
4. More Training to come in 2021
 - PCFA Case Planning Tools more in depth
 - Lunch n' Learn
 - Refresher webinars
 - Coaching and technical assistance



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Trainings Complete

1. SFPM Zone Cohorts completed in early November
2. Case Management Training to supervisors in November
3. Diana met with GALs November 24th
4. Courts will do part 1 (intro) on December 4th (90 min)
5. Coaching and supervision sessions are underway weekly

Additional Trainings to Come:

1. **DJS/Tribes:** Specific to case managers from DJS and Tribes. Case managers are to follow ND policy and practice model as a replica to Zone practice beings they have formal agreements to follow policy and procedure with CFS for foster care programming/funding.

2. **Other Partners/Providers:** Specific to partners and child welfare providers as an update of the new model and introduction to foundation of ND practice.
3. **Future Trainings:**
 - PCFA Trainings begin in January
 - Potentially the NDFBSA conference for the virtual conference in spring of 2021
 - Potentially the ICWA virtual conference in Feb 2021
 - Additional future training facilitated by CIP with courts

Online Resources

CFS will send out a link prior to December 14th

Resources available on the website:

- Infographic
- Safety Framework Primer Recording
- All training handouts
- PowerPoint presentations + notes pages
- The fillable tools and hardcards
- Links to updated policies
- Links to the Kanban Boards
- FAQs that will be routinely updated

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A Safety Framework **resource page** will be developed and housed on the CFSTC website
North Dakota Safety Framework Practice Model | University of North Dakota (und.edu)

Soon to be housed on the DHS website

CFS will send out a link prior to December 14th roll out in December. Resources available on

the website will include:

- Safety Framework Primer Recording
- All handouts
- PowerPoints from this training week, including the notes pages
- The fillable tools and accompanying hardcards
- Links to updated policies
- Links to the Kanban Boards (?)
- FAQs that will be routinely updated as questions come in



Parking lot items FAQ questions!

For any answers that CFS Administration cannot provide today – FAQ document will be updated for future viewing