



The Dalglish Scale

In the following six items you will be presented with two statements. Please choose between them. We understand that you might agree with both statements, but please choose only one statement, the one that best reflects YOUR general work focus and beliefs. You will see a statement more than once, but each pairing is different. There are no right or wrong answers. After selecting the statement that best reflects your general work focus and beliefs, please rate the strength of your preference for that statement, over the other, on the scale of Very Weak to Very Strong.

For example, if you strongly prefer Statement A OVER Statement B, then you will first select "Statement A" and then select "Very Strong." Or, if you barely prefer Statement A over Statement B, then you would first select "Statement A" and then select "Very Weak".

To be completed during training 😊 ...
No need to complete prior!

DAL_1 Item 1 - Please select the statement, A or B that best reflects your general work focus and beliefs. Then, rate the strength of your preference for that statement.

(A) Work should be focused on keeping the family together... OR...

(B) Child welfare workers should be willing to advocate for the child. _____ A _____ B

	Very weak	Weak	Moderate	Strong	Very Strong
Preference for A or B chosen above	1	2	3	4	5

DAL_2 Item 2- Please select the statement, A or B that best reflects your general work focus and beliefs. Then, rate the strength of your preference for that statement.

(A) Families are the best place for children to achieve their full potential... OR...

(B) There is a need to ensure the physical and emotional well-being of all children. _____ A _____ B

	Very weak	Weak	Moderate	Strong	Very Strong
Preference for A or B chosen above	1	2	3	4	5

DAL_4 Item 3- Please select the statement, A or B that best reflects your general work focus and beliefs. Then, rate the strength of your preference for that statement.

(A) The child is the client and all other work is secondary... OR...

(B) Work should be focused on keeping the family together. _____ A _____ B

	Very weak	Weak	Moderate	Strong	Very Strong
Preference for A or B chosen above	1	2	3	4	5

DAL_5 Item 4- Please select the statement, A or B that best reflects your general work focus and beliefs. Then, rate the strength of your preference for that statement.

(A) Children's rights should be safeguarded so they can achieve their full potential... OR...

(B) The family's right to guide the development of their children should be safeguarded. _____ A _____ B

	Very weak	Weak	Moderate	Strong	Very Strong
Preference for A or B chosen above	1	2	3	4	5

DAL_6 Item 5- Please select the statement, A or B that best reflects your general work focus and beliefs. Then, rate the strength of your preference for that statement.

(A) Families are the best place for children to achieve their full potential... OR...

(B) The state has a responsibility to protect children. _____ A _____ B

	Very weak	Weak	Moderate	Strong	Very Strong
Preference for A or B chosen above	1	2	3	4	5

DAL_8 Item 6- Please select the statement, A or B that best reflects your general work focus and beliefs. Then, rate the strength of your preference for that statement.

(A) Families are the best place for children to achieve their full potential... OR...

(B) Children's rights should be safeguarded so they achieve their full potential. _____ A _____ B

	Very weak	Weak	Moderate	Strong	Very Strong
Preference for A or B chosen above	1	2	3	4	5

The Dalglish Scale Scoring

The scoring is based on the answers. Each answer will receive either a (+) score or a (–) score.

The (+) score will correspond to the answer given that shows an orientation to child safety.
The (–) score will show an orientation to family preservation. The (+) score does not indicate a preferred score.

The maximum score on the child safety orientation is +30.

The maximum score on the family preservation is -30.

Very weak	Weak	Moderate	Strong	Very Strong
1	2	3	4	5

For example, if the answer corresponds to family preservation orientation and the person chooses “moderate”, they will receive a -3 score for that question. If the answer corresponds to a child safety orientation and the person chooses “strong”, they will receive a +4 for that question.

Scores are added to arrive at a final score.

Item 1

- A Family Preservation -
- B Child Safety +

Item 2

- A Family Preservation -
- B Child Safety +

Item 4

- A Child Safety +
- B Family Preservation -

Item 5

- A Child Safety +
- B Family Preservation -

Item 6

- A Family Preservation-
- B Child Safety+

Item 8

- A Family Preservation -
- B Child Safety +