

**Dana Michael Harsell**  
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### **EDUCATIONAL BACKGROUND**

**PhD.** Political Science, Syracuse University--Syracuse, New York (2005)  
Subfields: American Government and Public Administration

My dissertation investigated the complex relationship between career managers and political appointees in federal agencies. Specifically, I asked whether and how the managerial reforms set forth by the Government Performance and Results Act of 1993 (GPRA) and the President's Management Agenda (PMA) helped to alleviate (or exacerbate) historic tensions between appointees and civil servants. Using interview data and data collected from public documents in three case study agencies, my research found that GPRA's statutory results-oriented framework and the PMA enhances these relationships by smoothing the often-stressful transition of principal leadership, creating a common language between career managers and political appointees, and promoting more substantively meaningful policymaking by increasing collaboration between these two executive branch actors.

**M.A.** Political Science, Syracuse University—Syracuse, New York (2000)  
Political Science, University of Montana--Missoula, Montana (1997)

**B.A.** Political Science and Psychology, University of Montana--Missoula, Montana (1995)

### **OTHER EDUCATION**

Certificate in University Teaching, The Future Professoriate Program, Syracuse University, Syracuse, NY (2004)

Summer Institute in Political Psychology, The Ohio State University--Columbus, OH (2000)

### **PROFESSIONAL EXPERIENCE**

#### **A. Academic Positions**

##### **Current Position**

Associate Professor of Political Science and Public Administration  
Director, Master of Public Administration Program  
Full Member of the Graduate School Faculty  
University of North Dakota--Grand Forks, North Dakota

##### **Previous Positions**

Assistant Professor of Political Science (2004 - 2005)  
Hartwick College--Oneonta, New York

Teaching Associate, Syracuse University. (2000 - 2003).

Instructor of Record, Syracuse University. (June 2002 - September 2002).

Instructor of Record, Syracuse University. (June 2001 - September 2001).

Teaching Fellow, Syracuse University. (1999 - 2000).

Teaching Assistant, University of Montana. (1996 - 1997).

Grading Assistant, University of Montana. (1996 - 1997).

## **B. Additional Professional experience**

2001-2002: **Project Manager**, The New Jersey Initiative (NJI). Oversaw writing, editing and technical operations of a grant for \$221,000 from The Pew Charitable Trusts and funds from The New Jersey Department of Community Affairs for \$140,000. Project assessed the managerial capacities of 7 medium-sized urban and suburban New Jersey municipal governments in the areas of financial management, capital management, human resources management, information technology management, and managing for results.

2001-2002: **Research Associate**, The New Jersey Initiative, Managing for Results team. Conducted interviews of municipal officials, collected and analyzed public documents and co-authored Chapter 6 of The New Jersey Initiative final report.

2001-2002: **Research Associate**, The Government Performance Project, Managing for Results team. Assisted with assessment of the Managing for Results capacities of the nation's 40 largest county governments. Results published in: Grading the Counties: A Management Report Card. *Governing* 15(5) February, 2002: 21-89.

Summer 2000: **Research Assistant**, The Government Performance Project. Assisted with data entry and data management for project that assessed the managerial capacities of US State governments. Results published in: Grading the States 2001: A Report Card on Government Performance. *Governing* 14(5) February, 2001: 20-108.

Fall 1998: **AdWatch Researcher**. Researched televised campaign commercial claims during the 1998 New York State Attorney General's race for a local Public Broadcasting Service (PBS) television station. Findings were aired during a televised "AdWatch" panel discussion.

August 1997: **Master's Thesis**. Failure to Thrive: Total Quality Management System Implementations and Total Quality Management Cultural Manifestations in the Public and Private Sector. Project examined the influence and importance of organizational culture on TQM movements in the United States Postal Service and a private sector organization.

Spring 1997: **Research Assistant**. Project assessed privatization levels in Montana municipal and county government public service provision. Results published in Greene, J. D. (1999). "Privatization Popular Among Local Governments," *Montana Business Quarterly*, 37(4) Winter: 17-20; and Greene, J. D. (2002). *Cities and Privatization: Prospects for the New Century*. Upper Saddle River, NJ: Prentice Hall/Pearson Education. ISBN: 0-13-029442-X

## **PEER-REVIEWED PUBLICATIONS**

### **A. Juried/Refereed**

Harsell, Dana Michael, 2013. "My Taxes Paid for That?! Or Why the Past is Prologue in Public Arts Funding." *PS: Political Science & Politics*, 46(1): 1-7.

Harsell, Dana Michael & Mark Jendrysik. 2013. "Egalitarian Populism on the High Plains. Or, Why Are There No Parking Meters in North Dakota?." *The Journal of Popular Culture*, 46(2)

Harsell, Dana Michael, Christine C Harsell and Robert Wood. (2011) "Expanding Rural Healthcare Services in the Great Plains States through Secure Video Links: A Case Study of Rural Service Delivery." *American Journal of Health Sciences*, 2(2): 13-21.

Harsell, Dana Michael and Patrick O'Neill. 2010. "Experiential Learning: Lessons Learned from the UND Business and Government Symposium." *American Journal of Business Education*, 3(8):27-33

Harsell, Dana Michael. 2010. "Wikis in the Classroom: Faculty and Student Perspective." *Journal of Political Science Education*, 6(3):310-314

Jones, Dale and Dana Michael Harsell. 2007. "Learning to Build Capacity: Applying the GPP Model to Other Governments." In *Pursuit of Performance: Management Systems in State and Local Government*, edited by Patricia Ingraham. Baltimore: Johns Hopkins University Press. 195-211

**Cited in** Patrick S. Roberts, (2008). "Dispersed Federalism as a New Regional Governance for Homeland Security" *Publius: The Journal of Federalism*. 38(3): 416-443. Overall work cited in: Andrews, Rhys and George A. Boyne (2010). Capacity, Leadership, and Organizational Performance: Testing the Black Box Model of Public Management, *Public Administration Review*, 70(3):443-454. Immordino, Kathleen M. (2010). *Organizational Assessment and Improvement in the Public Sector*. CRC/Taylor & Frances Group: Boca Raton, FL. Kelman, S. (2007). Chapter 5: Public Administration and Organization Studies. *The Academy of Management Annals*, 1: 225-267. doi:10.1080/078559810. Moynihan, Donald P. (2006). Managing for Results in State Government: Evaluating a Decade of Reform, *Public Administration Review*, 66(1): 77-89. Moynihan, Donald P. (2008). *The Dynamics of Performance Management: Constructing Information and Reform*. Georgetown University Press: Washington D.C. O'Toole, Jr. L. J. and Meier K. J. The human side of public organizations: Contributions to organizational performance (2009) *American Review of Public Administration*, 39 (5), pp. 499-518. Pitts, D. W. & Fernandez, S. (2009). The State of Public Management Research: An Analysis of Scope and Methodology. *International Public Management Journal*, 12(4): 399-420. Rainey, Hal. (2009). *Understanding and Managing Public Organizations*, 4 ed. Jossey-Bass: San Francisco, CA.

**Reviewed in:** Dadson, Scott (Winter 2007-8). "Review of In Pursuit of Performance: Management Systems in State and Local Government." *Public Integrity* 10(1): 88-90.

**Dadson singles out Jones and Harsell's penultimate chapter:** "real value can be found in the last chapters with their emphases on horizontal and vertical integration and capacity building" (Dadson, 2007-2008, p. 89). The reviewer further notes that:

*...finding a useful balance [between business and traditional public values] in both practice and academe is likely the key. Finding this juncture point, via the processes and practices of performance measurement in the public and private sectors, may be a starting point for better understanding the role of performance in both sectors and how scholars should prepare future public administrators. This effort can only help clarify the imperative of the public trust vis-à-vis performance systems and the long-term prospects for democratic governance. Ingraham's edited volume adds insight and provides the rationale for beginning and expanding this line of inquiry (p. 90).*

**Reviewed in** De Lancer Julnes, Patria (2010). "Management Capacity as a Promissory Note on Performance: Perspectives from the Classroom and the Field." *Public Administration Review*, (70)6: 953-957. Delancer Julnes writes:

*Dale Jones and Dana Michael Harsell discuss the results of the New Jersey Initiative, a yearlong effort that consisted of applying the GPP criteria-based assessment to New Jersey municipalities. Although the*

*analysts had to modify their research tools and techniques in order to decrease municipalities' concerns—accordingly, there was no grading—and the chapter is much more descriptive than previous assessment chapters, this analysis actually provides the most reality-infused insights of all.*

Andersen, Kristi and Dana Michael Harsell. 2005. "Assessing the Impact of a Quantitative Skills Course for Undergraduates." *Journal of Political Science Education* 1(1):17-27.

**Cited in** Adeney, Katherine and Sean Carey. (2011). "How to Teach the Reluctant and Terrified to Love Statistics," in, *Teaching Quantitative Methods: Getting the Basics Right*. London: Sage Publications.  
Leonard Champney and Paul Edleman (2010). "Assessing Student Learning Outcomes in United States Government Courses," *PS: Political Science & Politics*, 43:1 127-131, Katherine Adeney and Sean Carey (2009). "Contextualising the Teaching of Statistics in Political Science," *Politics*, 29:3 pp. 193-200, Angela L. Bos and Monica C. Schneider (2009). "Stepping around the Brick Wall: Overcoming Student Obstacles in Methods Courses" *PS: Political Science & Politics*, 42(2):375:383.

## **B. Works in progress**

Hultquist, Andy, Dana Harsell and Bo Wood. "Assessing the Impacts of Rapid Growth on Local Government Service Provision and Delivery Arrangement Choices."

Harsell, Dana and David Flynn. "How Appropriate are Appropriations for the Arts?"

## **C. Textbooks**

Howe, Neil, and Dana Michael Harsell (eds.). 2013. *Governing North Dakota: 2013-2015*. Grand Forks: The Bureau of Government Affairs. ISBN 978-0-9796796-9-8

Howe, Neil, Dana Michael Harsell and Robert Wood (eds.). 2011. *Governing North Dakota: 2011-2013*. Grand Forks: The Bureau of Government Affairs. ISBN 978-0-9796796-8-1

Wood, Robert, Neil Howe and Dana Michael Harsell (eds.). 2009. *Governing North Dakota: 2009-2011*. Grand Forks: The Bureau of Government Affairs. ISBN 978-0-9796796-6-7

## **D. Invited**

Harsell, Dana Michael. 2009. "North Dakota". In *Political Encyclopedia of U.S. States and Regions, Vol. II*, edited by Donald P. Haider-Markel. Washington D.C., CQ Press. pp. 601-611.

## **E. Other Publications**

Harsell, Dana Michael and Robert Wood. 2007. *North Dakota Directory of Public Service Provision*. Grand Forks: UND Bureau of Governmental Affairs.

Harsell, Dana Michael. 2005. "Working with Career Executives to Manage for Results," in *Learning the Ropes: Insights for Political Appointees*. Edited by Mark A. Abramson and Paul R. Lawrence. Lanham, MD: Rowman & Littlefield Publishers. Pp. 115-133. Also in, *Becoming an Effective Political Executive*, 2nd ed., by Judith E. Michaels. 2005. Washington D.C.: The IBM Center for the Business of Government. pp. 34-44.

This publication is a summary of my dissertation findings and is promoted by IBM as one of the most frequently downloaded reports from the *IBM Business of Government* Website.

Cited in G. Edward DeSeve (2009) *The Presidential Appointee's Handbook*. Washington D.C.: Brookings Institution Press, L. Elaine Halchin (2008). *Presidential Transitions: Issues Involving Outgoing and Incoming Administrations*. States Congressional Research Service. Order Code RL34722, Barbara L. Schwemle (2008) *Federal Personnel: Conversion of Employees from Appointed (Noncareer) Positions to Career Positions in the Executive Branch*. United States Congressional Research Service. Order Code RL34706. An early draft of this research appears in Kathleen M. Immordino (2010) *Organizational Assessment and Improvement in the Public Sector*, CRC/Taylor & Frances Group: Boca Raton, FL

Jones, Dale and Dana Michael Harsell. 2003. Applying the Government Performance Project Model to Other Governments. In *Paths to Performance in State and Local Government: A final Assessment from The Maxwell School of Citizenship and Public Affairs*. Syracuse University. pp. 187-212.

Harsell, Dana Michael and Dale Jones. 2002. "Managing for Results." In *The New Jersey Initiative: Building Management Capacity in New Jersey Municipalities*, New Jersey Initiative Final Report. Syracuse University. ISBN 0-9723595-0-8. Report. pp. 131-149.

Harsell, Dana Michael and Dale Jones. 2002. "Managing for Results." In *Summary of the New Jersey Initiative: Building Management Capacity in New Jersey Municipalities*, New Jersey Initiative Final Report Summary. Syracuse University. ISBN 0-9723595-1-6. Report. pp. 32-36.

## **COURSES TAUGHT**

### **A. Regular Assignments**

Business and Government (MPA and MBA graduate seminar)  
Presidential Institutions and Management (advanced undergraduate lecture and seminar course)  
Introduction to State and Local Government (undergraduate lecture course)  
Seminar in Public Administration (MPA graduate seminar)

### **B. Courses Taught**

The Administrator and Public Affairs (UND, advanced undergraduate seminar)  
Business and Government (UND, MPA and MBA graduate seminar)  
Executive Management (UND, advanced undergraduate lecture and seminar course)  
Introduction to American Government (UND, Hartwick, Syracuse, undergraduate lecture course)  
Introduction to Public Administration (UND, Hartwick, undergraduate lecture course)  
Introduction to State and Local Government (UND, Hartwick, undergraduate lecture course)  
The Media and Politics (UND, advanced undergraduate lecture course)  
Political Psychology (Hartwick, Syracuse, advanced undergraduate lecture)  
Political Science Research Methods (Hartwick College, advanced undergraduate lecture course)  
Problems in State and Local Government (UND, MPA graduate seminar)  
Public Budgeting (UND, MPA graduate seminar)  
Seminar in Public Administration (UND, MPA graduate seminar)  
Directed Readings (previous examples include: the media and politics, performance measurement and executive reform).

### ***C. Previously Assisted***

#### ***Teaching Associate (Syracuse University)***

Public Administration and Democracy (Graduate; Summer 2003; 2004)  
Political Parties (Undergraduate; Spring 2003)  
Quantitative Political Analysis (Graduate; Fall 2000, Spring 2001)

#### ***Teaching Fellow (Syracuse University)***

Introduction to Quantitative Methods (Undergraduate; Spring 1999-Spring 2000)

#### ***Grading Assistant (University of Montana)***

Introduction to Political Theory (Undergraduate; 1996-97)  
International Relations (Undergraduate; Summer 1996, Summer 1997)

### **D. Curriculum/Professional Development Activities**

Participant, B. John Barry Foundation, Dean's Lecture Series. Minnesota University Moorhead State (April 2014).

Presenter. Provost's Faculty Forum Series, "Six Most Important Technologies for Teaching" (March 2014).

Workshop. Site Visitor Training, 2013 NASPAA Annual Conference, Washington, DC

Grant. UND of Instructional Development. Received \$4000 grant for "Online Summer Instructional Development Professorship" to build online components into my POLS 531 course. (Summer 2010).

Workshop. "Revalidation Workshop for Essential Studies," Office of Essential Studies, University of North Dakota, Grand Forks, ND. (April 2010).

Workshop, "Faculty Internship/Co-op Luncheon," Career Services, University of North Dakota, Grand Forks, ND. (December 2010).

Grant. UND of Instructional Development (2008). Received \$200 grant to develop a topographical and geopolitical map for use in an executive branch decision-making simulation.

Workshop. Technology Trends Forum, "Getting a Taste for MERLOT," Center for Instructional Learning Technology, Grand Forks, ND (February 25, 2009).

Workshop. "Advisor Training: Electronic Degree Audit," Continuing Education, University of North Dakota, Grand Forks, ND. (February 9, 2008).

Workshop, "Teaching With Technology," Center for Instructional Learning Technology, Grand Forks, ND. (May 2007 - June 2007).

Grant. UND of Instructional Development (Summer 2007). Received \$1,500 mini project grant for writing classroom supplement: "Beyond Government Accounting: A Comprehensive Overview of North Dakota's 2007 Biennial Budget."

Workshop, "Introduction to Podcasting," Center for Instructional and Learning Technologies, University of North Dakota, Grand Forks, ND. (February 28, 2007).

Workshop, "Writing Across The Curriculum," UND-Office of Instructional Development, Grand Forks, ND. (May 2006).

Workshop, "Access XP: Beginning," UND: Continuing Education, University within the University, Grand Forks, ND. (September 2006).

Participant. Alice T. Clark/UND Foundation Scholars Faculty Mentoring Program (2005-2006).

## **E. Internships/Cooperative Education Agreements**

Standing assignment to oversee and coordinate academic credit and administer student internships and cooperative education agreements. To date, I have coordinated academic credit for requisite work experiences for over 60 students. Internship highlights have included Grand Forks City Human Resources Department, Senator Dorgan's office, Senator Conrad's office, Senator Hoeven's Office, Representative Pomeroy's office, The Whitehouse Communication's office, U.S. Department of Commerce, U.S. Department of Education, The North Dakota Grand Old Party and the North Dakota Democratic-NPL party.

- Spring 2008 (4 students; 8 credit hours)
- Summer 2008 (4 students; 11 credit hours)
- Fall 2008 (6 students; 16 credit hours)
- Spring 2009 (7 students; 16 credit hours)
- Summer 2009 (4 students; 8 credit hours)
- Fall 2009 (2 students; 6 credit hours)
- Spring 2010 (7 students; 15 credit hours)
- Summer 2010 (2 students; 6 credit hours)
- Fall 2010 (6 students; 14 credit hours)
- Summer 2011 (3 students; 9 credit hours)
- Fall 2011 (3 Students; 9 credit hours)
- Spring 2012 (7 Students; 21 credit hours)
- Summer 2012 (1 Student; 3 credit hours)
- Summer 2013 (4 Students; 12 credit hours)
- Fall 2013 (4 Students; 10 credit hours)
- Spring 2014 (1 Student; 3 credit hours)
- Summer 2014 (6 students; 16 credit hours)
- Fall 2014 (3 students; 7 credit hours)
- Spring 2015 (1 Student; 3 credit hours)

## **F. ACADEMIC ADVISOR**

### **a. Academic Advisor**

Standing Assignment to advise MPA Graduate Students

### **b. Undergraduate Research Supervision**

Interdisciplinary Studies Senior Project, "Voting Patterns in US Counties," Spring 2015. Advised: Derek LaBrie.

Interdisciplinary Studies Senior Project, "The Direction of Organized Labor in the United States," Fall 2011. Advised: Renee Branshaw.

McNair Mentor and faculty sponsor for "Posters on the Hill" conference in Washington DC, "Online Social Networks: Privacy Ramifications and Public Policy Solutions," Spring 2011. Advised: Logan Stundal

Public Administration Senior Thesis. "North Dakota College Graduate Retention Incentives," Winter 2010. Advised: Brady Pelton.

Interdisciplinary Studies Senior Project. "Anatomy of Legislation," Spring 2010. Advised: Michael Larson.

Interdisciplinary Studies Senior Project. "Revising the Student Government Constitution and Bylaws," Spring 2009. Advised: Jordan Buhr.

Public Administration Senior Thesis. "Altru Refugee Employment," Spring 2009. Advised: Emily Haberman.

Public Administration Senior Thesis. "Safe Kids Grand Forks: Fiscal Stress for Altru Health System," Spring 2009. Advised: Michael Little.

## **E. Graduate Student Advising**

### **a. Independent Studies**

"Parking Ramp Budgeting," Political Science and Public Administration. (May 2009). Advised: Ashley Hausmann.

"American Dream Project," Political Science and Public Administration. (July 2009). Advised: Katrina Osborn.

"Why Women Don't Run," Political Science and Public Administration. (March 2009). Advised: Sarah Dornfeld.

"Focusing Events and the Second Amendment," Political Science and Public Administration. (December 2009). Advised: William O'Hara.

"Collective Muddling in the Administration of Elections," Political Science and Public Administration. (December 2010). Advised: John Arnold.

"Highway Maintenance and the Local Economy in California Counties," Political Science and Public Administration. (May 2011). Advised: Jonathan J. Schmitt

"Pay for Performance and the Public Sector: Lessons Learned from Fire Departments," Political Science and Public Administration. (July 2011). Advised: Eric Brenneman.

"President Barack H. Obama and the Theory of the Unitary Executive," Political Science and Public Administration. (May 2012). Advised: Daniel Tienter

"Initial Stages of Integrity Selection," Political Science and Public Administration. (May 2012). Advised: Laura "Christine" Puhl

"Water Governance in the State of Illinois," Political Science and Public Administration. (May 2012). Advised: Cassandra McKinney

"Boomtown Response: Alternative Service Delivery in Two North Dakota Cities," Political Science and Public Administration. (August 2012). Advised: Bryan McCoy.

"Succession Planning in Implementation in Minnesota Counties," Political Science and Public Administration. (May 2014). Advised: Andrew Burmeister



“Budgetary Best Practices: An Examination of Budgetary Policy in the Emergency Services,” Political Science and Public Administration. (May 2014). Advised: Andrew Marquardt

“The Discipline Matrix and its use in North Dakota and Minnesota Law Enforcement Departments,” Political Science and Public Administration. (in progress). Advised: Christopher Mathson

“Opportunities for Transparency, E-Services and Digital Democracy on California County Websites,” Political Science and Public Administration. (in progress). Advised: Shelby MacNab

“Succession Planning and Preparation Survey for North Dakota Localities,” Political Science and Public Administration. (in progress). Advised: Sarah Vogel

#### **b. Master's Thesis Committees**

Chair. “Higher Education Policy Punctuations: An Assessment of Media Attention and Congressional Oversight,” Political Science and Public Administration. (May 2007 - April 2008). Advised: Dean Lefor

Member. “A Historical Geography Investigation of the Urban-Rural Fringe of Grand Forks, North Dakota,” Geography. (March 2007 - May 2008). Advised: Todd Fahrni

### **INSTITUTIONAL SERVICE**

#### **A. Department**

Contributor, National Association of Schools of Public Affairs and Administration accreditation self-study (Summer 2011)

Member, Political Science Search Committee (Summer 2010-Present)

Member, Pi Alpha Alpha Nominating Committee (2010-Present)

Webmaster, Department of Political Science and Public Administration Home Page (2008-Present)

Internship and Cooperative Education Coordinator, Dept. of Political Science and Public Administration (2007 – 2012)

Member, MPA Comprehensive Exams Grading Committee (2006-Present)

Member, MPA Steering Committee (2005-Present)

Member, Scholarship Committee (Dunn, Olson & Young scholarships) (2005 - Present).

Member, Public Administration Major Subcommittee (2009)

Member, Internship Subcommittee (2008 - 2009)

Member, Curriculum Reform Subcommittee (August 2008 - September 2008)

Member, Public Administration Search Committee (September 2006 - March 2007)

## **B. College of Business and Public Administration**

Member, Graduate Programs Committee, College of Business and Public Administration (2010-Present)

Judge, Business Ethics competition, Phi Beta Lambda Statewide Leadership Conference and Competition (April 2014)

Moderator, "Business Regulations & the Entrepreneurial Environment," for the 8<sup>th</sup> Annual Mellem Business Symposium (October 2013)

Member, Technology Committee, College of Business and Public Administration (2009-2012)

Judge, Business Ethics competition, Phi Beta Lambda Statewide Leadership Conference and Competition (2010)

Department representative, "UND Day at the Dome: A Day Out with the Twins" Alumni and prospective student reception (August 2009).

Member, Curriculum Committee, College of Business and Public Administration (2007-2009)

Department representative, "College of Business and Public Administration Meet and Greet Pie Social" (October 2008)

Student Ambassador, College of Business and Public Administration (2006)

Student Recruiter, CoBPA Freshmen Event (September 2006).

Presenter, "Telecommunications, Regulations & the Government: Building Relationships in the Global Marketplace," for the 1<sup>st</sup> annual Mellem Telecommunications Symposium. Grand Forks, ND (October 2006)

Student Recruiter, CoBPA (August 2006)

## **C. University**

Member, University Senate Executive Committee (2014-2016)

Co-Chair, Outstanding Faculty Awards Committee (2014-2016)

Faculty Advisor, University of North Dakota Mock Trial Organization (2014 – present)

Member and Chair, University Graduate Studies Curriculum Committee (2013-2016)

University Technology Advisory Committee (2013-present)

Faculty Advisor and Voting Member, Student Organization Funding Agency (formally: Student Activities Committee), University of North Dakota (2007-Present)

Full Member, Graduate School Faculty (2010-Present)

Senator, University Senate (Fall 2011-Present)

Member, Center for Instructional Learning Technologies (CILT) Academic Advisory Committee (Fall 2012-Present)

Faculty Advisor, Master of Public Administration Graduate Student Organization (MPASO) (2012-Present)

Faculty Mentor and participant on Application Review Committee, McNair Program (2009-present)

Member, Instructional Design and Technology Graduate Program Review (Fall 2012)

Search Committee, Student Government Office Manager (Summer 2011)

Associate Member, the Graduate School Faculty (September 2007 - 2010)

Faculty Advisor, Sigma Nu Fraternity (2008 -2012)

Panelist, "Collaborative Writing Assignments: Maximizing Strengths, Overcoming Challenges," UND Office of Instructional Learning and Writing Across the Curriculum (January 2014).

Discussant, "Business Regulation and the Entrepreneurship Environment." College of Business and Public Affairs Mellem Symposium (October 2013)

Guest Speaker, Residence Halls Association, Grand Forks, ND (October 2012).

Moderator (with Aaron Ley), Constitution Day and Citizenship Day Forum. UND Department of Political Science and Public Administration (September 2012).

Discussant, "Political Corruption in North Dakota?" Sponsored by the Sponsored by the Criminal Law Association and the UND Law School. Baker Courtroom, Grand Forks, ND (March 2010)

Presenter, "Teaching With Technology" Workshop. Center for Instructional Learning Technology, Grand Forks, ND (July 2010)

Presenter, "Teaching With Technology" Workshop. Center for Instructional Learning Technology, Grand Forks, ND (May 2010)

Presenter, Online Teaching Showcase, for the Continuing Education Committee. Grand Forks, ND (March 2010)

Faculty Ambassador for Welcome Weekend, University of North Dakota (2006; 2008; 2009)

Presenter "Teaching With Technology" Workshop. Center for Instructional Learning Technology, Grand Forks, ND (May 2009)

Online WIMBA presentation. Wikis in the Classroom: Faculty and Student Perspectives. For the Office of Instructional Development and Writing Across the Curriculum. *On Teaching Box Lunch Discussion Series*. Grand Forks, ND (March 6, 2009)

Roundtable Presentation. Wikis in the Classroom: Faculty and Student Perspectives. For the Office of Instructional Development and Writing Across the Curriculum. *On Teaching Box Lunch Discussion Series*. Grand Forks, ND (March 3, 2009)

Discussant, "Domestic and Energy Policy," for the *John F. Kennedy Conference*. Grand Forks, ND (September 2008)

Roundtable presentation, "Evaluating Engagement: What do Students Learn?" for the *Evaluating Engagement: Artists and Scholars in Public Life Conference*. Grand Forks, ND (September 2008)

Welcome Weekend Facilitator, Enrollment Services (August 2008)

Presenter, "Teaching With Technology" Workshop. Center for Instructional Learning Technology, Grand Forks, ND (May 2008)

Debate Moderator, UND Student Government, Grand Forks, ND (February 20, 2008)

Roundtable presentation, "Wikis and Blogs: Classroom Applications," for the *Beyond Boundaries: Integrating Technology into Teaching and Learning Conference*. Grand Forks, ND (October 2007)

Presentation, "High Tech Teaching for Low Tech Teachers," for the Office of Instructional Development, *On Teaching Box Lunch Discussion Series*. Grand Forks, ND (September 2007)

Debate Moderator, UND Student Government, Grand Forks, ND (March 5, 2007).

Student Recruiter, Enrollment Services, Grand Forks, ND (February 2007).

Student Recruiter, Enrollment Services, Grand Forks, ND (November 2006).

Guest Speaker, Residence Halls Association, Grand Forks, ND (October 2006).

Welcome Weekend Facilitator, Enrollment Services, Grand Forks, ND (August 2006).

#### **D. Discipline**

Network of Schools of Public Policy Affairs and Administration (NASPAA) site reviewer, March 2015.

Program Reviewer, Master of Public Administration Program, University of Montana and University of Montana--Billings (Bozeman and Billings, MT). April 2014

Network of Schools of Public Policy Affairs and Administration (NASPAA) site reviewer, University of Dayton (Dayton, OH). February 2014.

External Manuscript Referee and Book Reviewer:

*Journal of Rural Health*  
*Journal of Political Science Education*  
*Review of Public Personnel Administration*  
*Soomo Publishing*  
*Pearson*  
*Cengage*  
*CQ Press*  
*Rowman & Littlefield*  
*WPSA Newsletter*

## **E. Community**

Board of Directors, North Valley Arts Council (2009-2015)

President (2011-2014)

NoVAC was the recipient of the 2011 ND "Governor's Awards for the Arts" for best statewide arts organization (April 2011)

Director of Government, North Dakota Flickertail Girls State (2012-Present)

Judge, "We the People" annual statewide high school civics and government competition. Bismarck, ND (2011 –present).

Discussant, "Mayoral Roundtable," Emerado, ND. Community Connect Forum, Sponsored by the Center for Community Engagement. (April 2014)

Debate Moderator, North Dakota District 42 Legislative Candidates. Memorial Union, Grand Forks, ND (October 24, 2012)

Panelist, "Mobilize for Action: Can communities have a collective voice and be heard by those who make decisions? Brainstorm strategies for having an impact by finding our common ground as citizens and community members," Buffalo, ND. Sponsored by the Center for Community Engagement. (April 2012)

Invited Speaker and Workshop Moderator, We the People: Project Citizen North Dakota Institute (June 22 & 23)

Invited Speaker, North Dakota Flickertail Girls State (June 5 & 6, 2011)

Invited Speaker, Sacred Heart High School leadership course (March 10, 2010)

Debate Moderator, North Dakota District 42 Legislative Candidates. Memorial Union, Grand Forks, ND (October 14, 2008)

Debate Moderator (with Mark S. Jendrysik), 2012 Grand Forks Community Mayoral Candidate Forum, UND School of Medicine & Health Sciences (April 2012)

Featured speaker, "My Taxes Paid for That? Why the Arts are Good for Democracy" for the Art and Democracy Lecture Series. Grand Forks, ND (June 28, 2008)

Invited Speaker, "Understanding Pre-Election Polling and Exit Polls," Valley Middle School Teachers (April 18, 2008)

Sunflake and East Grand Forks Youth Soccer Coach (2005-present)

## F. Media Contributions

### Television and Radio

KNOX Radio, *The Jarrod Thomas Show* (Grand Forks, ND) Invited Discussant: North Dakota Initiated Measure 3. (October 2014).

Prairie Public Radio, *Hear it Now* (Grand Forks, ND) Interview on Governing North Dakota Text Book Publication. (November 2009).

WDAZ News (Grand Forks, ND) Interview on County Home Rule Charter. (April 2008).

Prairie Public Radio, *Hear it Now* (Grand Forks, ND) 2008 Election Post Mortem Panel Discussion (November 2008).

### Newspaper, Magazine, Circulars and Online Media

Margaret Slattery, "Once Upon a Time in North Dakota: How Oil is Scrambling Politics in the Roughrider State," *Politico Magazine*, November 2013.

Jean Palou Egoaguirre, "El 'Milagro Negro' de Dakota del Norte, el Estado Que Crece Cinco Veces Más Que Estados Unidos." *El Mercurio* (Chile), August 25, 2013.

Micah Cohen, "An Extra Ingredient in North Dakota Politics: Oil" *The New York Times* (published under "FiveThirtyEight" blog) October 14, 2012.

Eliza Gray, "The Capital of Retail Politics" *The New Republic* (published under "The Plank" web content) Sept. 28, 2012

Terran Chambers, "'Change' is Hard: Obama One Year Later" *Dakota Student* (Grand Forks) Nov. 6, 2009

Brian Duggan, "It's One Man's Word Against Another" *Bismarck Tribune* (Bismarck, ND) Aug. 1, 2009

CQ Role Call Staff, "North Dakota Gov. Hoeven's Team Plays Down Hint of Dorgan Challenge" *CQ Politics: The Eye* (Washington, D.C.) June 29, 2009

Brian Duggan, "ND Angered by Being Called the Most Corrupt" *Bismarck Tribune* (Bismarck, ND) Dec. 10, 2008

Josh Mitchell, "McCain Projected to Win Key State of North Dakota" Dow Jones Newswire (Washington, D.C.) Nov. 4, 2008.

Brian Duggan, "Measures 1, 2 Fail" *Bismarck Tribune* (Bismarck, ND) Nov. 4, 2008

Mitch Molstad, "A Defining Election: How North Dakota Could go Blue" *Dakota Student* (Grand Forks, ND) Oct. 30, 2008

Allison Krause, "The Race Factor" *Dakota Student* (Grand Forks, ND). Oct. 27, 2008.

Brian Duggan, "Democrats see opportunity to control ND Senate. *Bismarck Tribune* (Bismarck, ND) Oct. 25, 2008

Allison Krause, "McCain on the Ropes after Final National Debate" *Dakota Student* (Grand Forks, ND). Oct. 20, 2008

Brian Duggan, "Parties' Young Guns Face Off" *Bismarck Tribune* (Bismarck, ND) Oct. 18, 2008

Brian Duggan, "Schneider Leads, According to Poll" *Bismarck Tribune* (Bismarck, ND) Oct. 16, 2008

Brian Duggan, "Poll shows Democrat Leading" *Bismarck Tribune* (Bismarck, ND) Oct. 15, 2008

Associated Press, "Obama Targets North Dakota" Appeared in *Bismarck Tribune* (Bismarck, ND), *Grand Forks Herald* (Grand Forks, ND), and *Minot Daily News* (Minot, ND) Sep. 8, 2008.

Staff, "Debate Draws Large Crowd" *Grand Forks Herald* (Grand Forks, ND) Oct. 15, 2008

Yvette LaPierre, "Teaching With Technology" *University of North Dakota: On Teaching*, Grand Forks, ND (Spring 2008)

Gene Koprowski, "The Web: Problems with Online Polling" United Press International (Chicago, IL) Sep. 9, 2004

## **PROFESSIONAL PRESENTATIONS**

### **A. National/International**

October 2013: Presentation. "Building and Managing a Sustainable Assessment Process: Small Programs," for the NASPAA Annual Conference, Austin, TX.

April 2012: Presented Paper, "Yes, the Government can Run a Business," for the 70<sup>th</sup> Annual Midwest Political Science Association Conference, Chicago, IL.

April 2010: Presented Paper, "Egalitarian Populism on the High Plains. Or, Why are There no Parking Meters in North Dakota," (co-authored with Mark Jendrysik) for the 68<sup>th</sup> Annual Midwest Political Science Association Conference, Chicago, IL.

April 2008: Presented paper with Bo Wood, "Lessons Learned from Government Service Delivery via Secure Video Links," for the 66<sup>th</sup> Annual Midwest Political Science Association Conference, Chicago, IL.

April 2007: Presented paper with Bo Wood, "Pragmatism or Politics? Privatization and Public Service Provision in North Dakota," for the 65<sup>th</sup> Annual Midwest Political Science Association Conference. Chicago, IL.

April 2006: Presented paper, "Revisiting Federal Agency Responsiveness to Executive Policy Direction: The Effects of GPRA and the PMA on the Goal Congruence of Career Executives and Political Appointees," for the 64<sup>th</sup> Annual Midwest Political Science Association Conference. Chicago, IL.

March 2004: Informal roundtable discussant, "Teaching Political Science II," for the 62<sup>nd</sup> Annual Midwest Political Science Association Conference. Chicago, IL.

March 2004: Presented Paper, "The Government Performance and Results Act and the President's Management Agenda: A Preliminary Assessment of their Effects on Careerist and Political Appointee Relationships," for the 62nd Annual Midwest Political Science Association Conference. Chicago, IL.

August 2003: Presented paper, "The Government Performance and Results Act and its Effects on Careerist and Political Appointee Relationships: The Case of the Department of Housing and Urban Development," for the 99th American Political Science Association Annual Meeting. Philadelphia, PA.

April 2003: Presented paper, "From Politics for Results to Managing for Results: Considering Political Constraints on Municipal-Level Managing for Results Implementation," for the 61st Annual Midwest Political Science Association Conference. Chicago, IL.

September 2002: Presented poster, "Managing for Results: Implementation Challenges faced by New Jersey Municipal Governments," for the 98th Annual American Political Science Annual Meeting. Boston, MA.

April 2001: Discussant, "Topics in Undergraduate Education" Poster Panel, for the 59th Annual Midwest Political Science Association. Chicago, IL.

## **B. Regional**

April 2013: Presented Paper, "Alternative Service Delivery Prospects and Use in the Rural Context: The Case of North Dakota," for the for the 67th Annual New York State Political Science Association. Syracuse, NY

October 2011: Paper Presentation, "Strategic Goal Setting in Municipal Governments: Balancing Managerial Capacity and Ambition" for the Annual Pacific Northwest Political Science Association Conference, Seattle, WA.

April 2010: Presented paper, "Wikis in the Classroom: Faculty and Student Perspective," for the Annual Western Political Science Association Conference, San Francisco, CA.

October 2007: Scheduled presentation of paper with Bo Wood, "Privatization and Public Service Provision in North Dakota," for the Pacific Northwest Political Science Association Conference. Spokane, WA.

April 2002: Presented paper with Dale Jones, "Municipal Management: Using Managing for Results Systems to Improve Municipal Governing Capacities," for the 56th Annual New York State Political Science Association. Lewiston, NY.

## **C. State/Local**

August 2002: Speaker, "The New Jersey Initiative Municipality Learning Seminar," for The New Jersey Initiative Advisory Committee, New Jersey Department of Community Affairs and New Jersey municipal government officials. Eagleton Institute of Politics, Rutgers University: New Brunswick, NJ.

March 2002: Speaker, "The New Jersey Initiative: A Mid-Project Report," for The New Jersey Initiative Advisory Committee, New Jersey Department of Community Affairs and New Jersey municipal government officials. Eagleton Institute of Politics, Rutgers University: New Brunswick, NJ.



February 2002: Speaker, "New Ways to Look at Management: A Working Session on the Government Performance Project and the New Jersey Initiative," for the National Forum for Black Public Administrators Executive Leadership Institute. The Maxwell School, Syracuse University: Syracuse, NY.

November 2001: Speaker, "New Jersey Initiative Interim Seminar," for The New Jersey Initiative Advisory Committee, New Jersey Department of Community Affairs and New Jersey municipal government officials. Eagleton Institute of Politics, Rutgers University: New Brunswick, NJ.

## GRANTS AND CONTRACTS

### F. GRANTS AND CONTRACTS

#### Proposed

Rand, Kathryn (Principal) and Dana Michael Harsell (co-principal), "*University of North Dakota Institutional Partner Proposal*," The American Mock Trial Association. – \$180,000 (proposed February 2015).

To partially fund and support a 3-year Faculty Fellow for Trial Advocacy position in the UND School of Law, a part-time administrative assistant assignment, and two or more graduate assistants enrolled in either the MPA program or the School of Law.

#### Funded

Harsell, Dana Michael (Principal) and David Flynn (Co-principal), "*How Appropriate are Appropriations for the Arts?*" National Endowment of the Arts, Artworks: Research grant. – \$20,000 (awarded May 2014)

To support an analysis of historical legislative appropriations for State Arts Agencies (1970-2013) to understand the extent to which increased or decreased legislative appropriations in one state can influence appropriation levels in neighboring states or to proximate states within a region. The authors are also interested in whether appropriation levels in states that are considered "regional" or "national" arts leaders can influence appropriation levels in other states. Data come from the "Annual Appropriations and Revenue Survey" from the National Assembly of State Arts Agencies. These and other questions will be examined statistically with panel data methods.

2011: **Principal:** "North Dakota Flickertail Girls State," Sponsored by the Summer Programs and Events Council-\$5,000

2008: **Co-Principal Investigator:** (with Bo Wood), "Rural Service Delivery: Lessons Learned from the Delivery of Government Services via Secure Video Links", sponsored by the College of Business and Public Administration, the University of North Dakota, Research -\$2500.

2007: **Co-Principal Investigator:** (with Bo Wood), "Patterns of Provision: How Public Services are Delivered in North Dakota Cities and Counties," sponsored by the Small Business Development Center - \$8,000.

2004-2005: **Principal Investigator:** "Working with Career Executives to Manage for Results," sponsored by the IBM Endowment for the Business of Government - \$15,000

## **PROFESSIONAL ASSOCIATIONS**

### **A. Membership**

American Society of Public Administration  
Public Management Section

American Political Science Association  
Public Administration Section  
Political Science Education Section

Midwest Political Science Association

Pi Alpha Alpha (national public administration honorary association)

Pi Sigma Alpha (national political science honorary association)

Beta Gamma Sigma, (international honor society serving business schools accredited by AACSB International).

## **PROFESSIONAL EDUCATION/CONSULTANT ACTIVITIES**

Academic, Faculty Peer Reviewer for the Center for Public Integrity and Global Integrity, *State Integrity Investigation 2014-2015*

Academic, Faculty Advisor for Project VoteSmart, *Key Votes Program*

Academic, Council of State Government's *The Book of States*, Lexington, Kentucky (November 2007-Present)

The Government Performance Project: *Grading the States 2008*. The PEW Charitable Trusts and Governing Magazine (2007)

Academic, Syracuse University, "*Master's in Public Administration Policy Simulation*," Syracuse, NY (August 2005)

## **HONORS AND AWARDS**

2015: Recipient of Outstanding Graduate Teaching Award; University of North Dakota

2014: Recipient of the Faculty Service Award; University of North Dakota College of Business and Public Administration

2013: Induction into Beta Gamma Sigma, International Honor Society serving business schools accredited by AACSB International

2013: Listee, Marquis *Who's Who in America*

2012: Recipient of the Established Teaching Award; University of North Dakota College of Business and Public Administration

2010: Nominee, UND Faculty Service Learning Award

2009: Recipient of the Charles & Betty Corwin Award in Teaching Excellence; University of North Dakota College of Business and Public Administration

2008: Departmental nominee Outstanding Undergraduate Teaching Award  
2006: Recipient of UND *Faculty Stars* award  
2006: Departmental recipient of UND Award for *Departmental Excellence in Teaching*  
2004: Certificate in university teaching from the *Future Professorate Project*  
2003: Roscoe Martin Research Support Grant, Maxwell School at Syracuse University  
2003-2004: Maxwell Dissertation Fellowship, Syracuse University  
2003: Summer Research Fellowship, Syracuse University Graduate School  
2001: Political Science department nominee for the Syracuse University *Outstanding Teaching Assistant* award  
2000-2002: Syracuse University Graduate School Teaching Fellow appointment