

Dana Michael Harsell
Department of Political Science and Public Administration
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EDUCATION

- PhD.** Political Science, Syracuse University--Syracuse, New York (2005)
Subfields: American Government and Public Administration
Dissertation: *Bridging the Bureaucratic Divide: Using GPRA and the PMA to Enhance the Career Manager and Political Appointee Relationship*
- M.A.** Political Science, Syracuse University—Syracuse, New York (2000)
Political Science, University of Montana--Missoula, Montana (1997)
- B.A.** Political Science and Psychology, University of Montana--Missoula, Montana (1995)

OTHER EDUCATION

Certificate in University Teaching, The Future Professoriate Program, Syracuse University, Syracuse, NY (2004)

Summer Institute in Political Psychology, The Ohio State University--Columbus, OH (2000)

Academic Positions

University of North Dakota--Grand Forks, North Dakota
Associate Professor of Political Science and Public Administration (2012-Present)
Assistant Professor of Political Science and Public Administration (2005-2012)
Director, Master of Public Administration Program (2012-2019)
Full Member of the Graduate School Faculty

Hartwick College--Oneonta, New York
Assistant Professor of Political Science (2004 - 2005)

Syracuse University—Syracuse, New York
Teaching Associate (2000 - 2003).
Instructor of Record (Summer 2001; Summer 2002)

ADMINISTRATIVE POSITIONS

A. Director of Public Administration, College of Business and Public Affairs

The Master of Public Administration (MPA) is the only NASPAA accredited MPA program in North Dakota and serves students on the main campus in Grand Forks and students in other locations through an internet-assisted hybrid delivery modality. The core of the MPA program resides in the Department of Political Science & Public Administration and offers tracks in General Public Administration, Health Administration, and Social Entrepreneurship, as well as joint MPA/JD degree. As Director, I provided vision, strategic leadership, and day-to-day direction for the MPA and graduate certificate programs with annual budgetary resources (including salaries and fringe) totaling approximately 1 million dollars.

- Monitor and maintain program compliance with NASPAA, college and university standards.

- Collect, manage and analyze data in support of NASPAA annual maintenance reports, voluntary data pool and reaccreditation efforts.
- Oversee admission, matriculation, advising and graduation processes for approximately 60 MPA and post-baccalaureate certificate students.
- Coordinate annual course-level, program and certificate assessment activities in compliance with NASPAA universal competencies, program-defined goals, and college, university and Higher Learning Commission (HLC) requirements.
- Facilitate the organization, collection, and reporting of MPA assessment, assurance of learning, and strategic management activities to meet program, CoBPA, NASPAA, and HLC standards.
- Develop and implement curricular changes in conjunction with MPA Steering committee, coordinate scheduling with other departments, and facilitate the hiring and training of adjunct instructors
- Collaborate with UND Alumni Association and Foundation to engage program alumni and stakeholders.

During my tenure the following accomplishments:

- Coordinated program reaccreditation activities and authored the program's 2018 self-study report. These efforts resulted in a clean review and a seven-year reaccreditation (2019-2026); a copy of the self-study report is posted as an exemplar on the NASPAA website.
- Engaged strategic enrollment management and student retention efforts that contributed to a 28 point increase in five-year cohort graduation rates.
- Led curricular changes establishing a 4+1 Bachelor to Master of Public Administration option.
- Piloted the first ICMA Manager-in-Residence program for the states of North Dakota and Minnesota in partnership with the Minnesota City Count Management Association.
- Contributed to the codification of a college-wide Graduate Code of Academic Integrity.
- Oversaw strategic partnership with the Master of Public Health program in the School of Medicine and Health Sciences, resulting in course sharing agreements and a shared (60/40) faculty line.
- Worked with MBA Director to establish a Business and Government concentration for Master of Business Administration (MBA) students.
- Informed graduate-wide technology solutions
 - Participated in Request for Proposal process for online proctoring (ProctorU), and video capture and transcoding software solutions (YuJa).
 - Oversaw Zoom Enterprise pilot in the MPA program for online course delivery.

SUMMARY OF SCHOLARSHIP

A. Juried/Refereed

Romsdahl, Rebecca, Robert Wood, Dana Michael Harsell & Andy Hultquist. (2019). "Framing Local Climate Change Policies in the US Great Plains" *Journal of Environmental Policy & Planning*.

Hultquist, Andy, Dana Michael Harsell, Robert S. Wood, and David T Flynn. (2017). "Assessing the Impacts of Rapid Growth on Local Government Service Provision and Delivery Arrangement Choices in North Dakota" *Journal of Rural Studies*, 53(July):14-25.

<https://doi.org/10.1016/j.jrurstud.2017.05.003>

Butz, Nicholas. T., Stupnisky, Robert. H., Pekrun, R., Jensen, Jason. L., & Harsell, Dana. M. (2016). The impact of emotions on student achievement in synchronous hybrid business and public administration programs: A longitudinal test of control-value theory. *Decision Sciences Journal of Innovative Education*, 14(4), 441-474.

Harsell, Dana Michael, 2013. "My Taxes Paid for That?! Or Why the Past is Prologue in Public Arts Funding." *PS: Political Science & Politics*, 46(1): 74-80.

Harsell, Dana Michael & Mark Jendrysik. 2013. "Egalitarian Populism on the High Plains. Or, Why Are There No Parking Meters in North Dakota?." *The Journal of Popular Culture*, 46(2)

Harsell, Dana Michael, Christine C Harsell and Robert Wood. (2011) "Expanding Rural Healthcare Services in the Great Plains States through Secure Video Links: A Case Study of Rural Service Delivery." *American Journal of Health Sciences*, 2(2): 13-21.

Harsell, Dana Michael and Patrick O'Neill. 2010. "Experiential Learning: Lessons Learned from the UND Business and Government Symposium." *American Journal of Business Education*, 3(8):27-33

Harsell, Dana Michael. 2010. "Wikis in the Classroom: Faculty and Student Perspective." *Journal of Political Science Education*, 6(3):310-314

Jones, Dale and Dana Michael Harsell. 2007. "Learning to Build Capacity: Applying the GPP Model to Other Governments." In *Pursuit of Performance: Management Systems in State and Local Government*, edited by Patricia Ingraham. Baltimore: Johns Hopkins University Press. 195-211

Andersen, Kristi and Dana Michael Harsell. 2005. "Assessing the Impact of a Quantitative Skills Course for Undergraduates." *Journal of Political Science Education* 1(1):17-27.

B. Invited

Harsell, Dana Michael. (2020). "North Dakota Senate Race: A Right Turn," in *The Roads to Congress 2018: American Elections in the Trump Era*. Edited by Sean D. Foreman, Marcia L. Godwin & Walter Clark Wilson. Cham, Switzerland: Palgrave MacMillan (Springer International). ISBN 9783030198183

Harsell, Dana Michael. 2009. "North Dakota". In *Political Encyclopedia of U.S. States and Regions, Vol. II.*, edited by Donald P. Haider-Markel. Washington D.C., CQ Press. pp. 601-611.

C. Other Publications

Harsell, Dana and David Flynn. 2015. "How Appropriate are Appropriations for the Arts?" Whitepaper for the *Research: Art Works* program at the National Endowment for the Arts: Grant # 14-3800-7019.

Harsell, Dana Michael and Robert Wood. 2007. North Dakota Directory of Public Service Provision. Grand Forks: UND Bureau of Governmental Affairs.

Harsell, Dana Michael. 2005. "Working with Career Executives to Manage for Results," in *Learning the Ropes: Insights for Political Appointees*. Edited by Mark A. Abramson and Paul R. Lawrence. Lanham, MD: Rowman & Littlefield Publishers. Pp. 115-133. Also in, *Becoming an Effective Political Executive*, 2nd ed., by Judith E. Michaels. 2005. Washington D.C.: The IBM Center for the Business of Government. pp. 34-44.

Jones, Dale and Dana Michael Harsell. 2003. Applying the Government Performance Project Model to Other Governments. In *Paths to Performance in State and Local Government: A final Assessment from The Maxwell School of Citizenship and Public Affairs*. Syracuse University. pp. 187-212.

Harsell, Dana Michael and Dale Jones. 2002. "Managing for Results." In *The New Jersey Initiative: Building Management Capacity in New Jersey Municipalities*, New Jersey Initiative Final Report. Syracuse University. ISBN 0-9723595-0-8. Report. pp. 131-149.

Harsell, Dana Michael and Dale Jones. 2002. "Managing for Results." In *Summary of the New Jersey Initiative: Building Management Capacity in New Jersey Municipalities*, New Jersey Initiative Final Report Summary. Syracuse University. ISBN 0-9723595-1-6. Report. pp. 32-36.

D. Textbooks

Howe, Neil, and Dana Michael Harsell (eds.). 2015. *Governing North Dakota: 2015-2017. Governing North Dakota: 2013-2015*. Grand Forks: The Bureau of Government Affairs.

Howe, Neil, and Dana Michael Harsell (eds.). 2013. *Governing North Dakota: 2013-2015*. Grand Forks: The Bureau of Government Affairs. ISBN 978-0-9796796-9-8

Howe, Neil, Dana Michael Harsell and Robert Wood (eds.). 2011. *Governing North Dakota: 2011-2013*. Grand Forks: The Bureau of Government Affairs. ISBN 978-0-9796796-8-1

Wood, Robert, Neil Howe and Dana Michael Harsell (eds.). 2009. *Governing North Dakota: 2009-2011*. Grand Forks: The Bureau of Government Affairs. ISBN 978-0-9796796-6-7

SUMMARY OF TEACHING

A. Regular Assignments

Business and Government (MPA and MBA graduate seminar)
Presidential Institutions and Management (advanced undergraduate lecture and seminar course)
Introduction to State and Local Government (undergraduate lecture course)
Problems in State and Local Governments (MPA graduate seminar course)
Foundations of Public Administration (MPA graduate seminar)
Introduction to Public Administration (undergraduate lecture course)
Master of Public Administration Capstone (MPA graduate capstone)

B. Courses Taught

The Administrator and Public Affairs (UND, advanced undergraduate seminar)
Business and Government (UND, MPA and MBA graduate seminar)
Executive Management (UND, advanced undergraduate lecture and seminar course)
Introduction to American Government (UND, Hartwick, Syracuse, undergraduate lecture course)
Introduction to Public Administration (UND, Hartwick, undergraduate lecture course)
Introduction to State and Local Government (UND, Hartwick, undergraduate lecture course)
The Media and Politics (UND, advanced undergraduate lecture course)
Political Psychology (Hartwick, Syracuse, advanced undergraduate lecture)
Political Science Research Methods (Hartwick College, advanced undergraduate lecture course)
Problems in State and Local Government (UND, MPA graduate seminar)
Public Budgeting (UND, MPA graduate seminar)
Seminar in Public Administration (UND, MPA graduate seminar)
Directed Readings (previous examples include: the media and politics, performance measurement and executive reform).

SERVICE TO THE COLLEGE/UNIVERSITY, PROFESSION AND COMMUNITY

B. Co-Chair, OneUND Strategic Plan

- Provide strategic leadership and oversaw day-to-day operations of the development of the OneUND 2017-2022 strategic plan, UND's Core Values, and the Grand Challenge Initiatives. <https://und.edu/about/strategic-plan/>
 - Assembled and provided direction and coordination for communications team, data and metrics team, strategic planning committee and work groups.
 - Reported directly to the president, provided regular updates to the University Senate, academic cabinet, North Dakota State Board of Higher Education, State Legislators, and local media outlets.
 - Oversaw finalization of strategic goals, and SMART metrics. Assembled implementation teams and implementation team captains.

C. University Senate Chair

The UND University Senate is the body to which formal legislative powers are delegated on behalf of the university council (and subject to the authority of the State Board of Higher Education) and has province over the faculty handbook, admission, degree, and certificate requirements, curricula (including new courses, course changes and changes to courses of study), scholarship and attendance, class standing and credits, examination schedules, the institution's catalog and calendar, honors and honorary degrees, general policies of the library and extended learning.

As University Senate Chair, I served as a member of the President's Cabinet, acted as the principal authority over the faculty grievance process under State Board of Higher Education Policy, presided over the University Senate, convened the State of the University address, served as the point person for State Board of Higher Education policy, and coordinated senate approval for conferment of degrees, and early and late graduation.

Highlights of my University Senate leadership includes:

- Working with university leadership and academic units to implement a number of "barrier busters" to student admission and graduation, including reducing the required number of undergraduate credits from 125 to 120 and streamlining the transfer credit process: <https://docplayer.net/54602720-Date-11-july-academic-deans-dana-harsell-university-senate-chair-scott-correll-university-registrar.html>
- Organized university-wide data collection and reporting of research and travel funding, and campus climate.
- Implemented the online "Student Evaluation of Learning and Feedback for Instructors" (SELFIE) course evaluations and worked with student government, Institutional Research, and the VPAA to establish a web-based portal to make aggregate data available to students under North Dakota open record laws. <https://www1.und.edu/research/institutional-research/selfie/>
- Helped oversee a substantial update of the UND Faculty Handbook and the passage of updated promotion and tenure guidelines. <https://und.policystat.com/policy/5300705/latest/>

D. Member, Policy Advisory Group

Proposed policies are "reality-tested" by the Policy Advisory Group (PAG), made up of broad University representation, under the direction of the vice president for finance/chief operating officer. Upon PAG acceptance, a policy is forwarded to the president's cabinet for endorsement and to the president for final approval and signature.

E. Member, University of North Dakota Code of Student Life Committee, and Committee for Sexual Violence Prevention & Response

Committees are broadly charged with conciliating student conduct code to comply with changes in Federal laws, North Dakota Statute, North Dakota State Board of Higher Education policy, Department of Education rules, Title IX, and University policy

F. Chair, Committee on Unmanned Aircraft Systems Research Ethics & Privacy

The committee is responsible for reviewing and approving all research using unmanned aircraft systems conducted by any members of the University including faculty, staff, and students. No research will be undertaken without prior approval of the committee. The committee will consider the ethical consequences of the proposed research and will apply community standards in determining whether a research project may be approved.

HONORS AND AWARDS

- 2017: Recipient of the CoBPA Meritorious Service Award.
- 2017: Recipient of the UND Presidential Medal for Service
- 2015: Recipient of the UND Foundation/Thomas J. Clifford Faculty Award for Graduate Teaching Excellence
- 2014: Recipient of the Faculty Service Award; University of North Dakota College of Business and Public Administration
- 2013: Induction into Beta Gamma Sigma, International Honor Society serving business schools accredited by AACSB International
- 2012: Recipient of the Established Teaching Award; University of North Dakota College of Business and Public Administration
- 2010: Nominee, UND Faculty Service Learning Award
- 2009: Recipient of the Charles & Betty Corwin Award in Teaching Excellence; University of North Dakota College of Business and Public Administration
- 2008: Departmental nominee Outstanding Undergraduate Teaching Award
- 2006: Recipient of UND *Faculty Stars* award
- 2006: Departmental recipient of UND Award for *Departmental Excellence in Teaching*

C. Curriculum/Professional Development Activities

Seminar, Teaching With Cases, Harvard Business School (June 2019)

Participant, B. John Barry Foundation, Dean's Lecture Series. Minnesota University Moorhead State (April 2014).

Presenter. Provost's Faculty Forum Series, "Six Most Important Technologies for Teaching" (March 2014).

Workshop. Site Visitor Training, 2013 NASPAA Annual Conference, Washington, DC

Grant. UND of Instructional Development. Received \$4000 grant for "Online Summer Instructional Development Professorship" to build online components into my POLS 531 course. (Summer 2010).

Workshop. "Revalidation Workshop for Essential Studies," Office of Essential Studies, University of North Dakota, Grand Forks, ND. (April 2010).

Workshop, "Faculty Internship/Co-op Luncheon," Career Services, University of North Dakota, Grand Forks, ND. (December 2010).

Grant. UND of Instructional Development (2008). Received \$200 grant to develop a topographical and geopolitical map for use in an executive branch decision-making simulation.

Workshop. Technology Trends Forum, "Getting a Taste for MERLOT," Center for Instructional Learning Technology, Grand Forks, ND (February 25, 2009).

Workshop. "Advisor Training: Electronic Degree Audit," Continuing Education, University of North Dakota, Grand Forks, ND. (February 9, 2008).

Workshop, "Teaching With Technology," Center for Instructional Learning Technology, Grand Forks, ND. (May 2007 - June 2007).

Grant. UND of Instructional Development (Summer 2007). Received \$1,500 mini project grant for writing classroom supplement: "Beyond Government Accounting: A Comprehensive Overview of North Dakota's 2007 Biennial Budget."

Workshop, "Introduction to Podcasting," Center for Instructional and Learning Technologies, University of North Dakota, Grand Forks, ND. (February 28, 2007).

Workshop, "Writing Across The Curriculum," UND-Office of Instructional Development, Grand Forks, ND. (May 2006).

Workshop, "Access XP: Beginning," UND: Continuing Education, University within the University, Grand Forks, ND. (September 2006).

Participant. Alice T. Clark/UND Foundation Scholars Faculty Mentoring Program (2005-2006).

E. Internships/Cooperative Education Agreements

Standing assignment to oversee and coordinate academic credit and administer student internships and cooperative education agreements. To date, I have coordinated academic credit for requisite work experiences for over 80 students. Internship highlights have included Grand Forks City Human Resources Department, Senator Dorgan's office, Senator Conrad's office, Senator Hoeven's Office, Representative Pomeroy's office, The Whitehouse Communication's office, U.S. Department of Commerce, U.S. Department of Education, The North Dakota Grand Old Party and the North Dakota Democratic-NPL party.

- Spring 2008 (4 students; 8 credit hours)
- Summer 2008 (4 students; 11 credit hours)
- Fall 2008 (6 students; 16 credit hours)
- Spring 2009 (7 students; 16 credit hours)
- Summer 2009 (4 students; 8 credit hours)
- Fall 2009 (2 students; 6 credit hours)
- Spring 2010 (7 students; 15 credit hours)
- Summer 2010 (2 students; 6 credit hours)
- Fall 2010 (6 students; 14 credit hours)
- Summer 2011 (3 students; 9 credit hours)
- Fall 2011 (3 Students; 9 credit hours)
- Summer 2013 (4 Students; 12 credit hours)
- Fall 2013 (4 Students; 10 credit hours)
- Spring 2014 (1 Student; 3 credit hours)
- Summer 2014 (6 students; 16 credit hours)
- Fall 2014 (3 students; 7 credit hours)
- Spring 2015 (1 Student; 3 credit hours)
- Summer 2015 (1 Student, 3 credit hours)
- Spring 2016 (2 Students, 6 credit hours)
- Summer 2016 (2 Students, 5 credit hours)
- Fall 2016 (1 Student, 2 credit hours)
- Fall 2018 (4 Students, 10 credit hours)

- Spring 2012 (7 Students; 21 credit hours)
- Summer 2012 (1 Student; 3 credit hours)
- Spring 2019 (2 Students, 4 credit hours)

F. ACADEMIC ADVISOR

a. Academic Advisor

Standing Assignment to advise MPA Graduate Students

b. Undergraduate Research Supervision

Interdisciplinary Studies Senior Project, "Voting Patterns in US Counties," Spring 2016. Advised: Derek LaBrie.

Interdisciplinary Studies Senior Project, "The Direction of Organized Labor in the United States," Fall 2011. Advised: Renee Branshaw.

McNair Mentor and faculty sponsor for "Posters on the Hill" conference in Washington DC, "Online Social Networks: Privacy Ramifications and Public Policy Solutions," Spring 2011. Advised: Logan Stundal

Public Administration Senior Thesis. "North Dakota College Graduate Retention Incentives," Winter 2010. Advised: Brady Pelton.

Interdisciplinary Studies Senior Project. "Anatomy of Legislation," Spring 2010. Advised: Michael Larson.

Interdisciplinary Studies Senior Project. "Revising the Student Government Constitution and Bylaws," Spring 2009. Advised: Jordan Buhr.

Public Administration Senior Thesis. "Altru Refugee Employment," Spring 2009. Advised: Emily Haberman.

Public Administration Senior Thesis. "Safe Kids Grand Forks: Fiscal Stress for Altru Health System," Spring 2009. Advised: Michael Little.

E. Graduate Student Advising

a. Independent Studies

"Parking Ramp Budgeting," Political Science and Public Administration. (May 2009). Advised: Ashley Hausmann.

"American Dream Project," Political Science and Public Administration. (July 2009). Advised: Katrina Osborn.

"Why Women Don't Run," Political Science and Public Administration. (March 2009). Advised: Sarah Dornfeld.

"Focusing Events and the Second Amendment," Political Science and Public Administration. (December 2009). Advised: William O'Hara.

"Collective Muddling in the Administration of Elections," Political Science and Public Administration. (December 2010). Advised: John Arnold.

"Highway Maintenance and the Local Economy in California Counties," Political Science and Public Administration. (May 2011). Advised: Jonathan J. Schmitt

"Pay for Performance and the Public Sector: Lessons Learned from Fire Departments," Political Science and Public Administration. (July 2011). Advised: Eric Brenneman.

"President Barack H. Obama and the Theory of the Unitary Executive," Political Science and Public Administration. (May 2012). Advised: Daniel Tienter

"Initial Stages of Integrity Selection," Political Science and Public Administration. (May 2012). Advised: Laura "Christine" Puhl

"Water Governance in the State of Illinois," Political Science and Public Administration. (May 2012). Advised: Cassandra McKinney

"Boomtown Response: Alternative Service Delivery in Two North Dakota Cities," Political Science and Public Administration. (August 2012). Advised: Bryan McCoy.

"Succession Planning in Implementation in Minnesota Counties," Political Science and Public Administration. (May 2014). Advised: Andrew Burmeister

"Budgetary Best Practices: An Examination of Budgetary Policy in the Emergency Services," Political Science and Public Administration. (Dec. 2014). Advised: Andrew Marquardt

"The Discipline Matrix and its use in North Dakota and Minnesota Law Enforcement Departments," Political Science and Public Administration. (in progress). Advised: Christopher Mathson

"Opportunities for Transparency, E-Services and Digital Democracy on California County Websites," Political Science and Public Administration. (May 2015). Advised: Shelby MacNab

"Succession Planning and Preparation Survey for North Dakota Localities," Political Science and Public Administration. (May 2015). Advised: Sarah Vogel

"Changing Models of Public Service Delivery in North Dakota's Bakken Region," Political Science and Public Administration. (July 2015). Advised: Matt Mutzenberger

"Real Justice? Contracting Public Defenders in Two Populous U.S. Counties," Political Science and Public Administration. (May 2016). Advised: Nick Mostardo

"An Investigation of Factors That May Influence Implementation of Climate Change Mitigation Policy in the US Forest Service (May 2017). Advised Magenta Widner

Front-line Environmental & Public Health Regulators Interacting with Facility Contacts: Trust-Building as a Compliance Tool (May 2017). Advised: Joshua "Joby" Jackson

"The Effects of Colorado's TABOR on the Public Education System" (December 2017). Advised: Jeremy Kimble.

"U.S. Cigarette Interstate Pricing and Taxation: Relationships between Interstate Prices, Outcomes, Purchasing, and Political Leaning" (December 2017). Advised: Christian Albano.

"An Agent of Change in San Antonio, TX: Leon Evans and a new way for public agencies to provide public services for the mentally ill" (December 2017). Advised: Dani Thompson

"A Case Study of Provider Retention in the Midwest" (Spring 2018). Advised: Anthony Backora

"Law Enforcement Attitudes on Defined Discipline and a Discipline Matrix" (Spring 2018). Advised: Chris Matheson

b. Master's Thesis Committees

Chair. "Higher Education Policy Punctuations: An Assessment of Media Attention and Congressional Oversight," Political Science and Public Administration. (May 2007 - April 2008). Advised: Dean Lefor

Member. "A Historical Geography Investigation of the Urban-Rural Fringe of Grand Forks, North Dakota," Geography. (March 2007 - May 2008). Advised: Todd Fahrni

Member, "Commercial Crew: Is it a Good Deal for the American Taxpayer," (in progress). Advised: Michael Ryan.

C. Dissertation Committees

Member. "Examining Multiple Methods of Analysis to Guide the Development of a Postsecondary Institution Ratings System," (December, 2016). Advised: Walker, Eddie G.

Member. "Exploring Student Perspectives on Elementary to Middle School Transition Practices," (December, 2018). Advised: Erin Spies

Member, "A Comparative Qualitative Case Study about the Role of College Debt and Personal Finances in Career Experiences of Higher Educational Professional Staff," (In Progress). Advised Renee Nilsen.

INSTITUTIONAL SERVICE

A. Department

Principal Author, National Association of Schools of Public Affairs and Administration accreditation self-study (Summer 2018)

Organizer, PSPA Annual Wenstrom Lecture Series (Fall 2018)

Contributor, National Association of Schools of Public Affairs and Administration accreditation self-

study (Summer 2011)

Member, Political Science Search Committee (Summer 2010-Present)

Member, Pi Alpha Alpha Nominating Committee (2010-Present)

Webmaster, Department of Political Science and Public Administration Home Page (2008-2011)

Internship and Cooperative Education Coordinator, Dept. of Political Science and Public Administration (2007 – 2012)

Member, MPA Comprehensive Exams Grading Committee (2006-Present)

Member, MPA Steering Committee (2005-Present)

Member, Scholarship Committee (Dunn, Olson & Young scholarships) (2005 - 2016).

Member, Public Administration Major Subcommittee (2009)

Member, Internship Subcommittee (2008 - 2009)

Member, Curriculum Reform Subcommittee (August 2008 - September 2008)

Member, Public Administration Search Committee (September 2006 - March 2007)

B. College of Business and Public Administration

Member, College of Business and Public Administration Strategic Planning Taskforce (2018-2019)

Member, AACSB Teaching Impact Taskforce (2015-2016)

Member, CoBPA Assessment Board (2015-2016)

Member, Graduate Programs Committee, College of Business and Public Administration (2010-Present)

Judge, Business Ethics competition, Phi Beta Lambda Statewide Leadership Conference and Competition (April 2014)

Moderator, "Business Regulations & the Entrepreneurial Environment," for the 8th Annual Mellem Business Symposium (October 2013)

Member, Technology Committee, College of Business and Public Administration (2009-2012)

Judge, Business Ethics competition, Phi Beta Lambda Statewide Leadership Conference and Competition (2010)

Department representative, "UND Day at the Dome: A Day Out with the Twins" Alumni and prospective student reception (August 2009).

Member, Curriculum Committee, College of Business and Public Administration (2007-2009)

Department representative, "College of Business and Public Administration Meet and Greet Pie Social" (October 2008)

Student Ambassador, College of Business and Public Administration (2006)

Student Recruiter, CoBPA Freshmen Event (September 2006).

Presenter, "Telecommunications, Regulations & the Government: Building Relationships in the Global Marketplace," for the 1st annual Mellem Telecommunications Symposium. Grand Forks, ND (October 2006)

Student Recruiter, CoBPA (August 2006)

C. University

Chair, Committee on Committees (2017-2019)

Member and Chair, Committee on Unmanned Aircraft Systems Research Ethics & Privacy (2014 – present; Chair, 2018-present)

Previous Past Chair, University Senate (AY 2017-2018)

Chair, University Senate (AY 2016-2017)

Co-Chair, OneUND Strategic Planning Committee (AY 2016-2017)

Ex-Officio Member, University Senate Committee on Committees (AY 2016-2017)

Member, Presidential Inauguration Planning Committee (September-October 2016)

Member, Chester Fritz Auditorium Working Group (May-October 2016); see final report here: <https://campus.und.edu/facilities-management/files/docs/cfa-report-2016.pdf>

Member, President's Cabinet (AY 2017-2018)

Chair Elect, University Senate (AY 2015-16)

Search Committee, School of Graduate Studies Dean (Fall 2015-Spring 2016)

Member, University Senate Ad-Hoc Committee on Special Appointment and Contingent Faculty Rights (SACFR) (2016-2018)

Member Open Education Resource Committee (2016-Present)

Member, University Senate Budget Committee (2015-2016)

Member, Faculty Handbook Revision Committee (2015-2016; 2017-2018)

Member, Code of Student Life Revision Committee (2015-Present)

Ad-hoc member, UND Faculty Senate Constitution and Bylaws Revision Committee (Fall 2015)

Member, Special Review Committee Pool (2015-16; 2017-18)

Member, University Senate "Student Evaluation of Teaching Committee" (SETIC) (2015-2017)

Member, Senate Executive Committee Subcommittee on Faculty Travel and Research Funds (AY 2014-15)

Member, University Senate Executive Committee (2014-2015)

Member, University Senate Legislative Affairs committee (2014-2017)

Chair, Outstanding Faculty Awards Committee (2015-2016)

Co-Chair, Outstanding Faculty Awards Committee (2014-2015)

Faculty Advisor, University of North Dakota Mock Trial Organization (2014 – 2018)

Member and Chair, University Graduate Studies Curriculum Committee (2013-2016)

University Technology Advisory Committee (UTAC) (2013-2016)

Faculty Advisor and Voting Member, Student Organization Funding Agency (formally: Student Activities Committee), University of North Dakota (2007-2016)

Full Member, Graduate School Faculty (2010-Present)

Senator, University Senate (Fall 2011-2016)

Member, Center for Instructional Learning Technologies (CILT) Academic Advisory Committee (Fall 2012-2017)

Faculty Advisor, Master of Public Administration Graduate Student Organization (MPASO) (2012-Present)

Faculty Mentor and participant on Application Review Committee, McNair Program (2009-2013)

Member, Instructional Design and Technology Graduate Program Review (Fall 2012)

Search Committee, Student Government Office Manager (Summer 2011)

Associate Member, the Graduate School Faculty (September 2007 - 2010)

Faculty Advisor, Sigma Nu Fraternity (2008 –2012)

Panelist, "Collaborative Writing Assignments: Maximizing Strengths, Overcoming Challenges," UND Office of Instructional Learning and Writing Across the Curriculum (January 2014).

Discussant, "Business Regulation and the Entrepreneurship Environment." College of Business and Public Affairs Mellem Symposium (October 2013)

Guest Speaker, Residence Halls Association, Grand Forks, ND (October 2012).

Moderator (with Aaron Ley), Constitution Day and Citizenship Day Forum. UND Department of Political Science and Public Administration (September 2012).

Discussant, "Political Corruption in North Dakota?" Sponsored by the Sponsored by the Criminal Law Association and the UND Law School. Baker Courtroom, Grand Forks, ND (March 2010)

Presenter, "Teaching With Technology" Workshop. Center for Instructional Learning Technology, Grand Forks, ND (July 2010)

Presenter, "Teaching With Technology" Workshop. Center for Instructional Learning Technology, Grand Forks, ND (May 2010)

Presenter, Online Teaching Showcase, for the Continuing Education Committee. Grand Forks, ND (March 2010)

Faculty Ambassador for Welcome Weekend, University of North Dakota (2006; 2008; 2009)

Presenter "Teaching With Technology" Workshop. Center for Instructional Learning Technology, Grand Forks, ND (May 2009)

Online WIMBA presentation. Wikis in the Classroom: Faculty and Student Perspectives. For the Office of Instructional Development and Writing Across the Curriculum. *On Teaching Box Lunch Discussion Series*. Grand Forks, ND (March 6, 2009)

Roundtable Presentation. Wikis in the Classroom: Faculty and Student Perspectives. For the Office of Instructional Development and Writing Across the Curriculum. *On Teaching Box Lunch Discussion Series*. Grand Forks, ND (March 3, 2009)

Discussant, "Domestic and Energy Policy," for the *John F. Kennedy Conference*. Grand Forks, ND (September 2008)

Roundtable presentation, "Evaluating Engagement: What do Students Learn?" for the *Evaluating Engagement: Artists and Scholars in Public Life Conference*. Grand Forks, ND (September 2008)

Welcome Weekend Facilitator, Enrollment Services (August 2008)

Presenter, "Teaching With Technology" Workshop. Center for Instructional Learning Technology, Grand Forks, ND (May 2008)

Debate Moderator, UND Student Government, Grand Forks, ND (February 20, 2008)

Roundtable presentation, "Wikis and Blogs: Classroom Applications," for the *Beyond Boundaries: Integrating Technology into Teaching and Learning Conference*. Grand Forks, ND (October 2007)

Presentation, "High Tech Teaching for Low Tech Teachers," for the Office of Instructional Development, *On Teaching Box Lunch Discussion Series*. Grand Forks, ND (September 2007)

Debate Moderator, UND Student Government, Grand Forks, ND (March 5, 2007).

Student Recruiter, Enrollment Services, Grand Forks, ND (February 2007).

Student Recruiter, Enrollment Services, Grand Forks, ND (November 2006).

Guest Speaker, Residence Halls Association, Grand Forks, ND (October 2006).

Welcome Weekend Facilitator, Enrollment Services, Grand Forks, ND (August 2006).

D. Discipline

Conducted NASPAA Site Visitor Training at the American Society of Public Administration, Washington, DC (March 2019)

Three year appointment to the Commission on Peer Review and Accreditation (COPRA)

Network of Schools of Public Policy Affairs and Administration (NASPAA) site visit team chair, Virginia Polytechnic Institute and State University (February 2017)

Member, Network of Schools of Public Policy Affairs and Administration (NASPAA) Annual Conference Planning Committee (January – October 2016)

Network of Schools of Public Policy Affairs and Administration (NASPAA) site reviewer, Villanova University February 2016

Network of Schools of Public Policy Affairs and Administration (NASPAA) site reviewer, University of North Carolina, Charlotte, March 2015.

Program Reviewer, Master of Public Administration Program, University of Montana and University of Montana--Billings (Bozeman and Billings, MT). April 2014

Network of Schools of Public Policy Affairs and Administration (NASPAA) site reviewer, University of Dayton (Dayton, OH). February 2014.

External Manuscript Referee and Book Reviewer:

Public Administration Review
Journal of Rural Health
Journal of Political Science Education
Review of Public Personnel Administration
Soomo Publishing
Pearson
Cengage
CQ Press
Rowman & Littlefield
WPSA Newsletter

E. Community/Society

Facilitator for Strategic Planning Process, Spectra Health (2019) Grand Forks, ND

Moderator, 2018 Wenstrom Lecture: Careers in Local Government (November 2018) Grand Forks, ND

Grant Reviewer, North Dakota Council on the Arts (April 2019) Bismarck, ND

Moderator and Speaker, Community Connect Forum (April 2016) Grand Forks, ND

Grant Reviewer, National Endowment for the Arts. Research: Artworks Grant. (2015-2016).

Board of Directors, North Valley Arts Council (2009-2015); President (2011-2014)
NoVAC was the recipient of the 2011 ND "Governor's Awards for the Arts" for best statewide arts organization (April 2011)

Director of Government, North Dakota Flickertail Girls State (2012-Present)

Judge, "We the People" annual statewide high school civics and government competition. Bismarck, ND (2011 – Present).

Discussant, "Mayoral Roundtable," Emerado, ND. Community Connect Forum, Sponsored by the Center for Community Engagement. (April 2014)

Debate Moderator, North Dakota District 42 Legislative Candidates. Memorial Union, Grand Forks, ND (October 24, 2012)

Panelist, "Mobilize for Action: Can communities have a collective voice and be heard by those who make decisions? Brainstorm strategies for having an impact by finding our common ground as citizens and community members," Buffalo, ND. Sponsored by the Center for Community Engagement. (April 2012)

Invited Speaker and Workshop Moderator, We the People: Project Citizen North Dakota Institute (June 22 & 23, 2011)

Invited Speaker, North Dakota Flickertail Girls State (June 5 & 6, 2011)

Invited Speaker, Sacred Heart High School leadership course (March 10, 2010)

Debate Moderator, North Dakota District 42 Legislative Candidates. Memorial Union, Grand Forks, ND (October 14, 2008)

Debate Moderator (with Mark S. Jendrysik), 2012 Grand Forks Community Mayoral Candidate Forum, UND School of Medicine & Health Sciences (April 2012)

Featured speaker, "My Taxes Paid for That? Why the Arts are Good for Democracy" for the Art and Democracy Lecture Series. Grand Forks, ND (June 28, 2008)

Invited Speaker, "Understanding Pre-Election Polling and Exit Polls," Valley Middle School Teachers (April 18, 2008)

F. Selected Media Contributions

Television and Radio

WDAZ News (Grand Forks, ND) Interview of North Dakota Attorney General Race (November, 2015).

KNOX Radio, *The Jarrod Thomas Show* (Grand Forks, ND) Invited Discussant: North Dakota Initiated Measure 3. (October 2014).

Prairie Public Radio, *Hear it Now* (Grand Forks, ND) Interview on Governing North Dakota Text Book Publication. (November 2009).

WDAZ News (Grand Forks, ND) Interview on County Home Rule Charter. (April 2008).

Prairie Public Radio, *Hear it Now* (Grand Forks, ND) 2008 Election Post Mortem Panel Discussion (November 2008).

Newspaper, Magazine, Circulars and Online Media

Sarah Skinner and Fred Clasen-Kelly “Commissioners likely to back a vote on sales tax increase. But where would the money go?” the Charlotte Observer, June 28, 2019.

Dan Niepow, “ACA on Shaky Ground: Repeal Could Affect 1.2M in Minnesota, about 20K in North Dakota.” Grand Forks Herald, March 31, 2019

Sydney Mook, “As Workforce Ages, Encouraging Young People to go into Public Sector Jobs is Important, Leaders Say.” Grand Forks Herald, December 31, 2018.

Sydney Mook, “North Dakota never ratified the 25th amendment. Why?” Grand Forks Herald, September 16, 2018.

Sam Easter, “Cramer, Joining Partisan Ire, Calls Mueller Investigation ‘Botched’”. Grand Fork Herald, December 15, 2017

Sam Easter, “Polling Pinch: As Total Voting Sites Drop, Do Elections Suffer?” Grand Fork Herald, April 17, 2017

Sam Easter, “What’s Next for Drew Rigley?” Grand Fork Herald, October 23, 2016

Bruce Alpert, “Every Bill gets a vote in North Dakota” Voice of America, August 17, 2016

Sam Easter, “ND Native Gary Johnson Grabbing Attention as Third-Party Presidential Candidate” Grand Fork Herald, July 30, 2016

Margaret Slattery, “Once Upon a Time in North Dakota: How Oil is Scrambling Politics in the Roughrider State,” *Politico Magazine*, November 2013.

Jean Palou Egoaguirre, “El ‘Milagro Negro’ de Dakota del Norte, el Estado Que Crece Cinco Veces Más Que Estados Unidos.” *El Mercurio* (Chile), August 25, 2013.

Micah Cohen, “An Extra Ingredient in North Dakota Politics: Oil” The New York Times (published under “FiveThirtyEight” blog) October 14, 2012.

Eliza Gray, “The Capital of Retail Politics” *The New Republic* (published under “The Plank” web content) Sept. 28, 2012

Terran Chambers, “‘Change’ is Hard: Obama One Year Later” *Dakota Student* (Grand Forks) Nov. 6, 2009

Brian Duggan, "It's One Man's Word Against Another" *Bismarck Tribune* (Bismarck, ND) Aug. 1, 2009

CQ Role Call Staff, "North Dakota Gov. Hoeven's Team Plays Down Hint of Dorgan Challenge" *CQ Politics: The Eye* (Washington, D.C.) June 29, 2009

Brian Duggan, "ND Angered by Being Called the Most Corrupt" *Bismarck Tribune* (Bismarck, ND) Dec. 10, 2008

Josh Mitchell, "McCain Projected to Win Key State of North Dakota" Dow Jones Newswire (Washington, D.C.) Nov. 4, 2008.

Brian Duggan, "Measures 1, 2 Fail" *Bismarck Tribune* (Bismarck, ND) Nov. 4, 2008

Mitch Molstad, "A Defining Election: How North Dakota Could go Blue" *Dakota Student* (Grand Forks, ND) Oct. 30, 2008

Allison Krause, "The Race Factor" *Dakota Student* (Grand Forks, ND). Oct. 27, 2008.

Brian Duggan, "Democrats see opportunity to control ND Senate." *Bismarck Tribune* (Bismarck, ND) Oct. 25, 2008

Allison Krause, "McCain on the Ropes after Final National Debate" *Dakota Student* (Grand Forks, ND). Oct. 20, 2008

Brian Duggan, "Parties' Young Guns Face Off" *Bismarck Tribune* (Bismarck, ND) Oct. 18, 2008

Brian Duggan, "Schneider Leads, According to Poll" *Bismarck Tribune* (Bismarck, ND) Oct. 16, 2008

Brian Duggan, "Poll shows Democrat Leading" *Bismarck Tribune* (Bismarck, ND) Oct. 15, 2008

Associated Press, "Obama Targets North Dakota" Appeared in *Bismarck Tribune* (Bismarck, ND), *Grand Forks Herald* (Grand Forks, ND), and *Minot Daily News* (Minot, ND) Sep. 8, 2008.

Staff, "Debate Draws Large Crowd" *Grand Forks Herald* (Grand Forks, ND) Oct. 15, 2008

Yvette LaPierre, "Teaching With Technology" *University of North Dakota: On Teaching*, Grand Forks, ND (Spring 2008)

Gene Koprowski, "The Web: Problems with Online Polling" United Press International (Chicago, IL) Sep. 9, 2004

PROFESSIONAL PRESENTATIONS

A. National/International

February 2020: Contributor. NASPAA Simulation Workshop. American Political Science Association's Teaching and Learning Conference. Albuquerque, NM.

October 2019: Contributor. NASPAA-Batten Simulation Workshop. NASPAA Annual Conference, Los Angeles, CA.

April 2018: Panelist. "Park Free or Die: The Great North Dakota Parking Meter Debate of 2017," for the 76th Annual Midwest Political Science Association Conference, Chicago, IL.

April 2017: Panelist. "Assessing the Impacts of Boom/Bust on Local Public Service Provision and Delivery in North Dakota," for the 76th Annual Midwest Political Science Association Conference, Chicago, IL.

October 2016: Panelist. "Opportunities and Challenges for MPA Programs Located in Business Schools," NASPAA Annual Conference, Columbus, OH.

April 2016. Paper Presentation. "The State of State Arts Agency Appropriations: Identifying State and Regional Determinants of Appropriation Levels" for the 74th Annual Midwest Political Science Association Conference, Chicago, IL.

October 2015. Paper Presentation. Butz, Nicholas. T., Stupnisky, Robert. H., Pekrun, R., Jensen, Jason. L., & Harsell, Dana. M. "The impact of emotions on student achievement in synchronous hybrid business and public administration programs: A longitudinal test of control-value theory." NASPAA Annual Conference, Brooklyn, NY.

April 2015. Paper. "Assessing the Impacts of Rapid Growth on Local Government Service Provision and Delivery Arrangement Choices" for the 73rd Annual Midwest Political Science Association Conference, Chicago, IL.

October 2013: Presentation. "Building and Managing a Sustainable Assessment Process: Small Programs," for the NASPAA Annual Conference, Austin, TX.

April 2012: Presented Paper, "Yes, the Government can Run a Business," for the 70th Annual Midwest Political Science Association Conference, Chicago, IL.

April 2010: Presented Paper, "Egalitarian Populism on the High Plains. Or, Why are There no Parking Meters in North Dakota," (co-authored with Mark Jendrysik) for the 68th Annual Midwest Political Science Association Conference, Chicago, IL.

April 2008: Presented paper with Bo Wood, "Lessons Learned from Government Service Delivery via Secure Video Links," for the 66th Annual Midwest Political Science Association Conference, Chicago, IL.

April 2007: Presented paper with Bo Wood, "Pragmatism or Politics? Privatization and Public Service Provision in North Dakota," for the 65th Annual Midwest Political Science Association Conference. Chicago, IL.

April 2006: Presented paper, "Revisiting Federal Agency Responsiveness to Executive Policy Direction: The Effects of GPRA and the PMA on the Goal Congruence of Career Executives and Political Appointees," for the 64th Annual Midwest Political Science Association Conference. Chicago, IL.

March 2004: Informal roundtable discussion, "Teaching Political Science II," for the 62nd Annual Midwest Political Science Association Conference. Chicago, IL.

March 2004: Presented Paper, "The Government Performance and Results Act and the President's Management Agenda: A Preliminary Assessment of their Effects on Careerist and Political Appointee Relationships," for the 62nd Annual Midwest Political Science Association Conference. Chicago, IL.

August 2003: Presented paper, "The Government Performance and Results Act and its Effects on Careerist and Political Appointee Relationships: The Case of the Department of Housing and Urban Development," for the 99th American Political Science Association Annual Meeting. Philadelphia, PA.

April 2003: Presented paper, "From Politics for Results to Managing for Results: Considering Political Constraints on Municipal-Level Managing for Results Implementation," for the 61st Annual Midwest Political Science Association Conference. Chicago, IL.

September 2002: Presented poster, "Managing for Results: Implementation Challenges faced by New Jersey Municipal Governments," for the 98th Annual American Political Science Annual Meeting. Boston, MA.

April 2001: Discussant, "Topics in Undergraduate Education" Poster Panel, for the 59th Annual Midwest Political Science Association. Chicago, IL.

B. Regional

April 2013: Presented Paper, "Alternative Service Delivery Prospects and Use in the Rural Context: The Case of North Dakota," for the for the 67th Annual New York State Political Science Association. Syracuse, NY

October 2011: Paper Presentation, "Strategic Goal Setting in Municipal Governments: Balancing Managerial Capacity and Ambition" for the Annual Pacific Northwest Political Science Association Conference, Seattle, WA.

April 2010: Presented paper, "Wikis in the Classroom: Faculty and Student Perspective," for the Annual Western Political Science Association Conference, San Francisco, CA.

October 2007: Scheduled presentation of paper with Bo Wood, "Privatization and Public Service Provision in North Dakota," for the Pacific Northwest Political Science Association Conference. Spokane, WA.

April 2002: Presented paper with Dale Jones, "Municipal Management: Using Managing for Results Systems to Improve Municipal Governing Capacities," for the 56th Annual New York State Political Science Association. Lewiston, NY.

C. State/Local

August 2002: Speaker, "The New Jersey Initiative Municipality Learning Seminar," for The New Jersey Initiative Advisory Committee, New Jersey Department of Community Affairs and New Jersey municipal government officials. Eagleton Institute of Politics, Rutgers University: New Brunswick, NJ.

March 2002: Speaker, "The New Jersey Initiative: A Mid-Project Report," for The New Jersey Initiative Advisory Committee, New Jersey Department of Community Affairs and New Jersey municipal government officials. Eagleton Institute of Politics, Rutgers University: New Brunswick, NJ.

February 2002: Speaker, "New Ways to Look at Management: A Working Session on the Government Performance Project and the New Jersey Initiative," for the National Forum for Black Public Administrators Executive Leadership Institute. The Maxwell School, Syracuse University: Syracuse, NY.

November 2001: Speaker, "New Jersey Initiative Interim Seminar," for The New Jersey Initiative

Advisory Committee, New Jersey Department of Community Affairs and New Jersey municipal government officials. Eagleton Institute of Politics, Rutgers University: New Brunswick, NJ.

GRANTS AND CONTRACTS

F. GRANTS AND CONTRACTS

Funded

Harsell, Dana Michael (Principal) and David Flynn (Co-principal), "*How Appropriate are Appropriations for the Arts?*" National Endowment of the Arts, Artworks: Research grant. – \$20,000 (awarded May 2014)

To support an analysis of historical legislative appropriations for State Arts Agencies (1970-2013) to understand the extent to which increased or decreased legislative appropriations in one state can influence appropriation levels in neighboring states or to proximate states within a region. The authors are also interested in whether appropriation levels in states that are considered "regional" or "national" arts leaders can influence appropriation levels in other states. Data come from the "Annual Appropriations and Revenue Survey" from the National Assembly of State Arts Agencies. These and other questions will be examined statistically with panel data methods.

2011: **Principal:** "North Dakota Flickertail Girls State," Sponsored by the Summer Programs and Events Council-\$5,000

2008: **Co-Principal Investigator:** (with Bo Wood), "Rural Service Delivery: Lessons Learned from the Delivery of Government Services via Secure Video Links", sponsored by the College of Business and Public Administration, the University of North Dakota, Research -\$2500.

2007: **Co-Principal Investigator:** (with Bo Wood), "Patterns of Provision: How Public Services are Delivered in North Dakota Cities and Counties," sponsored by the Small Business Development Center - \$8,000.

2004-2005: **Principal Investigator:** "Working with Career Executives to Manage for Results," sponsored by the IBM Endowment for the Business of Government - \$15,000

Proposed, Not Funded

Rand, Kathryn (Principal) and Dana Michael Harsell (co-principal), "*University of North Dakota Institutional Partner Proposal,*" The American Mock Trial Association. – \$180,000 (proposed February 2015).

To partially fund and support a 3-year Faculty Fellow for Trial Advocacy position in the UND School of Law, a part-time administrative assistant assignment, and two or more graduate assistants enrolled in either the MPA program or the School of Law.

PROFESSIONAL ASSOCIATIONS

A. Membership

American Society of Public Administration
Public Management Section

American Political Science Association
Public Administration Section
Political Science Education Section

Midwest Political Science Association

Pi Alpha Alpha (national public administration honorary association)

Pi Sigma Alpha (national political science honorary association)

Beta Gamma Sigma, (international honor society serving business schools accredited by AACSB International).

PROFESSIONAL EDUCATION/CONSULTANT ACTIVITIES

Academic, Faculty Peer Reviewer for the Center for Public Integrity and Global Integrity, *State Integrity Investigation 2014-2015*

Academic, Faculty Advisor for Project VoteSmart, *Key Votes Program*

Academic, Council of State Government's *The Book of States*, Lexington, Kentucky (November 2007-2014)

The Government Performance Project: *Grading the States 2008*. The PEW Charitable Trusts and Governing Magazine (2007)

Academic, Syracuse University, "*Master's in Public Administration Policy Simulation*," Syracuse, NY (August 2005)

HONORS AND AWARDS

2017: Recipient of the CoBPA Meritorious Service Award.

2017: Recipient of the UND Presidential Medal for Service

2015: Recipient of the UND Foundation/Thomas J. Clifford Faculty Award for Graduate Teaching Excellence

2014: Recipient of the Faculty Service Award; University of North Dakota College of Business and Public Administration

2013: Induction into Beta Gamma Sigma, International Honor Society serving business schools accredited by AACSB International

2012: Recipient of the Established Teaching Award; University of North Dakota College of Business and Public Administration

2010: Nominee, UND Faculty Service Learning Award

2009: Recipient of the Charles & Betty Corwin Award in Teaching Excellence; University of North Dakota College of Business and Public Administration

2008: Departmental nominee Outstanding Undergraduate Teaching Award

2006: Recipient of UND *Faculty Stars* award

2006: Departmental recipient of UND Award for *Departmental Excellence in Teaching*

2004: Certificate in university teaching from the *Future Professorate Project*

2003: Roscoe Martin Research Support Grant, Maxwell School at Syracuse University

2003-2004: Maxwell Dissertation Fellowship, Syracuse University

2003: Summer Research Fellowship, Syracuse University Graduate School

2001: Political Science department nominee for the Syracuse University *Outstanding Teaching Assistant* award
2000-2002: Syracuse University Graduate School Teaching Fellow appointment