

Michael S. McGinniss
Dean and Professor of Law
University of North Dakota School of Law
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ACADEMIC/TEACHING EXPERIENCE

University of North Dakota School of Law, Grand Forks, North Dakota

Dean (July 1, 2019-present); Professor of Law (2020-present); Associate Professor of Law (2014-2020); Assistant Professor of Law (2010-2014)

Courses: Professional Responsibility (2010-2018), Evidence (2010-2018), Conflict of Laws (2011-2018); Advanced Legal Ethics (2013-2019); Remedies (Spring 2019); Professional Foundations (co-coordinator) (2014-2016); Lawyering Skills II (Spring 2012); North Dakota Law Review (2012-2019).

Honors and Awards: Elected Member of The American Law Institute in 2017; J. Philip Johnson Faculty Fellowship Award (2011-2020), given to promote professional responsibility, leadership and ethics, both in the legal profession and in the community; Fall 2011 Fellow of the National Institute for Teaching Ethics and Professionalism; 2013 UND Foundation North Dakota Spirit Faculty Achievement Award; nominated for the UND Outstanding Faculty Scholar Award in 2013 and the UND Outstanding Graduate Teaching Award in 2014; initiated as an Honorary Member of Phi Delta Phi, Bruce Inn in 2018; selected by students as Graduation Banquet speaker in 2012 and 2019; selected by students as a Commencement Hooder each May 2012 through 2019.

Widener University School of Law, Wilmington, Delaware

Adjunct Professor of Law (2006-2010); Courses: Professional Responsibility; Legal Methods III.

EDUCATION

College of William & Mary, Marshall-Wythe School of Law, Williamsburg, Virginia

Juris Doctor, 1993; graduated third in class

Honors: Order of the Coif; Board of Editors, *William & Mary Law Review*; Graduate Research Fellow; American Jurisprudence Awards in Contracts I and Torts I and II.

Washington College, Chestertown, Maryland

B.A., 1990, *summa cum laude*, major in English; graduated first in class

Honors: Awarded George Washington Medal, recognizing the graduating senior “who shows the greatest promise of understanding and realizing in life and work the ideals of a liberal education.” Initiated as fourth Alumni Member of Phi Beta Kappa, Theta of Maryland (2015).

LEGAL EXPERIENCE

Office of Disciplinary Counsel of the Supreme Court of Delaware, Wilmington, Delaware
Disciplinary Counsel (1998-2010)

Responsible for the evaluation, investigation, and prosecution of matters involving lawyer discipline and the unauthorized practice of law, and the investigation and presentation of character and fitness issues in matters before the Board of Bar Examiners.

Potter Anderson & Corroon LLP, Wilmington, Delaware, Associate (1994-1998)

Engaged in a private practice focused on assisting in the preparation of intellectual property litigation matters for trial in the United States District Court for the District of Delaware, as well as insurance coverage and corporate litigation in the state courts.

Supreme Court of Delaware

Law Clerk for Justice Randy J. Holland (1993-1994).

BAR ADMISSIONS

North Dakota (2019), Delaware (1993) (inactive), United States District Court for the District of Delaware (1995) (inactive), and the United States Supreme Court (2000)

PUBLICATIONS

Expressing Conscience with Candor: Saint Thomas More and First Freedoms in the Legal Profession, 42 HARV. J.L. & PUB. POL'Y 173 (2019)

Advice in the Lawyer-Client Relationship, in THE OXFORD HANDBOOK OF ADVICE (Erina MacGeorge and Lyn M. Van Swol eds., Oxford Univ. Press) (2018)

A Tribute to Justice Antonin Scalia, 92 N.D. L. REV. 1 (2016)

The Character of Codes: Preserving Spaces for Personal Integrity in Lawyer Regulation, 29 GEO. J. LEGAL ETHICS 559 (2016)

Breaking Faith: Machiavelli and Moral Risks in Lawyer Negotiation, 91 N.D. L. REV. 247 (2015)

Apprenticing for a Flourishing Life in the Law: The Virtues of Judicial Clerkships, THE BENCHER (March/April 2015)

Virtue and Advice: Socratic Perspectives on Lawyer Independence and Moral Counseling of Clients, 1 TEX. A&M L. REV. 1 (2013)

Sending the Message: Using Technology to Support Judicial Reporting of Lawyer Misconduct to State Disciplinary Agencies, 2013 PROF. LAWYER 37

Virtue Ethics, Earnestness, and the Deciding Lawyer: Human Flourishing in a Legal Community, 87 N.D. L. REV. 19 (2011)

The Unauthorized Practice of Law, in HISTORY OF THE DELAWARE BAR FROM 1995 THROUGH 2010 255 (Michael F. McTaggart ed. 2011)

Five Years Later: The Delaware Experience with Multi-Jurisdictional Practice, 10 DEL. L. REV. 125 (2008)

Unauthorized Practice of Law, in DELAWARE SUPREME COURT GOLDEN ANNIVERSARY 1951-2001 425 (Randy J. Holland and Helen L. Winslow, eds. 2001)

INSTITUTIONAL SERVICE

Faculty Advisor, NORTH DAKOTA LAW REVIEW (2012-2019)

Faculty Advisor, UND School of Law Federalist Society (2010-present)

Chair, Joint SBAND/School of Law Committee (2019-present)

Chair, UND School of Law Promotion, Tenure, & Evaluation Committee (2018-2019)

Vice Chair, UND School of Law Promotion, Tenure, & Evaluation Committee (2016-2018)

Vice Chair, UND Senate Scholarly Activities Committee (2016-2017)

Vice Chair, Curriculum & Assessment Committee (2012-2014)

Member, Digital Privacy Advisory Panel to the ND St. Bd. of Higher Education (2018-present)

Member, UND Senate Budget Committee (2018-2019)

Member, Promotion, Tenure, & Evaluation Committee (2014-2016)

Member, Bar Passage & Academic Success Committee (2012-2013, 2014-2017)

Member, UND School of Law Honor Board (2016-2017)

Member, Student Recruitment, Diversity, & Educational Engagement Committee (2018-present)

Member, Student Recruitment Assistance Group (2015-2018)

Member, Law School Building Planning Committee (2013-2016)

Member, Joint SBAND/School of Law Committee (2011-2016, 2018-2019)

Member, Academic Affairs Committee (2011-2012)

Member, Diversity Committee (2011-2012)

Member, Building Project Working Group (2011)

Member, Library Committee (2010-2011)

Member, UND University Promotions Committee (2015-2016)
Member, UND University Senate (2011-2012, 2013-2014, 2015-2017, 2018-2019)
Member, UND Senate Scholarly Activities Committee (2014-2016)
Member, UND 2017 Founders Day Research Awards Selection Committee (2017)
Nominee, UND University Senate Executive Committee (2016-2017, 2018-2019)
Participant, UND Branding Study Focus Groups, 1st and 2nd Phases (2017)
President, Order of the Coif, UND School of Law Chapter (2012-present)
Coach, Moot Court External Competition Teams (2010-2012)
Judge, Moot Court Intramural Competition (2010-2018)
Judge, Carrigan Cup Trial Competition (2013, 2016, 2017)

SELECTED PROFESSIONAL SERVICE AND ASSOCIATIONS

Elected Member of The American Law Institute (2017-present)
SBAND Board of Governors (2019-present)
North Dakota Bar Foundation (2019-present)
North Dakota Judicial Education Commission (2019-present)
North Dakota Minority Justice Implementation Committee (2020-present)
North Dakota Joint Committee on Attorney Standards (Member 2012-2020; Chair, 2018-2019)
Holloran Center for Ethical Leadership, Leader, Integrity Working Group (2017-2019)
ALI Members Consultative Group, Restatement of the Law Third, Conflict of Laws (2017-present) and Principles of the Law, Government Ethics (2017-present)
Federalist Society for Law & Public Policy Studies (Practice Groups on Professional Responsibility & Legal Education; Religious Liberties; and Free Speech & Election Law)
Randy H. Lee American Inn of Court (President, 2017-2019; Vice President, 2015-2017; Master of the Bench, 2013-present)
Greater Grand Forks County Bar Association (2019-present)
North Dakota Lawyer Disciplinary Board, Rules Planning Committee (2016-2017)
American Bar Association, Center for Professional Responsibility
National Institute for Teaching Ethics and Professionalism (Fall 2011 Fellow)
National Organization of Bar Counsel (1998-2010)
Delaware Pro Bono Inn of Court (2008-2010)

SELECTED PRESENTATIONS AND INVITATIONS

Ethics for Municipal Judges: Canon 2 and the Duty of Impartiality, 2020 North Dakota Municipal Judges Seminar Series (Dec. 7, 2020)

Presentations of Works in Progress, Panel Moderator, 22nd Annual Federalist Society Faculty Conference, Washington, D.C. (Jan. 4, 2020)

Reflections on Judging: A Conversation with Judge Ralph Erickson and Judge David Stras of the Eighth Circuit Court of Appeals, Moderator, Joint Event of Federalist Society North Dakota Lawyers Chapter and UND School of Law Chapter (Oct. 21, 2019)

Lawyers in Negotiation: Meeting Ethical Challenges and Maintaining Professional Integrity, Nebraska Lawyers Chapter of the Federalist Society, Nebraska State Bar Association Annual Meeting, Omaha, NE (Oct. 11, 2019)

The Ethics of Conscience: Saint Thomas More and First Freedoms in the Legal Profession, Nebraska Christian Legal Society, Nebraska State Bar Association Annual Meeting, Omaha, NE (Oct. 11, 2019)

Lawyers in Negotiation: Meeting Ethical Challenges and Maintaining Professional Integrity, University of North Dakota School of Law, Homecoming CLE, Grand Forks, ND (Oct. 4, 2019)

The Ethics of Conscience: Saint Thomas More and First Freedoms in the Legal Profession, University of North Dakota School of Law, Homecoming CLE, Grand Forks, ND (Oct. 4, 2019)

Ethical Action: Doing the Right Thing in Challenging Moments of Professional Practice, Coordinator and Panel Moderator, 2019 Mart Vogel Lecture on Professionalism and Legal Ethics, 119th Annual Meeting, State Bar Association of North Dakota, Fargo, ND (June 14, 2019)

The Ethics of Legal Technology, Legal Tech Bootcamp, UND School of Law (Apr. 5, 2019)

Colloquium: The Federalists, the Anti-Federalists, and the Constitution They Created, Invited Participant, Federalist Society Faculty Division and the Liberty Fund, San Antonio, TX (Feb. 22-23, 2019)

Workshop: Building Educational Resources to Assess Development of Professional Identity, Invited Participant as Leader of Integrity Working Group, Holloran Center for Ethical Leadership in the Professions, Minneapolis, MN (Feb. 15-16, 2019)

Commentary on You Can't Handle the Truth! Truth and Lies about Lie Detectors, UND School of Law Federalist Society for Law and Public Policy Studies, Grand Forks, ND (Jan. 14, 2019) (with Brian R. Morris, American Polygraph Association)

Integrity, Phi Delta Phi Bruce Inn, New Member Initiation Address, Grand Forks, ND (Nov. 1, 2018)

"Getting Personal" for Judges: Knowledge, Gifts, and Social Media, 2018 North Dakota Municipal Judges Conference, Bismarck, ND (Oct. 1, 2018)

Disciplinary System Review and Training Conference, Disciplinary Board of the Supreme Court of North Dakota, Bismarck, ND (Aug. 15, 2018)

Advice in the Lawyer-Client Relationship: Rules, Research, and Reading Between the Lines, Vogel Lecturer, Coordinator, and Panel Moderator, 2018 Mart Vogel Lecture on Professionalism and Legal Ethics, 118th Annual Meeting, State Bar Association of North Dakota, Fargo, ND (June 15, 2018)

Commentary on Free Speech on Campus: Resisting Censorship & Creating a Culture of Free Speech, UND School of Law Federalist Society for Law and Public Policy Studies, Grand Forks, ND (Apr. 16, 2018) (with Professor Richard Duncan, University of Nebraska College of Law)

Professional Identity Formation Throughout the Three Years, in CLE: Perspectives on Mentoring and Supervising the Next Generation of Lawyers (while they are still law students), UND School of Law, Grand Forks, ND (Apr. 13, 2018)

Advice in the Lawyer-Client Relationship, Phi Delta Phi Bruce Inn, Honorary Member Initiation Address, Grand Forks, ND (Mar. 19, 2018)

Integrity, Working Group Workshop Presentation, Holloran Center for Ethical Leadership in the Professions & Educating Tomorrow's Lawyers/Institute for the Advancement of the American Legal System, Minneapolis, MN (Feb. 17, 2018) (jointly presented with Michael Barry, Assistant Dean, St. Mary's University School of Law)

Substance Abuse and Mental Health Issues in the Legal Profession, Randy H. Lee American Inn of Court, Grand Forks, ND (Oct. 10, 2017)

Practical Judicial Ethics, 2017 North Dakota Municipal Judges Conference, Bismarck, ND (Oct. 2, 2017)

Commentary on the Documentary “Scalia: Portrait of a Man & Jurist,” UND School of Law Federalist Society for Law and Public Policy Studies, Grand Forks, ND (Sept. 18, 2017)

Disciplinary System Review and Training Conference, Disciplinary Board of the Supreme Court of North Dakota, Bismarck, ND (Aug. 16, 2017)

Truth Telling in Negotiations, Eighth Circuit Judicial Conference, Fargo, ND (July 12, 2017)

Keeping Faith: The Challenges of Wellness in Our Legal Communities, Coordinator and Panel Moderator, 2017 Mart Vogel Lecture on Professionalism and Legal Ethics, 117th Annual Meeting, State Bar Association of North Dakota, Fargo, ND (June 16, 2017)

Professional Identity Formation in Public and Faith-Based Legal Education, 43rd American Bar Association National Conference on Professional Responsibility, St. Louis, MO (June 1, 2017)

Who Are You as a Lawyer?, UND School of Law Learning from Practice Seminar (Apr. 3, 2017) (jointly presented with Professor Patti Alleva)

Symposium: The Next Steps of a Professional Formation Social Movement and Workshop: Building Educational Resources to Assess Development of Professional Identity, Invited Participant and Selected Co-Moderator of the Integrity Working Group, Holloran Center for Ethical Leadership in the Professions & Educating Tomorrow’s Lawyers/Institute for the Advancement of the American Legal System, Minneapolis, MN (Feb. 17-18, 2017)

The Heart of the Deal: Ethical Issues in Negotiations, 22nd Annual Rubenstein-Walsh Seminar in Professionalism and Ethics, Delaware State Bar Association and St. Thomas More Society, Wilmington, DE (Feb. 10, 2017)

Impending Changes to the North Dakota Lawyer Disciplinary System, Randy H. Lee American Inn of Court, Grand Forks, ND (Nov. 8, 2016) and Grand Forks County Bar Association (Nov. 30, 2016)

Ethics for Municipal Judges: Independence, Impartiality, and Review of Recent Developments in the Law, 2016 North Dakota Municipal Judges Conference, Bismarck, ND (Oct. 3, 2016)

Disciplinary System Review and Training Conference, Disciplinary Board of the Supreme Court of North Dakota, Bismarck, ND (Aug. 10, 2016)

Breaking Faith: Machiavelli and Moral Risks in Lawyer Negotiation, 2016 Mart Vogel Lecture on Professionalism and Legal Ethics, 117th Annual Meeting, State Bar Association of North Dakota, Grand Forks, ND (June 17, 2016); Coordinator and Panel Moderator, *Lawyers in Negotiation: Meeting Ethical Challenges and Maintaining Professional Integrity*

A Tribute to Justice Antonin Scalia, UND School of Law Federalist Society for Law and Public Policy Studies, Grand Forks, ND (Apr. 6, 2016)

The Character of Codes: Preserving Spaces for Personal Integrity in Lawyer Regulation, Invited Panel Presentation in *Remaining Ethical Lawyers in a Changing Profession*, 2016 Symposium, GEORGETOWN JOURNAL OF LEGAL ETHICS (Mar. 18, 2016)

Ethics for Municipal Judges: Competence, Diligence, and Extrajudicial Activities, 2015 North Dakota Municipal Judges Conference, Bismarck, ND (Oct. 5, 2015)

Disciplinary System Review and Training Conference, Disciplinary Board of the Supreme Court of North Dakota, Bismarck, ND (Aug. 11, 2015)

Helping Each Student Internalize the Core Values and Ideals of the Profession, Invited Participant, Holloran Center for Ethical Leadership in the Professions & Educating Tomorrow's Lawyers/Institute for the Advancement of the American Legal System, Chaska, MN (July 6-9, 2015)

The Virtues of a Liberal Arts Education, Provocation, Delivered at Ceremony for Phi Beta Kappa Alumni Induction, Washington College, Chestertown, MD (Feb. 25, 2015)

Perspectives on the Appropriate Sanctions in Attorney Discipline Cases, Panelist, Joint Session of the National Conference of Lawyer Discipline Boards and the National Organization of Bar Counsel, Houston, TX (Feb. 6, 2015)

Incorporating Teaching Professional Identity into the Legal Education Curriculum, Association of American Law Schools Annual Meeting (Teaching Methods Section), Washington, D.C. (January 3, 2015 joint presentation with Professor Patti Alleva and three faculty members from the Mercer University School of Law)

Ethics for Municipal Judges: Canon 2 and the Duty of Impartiality, 2014 North Dakota Municipal Judges Conference, Bismarck, ND (Oct. 6, 2014)

Lawyer Independence: Its Meaning and Purpose in the Legal Profession, Moderator, 2014 Mart Vogel Lecture on Professionalism and Legal Ethics, 115th Annual Meeting, State Bar Association of North Dakota, Fargo, ND (June 13, 2014)

ProfFound: Changing the First-Year Curriculum to Improve Practice-Readiness, Cass County Bar Association, Fargo, ND (May 22, 2014) (jointly presented with Professor Patti Alleva)

The North Dakota Lawyer Discipline Process, Disciplinary Board of the Supreme Court of North Dakota, Bismarck, ND (Presented Mar. 19, 2014; Sept. 19, 2012; Sept. 16, 2011; Mar. 4, 2011)

Virtue and Advice: Socratic Perspectives on Lawyer Independence and Moral Counseling of Clients, 19th Annual Rubenstein-Walsh Seminar in Professionalism and Ethics, Delaware State Bar Association and St. Thomas More Society, Wilmington, DE (Feb. 21, 2014)

Disciplinary System Review, Disciplinary Board of the Supreme Court of North Dakota, Bismarck, ND (July 8, 2013)

Character and Civility Matter: Foundations for the Future of the Legal Profession, Moderator, 2013 Mart Vogel Lecture on Professionalism and Legal Ethics, 114th Annual Meeting, State Bar Association of North Dakota, Bismarck, ND (June 14, 2013)

Ethics 20/20 and the Future of the Legal Profession, Coordinator and Panel Moderator, 2012 Mart Vogel Lecture on Professionalism and Legal Ethics, 113th Annual Meeting, State Bar Association of North Dakota, Grand Forks, ND (June 15, 2012)

The 21st Century Law Office: Ethical Issues in the Use of Technology, and Current Developments for the North Dakota Rules of Professional Conduct, Legal Services of North Dakota & UND School of Law Summer CLE (June 13, 2012)

Overview of Judicial Conduct and Judicial Standards, Panelist, UND School of Law Student Trial Lawyers Association CLE and CJE, Grand Forks, ND (Apr. 20, 2012)

Virtue Ethics, Earnestness, and the Deciding Lawyer: Human Flourishing in a Legal Community, Fall 2011 Workshop of the National Institute for Teaching Ethics and Professionalism, Palmetto, GA (Nov. 13, 2011)

Sending the Message: Using Technology to Support Judicial Reporting of Lawyer Misconduct to State Disciplinary Agencies, Central States Law Schools Association Annual Conference, University of Toledo School of Law (Oct. 29, 2011)

Virtue Ethics, Earnestness, and the Deciding Lawyer: Human Flourishing in a Legal Community, Vogel Lecturer and Coordinator, 2011 Mart Vogel Lecture on Professionalism and Legal Ethics, 112th Annual Meeting, State Bar Association of North Dakota, Fargo, ND (June 17, 2011)

Passing Over Borders and Crossing Ethical Boundaries: Multi-Jurisdictional Practice and Other Current Developments in Lawyer Regulation in North Dakota, UND Homecoming CLE, University of North Dakota School of Law (Oct. 8, 2010)

Federal Courts as 'Watchmen' Over State-Licensed Lawyers: An Analysis of Judicial Reporting of Lawyer Misconduct in the Eighth Circuit, Central States Law Schools Association Annual Conference, University of North Dakota School of Law (Sept. 25, 2010)

The Ethics of Client Protection for Sole Practitioners, 29th American Bar Association National Conference on Professional Responsibility, Chicago, IL (May 30, 2003)

"The Fundamentals of Ethical Practice in Delaware Real Estate Law: Nature and Scope of the Closing Lawyer's Role and Responsibilities, Duties of Disclosure, the Handling of Fiduciary Funds, and Notarizations," *Fundamentals of Real Estate*, Delaware State Bar Association (June 2, 2010)

Ethical Issues in Pro Bono Representation, Carpenter-Walsh Pro Bono Inn of Court (May 19, 2010)

"Ethical Issues in Attorney Use of Technology," *Technology and the Small Firm/Solo Practitioner*, Delaware State Bar Association, Small Firms & Solo Practitioners Section (Apr. 22, 2010)

"Pitfalls for Lawyers and Avoiding Disciplinary Problems," Guest Speaker on *Professional Responsibility*, Widener University School of Law (Apr. 16, 2010)

"*In re Katz* (2009) and *In re Goldstein* (2010): A Close Look at Conflicts of Interest and a Closing Attorney's Disclosure Obligations under the Delaware Lawyers' Rules of Professional Conduct," *Short Topics in Real Estate*, Delaware State Bar Association (Apr. 13, 2010)

"Dealing with a Difficult Client on Fee Issues," *Dealing with a Difficult Client*, Delaware State Bar Association (Jan. 26, 2010)

"Fee Agreements and Advance Fee Charges," *Things in Criminal Law Everyone Needs to Know*, Delaware State Bar Association (Nov. 13, 2009)

"Overview of the Lawyer Disciplinary Process," Guest Speaker on *Professional Responsibility*, Widener University School of Law (Nov. 9, 2009)

"Ethical Hot Spots: Family and Real Estate Law," *Office and Trial Practice*, Delaware State Bar Association and Delaware Bar Foundation (Oct. 23, 2009)

- “Online, In-Line and Out of Line: The Use of Technology in the Legal Profession,” Session on Data Security, *Delaware Bench & Bar CLE Program*, Delaware State Bar Association (June 3, 2009)
- “How Should I Comply with my Ethical Obligations and Rule 61 [When My Former Criminal Defense Client Files a Motion for Post-Conviction Relief Based on Ineffective Assistance of Counsel]?,” CLE Series, Delaware Office of the Public Defender (May 8, 2009)
- “Confrontation of Witnesses,” Guest Speaker on *Delaware Constitutional Law*, Widener University School of Law (Apr. 6, 2009)
- “A Close Look at *Mid-Atlantic*: May a Delaware Lawyer Conduct a Real Estate Closing with an ‘Unrepresented’ Borrower?” *Short Topics in Real Estate*, Delaware State Bar Association (Mar. 19, 2009)
- “Ethical Hot Spots: 2008 Year in Review,” *Enhanced Ethics and Delaware Practice*, Delaware State Bar Association (Jan. 23, 2009)
- Ethics in Advertising*, Delaware State Bar Association (Jan. 13, 2009)
- Guidance to Ethical Aspects of Pro Bono Activities*, Carpenter-Walsh Pro Bono Inn of Court (Nov. 12, 2008)
- “Ethical Obligations and Best Practices for Attorney Trust Accounting and Billing for Fees,” *Fundamentals of Lawyer-Client Relations*, Delaware State Bar Association (Oct. 21, 2008)
- “The Delaware Lawyers Assistance Program,” Presentation to the Delaware Family Court Commissioners (Sept. 18, 2008)
- “Legal Careers in Government Service,” *Professionalism Day*, Widener University School of Law (Sept. 16, 2008)
- “The Hearing [A Dramatization of a Lawyer Disciplinary Proceeding],” *Delaware Bench & Bar CLE Program*, Delaware State Bar Association (June 4, 2008)
- “Client Objective vs. Lawyer Strategy,” *Adjudicating Capital Cases in Delaware*, Delaware Supreme Court (Apr. 11, 2008)
- “Rule 1.15A and Avoiding Overdrafts on Trust Accounts,” *Short Topics in Real Estate*, Delaware State Bar Association (Mar. 19, 2008)

Ethics for the Transactional Lawyer: Practitioner, Disciplinary Counsel, and Defense Perspectives, American Bar Association Section of Business Law (Feb. 27, 2008)

“Ethical Hot Spots: ABA Top Ten Ethics ‘Traps’ and ‘Ways Out,” *Enhanced Ethics and Delaware Practice*, Delaware State Bar Association (Jan. 25, 2008)

Record Retention Policies for Solo and Small Firm Practitioners, Small Firms and Solo Practitioners Section of the Delaware State Bar Association (Dec. 13, 2007)

“Disaster Preparation for Lawyers,” *Delaware Bench & Bar CLE Program*, Delaware State Bar Association (June 6, 2007)

“Candor to the Court,” *Fundamentals of Family Law*, Delaware State Bar Association (May 16, 2007)

“Record Retention Policies for New Lawyers,” *Bridge-the-Gap*, Pre-Admission Conference for the Delaware Bar (Oct. 28, 2005)

“Attorney Trust Accounting: Effective Supervision and Accurate Certifications,” *Fundamentals of Lawyer-Client Relations*, Delaware State Bar Association (Oct. 18, 2005)

Law Office “Fire Prevention,” Presentation at Meeting of the Delaware Association of Legal Administrators (May 3, 2005)

“Attorney Trust Accounting: Preventing Employee Thefts,” *Fundamentals of Lawyer-Client Relations*, Delaware State Bar Association (Nov. 15, 2004)

“Dealing with the Media: How to Respond and What Are Your Ethical Obligations?,” *Delaware Bench & Bar CLE Program*, Delaware State Bar Association (June 2, 2004)

“Ethical Issues in Environmental Law: Confidentiality vs. Disclosure Requirements,” *Alphabet Soup: 2003 Environmental Law Update*, Delaware State Bar Association (June 12, 2003)

“eFile and the Unauthorized Practice of Law on the Internet,” *This Is Not Your Father’s Oldsmobile: The New Electronic Filing System for Civil Cases in the Superior Court*, Delaware State Bar Association (Dec. 4, 2002)

File Retention: Practical and Ethical Considerations, Delaware State Bar Association (May 22, 2002)

- “Business Ethics of the Practice of Law and Hot Topics in the Unauthorized Practice of Law,”
Sussex County (Delaware) Bar Association (May 17, 2000)
- “Ethics: A Discussion and Update,” with the Hon. Randy J. Holland, Delaware Trial Lawyers
Association (May 12, 2000)
- “Fee Disputes and Fee Collection Practices,” *Enhanced Ethics & Effective Litigation Techniques for
Delaware Lawyers*, Delaware State Bar Association (Jan. 28, 2000)
- “Successor Counsel for Deceased, Disabled, Suspended or Disbarred Attorneys,” *Personal Injury
Potpourri*, Delaware Trial Lawyers Association (Oct. 15, 1999)
- “Rule 4.2 and Contact with Represented Persons,” *Hot Topics in Labor and Employment Law*,
Delaware State Bar Association (May 21, 1999)
- “Ethical Obligations for Advance Fees, Contact with Represented Persons, and the Unauthorized
Practice of Law,” Sussex County (Delaware) Bar Association (May 19, 1999)