

**STEPHANIE R. WALKER**  
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**PROFESSIONAL EXPERIENCE:**

**UNIVERSITY OF NORTH DAKOTA, Grand Forks, ND**

**Dean of Libraries & Information Resources (September 2015 – Present)**

- Oversee multiple academic libraries in a public, high-research activity doctoral institution. Co-manage UND Art Collections. Partner with Digital Press@UND, Teaching Transformation & Development Academy, IT, High Performance Computing, Midwest Big Data Hub, Research & Economic Development, UND Foundation, and others.
- Serve on senior committees such as University Senate, Provost's Senior Leadership Council, Deans Council, and more; represent UND and its libraries to regional, national, and international consortia and groups.
- Major achievements include: led development of new UND Libraries Strategic Plan; expanded data science and digital humanities initiatives; developed *UND Scholarly Commons* repository; developed new models for budgets and administrative structures; created award-winning Open Educational Resources program; expanded professional development and diversity programs; expanded campus and community engagement; currently overseeing major renovations and developing expanded fundraising infrastructure.

**CITY UNIVERSITY OF NEW YORK – BROOKLYN COLLEGE, Brooklyn, NY**

**Chief Librarian & Executive Director of Academic Information Technology (AIT) (February 2008 – September 2015);**

**Associate Librarian for Information Services (August 2006 – February 2008)**

- Managed faculty, staff, budgets, collection development, fundraising, donor relations, grant writing, spatial renovations, and innovative service development in large academic library and IT unit. Collaborated on multi-institutional projects.
- Served on senior committees including Provost's Senior Leadership Council, Council on Academic Policy, Personnel & Budget Committee, Faculty Senate, CUNY Council of Chief Librarians, and more.
- Major achievements included: chaired statewide advocacy association of NY academic libraries; developed new Library and IT strategic plans; co-developed Presidential Campaign for Student Success; renovated many library and IT spaces; expanded partnerships; oversaw information literacy redesign; expanded distance learning support; improved diversity; and created mentoring programs for library faculty across CUNY and NY.

**HARVARD UNIVERSITY – HARVARD MEDICAL SCHOOL, Boston, MA**

**Manager, Collection Services, Technical Services, & Library IT – Countway Library (February 2005 – August 2006)**

- Managed Collection Services, Technical Services, and Library IT in major R1 library. Administered operational budget, approval plans, and endowed funds. Chaired Harvard-wide committees and represented Countway Library to large groups.
- Major achievements included: developed new Collection Development & Management Plan; led major renovation plan; developed first joint external resource licenses; and developed Harvard-wide outreach and orientation initiatives.

**MOUNT SAINT VINCENT UNIVERSITY, Halifax, NS**

**Dean & University Librarian (September 2003 – February 2005)**

- Managed all aspects of library operations in mid-size, multidisciplinary academic library. Defined and implemented strategic plan, set priorities for library services and resources, oversaw personnel, participated in faculty governance, and administered operational and endowed funds.
- Served on Faculty Senate, Provost's Cabinet, and many senior committees.
- Major achievements included: co-led committee to select and implement new province-wide library system for Novanet; steered library through external review; developed new information literacy initiatives; spearheaded extensive renovations; and obtained external funding for innovative digital resources and services.

**UNIVERSITY OF TORONTO, Toronto, ON**

**Faculty Librarian, Dentistry (April 1997 – August 2003); Director, Vincent W. Bladen Library, University of Toronto at Scarborough/UTSC (September 2001 – April 2002)**

- Managed two academic libraries in a large R1 research university system.
- Chaired and served on major committees within the University, libraries, and broader community. Participated in faculty governance and served in elected positions on University Senate and UT Faculty Association.
- Major achievements included: implemented new library systems; integrated information literacy into graduate and undergraduate programs; developed Dental Library Strategic Plan and participated in UT Libraries strategic planning; renovated Dental Library; and led library planning for construction of UTSC Academic Resource Center.

## **ADDITIONAL PROFESSIONAL EXPERIENCE (CONTRACT/PART-TIME):**

- **YORK UNIVERSITY**, Scott & Frost Libraries, Toronto, ON. Reference Librarian (1994-2002)
- **CANCER CARE ONTARIO**, Toronto, ON. Software Consultant & Metadata Specialist (1999-2001)
- **ENVISION COMMUNICATIONS**, Toronto, ON. Taxonomy Consultant (1999-2000)
- **CANADIAN INSTITUTE FOR HEALTH INFORMATION**, Toronto, ON. Information Analyst (1996-97)
- **CANADIAN LIVING MAGAZINE**, Toronto, ON. Website Development Consultant (1996-97)
- **ASSOCIATION OF COMMUNITY INFORMATION CENTERS IN ONTARIO**, Toronto, ON. Information Technologist (1995-97)
- **SOCIETY OF MANAGEMENT ACCOUNTANTS OF ONTARIO**, Toronto, ON. Manager, Electronic Communications (1995)
- **INTERGOVERNMENTAL COMMITTEE ON URBAN & REGIONAL RESEARCH**, Toronto, ON. Librarian (1993-95)

## **TEACHING EXPERIENCE:**

- **ST. JOHN'S UNIVERSITY**, Queens, NY – Adjunct Faculty, Graduate School of Professional Studies (2010–2012)
- **MOUNT SAINT VINCENT UNIVERSITY**, Halifax, NS - Instructor, UNIV 1101 (2004)
- **SENECA COLLEGE**, Toronto, ON - Adjunct Instructor, Library & Information Technician Program (2001)
- **UNIVERSITY OF WATERLOO**, Waterloo, ON - Tutor, Office for Students with Disabilities (1992-93); Teaching Assistant, English Department (1992-93; 1988-91); Marker (English), Correspondence Program (1992-93, 1988-91)

## **PROFESSIONAL ACTIVITIES – ASSOCIATIONS:**

### *Executive Positions:*

- **President - Association of College & Research Libraries - ND/MB** – 2017-18. Member, 2015–Present.
- **Board of Directors - ODIN (Online Dakota Information Network)** – 2015-Present.
- **Executive Steering Committee – ODIN (Online Dakota Information Network)** - 2017-Present.
- **Chair, Board of Directors – NY State Higher Education Initiative (150+ NY academic libraries)** - 2013-15. Also Member of Board of Directors, 2009-15.
- **Professional Advisory Council - METRO (Metropolitan NY Library Association)** – 2006-9. Member, 2006-15.
- **Information Systems Advisory Council – METRO (Metropolitan NY Library Association)** – 2006-9.
- **Vice-President, Membership - Atlantic Provinces Library Association** – 2004-. Member, 2003-5.
- **Secretary/Treasurer - Council of Atlantic University Libraries** – 2004-5; Member 2003-5.
- **Voting Representative - Canadian Research Knowledge Network** – 2003-5.
- **Vice-Chair, Policy Board - Novanet** - 2004-5. Also Policy Board Member 2003-5.
- **Board Member - University of Toronto Faculty of Information Alumni Association** – 1997-2003. Mentor, 1995-2018.

### *Other Professional Association Service:*

- **Academic Library Advancement & Development Network (ALADN)** – Member, 2017-Present. National Conference Committee, 2017-18.
- **Library & Information Technology Association (LITA)** – Member, 2006-Present. Appointments Committee, 2016-18. Assessment & Research Committee, 2007-10.
- **Association of College & Research Libraries** – Member, 2006-Present. National Conference Committee, 2008.
- **American Library Association** – Member, 2005–Present. Privacy Working Group – 2016-17. Scholarships & Grants Committee, 2007-10. Mentor, 2007-14.
- **North Dakota Library Association** – Member, 2015-Present. Annual Conference Planning Committee, 2017.
- **Library Association of CUNY** – Member, 2006-15. Library Faculty Mentoring Group – Founder & Co-Chair, 2009-13.
- **Dalhousie University** – School of Information Management – Mentor, 2003-5.

## **PROFESSIONAL ACTIVITIES – ACADEMIC SERVICE (SELECTED, CURRENT INSTITUTION ONLY):**

- Provost & VP-Academic Affairs Senior Leadership Council
- Deans' Council; Chairs & Deans Leadership Institute
- Coulee to Columbia (Master Planning Committee)
- Memorial Union Master Planning Committee
- Open Educational Resources Working Group – Chair

- Digital & New Media Working Group
- UND Intellectual Property Committee
- University Senate, incl. University Senate Library Committee, University Senate Scholarly Activities Committee

## **PROFESSIONAL ACTIVITIES – PUBLICATIONS:**

### **Chapters:**

Walker, SR. "Facilitating Culture Change to Boost Adoption and Creation of Open Educational Resources at the University of North Dakota," in *The Evolution of Affordable Content Efforts in the Higher Education Environment: Programs, Case Studies, and Examples*, eds. Kristi Jensen and Shane Nackerud. Minneapolis, MN: University of Minnesota Press, 2018.

Walker, SR. "Chimera in the Library: A Journey Through the Cultures of Libraries, IT, and Library IT," in *We Can Do I.T.: Women in Library Information Technology*, eds. Jenny Brandon, Sharon Ladenson, and Kelly Sattler. Sacramento, CA: Library Juice Press, 2018.

Walker, SR. "Bioline International: A Case Study in Open Access and Its Usage for Enhancement of Research Distribution for Scientific Research from Developing Countries," in *Open Access and Scholarly Communication*, ed. Brad Eden. Lanham, MD: Scarecrow Press, 2010.

Walker, SR. "La bibliothèque de Brooklyn College, un modèle de guichet unique?" in *Favoriser la Réussit des Étudiants*, edited by Carine Elbekri-Dinoird. Reims, France: Presses de l'École nationale supérieure des sciences de l'information, 2009.

Walker, SR. "Piracy in Digital Media," in *Encyclopedia of Library & Information Science 2009*. NY: Taylor & Francis, 2009.

Walker, SR, Parsons, DA, Fenton, SSF, and Greig, PD. "The Canadian Organ Replacement Register," in *Clinical Transplants 1996*. Los Angeles, CA: University of California Press, 1996.

### **Articles & Columns (Peer Reviewed):**

Clark, KT and Walker, SR. "No More "Magic Aprons": Longitudinal Assessment and Continuous Improvement of Customer Service at the UND Libraries." *Journal of Access Services*, V. 14 (4), 2017, 215-227. (<https://commons.und.edu/cfl-lp/1/>)

Walker, SR. "Dealing with Difficult Colleagues When You're the 'New Kid'." *Bottom Line: Managing Library Finances*, V. 24 (3), 2011, 180-4.

Walker, SR. "Determining and Navigating Institutional Culture." *Bottom Line: Managing Library Finances*, V. 24 (2), 2011, 113-7.

Walker, SR. "The Interview Process and Beyond." *Bottom Line: Managing Library Finances*, V. 24 (1), 2011, 41-5.

Walker, SR. "In the Beginning..." *Bottom Line: Managing Library Finances*, V. 23 (4), 2010, 222-6.

Walker, SR. "Bioline International: A Case Study in Open Access and Its Usage for Enhancement of Research Distribution for Scientific Research from Developing Countries." *OCLC Systems and Services*, V. 25 (4), 2009, 125-34.

Walker, SR. "Come-outers" in *American Counter-cultures: an encyclopedia of non-conformists, alternative lifestyles, and radical ideas in U.S. history*, edited by Gina R. Miseroglu. Armonk, NY: Sharpe Reference, 2009, 163-4.

Walker, SR. "Purchase of Journal Portfolios Is Not Cost-Effective and May Lead to Normalization of Collections." *Evidence-Based Library & Information Practice*, V. 4 (1), 2009, 24-8.

(<https://journals.library.ualberta.ca/ebliip/index.php/EBLIP/article/view/4553/5079>)

Wennberg, RA, Cohen, HB, and Walker, SR. "Neurologic Injuries in Hockey." *Physical Medicine and Rehabilitation Clinics of North America*, V. 20 (1), 2009, 215-26.

Walker, SR. "Half of Vermont Academic and Public Libraries Lack Written Confidentiality Policies Despite Directors' Support for Principles of Patron Confidentiality." *Evidence-Based Library & Information Practice*, V. 3 (3), 2008, 68-72.

(<https://journals.library.ualberta.ca/ebliip/index.php/EBLIP/article/view/1781/3363>)

Wennberg, RA, Cohen, HB, and Walker, SR. 'Neurologic Injuries in Hockey.' *Neurologic Clinics of North America*, V. 26 (1), 2008, 243-55.

Walker, SR. 'Computer-Assisted Library Instruction and Face-to-Face Library Instruction Prove Equally Effective for Teaching Basic Library Skills in Academic Libraries.' *Evidence-Based Library & Information Practice*, V. 3 (1), 2008, 57-60. <https://journals.library.ualberta.ca/eblip/index.php/EBLIP/article/view/917>

Walker, SR. 'Low volume, funding, staffing and technical problems are key reasons for discontinuation of chat reference services.' *Evidence-Based Library & Information Practice*, V. 2 (3), 2007, 97-100. (<https://journals.library.ualberta.ca/eblip/index.php/EBLIP/article/view/438/511>)

Cohen, HB, Walker, SR, Tenenbaum, HC, and Spero, L. "A Pilot for the Development of Interdisciplinary, Web-based, Self-study Interactive Programs Within the Dental Undergraduate Program." *Journal of Dental Education*, V. 67 (6), 2003, 661-8

Sutherland, S and Walker, SR. "Evidence-based Dentistry: Part 3. Searching for Answers to Clinical Questions. B. Finding e-evidence on the Internet." *Journal of the Canadian Dental Association*. V. 67 (6), June 2001, 320-4.

Walker, SR. "Becoming a Cybrarian...Part II." *Bibliotheca Medica Canadiana*. V. 22 (4), Summer 2001. 54-5.

Walker, SR. "Becoming a Cybrarian ...Sort of." *Bibliotheca Medica Canadiana*. V. 21 (4), Summer 2000. 57-8.

#### **Editorial Board Service:**

Served on editorial board for *Bottom Line: Managing Library Finances*, a peer-reviewed, library science journal (2011-12).

#### **PROFESSIONAL ACTIVITIES – PRESENTATIONS & CONFERENCES:**

##### **NATIONAL COMMUNICATIONS ASSOCIATION – Annual Conference – November 8-11, 2018.**

"Playing with Open Educational Resources (OERs): What Communications Faculty Really Need to Know" – S. Walker, B. Serber. (Full Day Seminar)

##### **ACADEMIC LIBRARY ADVANCEMENT & DEVELOPMENT NETWORK – Annual Conference – May 19-22, 2018.**

"Funding Open Educational Resources (OERs) in North Dakota: From \$0 to \$6 Million in 3 Years" – S. Walker. (<https://commons.und.edu/cfl-lpp/8/>). Also Conference Co-organizer

**ACRL NORTH DAKOTA-MANITOBA CHAPTER – Annual Conference, "Truth & Proof: Fake News, Information Literacy, Retractions, Reproducibility, & New Scholarly Communication" - May 14, 2018.** Conference Co-chair

##### **UND 49<sup>TH</sup> ANNUAL WRITERS CONFERENCE – Truth & Lies – March 21-23, 2018.**

"Remodeling Academic Publishing: New Tools, New Challenges, & a New Culture" – W. Caraher, E. Burin, D. Hasselin, S. Walker. (Panel presentation)

##### **SUNY LIBRARY ASSOCIATION – Midwinter Virtual Conference, "Practical OER: Transitioning from Theory to Implementation – February 2, 2018**

"Culture Shift: Facilitating Institutional Culture Change to Boost the Adoption, Use, and Sharing of OERs" – S. Walker (<https://vimeo.com/253507929>)

##### **NORTH DAKOTA LIBRARY ASSOCIATION – Annual Conference, "Libraries Transform" – October 4-6, 2017.**

"A Scholar's Guide to Poster Power: How to Transform Your Presentation" – K. Thormodson, S. Kuhn, S. Walker, C. Kunnerup, A. Welkum. (<https://commons.und.edu/cfl-lpp/1/>). Also Conference Co-organizer

**ACRL NORTH DAKOTA-MANITOBA CHAPTER – Annual Conference, "Better Together: A Symposium on Collaboration Within & Beyond Academic Libraries on the Great Plains" – May 8, 2017.** Conference Co-chair

##### **OPEN EDUCATIONAL RESOURCES SUMMIT (Statewide) – October 27, 2016.** Conference Co-Chair

(<http://und.edu/academics/center-for-instructional-and-learning-technologies/oer-summit.cfm>)

##### **UB TECH – Annual National Conference – June 2014**

"Entrepreneurship in Academic IT & Libraries" – S. Walker, H. Spivak, A. Rudshiteyn

**SUNY LIBRARY ASSOCIATION – Annual Statewide Conference – June 2014**

“New Technologies, Collaboration, & Entrepreneurship in Libraries” – S. Walker, H. Spivak, A. Rudshiteyn

**E-RESOURCES & LIBRARIES CONFERENCE – Annual National Conference - March 2014**

“New Technologies, Collaboration, & Entrepreneurship in Libraries” – S. Walker, H. Spivak, A. Rudshiteyn

**METROPOLITAN NEW YORK LIBRARY ASSOCIATION – Symposium – March 2014**

“Navigating a Successful Tenure Process” – S. Walker, P. Thistlethwaite, M.A. Polger

**METRO NEW YORK LIBRARY ASSOCIATION – Annual Conference – January 2013**

“Commercialization Is Not a Dirty Word” – S. Walker

**ASSOCIATION OF COLLEGE & RESEARCH LIBRARIES/NEW YORK – Symposium – “Cultivating Entrepreneurship in Academic Libraries” – December 2012**

“Commercialization Is Not a Dirty Word” – S. Walker

**CUNY ANNUAL IT CONFERENCE – November 2012**

- 1) “Commercialization Is Not a Dirty Word” – S. Walker, H. Spivak, A. Rudshiteyn
- 2) “An Experiment in Sharing” – V. Herrington, H. Spivak, A. Rudshiteyn, S. Walker

**CUNY ANNUAL IT CONFERENCE – November 2011**

“The Inventory Management System at Brooklyn College Library & Academic IT” – A. Rudshiteyn, H. Spivak, S. Walker

**CUNY ANNUAL IT CONFERENCE – November 2010**

“Web Information Management System” – V. Gurgov, A. Rudshiteyn, S. Walker, B. Evans.

**LACUNY DIALOGUES – ANNUAL SYMPOSIUM – May 2010**

“Mentoring at CUNY” – S. Walker

**ATLANTIC PROVINCES LIBRARY ASSOCIATION - May 2004**

“Library IT Trends” – L. Jantek, S. Walker, D. McDonald

**UNIVERSITY OF TORONTO INFORMATION TECHNOLOGY SHOWCASE – April 2004**

“Clinical Decision-Making Skills in Pharmacology for Dental Students” – H. Grad, M. Fulford, M. Troemel, S. Walker

**ATLANTIC PROVINCES ASSOCIATION FOR CONTINUING UNIVERSITY EDUCATION – April 2004**

“What Is a Learning Commons?” – S. Walker

**CANADIAN HEALTH LIBRARIES ASSOCIATION - May 2001**

“Transforming the Library: From Traditional to Virtual and More” – S. Walker, A.A. Milavsky

**CANADIAN ASSOCIATION FOR TRANSPLANTATION - September 1996**

“Canadian Organ Replacement Register” – P. Copleston, S. Walker

**EDUCATION - DEGREES/PROGRAMS:**

**Harvard University** – Leadership Institute for Academic Librarians, 2018.

**University of Toronto**, Master of Library Science, 1995.

**University of Waterloo**, Master of Arts (English), 1992. Also completed doctoral courses in English and history, 1992-93.

**University of Waterloo**, Honors Bachelor of Arts (English), 1988. Also completed 1.5 years of Honors Mathematics and Computer Science.

**PROFESSIONAL HONORS & AWARDS:**

Mountain Plains Library Association “Most Innovative Library” Award, 2018

Finalist - North Dakota Public Service Award, 2017

Federal Regional Depository Library of the Year, 2013

Dean Michael Ribaud Award for Innovation in Academic IT, 2010

Peer-to-Peer Award for Outstanding Leadership & Management, 2006

## **FUNDRAISING & GRANTS (SELECTED):**

Notable successful fundraising initiatives include:

University of North Dakota:

- pledge of \$4.5 million toward Engagement Center construction;
- donation of \$50,000 to Brekke Bygdebok fund;
- donation of \$50,000 to Dr. Elwyn Robinson fund; and many more.

Brooklyn College:

- donation of \$1 million, split between Library and student aid, by family of Edith Everett;
- donation of over \$100,000 by estate of Prof. James Merritt, for collection development in English literature;
- donation of over \$450,000 by estate of Prof. Charles Whipple;
- donation of critical equipment and infrastructure support for Bloomberg machines;
- donation of \$2.3 million collection (Hank Kaplan Boxing Collection) to Archives;
- donation of \$10,000 annually to Jay Lucker Fund for Professional Development for Library Faculty & Staff;
- donation of over \$350,000 for design and construction of Conservation Lab in Archives & Special Collections;
- donation of over \$50,000 of equipment to create digitization stations, large printing stations, and GIS stations in Faculty Training & Development Lab; and many more.

Notable successful grant initiatives include:

*National Science Foundation Grant* – Midwest Big Data Hub (Digital Agriculture Spoke) – Unmanned Aircraft Systems, Plant Sciences, and Education – PI W.G. McGimpsey (UND) et al. (\$995,739, 2016)

*ND State Government & ND University System Grant* – grants to support Open Educational Resources – PI S. Walker et al. (\$15,000, 2019; \$7,000, 2018; \$29,000, 2017; \$17,000, 2016) (Internal grants & fundraising raised support to \$250,000)

*National Endowment for the Humanities Grant* – Processing the Hank Kaplan Boxing Archive and Creating a Related Online Guide – Brooklyn College Library & Archives. (\$350,000, 2009)

*CUNY Collaborative Research Incentive Grant* – 12-library multi-institutional online information literacy assessment project – multiple PIs across CUNY libraries, including Profs. S. Walker & M. Regalado (Brooklyn College). (\$40,000, 2007)

*CUNY Undergraduate Education Grant* - English 2 Information Literacy proposal (with technological pre- and post-testing using Blackboard) – PIs Profs. S. Walker & M. Regalado (Brooklyn College). (\$9000, 2007)

*Heritage Canada/National Library & Archives of Canada Grant* - Successful proposal for creation of digital resource guide on history of nursing education – MSVU Archives (C. Lovelace & S. Walker). (\$17,000, 2004)

*University of Toronto – Office of the Provost – Competitive Grants* - Successful proposal for creation and evaluation of guides and tutorials for dental pharmacology and clinical decision-making - S. Walker, H. Grad, & M. Fulford. (\$19,000, 2003)

*University of Toronto – Office of the Provost – Competitive Grants* – Successful proposal for renovation of Dental Library to create 2 Information Commons labs - S. Walker & D. Herbert. (\$75,000, 1998).

## **SELECTED SUCCESSFUL ENTREPRENEURIAL INITIATIVES:**

- Electronic Promotion & Tenure File Management System
- Biometric Timesheet Management System
- Inventory Management System
- 4MyLibrary – management system for e-resources, licenses, database driven websites, laptop/equipment loans, etc.
- Web Information Management System – a resource guide management system.
- Hosting of Library & Information Commons Websites and E-Resource Management Systems
- Book Scanner – collaboration with Technology Commercialization Office
- Lab Tracking System
- Find-A-Book Mapping Module
- Archival Register – includes patron registration and digital collection management interface.

**CURRENT RESEARCH INTERESTS:**

My current research interests include diversity and inclusion in librarianship and libraries; Open Access/Open Source/Open Educational Resources; assessment; library technology planning and culture; the rapid evolution of scholarly communications; entrepreneurship and innovation in libraries; evolving roles for academic libraries and their partners; research data management; strategic planning; and issues of privacy, intellectual property, and access to information.