**Eligible Disciplines**

- Physicians (MD, DO)
- Advanced Practice Providers (DNP, NP, PA, CNM, CRNA)
- Clinical Psychologist (PsyD, PhD)
- Dentists (DDS, DMD)
- Behavioral Health Professionals
- Licensed Social Workers (LBSW, LMSW, LCSW)
- Licensed Professional Counselor (LPC)
- Licensed Addiction Counselor (LAC)
- Registered Nurse working in Behavioral Health
- Behavioral Analyst

**Service Commitment**

The service obligation is 5 years.

**Provider Selection Criteria**

- The health care professional's specialty
- The need for the health care professional's specialty within an area
- The health care professional's education and experience
- The health care professional's date of availability and anticipated term of availability
- The health care professional's willingness to accept Medicare and Medicaid assignments, if applicable.
- Works full-time
- Length of residency in North Dakota
- Attendance at an in-state or an out-of-state institution of higher education

**Community Selection Criteria**

- May be a public or private entity
- Is located in an area that is statistically underserved
- Located at least twenty miles outside the boundary of a city having more than forty thousand residents
- The number of health care professionals, by specified field, already providing services in that area
- Access to health care services in the area
- The level of support from the area

**Financial Benefits**

- Physicians - up to $150,000
- Dentists - up to $100,000
- Advanced Practice Providers - up to $22,000
- Clinical Psychologist - up to $75,000
- Behavioral Health Providers - up to $22,000

**Practice Site Eligibility Criteria**

The Practice Site (Employer) must contractually commit to provide the matching funds equal to the amount required for this loan repayment program.

<table>
<thead>
<tr>
<th>Disciplines</th>
<th>Percentage of Match Required</th>
<th>State Funds</th>
<th>Community Match</th>
</tr>
</thead>
<tbody>
<tr>
<td>Physicians</td>
<td>50% of State Match</td>
<td>$100,000</td>
<td>$50,000</td>
</tr>
<tr>
<td>Advanced Practice</td>
<td>10% of State Match</td>
<td>$20,000</td>
<td>$2,000</td>
</tr>
<tr>
<td>Dentists</td>
<td>0% of State Match</td>
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<td>$0</td>
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<tr>
<td>Clinical Psychologist</td>
<td>25% of State Match</td>
<td>$15,000</td>
<td>$15,000</td>
</tr>
<tr>
<td>Behavioral Health Providers</td>
<td>10% of State Match</td>
<td>$2,000</td>
<td>$2,000</td>
</tr>
</tbody>
</table>

Kalee Werner
ND Primary Care Office
kaleewerner@nd.gov | 701-805-1071
North Dakota Health Service Corps
ND Health Care Professional Loan Repayment Program