December 18, 2015 Meeting Update

The Promotion, Tenure, and Evaluation (PTE) Working Group met for the final time this semester on December 18.

During the meeting, the PTE Working Group focused its discussion on time in rank for promotion and tenure. Topics related to time in rank that were discussed included tenure credit, mid-year appointment, early tenure, the linkage of promotion and tenure, and what happens when promotion and tenure of probationary faculty is denied.

The Working Group continues to inform its discussion by best practices, peer and aspirant institutions, and UND-specific information.

The Working Group will reconvene in January 2016 to continue work on various PTE topics including:

- philosophy statement for promotion and tenure,
- procedures, including roles and responsibilities of the candidate, chair, and committees,
- academic titles, ranks, and responsibilities,
- dossier format and template, and
- standard hiring letter and contract template.

If you have questions, please contact the Group’s co-chairs: Steve Light (steven.light@und.edu) and Ryan Zerr (ryan.zerr@und.edu).