University of North Dakota
Promotion, Tenure, and Evaluation Working Group

Agenda
October 5, 2016
3:30 – 4:30 PM │ Twamley 305

1. Welcome & approval of minutes [5 minutes]

2. Updates [standing item: informational] [5 minutes]
   a. Status of three initiatives: Annual PTE process; Essential Elements; Working Group
   b. Communication plan subgroup update [Emily and subgroup: Kathryn, Diane, Anne, Chih Ming]

3. Debrief on conversation with President Kennedy [10 minutes]

4. Working draft status and immediate next steps [Discuss] [30 minutes]
   a. Review text drafted to fill gaps identified at the last meeting:
      i. Performance improvement plan (IV.a)
      ii. Review following leave (IV.b)
      iii. Third year review of probationary faculty (V.d)
      iv. Relationship between tenure and promotion (V.e)
      v. Early tenure review (V.f)
      vi. Professionalism and collegiality
      vii. Post-tenure review (VIII)
      viii. Professional development (IX)
      ix. Sanctions, terminations, and grievances (X)
   b. Plan for whole group review and final decision making on key open questions

5. Next meeting
   a. October 17, 1:00-2:00 p.m., Twamley 305