About the Survey

• The Outcomes Survey is an online tool for gathering employment and enrollment data from new college graduates at multiple times across the one year following graduation and is based upon prevailing national demands and standards.

• Prior to utilizing The Outcomes Survey, the UND Employment Survey was used. The UND Employment Survey was developed in 1997 through a partnership with Career Services and Institutional Research. As two different methodologies were used in each of these surveys, no longitudinal data is available for comparison over time.

• Over the years the use of this information has expanded and is now being used by various offices and service areas across campus, as well as for: university assessment purposes, is linked to the College Portrait (providing information to perspective/current students and their families), and for a number of internal and external questions regarding employment and salary data.
1,963 UND undergraduate alumni who graduated between August 2014 and May 2015 were sent The Outcomes Survey; a total of 419 participated in the survey, for a response rate of 21%.

Graduated

Colleges of Graduates
A&S 31%, BPA 17%, CEM 19%, NURS 13%, JDOSAS 12%, EHD 8%

Of the 419 responses, 2 from SMHS were excluded from the analysis.
The Outcomes Survey

96%
Employed, serving in the military, volunteering, or pursuing further education

69%
began job search prior to graduation, an additional 11% kept/promoted in job held before graduation

$46,368
Average Salary

85%
Occupation Related to Major Occupations Related to Career Goals

84%
Satisfied with their post-graduation occupation

58%
participated in experiential education (internship, co-op, study-abroad)
### Employment Status

**Which of these describe your situation following graduation?**

<table>
<thead>
<tr>
<th>Category</th>
<th>Full-Time</th>
<th>Part-Time</th>
<th>Pursuing Additional Education</th>
<th>Military</th>
<th>Volunteer</th>
<th>Unemployed</th>
<th>I’d rather not answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>A&amp;S</td>
<td>41</td>
<td>12</td>
<td>39</td>
<td>11</td>
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<tr>
<td>BPA</td>
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<td>18</td>
<td>4</td>
<td>5</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CEM</td>
<td>69</td>
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<td>19</td>
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<td>6</td>
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<td></td>
</tr>
<tr>
<td>NURS</td>
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<td>13</td>
<td>13</td>
<td>2</td>
<td>6</td>
<td></td>
<td></td>
</tr>
<tr>
<td>JDOSAS</td>
<td>67</td>
<td>12</td>
<td>10</td>
<td>6</td>
<td>5</td>
<td></td>
<td></td>
</tr>
<tr>
<td>EHD</td>
<td>34</td>
<td>41</td>
<td>21</td>
<td>4</td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

n= A&S (129); BPA (69); CEM (79); NURS (54); JDOSAS (52); EHD (34); SMHS (2); Overall 419

All numbers on bar chart are percentages

Percentages may not sum to 100% due to rounding.
How related is your post-graduation occupation to your program/area of study?

- Related
- Neutral
- No opinion
- Unrelated

**Job Related to Major**

% Related

- A&S: 75
- BPA: 86
- CEM: 91
- NURS: 93
- JDOSAS: 84
- EHD: 95

**Overall:** 326

All numbers on bar chart are percentages. Percentages may not sum to 100% due to rounding.
Job Satisfaction

How satisfied are you with your post-graduation occupation?

- **Satisfied**
- **Neutral**
- **Dissatisfied**
- **No Opinion**

<table>
<thead>
<tr>
<th>Field</th>
<th>Satisfied</th>
<th>Neutral</th>
<th>Dissatisfied</th>
<th>No Opinion</th>
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<td>CEM</td>
<td>86</td>
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<td>NURS</td>
<td>91</td>
<td>7</td>
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<td>0</td>
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<tr>
<td>JDOSAS</td>
<td>81</td>
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<td>6</td>
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<tr>
<td>EHD</td>
<td>94</td>
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</tbody>
</table>

n= A&S (103); BPA (53); CEM (66); NURS (42); JDOSAS (38); EHD (22); Overall 324

All numbers on bar chart are percentages

Percentages may not sum to 100% due to rounding.
Experiential Learning

Did you complete any of the following while working on your degree?

- None
- Internship and/or Co-op
- Study Abroad
- Rather not answer

<table>
<thead>
<tr>
<th>Course</th>
<th>None</th>
<th>Internship and/or Co-op</th>
<th>Study Abroad</th>
<th>Rather not answer</th>
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<tr>
<td>EHD</td>
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<td>76</td>
<td>7</td>
<td>2</td>
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</tbody>
</table>

n= A&S (114); BPA (57); CEM (74); NURS (45); JDOSAS (42); EHD (27); Overall 359

All numbers on bar chart are percentages. Due to rounding and multiple response options, percentages may not equal 100%.
Co-op/Internship

**Full-time job offered as a result of co-op/internship?**

- Yes: 36%
- No: 57%
- I'd rather not answer: 7%

**Helpfulness of co-op/internship in preparing for workplace/career?**

- Very helpful: 58%
- Helpful: 34%
- Neither helpful or unhelpful: 7%
- Unhelpful: 1%

Due to rounding and multiple response options, percentages may not equal 100%
When did you begin your job search?

- 6+ months prior to graduation
- After graduation
- Not yet sought a post-graduation occupation

Due to rounding and multiple response options, percentages may not equal 100%

n= A&S (129); BPA (69); CEM (79); NURS (54); JDOSAS (52); EHD (34); Overall 417

All numbers on bar chart are percentages

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<thead>
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<th>Program</th>
<th>6+ months</th>
<th>&lt;6 months</th>
<th>Kept/promoted</th>
<th>Not yet sought</th>
<th>Rather not answer</th>
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<td>40</td>
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<td>EHD</td>
<td>22</td>
<td>53</td>
<td>19</td>
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<td>2</td>
</tr>
</tbody>
</table>
Salary

Average Salary

$46,368

A&S: $37,111
BPA: $44,664
CEM: $66,054
NURS: $43,330
JDOSAS: $40,607
EHD: $29,223

n= A&S (33); BPA (38); CEM (37); NURS (31);
JDOSAS (22); EHD (8); Overall 169

Based on all respondants who reported working full-time
Where Students Go

North Dakota 39%
Minnesota 25%
Other 23%
IA 4%
TX 3%
ID 2%
WI 2%
CO 2%

Please enter the location of your occupation.
n=223