On-Campus Interviews

Similar to the telephone interview, on-campus interviews are an opportunity to screen several candidates at the convenience of the student. Employers typically conduct several 30 minute interviews in one day to make better use of their time.

Tips and Pointers

- Be confident in yourself
- Research the company website to gain a thorough understanding of the company culture, values, mission, and its focus
- Write a “What I've Done” list to refresh your memory of past accomplishments and achievements prior to your actual interview
- Answer questions clearly, directly, and in a concise manner, do not rush through your responses
- Maintain eye contact
- Show enthusiasm
- Dress professionally, avoid overly trendy clothes
- No gum, perfume/cologne
- Avoid slang/swearing, negative talk

Sample Questions

- Tell me about yourself.
- Briefly describe your work history.
- Why did you leave your most recent position or plan to leave your current position?
- How many years of “x” (leadership, project management, etc.) experience do you have?
- Describe your educational background and how it has prepared you for this position.
- Why do you want to work for “x”?
- What is most important to you in a job/career?
- What is your greatest accomplishment to date? Why?
- Do you prefer working alone or as part of a team? Provide example of each.
- How do you handle criticism?
- Describe your level of experience in “x”.
- What motivates you to do your best?
- Describe your ideal job.
- Where do you see yourself in two years, five years, and 10 years?
- What do you do when faced with a challenging situation?
- What do you bring to our position/company that others do not?
- What did you like most/least about your school?