

UNIVERSITY OF NORTH DAKOTA CODE OF STUDENT LIFE & RELATED POLICY NOTIFICATION

Please review the following information and policies regarding the University of North Dakota. If you have any questions related to this information, contact Community Standards & Care Network at 701.777.2664 or UND.cscn@UND.edu.

CODE OF STUDENT LIFE

General university policies and notices for students are published in the [Code of Student Life](#) and available online. Paper copies will be printed upon request. For a paper copy, please contact Community Standards & Care Network, Memorial Union, Room 240, Stop 9040, Grand Forks, ND 58202-9040, or call 701.777.2664.

NOTICE OF ANNUAL SECURITY & FIRE SAFETY REPORT

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, the University of North Dakota publishes an Annual Security and Fire Safety Report. The report includes the university's policies, procedures, and programs concerning safety and security, as well as three years of crime statistics for our campus. As a student, you are entitled to a copy of this report. The [Annual Security & Fire Safety Report](#) is available online. You may also request a paper copy of the report from the UND Police Department located at 3851 Campus Road, Stop 9035, Grand Forks, ND, 58202-9035, or call 701.777.3491.



POLICE DEPARTMENT

The UND Police Department is the law enforcement agency for the University, and its duty is to protect lives and property, maintain order, prevent crimes, receive, and investigate reports of crime, and provide other law enforcement services.

Contact and other information:

UND Police Department
3851 Campus Road, Stop 9035
Grand Forks, ND 58202-9035
Phone: 701.777.3491
Web: <https://campus.und.edu/safety/police/index>
Email: UND.police@UND.edu

NOTICE OF TITLE IX AND VAWA COMPLIANCE

Title IX of the Education Amendments of 1972 (Title IX) and its regulations prohibit discrimination on the basis of sex in education programs and activities operated by recipients of federal financial assistance. In compliance with Title IX, UND does not discriminate on the basis of sex, including on the basis of pregnancy status, gender identity, or sexual orientation, in its education programs or activities, including admission and employment. The regulations implementing Title IX require that the University adopt and publish grievance procedures that provide for a prompt and equitable resolution of student and employee complaints alleging any action that would be prohibited by Title IX and a grievance process that complies with 34 CFR §106.45. In addition, the Violence Against Women Reauthorization Act of 2022 (VAWA) requires prompt, fair and impartial investigation and resolution of allegations of sexual assault, stalking, dating violence, and domestic violence.

UND addresses reports of conduct prohibited by Title IX through its [Title IX Sexual Misconduct Policy](#), [Discrimination and Harassment Policy](#), and in the University's [Code of Student Life](#).

Inquiries about the application of Title IX may be referred to Donna Smith, Assistant Vice President, Equal Opportunity & Title IX and Title IX/ADA Coordinator, Twamley Hall, 264 Centennial Drive, Stop 7097, Grand Forks, ND 58202-7097, telephone 701.777.4171, email und.eo.titleix@und.edu or donna.smith@UND.edu or visit the website at <https://campus.und.edu/equal-opportunity/> and/or to the Assistant Secretary for Civil Rights, Office for Civil Rights, US Department of Education, 400 Maryland Avenue, SW, Washington, DC, 20202-1100, telephone 800.421.3481, email OCR@ed.gov.

NOTICE OF NON-DISCRIMINATION

The University of North Dakota (UND) is committed to the principle of equal opportunity in education and employment. UND does not discriminate on the basis of race, color, national origin, religion, sex, age, disability, sexual orientation, gender identity, pregnancy or pregnancy-related condition, genetic information, parental status, veteran's status, political belief or affiliation or any other status protected by law. Pursuant to Title IX of the Education Amendments of 1972, UND does not discriminate on the basis of sex in its educational programs and activities, including employment and admission. UND will promptly and equitably investigate reports of discrimination or harassment and take disciplinary action as appropriate.

Retaliation in any form against a person who reports discrimination, participates in the investigation of discrimination, or otherwise exercises any right or privilege secured by Title IX or related UND Policy is strictly prohibited and will be grounds for separate disciplinary action.

The University's policy for complaints of discrimination or harassment are found in the [Discrimination and Harassment Policy](#), [Title IX Sexual Misconduct Policy](#), [Sexual Misconduct Policy](#), and the [Code of Student Life](#).



Concerns regarding UND's equal opportunity and nondiscrimination policies, including Title IX, Title VI, Title VII, ADA, and Section 504 may be addressed to Donna Smith, Assistant Vice President, Equal Opportunity & Title IX and Title IX/ADA Coordinator, Twamley Hall, 264 Centennial Drive, Stop 7097, Grand Forks, ND 58202-7097, telephone 701.777.4171, email UND.EO.TitleIX@UND.edu or donna.smith@UND.edu or visit the [Equal Opportunity & Title IX website](#). A complaint or concern regarding discrimination or harassment may also be sent to the Office for Civil Rights, U.S. Department of Education, 230 South Dearborn Street, 37th Floor, Chicago, IL 60604 or other federal agency.

PROTECTIONS FOR PREGNANT AND PARENTING STUDENTS

UND is committed to providing pregnant and parenting students, employees, and applicants with equal access to University programs and activities. Discrimination on the basis of parental or pregnancy status is addressed in UND's Discrimination and Harassment Policy. Absences, leaves, pregnancy-based accommodations, and other support specific to pregnant and parenting students are addressed in UND's [Protections for Pregnant and Parenting Students and Employees Policy](#). Additional information is available on the [Pregnancy Resources](#) page.

RELIGIOUS ACCOMMODATIONS

UND offers religious accommodations, which are reasonable changes in the work or academic environment that enable a student or employee to practice or observe a sincerely held religious belief without undue hardship on the University. Examples include time for prayer or the ability to attend religious events or observe a religious holiday. To request an accommodation, complete the [student religious accommodation request form](#). To learn more, please consult UND's [Religious Accommodations Policy](#) or contact the [Equal Opportunity & Title IX Office](#).

REPORTING AND RESPONDING TO BIAS-MOTIVATED INCIDENTS

UND seeks to foster a welcoming, safe, and inclusive campus climate. UND promotes an environment where all students, faculty and staff are treated with dignity and respect. Members of the University community are expected to uphold the University's values and abide by University and State Board of Higher Education policies, *the* [Code of Student Life](#) and applicable local, state and federal laws.

Information regarding [how to report a bias-motivated incident](#) and how the University responds to reports is available online.

SafeUND

[SafeUND](#) is a web page that serves as a one-stop resource for safety-related information, reporting, and support. Here you can find information about making a report, getting help, and UND's responses to concerns, all in one place.

STUDENT DISABILITY RESOURCES & ACADEMIC SUPPORT

UND provides qualified students with disabilities an equal opportunity to participate in all UND programs and activities. Student Disability Resources works in partnership with students, faculty, and staff to facilitate disability accommodations, promote an inclusive campus learning environment, and encourage student independence. For general information regarding Student Disability Resources, please [visit our website](#), call 701.777.2100 or email us at UND.sdr@UND.edu.

DRUG-FREE SCHOOLS

The Drug-Free Schools and Communities Act Information document articulates University expectations of students to comply with federal, state, and local laws and ordinances related to alcohol and other drugs. The University of North Dakota Drug-Free Schools and [Campus Regulations Biennial Review document is found on the UND Student Consumer Information website](#).



The [Annual Security & Fire Safety Report](#) also provides information about alcohol and drug policies and programs. Continued or abusive use of alcohol and other drugs has health consequences. The University Counseling Center provides substance use evaluation and counseling. Violations of alcohol or other drug policies will be addressed by the University, including through sanctions as noted in Section III-I of [Code of Student Life](#). The [UND Alcohol and Drug policy](#) is available online.

STUDENT CONSUMER INFORMATION

The Higher Education Act of 1965 (HEA), as amended by the Higher Education Opportunity Act of 2008 (HEOA), includes many disclosure and reporting requirements. A disclosure requirement is information that a postsecondary education institution is required to distribute or make available to another party, such as students or employees. Students may view [UND Disclosures](#) and other [Student Consumer Information](#) on the [Student Disclosure Information](#) webpage.

MISSING STUDENT PROTOCOL AND EMERGENCY CONTACT

The Higher Education Opportunity Act (HEOA) mandates a protocol applying to on-campus resident students who may be reported as missing for 24 hours or more. The University of North Dakota (UND) will investigate any report of a missing UND student residing on-campus (residence halls, University Place, and University Apartments) and take appropriate action to ensure all notifications and actions comply with legal mandates. Investigation of such reports will be initiated immediately by the University of North Dakota Police Department (UPD) and appropriate local law enforcement agency. Procedures are governed by federal and state laws, local ordinance, and University policy, and are implemented by internal standard operating practices. The Missing Student Protocol is found within the [Annual Security & Fire Safety Report](#).

FERPA

The Family Educational Rights and Privacy Act (FERPA) affords eligible students certain rights with their education records. Information regarding [FERPA](#) is available online. The detailed annual notice for educational records is found in Section VI-B of the [Code of Student Life](#).

DIRECTORY INFORMATION

The University of North Dakota may publicly release directory information regarding UND students. Students have the right to request that directory information not be made public. The form to [restrict directory information is available under "Forms > PDF/Print Forms."](#) is available online. Directory information is defined in Section VI-A of the [Code of Student Life](#).


DISCLOSURE OF UNIVERSITY OF NORTH DAKOTA GRADUATION RATES

The University of North Dakota [graduation rate information](#) is available online. A paper copy of this report is also available by calling the Office of the Registrar at 701.777.2711.

POLICIES AND PROCEDURES

The State Board of Higher Education (SBHE) governs the North Dakota University System (NDUS). SBHE policies and NDUS procedures can be found at the [NDUS website](#) including the State Board of Higher Education's [policy on academic freedom](#).

Overarching University policies are available to read and print from an [online policy library](#). While the Policy Office is accountable for maintaining a policy document's integrity and guiding policy development, responsibility for its content



resides with the policy's owner/responsible office. If you have questions or concerns regarding a specific policy, please contact the policy owner listed at the top of the document. All other inquiries may be directed to the Policy Office at 701.777.4392.