**UND Esports Discord policy**

**General**

* By joining this Discord server, you agree to all the below rules and policies.
* Participation in the UND Discord is a privilege, not a right. All players must be in good standing at UND and with the Varsity/Nexus/Esports programs to be allowed access to the server.
* The UND Wellness & Health Promotion Department, North Dakota Varsity Esports and the University of North Dakota are not responsible for activities outside of this Discord and will not act as a moderator if any issues arise (i.e., equipment sales, social gatherings, etc). If you plan to meet someone you met on this or any online communication platform, we recommend meeting in a safe, public space.
* Your Nickname must be setup as: Name (Must be First and Last name) | Online Alias
  + EX. John Doe| xx\_Gamer\_xx
  + You can have nickname but we may ask you to change
  + No vulgar language
  + No reference to alcohol or other drugs
  + No innuendos
  + No reference to sexually explicit, invasive or violent activities
  + No discriminatory reference (race, religion, color, national origin, age, sex, sexual orientation, height, weight, marital status, handicapped, veteran)
  + These all apply to your custom status too.

**Respect**

* Posts that contain private information (such as a social security number), derogatory comments or personal attacks aimed at specific students, faculty or staff are not permitted.
* Do not use obscene remarks, profanity, abusive or inappropriate language/content.
* There is a zero-tolerance policy for racist, sexist, homophobic, or otherwise prejudiced content, including disrespectful remarks towards race/religion/political beliefs.
* No explicit NSFW content, i.e., pornography, gore, etc. This includes, but is not limited to, in-text, using a music bot, attachments/links sent, and profile pictures.
* No trolling, baiting, discussions in ill faith, posting for shock value, etc.
* No spamming (in-text or on voice call) or screaming at others in voice chat. If there is background noise, you must use push to talk.
* Members may not impersonate admins/moderators.

**Copyright/Intellectual Property/Permissions**

* By posting to our community, you are verifying that the content you are posting does not infringe on anyone else’s intellectual property rights.
* You are attesting that you have the right to use your posted content, including permission from anyone pictured in photography, video, soundbites, etc. that you post.
* By posting, you’re giving us your implied unlimited permission to republish, refer to, and otherwise use or re-use your words and other posted content in any format or medium at any time and agree to creative commons, fair use and other use of public domain.
* No one should use UND’s name or marks, impersonate the university or imply official endorsement, or benefit financially by using UND’s name or marks without UND’s consent.

**Disciplinary Action**

* The page administrators reserve the right to remove comments — not to limit criticism, but to protect the privacy and rights of employees and students.
* All exec/moderator decisions and bans are final. There are no appeals, so please do read and follow the rules. If you find anyone is violating one of the rules, you may PM anyone with the role of “NDVE Admin” or “Nexus Admin” as appropriate and describe the situation.
* In the event a player withdraws/is removed from the Varsity program roster, their Varsity role will be removed, but they can submit a "request" to remain on the server to both Travis Isbell and Mike Wozniak. To get additional roles, that player would have to follow the procedures as listed in the Nexus “roles” channel.
* Violation of any of these policies can result in disciplinary action up to and including a server ban and forwarding the case to the Office of Student Rights and Responsibilities. Ignorance of any rule is not an excuse.