DIVERSITY
CREATING A WELCOMING AND INCLUSIVE ENVIRONMENT

CORE VALUES
- An understanding and appreciation of diversity
- A welcoming, inclusive and supportive environment

DEFINITION AND FOCUS
UND aspires to create a welcoming, inclusive, and supportive environment for all. The campus community will evidence an understanding and appreciation of diverse people, experiences, and ideas. Knowledge and experience around diverse backgrounds, cultures, experiences, and beliefs will become a foundational pillar of curricular, co-curricular, and extracurricular programs, and for student, faculty, staff, and administrative recruitment, retention, and development.

This is an issue that, while it should also be addressed in each strategic initiative working group, impacts all elements of UND. This group should define what we mean by diversity in its many forms (e.g. student body, faculty, staff, curriculum... racial, gender, religious, preferences, etc...). Understand where UND currently stands, and what it will take to achieve our goals. Develop a plan including required investments in financial and human resources, activities and time lines.