APPENDIX I: EQUAL OPPORTUNITY/AFFIRMATIVE ACTION POLICY
STATEMENT AND PROCEDURES FOR COMPLAINTS OF
DISCRIMINATION OR HARASSMENT

I-9 UNIVERSITY COORDINATOR FOR EQUAL OPPORTUNITY

Affirmative Action Officer:

Donna M. Smith, J.D.
*Director Equal Employment Opportunity/Affirmative Action*
264 Centennial Drive, Stop 7097
Room 401
*Grand Forks, ND 58202-7097*
*Phone 701.777.4171*
*Fax: 701-777-2077*
*E-mail address: donna.smith@und.edu*

The Affirmative Action Officer is assigned the responsibility to be the University’s designated coordinator for receiving complaints of discrimination or harassment under the following federal regulations: Title IX of the Education Amendments of 1972 (sex/gender discrimination); Title VI of the Civil Rights Act of 1964 (race, color, national origin, religious discrimination); Age Discrimination Act of 1975 (age discrimination); Section 504 of the Rehabilitation Act of 1973 and the Americans With Disabilities Act of 1991 (disability discrimination); Genetic Information Nondiscrimination Act of 2008; and other equal opportunity statutes for which a coordinator is not required. Any complaint or concern regarding discrimination or harassment, not resolved by the University, may be filed with the:

Office of Civil Rights, U.S. Department of Education
500 West Madison, Suite 1475
*Chicago, IL 60611.*
*Customer Service Hotline: (800) 421-3481*
*Telephone: (312) 730-1560*
*Email: OCR.Chicago@ed.gov*

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