Mission
The TRIO Programs were established by the Federal government to ensure equal educational opportunity and access for all Americans, regardless of race, ethnic background, or economic circumstances. Through support and services, TRIO provides for its participants, a majority of which are both low-income/first generation students, the opportunity to explore their college and career options as well as enter and succeed in a postsecondary environment.

Points of Pride
• Celebrated 50 years of TRIO at UND in February
• Successfully wrote and were funded for TRIO/Educational Opportunity Center and TRIO/Talent Search Grants
• Successfully met all grant objectives for each of the five programs
• Submitted TRIO/Upward Bound grant application in November

Departmental Strategic Plan Goals
• Create and sustain strong, coordinated recruitment strategies designed to build a talented, engaging, diverse community of learners.
• Dedicate itself to constructing data-driven support programs and services that help students to alleviate or overcome potential obstacles that may impede their ability to progress toward their academic and personal goals.
• Create purposeful and meaningful learning environments outside the classroom through which students encounter learning in all domains of the university experience.
• Foster a collective sense that the University of North Dakota is a global education community that offers a sense of belonging and respect for every individual.

Progress & Accomplishments
• Through the McNair Program, TRIO has recruited and selected underrepresented students to complete undergraduate research. This effort includes sending a group of McNair scholars to the University of Wisconsin to attend a McNair research conference, providing meaningful learning environments outside of the classroom.
• McNair and Student Support Services continue to offer hot topic learning opportunities to participants through monthly presentations, panels, and “Lunch & Learn” sessions offered to students.
• The successfully funded Student Support Services grant has identified and instituted key collaborations that allow the program to utilize data-driven services to aid in recruitment, retention, and graduation of program participants.

Program Evaluation Results
The primary program evaluation tool used by the TRIO Programs are the grant objectives. The results of this evaluation are reported to the Department of Education via the program Annual Performance Reports. TRIO Programs has a long history of meeting and exceeding the grant objectives as they are laid out in the grant applications. TRIO/Student Support Services and TRIO/McNair have each completed individual assessments regarding the effectiveness of tutoring and monthly information sessions.

Use of Results
The results of these assessments have been used to better focus resources for student success. No major program modifications have been made since all program objectives have been met.
**Student Learning Outcomes**

**McNair** – Students will report increased knowledge of graduate school expectations and various research experiences from McNair monthly meetings.

**Student Support Services** – Students will gain knowledge of strategies that impact academic success.

**Assessment Results**

**McNair** – 100% of the students questioned advised that “Orientation to the Graduate School Process” increased their knowledge of how to write a successful curriculum vitae and personal statement.

**Student Support Services** – 66.5% of students completing the evaluation following tutoring indicated that their ability and competence grew significantly, with another 28.5% reporting moderate growth.

**Use of Results**

Both programs will make programmatic changes, including presentation topics for McNair and training and orientation for academic coaches in Student Support Services.

**Challenges**

Funding will always be a challenge for TRIO. TRIO/EOC and TRIO/Talent Search recently received continued funding through the Dept of Education grant competitions. TRIO/Upward Bound and TRIO/McNair will be competing this academic year. While funding has received some slight increases federally, there continues to be a number of students in each of the programs who are not able to participate because of limited funding amounts.

**Priorities for the Future**

TRIO has played an active role in the First Generation discussion on campus. TRIO actively participates in faculty and staff discussions, events, and coordination of services for this group of students. TRIO will be assisting in reaching out to first generation faculty to serve as mentors for students, and assist with orientation for first generation students and their families. TRIO is also playing an active role in UND strategic planning, and focusing on first generation students as a way to increase diversity on campus.