The faculty Promotion, Tenure, and Evaluation (PTE) Working Group, which met regularly last spring and reconvened Sept. 22, will provide regular updates on its work throughout the 2015-2016 academic year.

Comprised of representatives from each of UND’s eight colleges and schools, the Working Group’s overall goal is to support the academic enterprise with well-defined and articulated, clear and transparent, and fair and equitable PTE policies, procedures, and practices that advance a shared vision for a student-learning-centered, research-intensive public university of UND’s caliber.

During the Sept. 22 meeting, the group discussed the ways in which PTE is a campus priority, including annual process improvements and the implementation of the Essential Elements in departmental PTE guidelines, as described in a recent University Letter update.

Because the PTE Working Group’s primary goal this year is to develop recommendations for improvements to the Faculty Handbook provisions related to PTE, Working Group members spent time during the summer gathering relevant information from other institutions. The September 22 meeting focused on procedures related to promotion and tenure, and academic titles and ranks for faculty. Ongoing discussion will be informed by best practices, peer and aspirant institutions, and UND-specific information.

We will continue to keep you informed throughout the year, and are planning multiple opportunities for faculty dialogue and discussion.

If you have questions, please feel free to contact the Group’s co-chairs: Steve Light (steven.light@UND.edu) and Ryan Zerr (ryan.zerr@UND.edu).