Traditional/Face-to-Face Interviews

You will be asked basic, straightforward questions about you, your education and experiences. Traditional Interviews tend to focus on your preferred ways of interacting, how you would handle hypothetical situations, and if you are a “fit.” They are typically organized around your resume. Traditional Interviews are becoming less common but you may still find some traditional interview questions built into the increasingly more common behavioral-based and case study interviews.

Tips and Pointers

- Be confident in yourself
- Research the company website to gain a thorough understanding of the company culture, values, mission, and its focus
- Write a “What I've Done” list to refresh your memory of past accomplishments and achievements prior to your actual interview
- Answer questions clearly, directly, and in a concise manner, do not rush through your responses
- Maintain eye contact
- Show enthusiasm
- Dress professionally, avoid overly trendy clothes
- No gum, perfume/cologne
- Avoid slang/swearing, negative talk

Sample Questions

- Tell me about yourself.
- Why are you interested in working here?
- What leadership experiences do you have?
- Where do you see yourself in five years?
- What do you know about our organization?
- What motivates you?
- Are you a team player?
- What is your philosophy toward work?
- Explain how you would be an asset to this organization.
- What do you like best/least about your job/school?
- How would you describe your ideal job?